

1.0 WELCOME AND OPENING

1.1 Attendance

Conrad Hogg, Adhish Kastha, Lincoln Aspinall, Taco Shiraishi, Bre Shanahan, Vin Kalim, Clarice Antero, Nisa Shahrin, Daniel Kuzich, Alexander Tan, Joseph Chan, Raaghav Raj, Saleem Al Odeh, Cassandra Choo, Katrina Revy, Jacob Fowler, Anton Lukas, Luke Thomas, Mike Anderson, Mike Anderson, Lauren Espinoza, Saskia Mason, Martha McKinley and Brianne Yarran.

1.2 Apologies

Nitin Narula, Callum Lindsay, Jade Wu, Ben Perry, Shahid Khan and Scott Harney.

1.3 Proxies

Cassandra Choo for Fang Ke, Katrina Revy for Neve Staltari (late without valid reason), Jacob Fowler for Bradan Sonnendecker, Anton Lukas for Olivia Bartlett and Luke Thomas carrying Patricia Paguio's vote.

1.4 Observers

Susannah Charkey.

1.5 Absent

None.

2.0 DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

None.

3.0 CONFIRMATION OF PREVIOUS MINUTES

Confirmed.

4.0 BUSINESS ARISING FROM PREVIOUS MINUTES

None.

5.0 BUSINESS COMPLETED VIA CIRCULAR

None.



6.0 BUSINESS FROM THE EXECUTIVE

- 6.1 The UWA Student Guild:
 - 6.1.1 Reaffirms its anti-racist stance and asserts that all people should be free to exist in harmony, regardless of race, culture or religion.
 - 6.1.2 Condemns the recent terrorist attack in a mosque in New Zealand that took the lives of 49 people.
 - 6.1.3 Stands in solidarity with Muslim students at UWA and encourages and supports the Ethnocultural Collective to engage Muslim student community to support them in this hard time.

Moved: Conrad Hogg; Seconded: Adhish Kastha.

Conrad says that all of the Guild's condolences go to New Zealand and that the Executive made a decision to take an active stance against it. Conrad thanks Saleem for his help.

Adhish echoes Conrad's words.

Motion passes.

6.2 The Guild Executive delegates the authority to approve all loans and grants up to the value of \$200 to Student Assist. Moved: Conrad Hogg; Seconded: Patricia Paguio.

Conrad says that Student Assist is at top capacity and thus to remove as much admin work and bureaucracy, the Executive have decided to delegate this authority to Student Assist.

Mike asks if there are any other ways we are working towards reducing the work load on Student Assist.

Conrad answers saying that they are working on walk ins, their called will be picked up by admin staff and their bookings will also be managed by admin staff.

Motion passes.

7.0 DIRECTORS' REPORTS

7.1 Managing Director. As tabled.

> Tony says thank you to Mutya to get the Financial audits completed. He says that the financial reports have been completed now too. Guild Village Precinct has fully started development and walls will begin to be knocked down very shortly. Tny says that the EBA is still on hold.

Mike asks when the Student Assist positions will fill.

Tony says that we are currently in the interview process so he is pretty confident that this process is under control for meeting schedule.



- 7.2 Commercial Director. As tabled.
- 7.3 Student Services Director. As tabled.
- 7.4 Finance Director. As tabled.

Mutya says that for the month of February we have done very well above budget and this remains true for year to date numbers too. She that it is probably due to timing differences with regards to payroll exemptions.

Adhish moves a procedural motion to move into an "in-camera" discussion. **Motion carries.**

IN-CAMERA DISCUSSION

Adhish moves a procedural motion to move out of an "in-camera" discussion. **Motion carries.**

Reports accepted.

8.0 REPORTS

- 8.1 President. Thanks Saleem on his hard work with the New Zealand motion.
- 8.2 General Secretary. As tabled.
- 8.3 Vice President.
- 8.4 As tabled.
- 8.5 Chair. As tabled.
- 8.6 Education Council President. As tabled.
- 8.7 Societies Council President. As tabled.
- 8.8 Public Affairs Council President. No report.
- 8.9 Welfare Officer. Newly Elected



- 8.10 Sports Officer. As tabled.
- 8.11 Women's Officer. As tabled.
- 8.12 Environment Officer. No Report.
- 8.13 Post Graduate Students' Association President. As tabled.
- 8.14 Pride Officer. Martha says top buy tickets to the quiz night.
- 8.15 International Students Department Officer. As tabled.
- 8.16 Residential Students Department President. An advertised event has moved from Wednesday to Friday.
- 8.17 Access Officer. Mike draws attention to accessibility issues on campus. Lauren says that she has taken on some additional work so her most available day is Monday.
- 8.18 WASAC Chair. As tabled.

Reports accepted.

9.0 QUESTION TIME

Jacob asks Conrad and Adhish what the status on sub-committee applications are.

Conrad answers saying that there have not actually been any applications as of yet and so will be working on increasing engagement in the next week or so.

Jacob asks if they were advertised online.

Conrad answers yes.

Adhish confirms that there have literally no applications as of yet.

10.0 MOTIONS ON NOTICE (OPERATIONS)

Conrad moves a procedural motion to move 10.5 and 10.6 en bloc. **Motion carries.**

Conrad moves a procedural motion to consider 10.7 first followed by 12.1, 11.1 and finally 11.2 due to being very close to sub quorum. **Motion carries.**



10.1 The 106th Guild Council will provide \$2500 in sponsorship, either in cash or in kind to WASAC to support their efforts in the 2019 Indigenous National Games. Moved: Conrad Hogg; Seconded: Patricia Paguio.

Conrad amends the motion to increase sponsorship to \$2500 from \$2000.

WASAC is holding the Indigenous National Games this year but that comes with a greater cost. This increased sponsorship will further support Indigenous students with their time at university.

Motion passes unanimously.

10.2 The 106th Guild Council thanks Megan Lee and James Leipold, the 2019 PROSH Directors, Annelise Jansen and Curtis White, the 2019 PROSH Editors, and Peter Watson and Michael Barblett, the 2019 PROSH Head Marshalls for their efforts in coordinating the 88th PROSH. Moved: Conrad Hogg; Seconded: Adhish Kastha.

Conrad thanks all the Office Bearers who helped out during the day and with marshalling but in particular Megan, James, Annelise, Curtis, Peter and Michael.

Adhish personally thanks them too.

Motion passes unanimously.

Conrad moves a procedural motion to move 10.3 and 10.4 en bloc. Motion carries.

10.3 The 106th Guild Council requests the Managing Director writes to the WAEC in order to conduct the 2019 Annual General Elections for the UWA Student Guild & NUS.

Moved: Conrad Hogg; Seconded: Adhish Kastha.

Motion passes unanimously.

10.4 The 106th Guild Councils approve the attached 2019 Election timetable. Moved: Conrad Hogg; Seconded: Adhish Kastha.

Conrad amends the motion to change close of nominations to 12:00 PM Friday from 5:00 PM Friday.

Conrad says that these motions essential approve Tony to go and engage with the WAEC to facilitate our general election.

Motion passes unanimously.

10.5 The 106th Guild Council accepts the audited 2018 accounts. Moved: Conrad Hogg; Seconded: Adhish Kastha.

Motion passes unanimously.



10.6 The 106th Guild Council accepts the 2018 Deloitte Audit report. Moved: Conrad Hogg; Seconded: Adhish Kastha.

The auditors say that we should have received the board report with a thorough summary as is. No issues with regards to revenue or pay roll.

Conrad thanks Deloitte and the management team for working so fast with the audits.

Motion passes unanimously.

 10.7 The 106th Guild Council appoints Vaneezah Kalim as Welfare Officer until 30th November 2019.
Moved: Conrad Hogg; Seconded: Patricia Paguio.

Conrad says that due to Maddie's resignation this position is now to be filled. After shortlisting to three candidates for interviews Vin Kalim was considered to be the most competitive applicant.

Motion passes unanimously.

11.0 ELECTIONS

11.1 Election of a member of Discipline Committee.

Conrad nominates Bre Shanahan.

Bre is duly elected.

11.2 Election of the Chair of Welfare and Advocacy Committee.

Conrad nominates Vin Kalim.

Vin is duly elected.

12.0 MOTIONS ON NOTICE (REPRESENTATION)

12.1 The UWA Student Guild accepts the Indigenous Strategy, as attached. Moved: Brianne Yarran; Seconded: Conrad Hogg.

Brianne says that the Indigenous Strategy was made last year with Megan Lee as well as Jayne Whitby to ensure and strive for equal rights for Indigenous students across campus.

Conrad says that from a perspective of process, it has been endorsed by the Equity & Diversity Committee.

Motion passes unanimously.



- 12.2 The 106th Guild Council:
 - 12.2.1 Believes that students have the right to a fair wage, in fair conditions, and condemns exploitation in all forms.
 - 12.2.2 Recognises the insecurity and burden of casual work contributing to the detriment of student life.
 - 12.2.3 Directs the EAN to run a campaign about student rights at work in collaboration with UnionsWA.

Moved: Lincoln Aspinall; Seconded: Conrad Hogg.

Lincoln says he has been contacted to engage with this campaign. He says he wants to use the Education Action Network to assist with this.,

Conrad adds saying that wage theft is really bad and thanks the EAN to run this campaign.

Jacob asks if we employ any casual workers.

Conrad says yes.

Jacob asks then why we are taking a stance against casual work.

Conrad answers saying that we are not taking a stance against casual work but instead a stance against wage theft that is involved with casual workers.

Jacob continues to say that we are recognising the detriment to student life through casual work however.

Lincoln says it affects student life in the way that students may not be able to balance their time with work and study commitments and that as leaders we should be able to recognise this issue. The only thing we can do as student leaders and a board of directors is to ensure we are fair as an employer.

Conrad adds saying that from a business perspective it is not appropriate nor feasible to not employ casual staff but the only thing we can do is to ensure we uphold ourselves as a fair employer for our staff.

Jacob asks if UnionsWA came to us or if we went to them.

Lincoln answers saying that he hopes to work on an ongoing effort in the future.

Jacob asks if UnionsWA is a political body. Lincoln says yes but they are here to fight for workers' rights without any political agenda.

Jacob speaks against saying that he feels it is a bit of strange dynamic if we are employing casual workers as well as recognising the burden of casual workers.



Mike speaks for the motion and responds saying that casual work is in some ways beneficial, but we need to recognise the pitfalls of it and fill those in to make it strong and secure for workers. He says that one of the ways we can do that is by being good employers. Mike says he thinks we are in fact good employers. He says that he is happy to support a political motion to protect the rights of workers especially because some of the most exploited are some of the worse off in society. This is far more prominent in terms of accessibility issues.

Conrad speaks for the motion saying that this motion is not about removing casual work but instead supporting employees by ensuring they are experience fair working conditions. This includes the EAN making students aware of workers' rights as well as wage theft.

Jacob speaks against the motion saying that UnionsWA is a political body that have decided to approached us just few months out from the election.

Lincoln speaks for the motion saying that he does not have an issue with it being a political motion as if students are the main contingent of wage theft and workers' rights then there should not be anything wrong with a body coming on campus to help us spread that knowledge. He says the fact that the election is on does not affect the benefits we receive from UnionsWA coming on to our campus and educating us. Lincoln conclude saying that this motion has nothing to do with federal politics but instead it has to do with the wage theft.

Motion passes.

For: Conrad Hogg, Adhish Kastha, Lincoln Aspinall, Bre Shanahan, Nisa Shahrin, Alexander Tan, Joseph Chan, Raaghav Raj, Cassandra Choo and Brianne Yarran.

Against: Katrina Revy, Jacob Fowler and Anton Lukas.

Abstain: Taco Shiraishi and Saleem Al Odeh.

13.0 MOTIONS WITHOUT NOTICE

None.



14.0 GENERAL BUSINESS

Conrad says that the Student Leaders' Summit is soon approaching and is establishing a sub-committee with nominations opening soon.

Conrad says Guild Ball planning is under way and is opening ball them suggestions to be sent to Adhish.

Mike announces Access week is coming up shortly and asks Council to get involved.

Bre announces that SCREW week is coming up shortly.

15.0 CLOSE AND NEXT MEETING

Next meeting will be held Wednesday 24th April 2019 at 6:00 PM. Please contact the Guild General Secretary (secretary@guild.uwa.edu.au) with any apologies or proxies. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.