



## 1.0 WELCOME AND OPENING

**1.1 Attendance:** Bre Shanahan, Costa Toufenexis, Christopher John Dadau, Amy Hearder, Mike Anderson, Martha Mckinley, Rahul MS, Riley Klug, Omar Mcintrye, Sophia Perkins, Max Tran, James Dow, Daniel Roden, Jacob Rosendall, Ridhima Vinyachandran, Meizchu Chen, David Hallam, Callum Lindsay, Viknash VM, William Norrish, Saleem Alodeh, Luke Thomas, Pauline Chiwawa, Steven Okbay, Martha Mckinley, Meizchu Chen, Tharani Sivakumaran, Esa Chrulew, Anton Lukas

**1.2 Proxies:** James Dow Proxies for Emma Mezger, Anton Lukas proxies for Neve Saltari, Esa Chrulew proxies for Nicole Mcewen, Saleem Alodeh proxies for Zhen You, Tharani Sivakumaran proxies for Ahmad Hafizzudin

**1.3 Apologies:** Connor Price

**1.4 Absent:**

**1.5 Observers:** Pheobe Burrage, Scott Harney

Amy moves a procedural motion to move to an in-camera discussion.

**Motion Passes Unanimously.**

Amy moves a procedural motion to move out of an in-camera discussion.

**Motion Passes Unanimously.**

## 2.0 DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

Luke notifies council that he is a staff member of UWA.

Viknash notifies council that he is a staff member of UWA.

Saleem notifies council that he is a staff member of UWA.

Tharani is proxying for Ahmad who is a staff member of UWA.

Christopher notifies council that he is a staff member of UWA.

Costa notifies council that he is a staff member of UWA.

## 3.0 CONFIRMATION OF PREVIOUS MINUTES

**3.1** The council confirms the minutes from the meeting on the 27 May as a true and accurate account.

Moved: Luke Thomas

Seconded: Bre Shanahan

Luke states that this motion will be removed from the agenda and will either pass this motion via circular or next council meeting.

The new process for minutes will be to circulate to council within one week of the council meetings, council members will have two weeks to read through them and present any edits to Elliott Wallace.

Luke adds that the final version of the minutes will be put up the week before council on the Guild one drive.

**3.2** The council approves all Guild committee minutes that are in the one drive.  
Moved: Bre Shanahan  
Seconded: Luke Thomas

**Motion Passes Unanimously.**

#### **4.0 BUSINESS ARISING FROM PREVIOUS MINUTES**

None.

#### **5.0 BUSINESS COMPLETED VIA CIRCULAR**

None.

#### **6.0 BUSINESS FROM THE EXECUTIVE**

##### **6.1** The 107th Guild Council:

- 6.1.1** Condemns the decision of the Government to restructure university fees, recognising that this will see student fees increase by over 100%
- 6.1.2** Opposes further moves by the Government to deregulate fees
- 6.1.3** Commits to releasing a media statement opposing the changes
- 6.1.4** Directs the Education Action Network to incorporate opposition to this change into the UWA Students Against Cuts campaign

Moved: Bre Shanahan  
Seconded: Amy Header

Bre explains that this motion is condemning the change to university fee structure. Bre adds this is an interim motion as the cuts were just recently announced this past Friday and will be discussing in other motions on the agenda the proposed cuts in a more in-depth manner.

**Motion Passes.**

Abstaining: Anton Lukas

#### **7.0 DIRECTORS REPORTS**

##### **7.1** Managing Director

Tony thanks Bre and Amy for their work on the Guild regulations and how they have done a thorough job to improve Guild regulations. The updated regulations will be approved by Senate next month and will be voting on these changes in the Guild council meeting next month.

Tony updates council on the audit and risk committee meeting which is looking at the mid-year budget review. This will be approved in next week's meeting.

Ayeesha, the volunteering office has resigned, and the Guild is looking for a candidate to fill this position going into semester two.

The Guild is hoping to be more active in semester two, with many of the outlets in refectory hoping to be operational by July 24<sup>th</sup>. Tony stresses that all tenancy operations must follow the COVID-19

government guidelines and may have a knock-on effect to some tenancy operations, but management will try and make sure these tenancies are not adversely affected.

Tony gives some final updates on the plans for the Guild Student Centre and plans to move into the space where the CO-OP tenancy is. Tony states that the Guild will consult with students surrounding plans to move the Student Centre to fit the wants and needs of students. He also states that the Guild is looking to follow the original Guild election timetables as planned, Tony had a meeting with WAEC this week and they believe the Guild will be able to host the election according to the original timetable.

Bre asks Tony on whether he can provide updates on Cameron Hall access?

Tony says that at the moment Cameron hall access will be limited. The Guild has to be mindful of club's using that space as this may disobey social distancing requirements. Tony also adds that there have been no further updates on the Cameron Hall lift either.

Jacob asks whether the restrictions just apply to Cameron Hall or does this extend to all club rooms?

Tony answers where possible, yes. Hopefully it won't be much longer until COVID-19 restrictions allow for clubs to use club rooms.

## **7.2 Commercial – as tabled**

### **7.3 Finance –**

Mutya says the financial reports from this month are better than expected, despite some of the terrible results from COVID-19 impacts.

The reduction in costs on the student and staff side and the implementation of job keeper has meant that the Guild is in a stable financial position. The rent abatements and the property divisions have come in at a loss, so is the 2<sup>nd</sup> hand bookstore that was expected to have a loss of 5000 dollars but is only at a loss of 1300 dollars. The student department budgets are all running below budget as well.

Mutya continues that the job-keeper repayments have added 50,000 dollars' worth of cash flow boost which allows for the Guild to retain a profit of 31, 317\$ and still tracking to have a profit margin similar for the month of July. Although Mutya adds July may be less financially profitable because of mid-semester break.

### **7.4 Student Services – as tabled**

Amy passes a procedural motion to accept all Directors reports.

## **Motion Passes Unanimously.**

## **8.0 STUDENT REPORTS**

- 8.1 President – As tabled
- 8.2 General Secretary – As read Luke would like to commend Barbara Buxmanns good work on creating 5-dollar meals that will be implemented in some of the Guild cafés.
- 8.3 Guild Chair – As tabled
- 8.4 Vice President – As tabled
- 8.5 Education Council President – As tabled
- 8.6 Societies Council President –
- 8.7 Public Affairs Council President – As tabled
- 8.8 WASAC Chair – As tabled
- 8.9 Women's Officer – As tabled
- 8.10 Welfare Officer – As tabled
- 8.11 Postgraduate Students' Association President – As tabled
- 8.12 International Students' Department President – As tabled

- 8.13 Residential Students' Department President – As tabled
- 8.14 Environment Officer – As tabled
- 8.15 Sports Officer – As tabled
- 8.16 Access Department – As tabled
- 8.17 Pride Officers – As tabled
- 8.17 Ethnocultural Collective Conveners – As tabled

Moves to accept all reports on block except for SOC President report which will be moved next council.

**Motion Passes unanimously.**

### **9.0 Question Time**

Christopher asks James, if there has been any consultation with the relevant FACSOC's such as ECOMS, Arts Union, Science Union and ALVA on the communication of the federal government education cuts and how they affect students from these faculty societies?

James answers that because he doesn't have access to the Guild one drive, he can't see Emma's report and can't comment on her stand on the cuts and if she has communicated with the FACSOCs about cuts. James does say that the education council has launched the Hands Off Our Education campaign, which is endorsed by the NUS, which has had a positive response so far.

Omar asks Luke that in his tabled report he had a meeting on the 18<sup>th</sup> July regarding SSAF expenditure. Can Luke provide more explicitly what these discussions entailed?

Luke answers that the discussion that he had related to SSAF were related to different aspects of SSAF expenditure. He states that last council there was a motion passed for the Guild to look into the process of a live data dashboard on how SSAF expenditure was communicated to students. In light of the COVID-19 situation Luke and the Guild executive thought it was prudent to look into ways on how SSAF disbursement can be communicated to students to continue to allow for transparency on SSAF expenditure. Luke elaborates that the mid-year budget review will have to be approved before the Guild can communicate SSAF disbursement to students, but the most up to date version of SSAF disbursement is included in the 2020 student diaries.

Omar asks Jacob that there were discussions on changes to altering the SOC regulations, can Jacob update council on any potential changes?

Jacob answers that changes to the SOC regulations are well overdue and have been on the agenda for some time now. Jacob states that because the SOC regulations have not been changed for six years it is just good practice to ensure that SOC regulations are up to date and allow for clubs to apply for grants in a more streamlined fashion.

Jacob elaborates that there is nothing radical that is been changed apart from the changes to SOC grants process which will be discussed in a motion later on in council.

Esa asks Bre why the Guilds decision to endorse the Hands Off Our Education campaign was not included in her report?

Bre replies that she did mention this in her report but may have not mentioned the protests explicitly because the protests were held before the organising meeting for the protests. Bre states she is happy to include endorsing the protests as an addition to her report but have already endorsed the protests via social media.

### **10.0 MOTIONS ON NOTICE (OPERATIONS)**

## 11.0 MOTIONS ON NOTICE (REPRESENTATION)

- 11.1 The 107th Guild Council:
- 11.1.1 Commends all clubs and societies for maintaining their innovation and hard work in maintaining UWA's sense of community during the COVID-19 pandemic; and
  - 11.1.2 Acknowledges the unforeseen financial difficulties faced by clubs and societies in Semester 1 due to the pandemic; and
  - 11.1.3 Endorses the Societies Council and Societies Council Treasurer opening Special Project Grant applications early to reduce the financial burden on clubs to run in-person events as campus reopens ahead of Semester 2.
  - 11.1.4 Commits the Societies Council and Governance Committee to extend the scope of SPG's and similar grants to ensure the financial stability of clubs now and in subsequent years.

Moved: Jacob Roosendaal

Seconded: Luke Thomas

Jacob speaks for this motion stating that the COVID-19 pandemic has had far reaching financial implications for clubs as all physical events have been cancelled which is their main source of financial revenue. SOC and PAC committees have been working closely with each other to engage clubs in this time and adapt to the government restrictions that have been put in place.

The two later aspects on the motion is to ensure that when campus returns back to some sense of normalcy in semester two, that grants will be open for clubs to utilise and SOC is hoping to be more flexible on opening special project grants in the lead up to semester two.

Operationally, special project grants do not happen to later on in semester two, but we would like to see clubs be financially incentivised to apply for these grants. This motion also ensures the financial integrity of clubs should anything like the COVID-19 pandemic happen again and deals with the immediate consequences of this year's pandemic to ensure the preservation of club culture at UWA.

Luke congratulates Jacob on this motion, stating that the special grants process allows for the smoother process of application of grants.

Christopher echoes Luke's and Jacob's summary of this motion and believes it is a really innovative response to preserving club culture considering the COVID-19 pandemic.

**Motion Passes Unanimously.**

- 11.2 The 107 Guild Council
- 11.2.1 Acknowledges and stands in solidarity with the Black Lives Matter movement.
  - 11.2.2 Acknowledges the struggles that are occurring and that we support the protests happening in the USA, Australia and the rest of the world
  - 11.2.3 Acknowledges and condemns the systemic racism and police brutality is occurring in Australia to our First Nations people and has been occurring since Invasion.
  - 11.2.4 Stands in solidarity with the First Nations students at UWA, and supports WASAC, the Ethnocultural Collective, Public Affairs Council to engage the First Nations student community to support them in these hard times.
  - 11.2.5 Supports WASAC in their actions regarding the peaceful protests occurring and encourages UWA students to continually support these events.
  - 11.2.6 Reaffirms its anti-racist stance and asserts that all people should be free to exist in harmony, regardless of race, culture or religion.

Moved: Saleem Alodeh

Seconded: Vin Kalim

Saleem states that even though Riley Doleman is not present in this council meeting that he is glad he reached out to Saleem to support this motion. As outlined in this motion, the death of George Floyd in the United States has sparked a world-wide movement that has shone a spotlight on institutional racism in Australia.

Saleem states that the Guild needs to stand in solidarity with the First Nations people of Australia due to the amount of First Nations people that have died in custody been reprehensible. This motion endorses WASAC protests and the re-affirms its stance in supporting WASAC protests that bring the plight of First Nations people to the public attention. This motion supports WASAC in organising rallies in support of the Black Lives Matter protests on and off campus to condemn the overrepresentation of First Nations people in the criminal justice system and deaths in police custody.

Vin speaks on behalf of Riley Doleman stating that it is incredibly important that WASAC and the Guild continue to fight the systems that oppress First Nations people and the changes that have come about from the Black Lives Matter protest shine a spotlight on how colonial systems, such as the justice system continue to disproportionately affect First Nations people.

Esa states that the Guild is been appropriate in endorsing these protests and that these widespread protests are vehicles of social change. Esa argues that traditional means of democracy such as voting often fail to change structural systems that continue to oppress minorities. Structural changes such as defunding the police can only be brought about by democracy in action through protests that empower people to question the status quo.

The protests that happened in Australia are of similar themes that question the systems of oppression that have a disproportionate effect on First Nations people. Esa states that is only appropriate that the Guild stands in solidarity with such protests.

Esa asks Saleem if he is open to including an amendment to the motion to include 'The Guild endorses the BLM protests being held on the 4<sup>th</sup> of July and commits to promoting it through social media and email, alongside a statement endorsing the protests'.

Saleem asks which group is holding the BLM protests on the 4<sup>th</sup> of July?

Esa and Vin both confirm that it is held by the Boorloo Justice Group. Saleem states this amendment to the motion is friendly.

The motion now reads:

#### **11.1 The 107 Guild Council**

- 11.1.1** Acknowledges and stands in solidarity with the Black Lives Matter movement.
- 11.1.2** Acknowledges the struggles that are occurring and that we support the protests happening in the USA, Australia and the rest of the world
- 11.1.3** Acknowledges and condemns the systemic racism and police brutality is occurring in Australia to our First Nations people and has been occurring since Invasion.
- 11.1.4** Stands in solidarity with the First Nations students at UWA, and supports WASAC, the Ethnocultural Collective and PAC to engage the First Nations student community to support them in these hard times.
- 11.1.5** Supports WASAC in their actions regarding the peaceful protests occurring and encourages UWA students to continually support these events.

**11.1.6** Reaffirms its anti-racist stance and asserts that all people should be free to exist in harmony, regardless of race, culture or religion.

**11.1.7** The UWA Student Guild endorses the Black Lives Matter protests being held on the 4<sup>th</sup> of July and commits to promoting it through social media and email, alongside a statement endorsing the protests.

Moved: Saleem Alodeh

Seconded: Vin Kalim

Amy moves the motion to a vote.

For the Motion: Bre Shanahan, Christopher John Dadau, Amy Hearder, Rahul MS, Riley Klug, Omar Mcintyre, James Dow, Daniel Roden, Jacob Rosendall, Ridhima Vinyachandran, David Hallam, Viknash VM, Luke Thomas, Pauline Chiwawa, James Dow, Thirani Sivakumaran, Esa Chrulew, Saleem Alodeh, Callum Lindsay, Steven Okbay, Vin Kalim

Anton Lukas Abstains.

### **Motion Passes.**

**11.3** The 107th UWA Student Guild Council:

**11.3.1** Opposes UWA management's proposed variations to the Enterprise Bargaining Agreement which effectively cuts staff pay by 9.5% and more.

**11.3.2** Opposes campus operations shutting down for a week during the Easter study break, and an extra week over Christmas holidays as this will reduce academic consultation with staff, administrative services, and library hours.

**11.3.3** Recognises these attacks will negatively affect students' educational experience as staff's working conditions are student's learning conditions.

**11.3.4** Recognises that UWA management has \$2.1 billion in assets and liquidity that could instead pay for the shortfall in revenue from the COVID-19 pandemic.

**11.3.5** Commits to publishing a statement in opposition to these specific cuts being imposed by management, and will include this statement in the next all-student email

Moved: Nicole McEwen

Seconded: David Hallam

Esa moves a procedural motion to let Scott Harney speak on behalf of this motion.

Amy moves a procedural motion to give Scott speaking rights.

In Favour of Motion: David Hallam, Steven Okbay, Esa Chrulew, Christopher John Dadau, Omar McIntyre

Against Motion: Bre Shanahan, Amy Hearder, Rahul MS, Riley Klug, James Dow, Daniel Roden, Jacob Rosendall, Ridhima Vinaychandran, Viknash VM, Luke Thomas, Pauline Chiwawa, James Dow, Tharani Sivakumaran, Esa Chrulew, Saleem Alodeh, Callum Lindsay, Vin Kalim

### **Motion Fails.**

Esa speaks for the motion stating that the EBA changes attack staff, namely, the 9.5% pay cut over the year. The EBA changes is made under the premise that they are protecting jobs but there is no

guarantee in the changes that they will not be job losses. These are the first cuts in a series of further cuts that the university administration has been planning for a long time even before the COVID-19 pandemic arose. The university administration is using the COVID-19 pandemic as an excuse to degrade the quality of education that students will receive, and it is more important to ever to acknowledge that staff conditions are student learning conditions.

Esa elaborates that many of the university over in the eastern states are even more financially dependent on international students than UWA and are not implementing cuts that UWA is proposing. Esa states that even some aspects of the NTEU reject the EBA and that there is an inherent divide between the university administration cuts and some portions of the NTEU.

Esa furthers that the Guild must take an oppositional stand to these cuts as there is no justification for the cuts to staff conditions and it is no doubt that these will affect student learning outcomes. Esa adds the liquidity of the university is valued at close to two billion dollars but the university is actively choosing to cut staff. Esa adds that this motion also recognises that a lot of students who study at UWA are also staff members and it is really inequitable that staff should be paying for the COVID-19 shortfall out of their own wages and salaries.

David speaks for the motion stating that staff are expected to lose 4000-14,000 dollars of their annual salary under the proposed EBA changes, which is inappropriate if you are a student who is also staff member as you are accumulating debt while you study. David believes that the fact staff are paying for the shortfall of the COVID-19 pandemic is nonsense, as the liquidity could be moved around to support UWA staff and this needs to be communicated to students. The university is actively choosing to not support its own staff and it is incumbent upon the Guild to oppose these changes.

Daniel asks David why can't this motion be deferred to when staff members all able to vote on the proposed EBA and that pre-empting the outcome of this vote may undermine the autonomy of the NTEU?

David answers that the time to action is now and that the notion that staff represent a united front David completely rejects. The proposed EBA changes are multifaceted and impact staff in numerous ways. David acknowledges that a lot of members of council are staff members and that it is incumbent upon the council to communicate the proposed changes to send a message to the university that the changes are unacceptable. To delay would be unfortunate and this would not infringe on autonomy at NTEU at all because of the changes of the EBA are not been sufficiently communicated.

David continues that the universities strategy is to divide and conquer and delaying any longer will provide uncertainty among the staff on the Guild's position on this issue. The proposed EBA is formulated under the premise that staff must take concessions in order to protect jobs, but when has the university ever fulfilled its promise of protecting jobs? The Guild must stand in solidarity for those most affected by the changes in the EBA.

Esa believes that the NTEU does not have a unified position on the EBA changes. Esa elaborates that certain rank and file members of the NTEU have opposed the blatant cuts to staff as they are presented under the guise of preserving jobs. Esa states that these cuts are meant to corporatise and privatise universities and some of the cuts outlined in the EBA are designed to implement this neo-liberal policy agenda and the Guild should take a political stance against these changes. The EBA announces unprecedented changes to staff conditions, where we will see teaching staff having to deal with the same or increased workload but with less time to complete the same tasks. This is made clear by the proposed extended breaks over the Christmas and Easter period, which reduces the amount of time students are receiving their educational experience.

Esa continues that the perception that this motion is infringing on the NTEU's autonomy is just an excuse for the Guild not to take a stand on this issue, which reflects the Guild's overall strategy of never been oppositional to the university administration.

Saleem asks David that in this motion there is a perception that UWA has disposable funds and liquidity that they are not selling which would alleviate the financial burden of the university. From



Saleem's experience these assets are not able to be sold or borrowed against. What suggestions does David have for selling these assets?

Esa answers that the university has two billion dollars' worth of assets that can be borrowed against from banks and other financial institutions. There have been studies done on the financial situation of the university which Esa offers to send Saleem about how universities instead of selling assets have chosen to cut jobs and hours of staff members instead. Esa reiterates that students and staff should not have to pay for the economic crisis caused by COVID-19 and the EBA signals further cuts the university has wanted to implement for a long time.

David says that this motion is noting that the university does have assets that can be used to support staff and students. David states that the university does not want us to find out about these assets, but they are there and can be used and is part of a strategy for the university to not invest in services that benefit students. The shortfall of the COVID-19 pandemic should not be pushed onto staff or students and should protect staff of UWA. David believes it is a horrible indictment on the university if there are assets available that could be transferred or sold, and the university is not doing so.

David continues that the EBA changes are not concrete in guaranteeing staff will not lose their jobs. As Esa has elaborated on already the university is using the COVID-19 pandemic to peddle an agenda that is anti-student.

Jacob asks a question about 11.3.4 and asks how the proposers of the motion came up with this exact figure of how much assets UWA has?

Esa answers that she does not know how much each of these assets are worth but there have been studies done on the UWA's ability to liquidate assets UWA has and is more than happy to send to Jacob for further clarification.

Amy moves the motion into debate.

Luke states that he has been following the EBA closely because he works at UWA and re-affirms that staff conditions are student conditions and any staff cuts worsen the quality of educational experience that students receive. He adds the fact the federal government has not provided any financial assistance to the tertiary sector is shameful.

Luke states that the university has never seen a shortfall of this nature before and independent auditors have found the best course of action is to slightly reduce pay so that UWA staff do not face mass redundancies. Luke adds that student's fees should not be beholden to banks interests' payments which would occur if assets were sold.

From the evidence the EBA is a way the university can effectively manage the shortfall and save jobs. Luke continues that the Guild should be respecting the NTEU's autonomy. Luke would feel uncomfortable with the Guild taking a stance on an issue that is legally binding and is supported by NTEU members. Luke states that it is paramount that the Guild respects the autonomy of the NTEU over its negotiating procedures.

Omar states that it is incumbent upon the Guild to take a stand on student issues, as this is what members of council were elected to do. The EBA negotiations will undoubtedly affect student conditions, more so, the university cannot function appropriately without the work of staff. Omar believes that livelihoods of staff members are in a precarious situation already and to undermine this further is not ethical. Omar adds that the Guild needs to start taking pro-active steps to help staff. Omar believes that UWA should treat their staff better and this is not a productive way of achieving this.

Saleem states that the motion was made in good faith, but it undermines the autonomy of the NTEU. He believes that if an organisation made a stance on UWA student issues without consulting the Guild he would feel that this decision would be inappropriate, this motion is the Guild trying to take a stance on an issue that involves staff without proper consultation.

Saleem also adds that the proposers of this motion are stating that the university executive should be take a reduction in salary, but not other staff members, Saleem believes it's not appropriate for the Guild to be deciding which staff are deserving of cuts and which are not. He believes that this motion is contradictory in nature and that is why he will be voting against this motion.

Esa states that the EBA is made under the premise of protecting jobs but jobs the amendments of the EBA still allows for university to cut jobs if they are no longer necessary. In essence staff are going to be taking this 10% pay cut in return for no strong protections. If staff were to pass a motion that would be benefit student conditions Esa believes students would support that as staff and students are part of the same institution and have shared interests. Esa argues these changes are not purely in response to COVID-19, UWA was planning cuts to pay and conditions before COVID-19, as universities are run as this profit driven model and the Guild should not be on the side of cutting staff pay.

Daniel believes that we should be lobbying the government to fund the tertiary sector but the NTEU has reached 78.6% consensus on the new EBA. Daniel believes it is really inappropriate for the Guild to undermine the NTEU especially on a staffing matter. Daniel also states Esa failed to mention that the EBA was legally binding and allows for significant job protection mechanisms, that are explicitly temporary.

Christopher states that he is favour of this motion because throughout this pandemic UWA staff that Christopher works with are asking what is the Guild stance on this issue? Christopher believes that his work colleagues are criticising the Guild in not protecting student jobs and working conditions. Christopher believes that there is some discontent between staff and the Guild on the Guild been silent on this matter.

David believes this motion is not trying to subvert the NTEU on this issue. Because of the blurring of the lines between students and staff and because these cuts directly impact student learning conditions the Guild needs to be present in having a stance on this issue. David argues that UWA does not have a strong track record of protecting staff conditions and do right by staff. The notion that this motion is contradictory David disagrees with as there is nothing contradictory about opposing high salaries of university executives while other staff have to take a 9.5% pay cut. If we do not take a stance now it is signalling the university the Guild is going to capitulate on issues that negatively affect staff.

Bre states that nobody in the Guild is in favour of undermining the student experience such as 11.3.2 shutting down over the study break, or cuts to staff or cuts to conditions, which the Guild has taken a stance on previously.

Bre believes that what is been skipped over in this motion is that the EBA is a proposal that was made between the NTEU and the university, it was supported by 78 percent of NTEU membership, the Guild is subverting the NTEU if we undermine that vote. It is not the Guild's place to be chiming in on a debate that is still been discussed. Bre reiterates that the EBA is legally binding obligations to agreement. Bre feels uncomfortable supporting this motion as this motion is asking council to endorse a motion were some parts are factually incorrect.

Mike states that he generally does not support these cuts but has reservations on impeding on any union or voting process. As an organisation it is not our place to impede on the staff's right to express their opinion on their own EBA. Given that there is a lot of misinformation on this motion Mike proposes a procedural motion to defer this motion to circular or a future council meeting.

Amy passes a procedural motion to hear this motion at the next council.

In favour of motion: Luke Thomas, Bre Shanahan, Amy Hearder, Rahul MS, James Dow, Daniel Roden, Jacob Rosendall, Ridhima Vinayachandran , Viknash VM, Pauline Chiwawa, James Dow, Tharani Sivakumaran, Saleem Alodeh, Vin Kalim

Against the motion: Callum Lindsay, Steven Okbay, Omar McIntyre, Riley Klug, Esa Chrulew, Christopher John Dadau, David Hallam

**Motion Fails.**

Tony adds for clarification purposes that the Guild and its operational capacity is not affected by the NTEU negotiations and the proposed changes to the EBA as the Guild has a separate EBA process.

Bre passes a procedural motion to end debate and move to a vote.

Amy moves a procedural motion to immediately vote on motion.

In favour of motion: Luke Thomas, Bre Shanahan, Amy Hearder, Rahul MS, James Dow, Daniel Roden, Jacob Rosendall, Ridhima Vinayachandran, Viknash VM, Pauline Chiwawa, James Dow, Tharani Sivakumaran, Saleem Alodeh, Vin Kalim, Omar McIntyre

Against the motion: Callum Lindsay, Steven Okbay, Riley Klug, Esa Chrulew, Christopher John Dadau, David Hallam

**Motion Fails.**

Luke believes that everybody wants what is best for staff and there has been some discussion on staff wanting to take a stand on the EBA changes, this is not true. 78% of NTEU members voted for this EBA and it has widespread support. There has also been discussion on the ability for the university to liquidate its assets to pay for the shortfall of the crisis. This is also inaccurate as only 10% of UWA's assets are able to be liquidated. Luke emphasises that we need to protect staff and the conditions they have worked hard to negotiate for themselves.

Esa argues that within this framework the university is still able to make people redundant. Esa believes the NTEU leadership has been misleading towards staff and that as a student union we should be able to criticise the NTEU leadership management. Nationally the NTEU withdrew framework because it found to not sufficiently protect jobs.

Esa believes it is hypocritical for the Guild to say they are for fully government funded university courses, but not take concrete stances on this matter. Esa argues way university structures are built is to churn out as much profit to the detriment of staff working conditions and implores the council to concretely oppose cuts and stand in solidarity with staff.

Meizhu states the UWA has a low currency ratio which is a measure of liquidity, and the way 11.3.4 is worded implies that the liquidity may be able to be sold straight away which may not be the case.

Omar believes if salaries are not cut than jobs will be lost. In previous motions when we were voting on behalf of staff we did not consult with staff before passing those motions. It is incumbent to represent staff, students and the wider community to take a stand against these cuts.

David believes that if there is a deficit in knowledge this comes from a lack of action of people in authority positions, and that student representatives need to keep informed of these issues. If you cut hours and staff protections this will result in poorer education outcomes. In supporting this motion, the Guild will send a message to the university that cuts are unacceptable.

Saleem reiterates that none of the council are for staff cuts but believes that the way discussion on motion shows how misinformed some of the proposers are on the issues affecting the university. He believes this motion pre-empts the NTEU decision making process and if the NTEU changes its mind

on supporting the EBA the Guild will be in a compromised position. Saleem argues this motion is vague and could have been better researched to provide greater clarity to council.

Esa argues that staff are not the only people that can have an opinion on staff issues, students should be able to weigh in on this debate, just because we are not staff does not mean we cannot weigh in on the knock on effects of the 10% pay cut. Historically this is what Guilds have done to protect staff and students. The Guild needs to appeal more to students by having a fighting stance on issues that affect both staff and students.

Jacob argues that the discussion on this motion has faded into irrelevance as many of the amendments in this motion are not factual. One of the major tenants of this motion is a derivative of other motions that have been passed in previous councils. Jacob argues that the major flaw is the presumption that the university has 2 billion dollars in assets when there is no evidence of this.

Amy moves a procedural motion to vote on this motion.

For the motion: Steven Okbay, Esa Chrulew, David Hallam, Christopher John Dadau

Against the motion: Luke Thomas, Daniel Roden, Jacob Rosendall, Ridhima Vinayachandran, Pauline Chiwawa, James Dow, Saleem Alodeh, Amy Header, Vin Kalim

Abstaining: Bre Shanahan, Rahul Ms, Tharani Sivakumaran, Callum Lindsay, Riley Klug, Viknash VM

#### **Motion fails.**

#### **11.4 The 107th Guild Council:**

**11.4.1** Reaffirms its stance against racism and discrimination

**11.4.2** Encourages students to call out any such behaviour they notice, and be a proactive bystander

**11.4.3** Calls on the university to establish a separate platform for reporting of on-campus racism during the COVID-19 pandemic

Moved: Ahmad Hafizuddin (Proxied by Tharani Sivakumaran)

Seconded: Ridhima Vinayachandran

Tharani states that this motion is about re-affirming the Guilds stance about discrimination and racism. This motion encourages students to call out racist behaviour and create a welcoming environment for all students regardless of background.

The motion also establishes an online platform so that appropriate action can be taken against racist acts.

Amy moves the motion into debate.

Omar speaks for the motion in that it encourages the Guild to look into quantitative measures on discrimination register. It is pleasing to see that ISD is creating actionable steps to achieve this, and has raised this issue before in previous councils and in consultation with Bre. Omar commends the work of the proposers of the motion and is more than happy to help in future developments of this motion.

Viknash states racism is something that really needs addressing. Viknash states that this motion has been developed from on in the Safer Community working group in March with the help of Pauline to encourage other students to call out inappropriate racist behaviour.

Amy moves a procedural motion to vote on the motion.

#### **Motion Passes Unanimously.**

- 11.5** The 107th Guild Council:
- 11.5.1** Condemns the Western Australian state government for failing to assist international students during the COVID-19 pandemic compared to other states
  - 11.5.2** Instructs the Guild President and International Students Department President to write an open letter to the State Government within a week, requesting for a working group to be established with student and university representatives to address:
  - 11.5.3** The return of international students to Western Australia in a safe manner
  - 11.5.4** Financial support for international student return to Western Australia
  - 11.5.5** Welfare support for students undertaking such travel and isolation
- Moved: Ridhima Vinayachandran  
Seconded: Zhen You (proxied by Saleem Alodeh)

Ridhima speaks for the motion stating it is self-explanatory and requests a working group to be established that ensures the welfare of international students. This motion is not endorsing the secure corridor framework which rushes international students in coming back to Australian universities to study. This motion also ensures a same time and context in accordance with the COVID-19 pandemic.

Saleem adds that this motion is appropriate as many international students come to Australia to seek a better lifestyle and endorsing this motion allows for this to eventuate.

Pauline asks if the motion is calling on the state government to organise a working group with students, is this the context for the state government letter?

Ridhima confirms that is the case.

Christopher asks if the substance of this motion arguing that the state government is not doing enough in regard to international students?

Amy moves into debate on the motion.

Viknash states that he has critiqued the state government many times before that the state government is not doing enough. Viknash has spoken to the Minister of Education to voice concerns on lack of support for international students. Viknash states that he has wrote private letter but nothing substantial has been done. This is why the Guild is making the letter public to lobby the state government to do more on behalf of these students.

Omar speaks on behalf of the motion as it is grounded in good faith and have to acknowledge the disparity of quality of learning for international students who are stuck abroad while domestic students are able to benefit from face to face learning should it proceed next semester.

Viknash states that he has already drafted an action plan on what he would like to see from the state government moving forward to ensure international student welfare. This working group will benefit all students and remedy some of the uncertainties of the ever-changing situation of COVID-19.

### **Motion Passes Unanimously.**

- 11.6** The 107th Guild Council:
- 11.6.1** Acknowledges the ongoing Yemen humanitarian crisis
  - 11.6.2** Stands in solidarity with the people of Yemen who are suffering in the crisis, and mourns the deaths of those who have lost their lives

**11.6.3** Extends our thoughts and sympathies to Yemeni students and staff at UWA and the wider Yemeni community

**11.6.4** Encourages and support the Public Affairs Council and Ethnocultural Collective to engage the Yemeni student community to support them

Moved: Saleem Al Odeh

Seconded: Meizhu Chen

Saleem speaks for the motion arguing because of COVID-19 the atrocities that are happening in Yemen are not gaining as much attention as they should be. Saleem states students from the Yemeni community have reached out to Saleem who have expressed concerns regarding the Yemeni situation. Students are receiving no financial support which is disadvantaging their welfare. The Guild needs to engage and support the Yemeni community in this difficult period.

Saleem moves suggests a motion to 11.6.4 to include ISD in this motion.

This amendment is friendly to Viknash so the motion now reads:

**11.6** The 107<sup>th</sup> Guild Council:

**11.6.1** Acknowledges the ongoing Yemen humanitarian crisis

**11.6.2** Stands in solidarity with the people of Yemen who are suffering in the crisis, and mourns the deaths of those who have lost their lives.

**11.6.3** Extends our thoughts and sympathies to Yemeni students and staff at UWA and the wider Yemeni community.

**11.6.4** Encourages and support the Public Affairs Council, International Students Department and Ethnocultural Collective to engage the Yemeni student community to support them.

Moved: Saleem Al Odeh

Seconded: Meizhu Chen

Christopher asks what are some of the tangible measures that that the Guild could do to support Yemeni students in the UWA community?

Saleem states that the main effort to support the Yemeni community will be mostly through social media campaigns and to raise awareness to the UWA students. Taking a stance will communicate the atrocities that are occurring in this time. 11.6.4 of the motion also entails consultation with the Yemeni student community to fulfil more tangible outcomes for these students.

Mike asks whether Saleem can keep council updated on the outcomes of this motion as he believes it is a really important issues and how as individuals can raise awareness of the situation in Yemen.

Saleem thanks Mike for his contribution and will share links on Guild Council Facebook page on more information on this topic.

Costa asks Saleem if it is worth condemning the cause of the humanitarian crisis such as the Saudi Arabian airstrikes or the Houthi rebels?

Saleem answers that there is conflicting information on the humanitarian crisis, with sources blaming both Saudi Arabia airstrikes and the Houthi rebels. The situation is continually evolving and Saleem does not want to offend a certain group of people in taking a certain stance on this issue.

Amy moves the motion into debate.

Vin speaks for the motion that the tangible outcomes the ISD, PAC and Ethnocultural Departments have already been in consultation about which campaigns they can run just to clarify uncertainty about tangible benefits.

**Motion Passes Unanimously.**

**11.7**The 107th Guild Council:

**11.7.1** Acknowledges Men's Health Week which occurred on 15th to 21st June.

**11.7.2** Acknowledges that male health is declining globally; exasperated by the coronavirus pandemic.

**11.7.3** Recognises that males are less frequent visitors to general practitioners than other groups which results in many deaths caused by treatable or curable ailments.

**11.7.4** Acknowledges that the male suicide rate in Australia is at an unacceptable level.

**11.7.5** Commits to supporting and promoting men's health awareness at UWA.

**11.7.6** Publishes a media release acknowledging these disparities to guide students towards resources and support services provided by the UWA Student Guild.

Moved: David Hallam

Seconded: Christopher John Dadau

David speaks for the motion stating that men's health is poor, and men face many challenges such as suicide and suffer from lifestyle related health conditions. The perception is that men should not take of their health and should toughen up. This motion hopes to shine a light on the issues of men's health and believes the Guild should explore this issue in a considerate way to acknowledge men's health is an issue that is often neglected, while also been sensitive to other groups mental health issues.

Christopher states that this motion is steeped in good faith and encourages the council to vote for this motion.

Bre asks whether in drafting this motion consultation was made with either the Access or Welfare Departments as this is really relevant to their portfolios?

David says there was no consultation but did not mean to undermine these departments.

Esa asks what the motivation for the motion is and how is this motion going to change mental health services to protect men's mental health?

David understands that the Guild should not prioritise services for one group at the expense of other groups. Mental health services should be implemented better for all groups and is not prioritising men's mental health. David elaborates that men's health is a poignant issue and the motivation is communicating that there is a stigma around men's mental health and the Guild should play a role in allowing for men and all groups to speak up about their health issues.

Martha asks whether David would also be willing to collaborate with the Pride department as many of the statistics disproportionately affect LGBTQ people.

David agrees and expects that the Guild will be in consultation with all the relevant bodies at UWA on this issue.

Amy moves the motion into debate.

Mike moves an amendment which is accepted as friendly.

The motion now reads:

**11.7** The 107th Guild Council:

**11.7.1** Acknowledges Men's Health Week which occurred on the 15<sup>th</sup> to 21<sup>st</sup> June.

- 11.7.2** Acknowledges that male health is declining globally; exasperated by the coronavirus pandemic.
- 11.7.3** Notes that our health and employment systems do not actively support help seeking and as such we see men present less often to health professionals. This has led to many lingering conditions and deaths from treatable conditions.
- 11.7.4** Acknowledges that men comprise 3 quarters of deaths by suicide, and the link between this and the lower presentation rate, a patriarchal society that values 'masculinity' and discourages men from discussing the emotions, and the stigma that persists around mental health and suicide.
- 11.7.5** Acknowledges the higher barriers to general and mental healthcare trans-men face as compared to cis-men, and the impact lack of gender recognition can have on them.
- 11.7.6** Commits itself to supporting better funding for healthcare services, supporting men's health campaigns, and working to deconstruct harmful narratives and structures that exist in our society.
- 11.7.7** Works with the Guild Access, Pride and Welfare Departments to produce a language guide to help reduce stigmatising language, to assess our current operations to better support men's help seeking, and better to ensure the visibility of free health services and organisations working towards reducing stigma.

Moved: David Hallam

Seconded: Christopher John Dadau

Omar speaks to motion and believes mental health is an important issue and Guild should be consultative in the process.

Max speaks for the motion stating that this motion draws attention to an important issue and amendment produces more tangible outcomes for students and how student's representative can work on this issue. This motion also recognizes that COVID-19 has presented lots of mental health challenges for students which is a poignant issue that needs to be addressed.

Esa will be abstaining from motion and believes it's important to recognise many mental health services are tied up in oppression of women and the patriarchal society that create a toxic masculinity.

Christopher believes that nobody supporting this motion is necessarily a men's rights activist. The context of the motion was because it was men's health week. This motion is addressing that there is a stigma surrounding men seeking mental health services that this motion is trying to address and that is why he will be supporting this motion.

Amy moves the motion into debate.

Pauline speaks for motion stating that this motion acknowledges that many of the mental health issues stem from this toxic masculinity of the patriarchal society.

Mike speaks for the motion arguing that the health system actively discourages people from low socio-economic backgrounds from accessing health care. The privatised health care system makes people choose



from taking care of their health and been in financial duress. We need to acknowledge that the employment and health care systems are not equipped in promoting health.

Mike speaks to 11.7.4 arguing that suicide rates is something that impacts both gender and is highly important to note non-binary and trans-men find themselves highly represented in this space as well. This is based on the discrimination of these members of society and lack of gender recognition for trans and non-binary peoples. Premising conversations around the abolition of the patriarchy is important the Guild needs to take a stance against these systemic issues something we need to acknowledge and fight against these harmful narratives surrounding mental health.

Mike continues that we need to fight the cuts against health care but also lobby for better health care that is more inclusive and does not exclude certain groups.

David acknowledges Mike for his bravery on speaking for this issue.

Esa acknowledges that mental health is connected to peoples material conditions and that the way to improve mental health among genders is to fight against the systemic oppression of women's rights and access to mental health services.

Martha speaks for the motion that all mental health measures and we shouldn't reduce it to a framework of a particular gender, we need to acknowledge mental health services need to be better for all gender especially for those with high suicides rates like LGBTQ peoples.

Amy moves a procedural motion to vote on the motion.

For the motion: Steven Okbay, Esa Chrulew, David Hallam, Christopher John Dadau, Bre Shanahan, Rahul Ms, Tharani Sivakumaran, Callum Lindsay, Riley Klug, Viknash VM, Luke Thomas, Daniel Roden, Jacob Rosendall, Ridhima Vinayachandran, Pauline Chiwawa, James Dow, Saleem Alodeh, Amy Hearder, Vin Kalim

Abstaining: Esa Chrulew

**Motion Passes.**

## **11.8 The 107th Guild Council**

- 11.8.1** Acknowledges that many domestic and international students are struggling to meet rental payments during the coronavirus pandemic.
- 11.8.2** Recognises that some students are accumulating unsustainable amounts of debt throughout this period.
- 11.8.3** Acknowledges that some students will be faced with tenancy issues, including the possibility of eviction during this time.
- 11.8.4** Appreciates that although the six-month moratorium on residential tenancy evictions provides some support, tenants can still be evicted for failing to meet rental payments.
- 11.8.5** Acknowledge that after this period, many students will not be protected against eviction from landlords.
- 11.8.6** Urges the State Government to develop an appeals process in conjunction with Consumer Protection to assist tenants in the period after the moratorium ends.

**11.8.7** Sends a letter to the Minister for Housing Peter Tinley recommending that the moratorium period should be extended for tenants on a case-by-case basis.

Moved: David Hallam

Seconded: Callum Lindsay

David speaks for this motion about the six-month moratorium on rental evictions, which alleviate pressures in this period, but many tenants will be accruing a debt in period and students will be under more financial hardship after the moratorium expires. All protections that are ensured under the Commissioner for Consumer Protection will expire after six-month period. This motion speaks to the fact students will be in precarious financial situation students will be placed when they have to pay back these rental payments in a timely fashion after the moratorium ends. Protections for tenants should be kept on a case by case basis.

Callum echoes David's sentiment stating fellow students he knows have been affected by this issue and will be supporting this motion.

Bre asks if 11.8.6 extends the conciliation process by the Commissioner for Consumer protection that currently exists and is not calling on the government to establish a new process?

David states it's on continuing the existing process. David believes that if new process was developed it may not be communicated to students and tenants in a timely fashion.

Bre suggests an amendment which is accepted as friendly the motion now reads:

**11.8** The 107th Guild Council

**11.8.1** Acknowledges that many domestic and international students are struggling to meet rental payments during the coronavirus pandemic.

**11.8.1** Recognises that some students are accumulating unsustainable amounts of debt throughout this period.

**11.8.2** Acknowledges that some students will be faced with tenancy issues, including the possibility of eviction during this time.

**11.8.3** Appreciates that although the six-month moratorium on residential tenancy evictions provides some support, tenants can still be evicted for failing to meet rental payments.

**11.8.4** Acknowledge that after this period, many students will not be protected against eviction from landlords.

**11.8.5** Urges the State Government to continue the mandatory conciliation process in established conjunction with the Commissioner for Consumer Protection to assist tenants in the period after moratorium.

**11.8.6** Sends a letter to the Minister for Housing Peter Tinley calling for an extension for tenancy protections for students in the period following the moratorium.

**11.8.7** Directs the Welfare Department to conduct a campaign on tenancy rights.

Moved: David Hallam

Seconded: Callum Lindsay

Amy moves motion into debate.

Christopher speaks for motion and commends the proposer and seconder of this motion as the Guild needs to protect students' rights and livelihoods in this stressful period.

Esa speaks on behalf of motion and believes that the government should be doing more to protect student's accommodation especially since students are going to be in substantial debt when the moratorium ends. Esa believes that we need a fighting protests movement to guarantee students' rights as she believes they are gradually been eroded by the COVID-19 pandemic.

Max speaks for the motion as the Welfare Department will be able to consult with students with the campaign on tenancy rights that the motion directs the Welfare Department to conduct.

Amy moves a procedural motion to vote on the motion.

**Motion Passes Unanimously.**

## **12.0 MOTIONS WITHOUT NOTICE**

Bre passes a procedural motion of discussing 12.2 on the agenda first.

**Motion Passes Unanimously.**

**12.2** 107th Guild Council:

**12.2.1** Opposes the Liberal Government's neoliberal attacks on higher education, including:

**12.2.1.1** Increasing costs to humanities by 113%, and also significantly increases fees for law, commerce, and other degrees

**12.2.1.2** Decreasing fees for courses such as maths and agriculture, without an increase in funding to deliver quality education to those students

**12.2.1.3** Increasing student contribution to fees, whilst lessening government funding

**12.2.1.4** An expansion of domestic student places without an adequate increase in funding

**12.2.2** Recognises that this is a restructure of the university sector, which seeks to tie education to industry and stratify universities according to whether they are teaching or research focused

**12.2.3** Endorses the Student Fightback: Hands off our education protest on Friday 26th and will encourage students to attend, including sending an all student email about the rally

Moved: Nicole McEwen (Proxied by Esa Chrulew)

Seconded: Emma Mezger (Proxied by James Dow)

Amy asks Esa why the motion is late and why this motion needs to be passed this council meeting?

Esa states the motion is late because the cuts were only announced on the Friday before council and hopefully pass to endorse protests on Friday 26<sup>th</sup> June.

Amy moves a procedural motion to hear motion without notice.

**Motion Passes Unanimously.**

Esa moves a procedural motion to give Pheobe Burrage speaking rights.

Amy moves a vote to give Pheobe Burrage Speaking rights.

For the motion: Christopher John Dadau, Riley Klug, Daniel Roden, Esa Chrulew, Steven Okbay

Against the motion: Bre Shanahan, Rahul MS, Tharani Sivakumaran, Callum Lindsay, Viknash VM, Luke Thomas, Jacob Rosendall, Ridhima Vinayachandran, Pauline Chiwawa, James Dow, Saleem Alodeh, Amy Header, Vin Kalim

**Motion fails.**

Esa speaks for the motion stating that the university cuts represent a huge funding restructure which is pushing the burden of funding their own courses onto students. These changes will mean the government is for the first time not funding the majority of student degrees. The cuts are based under the premise of aligning degrees to more job-related industries, Esa believes this is not necessarily true. These changes entrench the neo-liberal university which the government has wanted to impose on university for a long time and the cuts are not for the economic recovery of COVID-19 like the government packages these cuts to be for.

In 2014, when the government tried to enforce cuts grass roots activists opposed these cuts and Esa believes that a similar protest movement should occur to oppose these current cuts.

James speaks for the motion pointing out the detrimental nature of these funding increases will be on students. The out of pocket costs for students are increasing but students are paying more for a lower quality of education. It is incumbent upon the Guild to oppose such cuts as they are far reaching and broad cuts to education.

Christopher asks James whether the Education Action Network is rallying the FACSOC's to be involved in the protests?

James answers that he does not know the specifics of organising the protests, but the Education Action Network is encouraging FACSOCs to get involved.

Esa answers that the protests are organised by the Cross-campus Education Network that rallies students from across Perth universities for students to attend protests.

Amy moves motion into debate.

Mike speaks on behalf of motion stating that as an Arts Union Committee member he is explicitly concerned about the impact this will have on arts and humanities courses. This will impact students regardless of degree studied and expresses disdain over cuts.

David states that council should reach out to fellow students and encourage students to attend protests.

Bre speaks in favour of motion, the government has cut funding to such an extent that it will result in a 16% reduction contribution for certain degrees. The Guild should show through social media and protests that this will have a negative impact on all students.

Riley speaks in favour of motion stating the government is pitting student against student and believes it is hypocritical of government to choose which degrees are more industry aligned than other degrees or job worthy enough.

Amy moves a procedural motion to vote on this motion.

**Motion Passes Unanimously.**

Because council has gone past the four-hour mark Amy moves a procedural motion to defer the agenda to next council meeting.

In favour of motion: Esa Chrulew, Steven Okbay, James Dow

Against motion: Christopher John Dadau, Riley Klug, Daniel Roden, Bre Shanahan, Rahul MS, Tharani Sivakumaran, Callum Lindsay, Viknash VM, Luke Thomas, Jacob Rosendall, Ridhima Vinayachandran, Pauline Chiwawa, Saleem Alodeh, Amy Hearder, Vin Kalim, Riley Klug

**Motion Fails.**

Vin passes a procedural motion to hear agenda item 12.3 immediately.

**Motion Passes Unanimously.**

**12.3** The 107th Guild Council:

- 12.3.1** Stands in solidarity with the people of the Palestine in the occupied Palestinian territory.
- 12.3.2** Acknowledges the countless human rights violations that Palestinian people endure daily and would only get worst with further annexation.
- 12.3.3** Condemns the 'Deal of the Century' that offers US acceptance and support for Israel to occupy Palestinian land displacing over 300,000 Palestinian people.
- 12.3.4** Condemns the vows and unlawful agreement by the new coalition Government of Israel to annex significant amounts of Palestinian lands on the 1<sup>st</sup> of July.
- 12.3.5** Endorses and supports the Palestinian Cultural Society of UWA in making posts and publications about the current situation in Palestine to raise awareness of the annexation.
- 12.3.6** Encourages the UWA Student Guild and collectives to engage the Palestinian student community and support them through these difficult times.

Moved: Saleem Alodeh

Seconded: Vin Kalim

Amy asks Saleem why this motion was late and why we need to hear this motion this council?

Saleem states that the motion was late because the Palestinian Cultural Society of UWA (PSCU) to make sure they approved this motion. The changes that are to occur concerning this motion are set to occur on the 1<sup>st</sup> of July which is why this motion cannot wait until next council meeting.

Amy passes a procedural motion to hear the motion without notice.

**Motion Passes Unanimously.**

Saleem speaks to the motion that the Guild should actively take a stance on this because it is inhumane and PSCU approached Saleem on this issue. Saleem argues the proposed 'Deal of the Century' is a violation of international law and undermines the human rights of the Palestinian people. Saleem continues that he is proud to be Palestinian and need to celebrate the cultural pride of being Palestinian. Many students have approached Saleem that they are stressed about this situation and the Guild should endorse this.

Omar asks what does Saleem plan to do to engage the Palestinian community on this issue? Omar also suggests for Saleem to engage with the UWA Jewish Society and the Israeli community over this issue?

Saleem answers that he will be engaging with the PSCU and hosting a social media campaign with PAC to engage the relevant parties on this issue. Saleem adds that the aim of this motion is not to create a dialogue between the two clubs as this motion explicitly deals with what is happening in Palestinian territories. He adds that the Jewish faith is not relevant to this specific motion.

Amy moves a procedural motion to vote on the motion.

**Motion Passes Unanimously.**

**12.1** The 107th Guild Council accepts the updated Photography Policy, as approved by the Governance Committee.

Moved: Amy Header

Seconded: Ahmad Hafizuddin (Proxied by Tharani Sivakumaran)

Amy passes the chair to Bre.

Bre asks Amy why this motion was late and why we need to pass this motion this council?

Amy answers that because governance meeting was moved from Wednesday to Friday. This motion is necessary to update the policy and put into use for the Guilds operation

Bre passes a procedural motion to hear motion on notice.

**Motion Passes Unanimously.**

Amy speaks for motion stating that Caitlin McPhail the Guild Marketing officer has update this policy and is just an update to existing policy.

Bre moves a procedural motion to vote on the motion.

**Motion Passes Unanimously.**

**14.0 GENERAL BUSINESS**

None.

**15.0 CLOSE AND NEXT MEETING**

Next meeting will be held 29th July at 6:00 PM. Please contact the Guild General Secretary (secretary@guild.uwa.edu.au) with any apologies or proxies. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.