

UWA Student Guild

Student Representative Code of Conduct

The UWA Student Guild is a representative body run by students for students and exists to make sure each student has the best University experience possible.

As an integral part of the community of the University of Western Australia, the Student Guild, its Council and Councillors and its members are each committed to acting, at all times, ethically and with integrity. This promotes a culture of fair, respectful and ethical behaviour and, in turn, this reflects positively on all concerned.

This Code of Conduct (**Code**) provides guidance as to an individual's obligations and expected behaviours when making decisions or taking actions, particularly in their capacity as a student member of the Student Guild.

This Code is to be read in conjunction with the UWA Statute(s), Regulations for Student Conduct and Discipline; UWA /Student Guild Policies and Procedures, UWA Code for the Protection of Freedom of Speech and of Academic Freedom, and all relevant laws and legislation.

Underlying Principles

The ethical principles, values and behaviours expected of all members of the Student Guild are founded on the following universally recognised principles:

- Equity and Justice;
- Respect for Individuals;
- Taking Responsibility – Personal and Professional.

Exemplary Conduct

In the performance of our duties, both in our personal conduct and how we treat others, we will act with honesty and integrity; demonstrate respect and courtesy; take all care and diligence while complying with our legal obligations and upholding our values, integrity and reputation.

Particularly, we:

1. lead by example and strive for excellence by setting high standards;
2. act with honesty, integrity and impartiality and not for ulterior/extraneous purposes or with malice;
3. at all times, show respect, courtesy, consideration, sensitivity and no prejudice/discrimination/bias in the performance of duties;
4. be respectful of the point of view of others while advancing yours;
5. act in the best interests of the Student Guild and its members rather than in your own interests or in the interests of others;
6. maintain a professional approach to all matters at hand, including refraining from name-calling or any sledging;

7. be a team player by consulting, co-operating and co-ordinating with others;
8. maintain a safe and healthy working environment in which all can thrive including not engaging in bullying behaviours or sexual harassment;
9. use confidential /official /personal information for authorised purposes only;
10. not make public comments (orally/in writing/via social media /or the like) for and on behalf of the Student Guild or the Student Council unless expressly authorised to do so.
11. when making comments or expressing a point of view, you must ensure that your expression is free from prejudice; non-discriminatory and unbiased and make clear that you are expressing your personal views and not those of the Student Guild or Student Council;
12. utilise Student Guild resources and tools of trade in a responsible and accountable manner;
13. avoid any conflicts of interest – actual/perceived/potential and always put the interests of the Student Guild ahead of your personal interests;
14. not accept any offers/gifts/gratuities or other incentives/inducements;
15. disclose information in a timely/accurate/consistent/complete/fair manner;
16. report suspected breaches through normal/approved channels;
17. adhere to legal requirements, policies and lawful directions; and
18. you must make clear that any views you express while participating in any political process (at whatever level) are your personal views and not those of the Student Guild or the Student Council.

We have a shared responsibility to ensure the Student Guild not just survives but thrives and that individuals within it reach their full potential.

Remember, you role model the values, behaviours and beliefs/practices of the Student Guild . Proceed with courage and determination.