

## GUILD PRESIDENT GUILD COUNCIL REPORT 21/1/2019

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## SUMMARY

The first few weeks have been filled with a lot of planning for the year to come, as well as some exciting steps forward for orientation, developments in the Library, the Refectory, and club funding.

## MEETINGS ATTENDED

Date	Meeting Purpose		
3/12/2018	LinkedIn Learning Stream Leaders	Discuss website layout for the landing page	
4/12/2018	Arts & Culture Network	First meeting of the network	
5/12/2018	FABLE Faculty Board	Presented update on the Guild	
5/12/2018	Convocation Council	Monthly meeting, presented the Guild's repo	
6/12/2018	Orientation activities	Opportunity to provide feedback on 6 week	
		transition	
7/12/2018	Lucia Ravi	Faculty Society induction development	
7/12/2018	Student Connect Showcase	Demonstration by developers	
10/12/2018	Katherine Haag	Planning discussion	
10/12/2018	Engagement	2019 comms planning	
10/12/2018	Senate		
11/12/2018	Exec meeting	Planning	
11/12/2018	Raaghav Raj	Young Leaders Council Planning	
11/12/2018	Transition strategy group	Planning orientation schedule	
11/12/2018	Library meeting	Frist meeting with library executive	
11/12/2018	Guild Council	Budget	
12/12/2018	Mental health staff network	Discussion of barriers facing mental health UWA	
12/12/2018	BHP grants selection panel	Reviewed grants	
14/12/2018	Engagement & Activities WG	University planning of O-Week Acitivites	
14/12/2018	Perth International	Camp approval meeting	
17/12/2018	Lincoln Aspinall	Ed Council Planning	
17/12/2018	Pelican Co-Editor Interview		
17/12/2018	Student Services Committee	Monthly meeting	
17/12/2018	Health Promotion Unit	Discussion of 2019 synergies	
17/12/2018	Freedom of Expression Working Group	Setting structure of consultation sessions	
18/12/2018	Chris Massey, Tim Martin, Hannah Lye, Leigh Chalmers	Potential corporate activations of Oak Lawn	
18/12/2018	Brianne Yarran	Indigenous strategy	
18/12/2018	UWA Sport Advisory Council	Quarterly meeting	
18/12/2018	Callum Lindsay	Budget comms	
18/12/2018	Deirdre De Souza, Emma Bright	Guild regulations overview	
18/12/2018	Education Council	Monthly meeting	
19/12/2018	Minter Ellison	Legal advice	
19/12/2018	Future Students	Consulting on plans for postgraduate course expos	
19/12/2018	Talking Heads	Lease discussion	
20/12/2018	UniHall	Introductions + RSD plans 2019	
20/12/2018	College Cultural Review Steering Group	Review of first draft of review	
20/12/2018	StudentConnect Expo	StudentConnect Reskin sprint 2 expo	
20/12/2018	Student Experience	Monthly meeting	
20/12/2018	NTEU	Discussion of potential 2019 campaigns	
20/12/2018	UCFK	UCFK camp approval	
2/1/2019	MCW Managing Director Interview		

4/1/2019	Guild Executive	Fortnightly meeting	
7/1/2019	Mutya Marginot-Joseph, Tony Goodman	Payroll tax	
7/1/2019	Tony Goodman, Chloe Keller	Weekly meeting	
8/1/2019	Chloe Jackson	Social media	
8/1/2019	Wendi Torres, Brendon DeGois	Indigenous Nationals	
8/1/2019	Lincoln Aspinall	Class rep	
9/1/2019	Transition strategy group	Monthly meeting	
9/1/2019	Young Leaders Council Committee	Council meeting 1 planning	
9/1/2019	Transition Communications Working	Monthly meeting	
5, 1, 2015	Group	inontiny meeting	
10/1/2019	Luke Thomas, Lincoln Aspinall	College orientation engagement	
10/1/2019	Equity & Diversity	Monthly meeting	
10/1/2019	Library	Monthly meeting	
10/1/2019	Welfare & Advocacy	Monthly meeting	
11/1/2019	Campus consultancy	Discussion of potential collaboration	
11/1/2019	Corporate services	Monthly meeting	
14/1/2019	Laurence Wilson Art Gallery	Culture Club planning	
14/1/2019	Tony Goodman, Chloe Keller	Weekly meeting	
14/1/2019	Volunteering manager	Welcome	
15/1/2019	Student Services	Monthly meeting	
15/1/2019	Freedom of Expression WG	Consultation planning	
15/1/2019	Jessica Thomas, Chris Massey, Bre	Safety on Campus 2019 planning	
	Shanahan		
16/1/2019	Brianne Yarran	WASAC Guild collaboration discussion	
16/1/2019	Peter Dean, Annette George	Office Bearer Units Planning	
16/1/2019	Di Regan-Roots	StudentConnect	
16/1/2019	Postgraduate Working Group	PG information sessions	
16/1/2019	Peter Dean, EEU, Comms	Communication of education changes	
17/1/2019	Maddie Hedderwick	Food pantry	
17/1/2019	Freedom of Expression Consultation	Student leaders	
17/1/2019	Chris Massey, Tim Martin	Fortnightly meeting	
17/1/2019	Freedom of Expression Consultation	Academic Board	
17/1/2019	PROSH editor interview		
17/1/2019	Freedom of Expression Consultation	Convocation Council	
18/1/2019	Ian Fitzpatrick	Discussion of Guild/UWA Sport collaboration	
18/1/2019	StudentConnect Reskin	Project update	
21/1/2019	Freedom of Expression Working Group	Review and planning of consultations	

## **PROJECT UPDATE**

#### Orientation

The University has been quite receptive to our feedback on orientation. The program tentatively will be running as follows:

- Monday: International student information session, student expo (with ISD, clubs, etc.), campus tours, welcome ceremony
- Tuesday: Faculty orientation, Guild activities on Oak Lawn, FacSoc carnival, Departments
- Wednesday: postgraduate orientations, PSA event, enrolment support
- Thursday: enrolment support
- Friday: O-DAY and enrolment support, including a chill-out zone on Oak Lawn, with food trucks, a water slide, and games

#### **Payroll Tax Exemption**

The Guild has been granted an exemption to payroll tax. This means that we will not have to pay the  $\sim$ \$250,000 of payroll tax budgeted to be paid this year, and we will receive a refund of all payroll tax paid so far this financial year.

#### **Freedom of Expression**

Consultation on the Freedom of Expression at UWA is underway. The working group is running sessions for stakeholder groups, including students and student leaders, with a session at the Albany campus also planned. These consultations will conclude early in semester 1, and the working group will invite comment on a discussion paper, formulated from the consultations. Following this, a policy framework will be recommended to Senate to adopt a UWA position and policy on the Freedom of Expression.

#### **BHP Grants**

\$30,000 has been distrusted to clubs and societies due to the generous donation from BHP.

#### Library

Major upgrades over the next five years have been confirmed for the libraries, including upgrades to the music library (expected 2019), science library (expected 2019/20), law library (expected 2019) and Reid library (commencing 2020). This is an exciting step to develop spaces that are better for students and increasing the amount of seating and postgraduate spaces in libraries.

#### **Office Bearer & Club Presidents' Unit**

SVLG2003/4003 is open to registration for Guild Office Bearers, Faculty Society Presidents, and for the first time, presidents of eligible clubs. This unit provides the opportunity to recognise student leaders' work with academic credit. This unit will be followed by a second semester unit, SVLG2004/4004.

#### Lecture Capture System

The new lecture capture system, which the Guild has lobbied and consulted on for the past few years, has been implemented. The upgrade includes much new functionality for students, as well as upgrades for stability and performance. Thus far, the feedback has been very positive, please get reach out with any concerns.

#### Refectory

5 of the 6 lease agreements have been signed. Fit outs of tenant spaces in the Refectory are underway, this the goal of being ready to open on O-DAY.

#### **Refectory Upper Floor Upgrade**

Upgrade of the May Tannock Room, Sue Boyd Room, and Acorn Café are underway. This includes new flooring, AV equipment, lighting and mirrors. This is on track to be completed early in Semester 1.

#### 1<sup>st</sup> Floor Guild Village Renovation

Planning for the 1<sup>st</sup> floor of the West Wing of Guild Village is underway. Later this year, STA will move part of their operations downstairs, making room for a new space for Student Assist. We are currently gauging interest from Guild Departments into moving onto the First Floor with the aim of making a hub for these departments.

#### **Indigenous Strategy**

A draft of this strategy has been endorsed by Equity and Diversity committee. Brianne and I hope to bring the final strategy to council after a final round of consultation with First Nations students.

#### StudentConnect Refresh Project

StudentConnect is being redeveloped to improve the experience of students using it. Much of our feedback has already been incorporated into the project thus far, but if you have any requests please get in touch. The development team have completed 3 of 6 sprints.

## ACHIEVEMENTS TO DATE

- New Lecture Capture System deliviered
- Updated policy on club/society stalls outside of Guild Village
- Expanded Guild student leadership unit to presidents of eligible clubs
- Secured an exemption for payroll tax, saving the Guild approximately \$250,000 every year.
- Distributed an additional \$30,000 to clubs and societies in partnership with BHP and UWA.

### **DISCUSSION TOPICS**

Use of common spaces:

The Guild is in the process of reclaiming commercial space for student use, and moving tenants around. Ideas for uses of common spaces by students are welcome.

Regards,

Conrad Hogg 106<sup>th</sup> Guild President president@guild.uwa.edu.au



## WOMEN'S OFFICER GUILD COUNCIL REPORT 30/01/2019

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## SUMMARY

January has been a busy month preparing for what is sure to be fantastic year. We have been busy preparing a number of events, projects and initiatives ready for first semester to introduce students to a revitalised Women's Department.

## **MEETINGS ATTENDED**

Date	Meeting	Purpose		
14/11/2018	Janette Palladino, instructor at Rhee Tae	Planning for free self-defence classes and		
	Kwon Do	potentials for expansion in 2019		
04/12/2018	Women's Department Committee	Strategic planning for 2019		
	Meeting			
05/12/2018	Chelsea Hayes, Marketing Department	Women's Department communication strategy		
05/12/2018	Patrice Mitchell, UniHall Residents Life	Discussion of potentials for collaborations with		
	Coordinator	UniHall ResClub in 2019		
8/12/2018	– National Union of Students National	Attended as Secreteriat member		
15/12/2019	Conference			
17/12/2019	Emma Hawkins and Tricia Wylde, HPU	Discussion of recent implementation of the		
		Responding to Disclosures module on LMS, in		
		addition to potentials for HPU-Women's		
		Department collaborations in 2019		
10/01/2019	Equity & Diversity Committee	Outlining goals of this committee for this year		
10/01/2019	Maya Shah and Lisa Longman, Young	g Potential for hosting Young Boxing Women a		
	Boxing Women, and Maddie Hedderwick			
15/01/2019	Safety on Campus Working Group	Overview of Working Group's progress so fa		
		and outlook for next year		
15/01/2019	International Women's Day Working	Planning for International Women's Day (March		
	Group	7)		
16/01/2019	Freedom of Expression Consultation	Consultation regarding university policy		
		pertaining to freedom of expression.		
18/01/2019	Joeseph Drabble, Captain Stirling, and	Implementation of safety measures for Captain		
	Luke Thomas, RSD President	Stirling patrons		
21/01/2019	Erin Bliss, University of Macquarie	Exploring options for co-hosting NOWSA this		
		year		
22/01/2019	Women's Department Committee	Project and event updates		
	Meeting			

## **PROJECT UPDATES**

## **EVENTS UPDATES**

## O'Day

I have been focusing heavily on improving engagement with the Women's Department, primarily through our marketing and branding, and am extremely thankful to the Marketing and Events Department for their help in organising O'Day. This month we have invested in a Women's Department banner. We have also ordered in new shirts, new phone card holders (complete with the new security text service) and have developed a guide to the Women's Department. Our Instagram has also been revived so make sure you follow us (@uwastudentguild\_womens).



## International Women's Day

Our first event for the year is International Women's' Day, occurring on Thursday March 7. The Working Group is busy putting together what is sure to be an excellent brunch at Hackett Café, celebrating the social, economic and political achievements of women within our community. Currently we are focusing on finding a suitable keynote speaker. Tickets will be released on O'Day – make sure you buy one!

## Self Defence Classes

I met with Janette Palladino, our primary contact at Rhee Tae Kwon Do, in November. I am pleased to say we will continue to have a strong partnership with the organisation in 2019. Class dates for Semester 1

have been locked in, being March 18 and 25 and April 1. These will again be free and open to all womenidentifying and non-binary students. They have also offered two vouchers for six months complementary training, membership and uniform (to the value of \$500 each) which students may win by attending all three sessions.

## NOWSA

Alongside NOWSA Convener, Hannah Smith, I have been working this month to secure hosting rights to the National Organisation of Women Students Australia's annual conference. This year we will be co-hosting the conference in partnership with Macquarie university, with the goal to host the conference at UWA next year. This gives us approximately 18 months to plan for our own conference as well as the chance to gain experience and institutional understanding of the organisation. The Working Group will be established soon, and updates about workshops and speakers will be provided thereafter.

## **PROJECTS UPDATES**

## **Collective Facebook Group Update**

Spearheaded by Julia Beard, we are currently liaising with Engagement to streamline our Collective Facebook groups. This should drive student engagement by providing a number of opportunities to engage with the Department online, supplementing the in-person Collective meetings that run fortnightly. Additionally, the implementation of the Safer Spaces policy following the January Council meeting will allow us to implement a number of administrative changes to vet people wishing to join the group while also more accurately stating the position of the Department and the place of trans and non-binary women within it.

## **INITIATIVES UPDATES**

## **Callisto Project Implementation**

This month I spent a considerable amount of time looking into the implementation of the Callisto Project program at UWA. The Callisto Project is a program developed in the United States to facilitate traumainformed, survivor-oriented and secure reporting of sexual assault on campus. Unfortunately, I have been informed by the program's developers that Callisto is not available for use in Australia due to differing legal requirements impacting sexual assault and user data. I have subsequently reached out to the University of Queensland and to Murdoch University, having been informed they are working on similar initiatives for their own campuses, and will continue to research alternative methods of implementation at UWA over the coming months. This could be tied in with the introduction of the UWA app.

## **Committee Upskilling**

I find it important as the Women's Officer to ensure the Women's Department continues to upskill womenidentifying and non-binary students within the university community. I believe this starts best close to home and thus have implemented role-specific training for certain positions in the Women's Department



for the first time. The 2019 Damsel Editor, Maddy Revitt, attended the NEWS Conference in Melbourne alongside the Pelican editors this month. Furthermore, alongside our previous LGBT Convener, Libby Robbins Bevis, I have developed a manual and training program for our collective conveners to be undertaken in February.

## Women's Room Upgrades

The Women's Department Committee will be conducting a busy bee prior to semester to clean up the room and update resources and materials in the room. I am in the process of updating the Safer Spaces policy to be more inclusive of non-binary and trans students. This will be accessible in the Women's Room when it has passed through Governance and Guild Council. This month we have also invested in a charging station for the Women's Room provided by Kwikboost, which is due to arrive soon.

## Captain Stirling partnership

This month, Luke and I met with Joe Drabble, the manager of Captain Stirling. We were successful in being able to implement a number of measures to improve the safety of college students at Captain Stirling. On the Women's Department side of things, I am now in conversation with Joe to help them implement Ask for Angela at the venue.

### **FINANCES**

Line Item	Description	YTD Budget	YTD Actual	MTD Budget	MTD Actual
Conferences	NEWS Conference	\$3000.00	\$2411.87	\$0.00	\$558.13

### ACHIEVEMENTS TO DATE

- Secured free self-defence classes in semester 1 with Rhee Tae Kwon Do
- Updated Women's Department merchandise
- Improved the inclusivity of the Women's Room by updating our Safer Spaces policy
- Secured the implementation of Ask for Angela at Captain Stirling Hotel
- Developed a partnership with Macquarie University's Women's Collective to co-host the NOWSA Conference
- Secured hosting rights to NOWSA in 2020
- Implemented a number of upskilling measures for the Committee

Kind Regards,

Brehany Shanahan Women's Officer womens@guild.uwa.edu.au



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## SUMMARY

January has been a busy month getting settled, and juggling our committee as lots of people are still away for holidays. We have had some early successes with the Food Pantry and looking forward to continuing to develop this temporary space before Semester 1 starts.

## **MEETINGS ATTENDED**

Date	Meeting	Purpose	
15/11/18	Student Equity and Participation Working Group	Attended with Pheobe Ho (outgoing Welfar Officer) in a handover capacity	
15/11/18	Welfare Committee Meet & Greet	An initial meeting opportunity for our 201 committee	
16/11/18	2019 St George's College President (Genevieve Victor)	College Welfare Officer in 2019	
18/11/18	Meeting with Deputy Initiatives Officer (Angel Cielo Lua)	Setting up 2019 FacSoc Welfare Collective	
20/11/18	Meeting with Guild Engagement	Guild Weekly & blog details for 2019, marketing strategy for department	
20/11/18	Meeting with Student Assist (Katherine Haag)	Collaborations and events in 2019, Food pantry initiatives	
20/11/18	Meeting with incoming Guild President (Conrad Hogg)	Headspace on Campus	
20/11/18	Meeting with incoming International Students Director (Nisa Shahrin)	International Students welfare pack and translations	
22/11/18	Meeting with 2018 Welfare Officer (Pheobe Ho)	Handover	
23-24/11/18	Guild Retreat		
27/11/18	WA State Guild Induction		
10-13/12/18	National Union of Students Conference		
04/01/19	Welfare Committee Meeting	O-Day, PJ Day, OCM projects, social media welfare collectives	
07/01/19	Meeting with Deputy Events Officer (Emily Selby)	r O-Day, PJ Day planning	
07/01/19	Meeting with Chloe Jackson	Positive campus welfare campaign, PJ Day marketing	
07/01/19	Meeting with Welfare Week Director	Initial planning, themes, timeline	
07/01/19	Meeting with Nikita Smit (OCM)	Food pantry fridge, Headspace, O-Day, Healthy wellbeing guide	
07/01/19	Meeting with Phoebe Ho	Sites4Good online Mental Health service navigation guide	
08/01/19	Meeting with Access co-officers	Collaboration and delegation of events	
08/01/19	Meeting with Health Promotions Unit – Kasey Hartung & Emma Hawkins	<ul> <li>Welfare plans for 2019, PJ Day, online service navigation guide, Aus/NZ Uni mental health day (welfare week)</li> </ul>	
08/01/19	Meeting with Director of Pisconeri Fine Foods (James Deleo)		
09/01/19	Welfare & Advocacy Committee		

09/01/19	Young Boxing Women Project	
17/01/19	Conrad Hogg – Guild President	Food Pantry temporary options
17/01/19	Finance Training	Netsuite details
17/01/19	Freedom of Speech Working Group	
17/01/19	OCM Meeting – Hannah Begley	Student Survival Guide
17/01/19	Patricia Paguio – Guild Chair	Welfare Regs update
18/01/19	Joseph Chan – Vice President	OB update and 2019 project overview
18/01/19	Patrice Mitchell – Uni Hall Wellbeing	College collaboration & PJ Day
21/01/19	Deputy Communications – Lorenzo Malavisi	PJ Day marketing strategy and O Day materials
22/01/19	OCM Meeting – Nathan Xie	Student survival guide - health and nutrition section

### PROJECT UPDATE

#### INTERNATIONAL STUDENTS WELFARE PACK

Working with International Students Department to redevelop the welfare pack distributed to International Students at the student expo during O-Week. ISD are developing a pre-departure pack, and our "arrival pack" aims to compliment that. We are also hoping to upload a PDF version on the Guild Website in several other major languages.

#### FOOD PANTRY

We are in the process of temporarily relocating the Food Pantry into the storage cupboards immediately opposite the lift on Level 1. The archive boxes that previously took up this space are being moved to the third floor archive room, with Melissa's help. This new space will allow Student Assist to free up room in their offices, and for us to continue to accept and store donations from suppliers. We will be able to fit a fridge in the space, which will also mean we can keep milk for a free cereal station in the Ref/GSC for students in the mornings.

#### FACULTY SOCIETY WELFARE COUNCIL

A trial council that consists of the Welfare Officer/VP of each Faculty Society. This group will allow us to better coordinate with FacSocs for the Food Pantry Drive, Welfare Week activities and guide Welfare Officers to best cater for the school specific welfare issues. We are yet to meet, but will hopefully do so in February, once I have been able to collect the details for the relevant person on each FacSoc.

### BUSINESS CASE FOR COLLEGE ROW COUNSELLOR

Together myself, Conrad Hogg and Luke Thomas have submitted a business case to the Student Experience team, lead by Chris Massey. The proposal is for an integrated college counsellor as a temporary solution for College Row, while individual colleges find budget for their own pastoral care support services. The counsellor or mental health nurse, would attend each college for 1 day per week and maintain regular appointments with students.

### STUDENT SURVIVAL GUIDE

This year we are collaborating with Guild Engagement to revamp the Student Survival Guide. This handout for first year students will include more welfare orientated information and become less of a directory. It will include chapters based around nutrition, physical health & wellbeing, mindfulness & stress relief, and academic, financial, medical and psychological support. This project will be ready for distribution on O Day.

### **EVENTS**

#### O-DAY

Our committee is hoping to do some DIY for the Welfare stall, and including a large canvas where freshers can write up their 2019 goal or resolution. We have asked Events to include sunscreen stations around on O Day to keep students sun safe on what is always a hot day, and our stall will have free water, misters and we are looking into a donation opportunity from Chobani yoghurt.

#### **PJ DAY**

Tuesday of Week 3, Sem 1. Preparations are well underway, with the Welfare Committee working on marketing, sponsorship and contacting sleep hygiene and dream specialists to participate in the day. We are hoping to work with RSD to involve college residents in the day, as well as collaborating with Uni Hall to run a movie night.

#### **FINANCES**

• We are yet to spend any of our finances. Please see the budget report for overall details of the Welfare Department's budget.

## ACHIEVEMENTS TO DATE

- Temporary relocation of the Food Pantry
- Pisconeri Wholefoods donations for Food Pantry
- Faculty Society Welfare Council

### **DISCUSSION TOPICS**

How can we better encourage students to wear their PJ's to uni on PJ Day?

Kind Regards,

Maddie Hedderwick Welfare Officer welfare@guild.uwa.edu.au



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## SUMMARY

This month WASAC has been establishing their goals for the year and are starting to discuss and plan future events.

## **MEETINGS ATTENDED**

Date	Meeting	Purpose
18/12/2018	Conrad Hogg and Wendi Torres (WASAC)	The drafting of the UWA Student Guild
		Indigenous Strategy.
10/12/2019	Equity and Diversity	
11/01/2019	Jill Milroy ( Dean of Indigenous Studies,	To establish the role and support that the School
	School of Indigenous Studies) and	of Indigenous Studies can offer to WASAC.
	Marilyn Strother ( Director of Student	
	Services, School of Indigenous Studies)	
16/01/19	Conrad Hogg	Future WASAC and Guild collaborations
16/01/2019	Wendi Torres	Discuss WASAC role in relation to 2th
		Indigenous Nationals
16/01/2019	Chelsea Hayes	WASAC management and engagement
		strategies
16/01/2019	Nicola Norris	Finance Training

## PROJECT UPDATE

### Welcome Barbeque

Discussing a collaboration with the School of Indigenous Studies to hold a Welcome Barbeque for Returning and New Indigenous Students.

#### Mardandju Week

Brainstorming ideas for the Mardandju Week

Budget vs. Actual				
FINANCIAL ROW	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Gross Profit	\$0.00	\$0.00	\$0.00	0.009
Expenses				
ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES				
305068 - Orientation Day Expenses	\$0.00	\$147.00	-\$147.00	0.009
305079 - Theme Week	\$0.00	\$3,000.00	-\$3,000.00	0.009
305080 - Activities and Functions	\$0.00	\$4,700.00	-\$4,700.00	0.009
305083 - Advertising & Promotion	\$0.00	\$4,355.00	-\$4,355.00	0.009
305147 - General Expenses	\$0.00	\$1,000.00	-\$1,000.00	0.009
305177 - Postage	\$0.00	\$250.00	-\$250.00	0.009
Total - ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES	\$0.00	\$13,452.00	-\$13,452.00	0.009
Total - Expenses	\$0.00	\$13,452.00	-\$13,452.00	0.009
Operating Profit	\$0.00	-\$13,452.00	\$13,452.00	0.009
Cther Income				
COTHER INCOME - OTHER INCOME				
103069 - Sundry Income	\$0.00	\$3,650.00	-\$3,650.00	0.009
Total - OTHER INCOME - OTHER INCOME	\$0.00	\$3,650.00	-\$3,650.00	0.009
Total - Other Income	\$0.00	\$3,650.00	-\$3,650.00	0.009
Net Profit/(Loss)	\$0.00	-\$9,802.00	\$9,802.00	0.009

## ACHIEVEMENTS TO DATE

• N/A

## DISCUSSION TOPICS

None

Regards,

Brianne Yarran WASAC Chairperson wasac@guild.uwa.edu.au



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#### SUMMARY

This month has both been a hand over month as well as a month fill with meetings to get the ball rolling on a few projects. I have heavily involved myself with the development of the Guild branding through the Instagram account and through the next few months I hope to not only increase the followers on our accounts but to increase the traction that we attain on that platform. The Guild website is developing smoothly and is progressing nicely.

## **MEETINGS ATTENDED**

Date	Meeting	Purpose
10/12/2019	Guild Comms 2019	Discuss the direction that the Guild wants to
		take in terms of its social media and its social
		media presence. Video content produce by the
		Guild and the messaging we want to provide to
		students was also discussed.
11/12/2019	Executive Meeting	Bi-weekly meeting
13/12/2019	Parking Appeal Panel	Bi-weekly meeting
4/01/2019	Executive Meeting	Bi-Weekly meeting
5/01/2019	VP Hand Over Meeting	To acquire all the documents and knowledge
		required to continue the tasks which Suganda
		will continue onto myself.
8/01/2019	Social Media – Direction	Discussion around the Guild Facebook and
		Instagram pages and profiles and how to utilise
		them more effectively for the future.
14/01/2019	Lawrence Wilson Art Gallery Public	Meeting with LWAG to discuss the exhibits on
	Program	display for this year. Brainstorm possible way
		that the Guild could assist with the Culture Clubs
		which are held twice a year.
16/01/2019	Parking Appeal Panel	Bi-Weekly Meeting
17/01/2019	Freedom of Expression Consultation	Consultation working group with regards to the
	(student leaders)	Freedom of Expression policy the University
		hope to write up from a student leader
		perspective.
18/01/2019	OB Strategic Planning: Maddie	Gathering information regarding the strategic
	Hedderwick (welfare)	direction of the Welfare department and the
		events it will hold this year.
21/01/2019	Volunteering Hub Officer Interviews	Interviews conducted to select a volunteering
		hub officer.
21/01/2019	Website Meeting	Meeting with JuiceBox to answer question
		which they have regarding the feature the Guild
		want out of our website. Walking them through
		the current system that we had and what we'd
		expect to be rolled over to the new system.
22/01/2019	Guild Exec Visiting Student Experience	Introductory meeting with the UWA Student
	Team	Experience Team on a meet and greet bases.
		Both parties agree that we will aim to better
		communicate and better share resources to
		promote a better student experience.
22/01/2019	Executive Management Committee	Monthly Meeting

## **PROJECT UPDATE**

#### **Guild Website**

In recent weeks, we have been in open dialogue with website developing company JuiceBox to discuss the possible partnership to re-create the Guild website. JuiceBox have been provided with a scoping document which outlines all aspect we would want included in our new system and have returned with a broad quote range. An in-person meeting provided the perfect forum for us to discuss question which they had for the system we desired but also gave us a chance to walk the developers through the current system which the Guild is running on and highlight the short comings of the current website to be table for improvement in the new website. After meeting with them they are confident that they will be able to deliver the service that we require. They will confirm a fixed rate quote for us by the end of the week.

#### **Guild Social Media**

Working closely with the Creative, Design & Social Media team, I am looking at revamping the Guild Instagram page. Design requests have been submitted to feature as highlight profiles and certain videos have been filmed to be feature in a later story. I have also been working of increasing the follower to following ratio for the Guild profile. Looking in to the future, I would like to nurture our Guild profile to look aesthetically appealing to students and provide them with sufficient entertainment while being able to weave information through this social media channel.

#### **Officer Bearer Support**

I have began meeting with Officer Bearers to discuss the plans which they have year as well as unpacking current and ongoing projects. I look forward to sitting down with each Officer Bearer

#### **RFID for O-Day**

An RFID system will be used for O-Day with two scanners to be purchased to assist with the streamline flow of the day. In consultation with Kelvin Lee (IT), Kelvin is happy to put together a membership searching spreadsheet to include student RFID numbers to increase the efficiency when applying membership, full time and post graduate stickers during O-Day. These scanners will then be repurposed for use in the Guild Student Centre or for SOC/PAC Meeting where they will be used as a sign in system.

#### Orientation

The orientation portfolio has just been delegated down. We will continue to have meetings with the university to discuss activities run both by the Guild and the University to ensure that they align with our messaging towards students. The key aspects of orientation which the Guild will be taking part in will include, Guild Day (Tuesday) and O-Day (Friday).

#### May Tannock/Sue Boyd Renovations

A continuation of Suganda's project involving working with the Guild commercial department to assist with the refurbishment of MayTannock and Sue Boyd room specifically in the purchasing and implementation of mirrors in those spaces.

### FINANCES

• None to report.

### ACHIEVEMENTS TO DATE

• Implementation of RFID for O-Day

## DISCUSSION TOPICS

Kind Regards,

Jaran

Joseph Chan Guild Vice President vp@guild.uwa.edu.au



# NUS NATIONAL CONFERENCE REPORT SUGANDHA 16/1/2019

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## NUS NATIONAL CONFERENCE REPORT SUGANDHA 16/1/2019

## **Overview**

## National Union of Students

The National Union of Students (NUS) is the national peak representative body for all the students in Australia. It has alliances with other national autonomous representative bodies such as CISA (Council of International Students); UATSIS (Union of Aboriginal and Torres Strait Islander Students); NOWSA (Network Of Women Students Australia); AQSN (Australian Queer Students Network); CAPA (Council of Australian Postgraduate Associations); ASEN (Australian Student Environment Network); and NAAUC (National Association of Australian University Colleges).

## Personal Reflection

Being in my first year in the guild let alone NUS, I got to experience the core of Australian Student Politics. Reflecting on my experience from EdCon to NatCon, the factionalism was less prominent, and factions could be seen negotiating, working professionally and in unity against serious issues that concern students in Australia. Coming from a country were collectivism is illegal, it was life-changing and empowering to see students standing in solidarity and addressing key concerns in the society. Both the conferences have been an eye opening and unforgettable experience for me.

It has taught me key skills such as researching, writing polices, debating and negotiating. It is safe to say that I have changed as a person from these conferences and would recommend it to students who want to maximise their impact of helping others out. I am very grateful to the UWA Student Guild for sponsoring me; Conrad Hogg for letting me experience EdCon and encouraging me to go to NatCon; and Megan Lee for educating me throughout the journey.

## Faction

The NUS consist of delegates who are elected by their respective student bodies to represent their respective Universities. These delegates and any other observers then sit with a Faction in NUS. There are 5 Factions - listed from the biggest percentage of conference floor to the smallest percentage.

Faction	Political Affiliations
Student Unity (SU)	Labor Right, Australian Labor Party
National Labour Students (NLS)	Labor Left, Australian Labor Party
Grassroots Independents (GI)	Independents
Socialist Alternative (SA)	Socialist Alternative
Australian Liberal Students' Federation (ALSF)	Liberal Party of Australia

I chose to sit with the Grassroots Independents (GI) Faction. I first made acquaintance with GI in the NUS Higher Education Conference (EdCon) in July 2018. I chose to continue being involved with GI because I ran on a platform of independence with Global. In GI, the main difference from the other factions are that they do not "bind". This means that everyone is encouraged to vote on policies according to what is best for their respective universities, the platforms that each one has run on in their own general elections



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and their personal values and beliefs. On the contrary, in all the other factions, everyone must vote on a pre-decided way that their faction's leaders or political affiliations decide to regardless of how they will impact their respective universities

In the UWA Student Guild Elections, I ran on the platform of helping International students in UWA and throughout Australia with the Global ticket. International students are least involved in Australian Politics and need to be supported in an unbiased manner. In order to accurately propose the challenges that international students in UWA face, aligning myself with an independent and progressive faction was the only way. I was given the position of chair of the international caucus and autonomous decision-making abilities based on what the international student caucus in the faction believed in. This is also true for other autonomous caucuses that I was involved in such as Women's and Ethnocultural. The people in the respective caucuses were given full autonomy to write policies, negotiate and debate over them at NatCon. This ensures that the delegates representing a particular policy chapter are the experts in that area and will harness on their knowledge and experience to produce quality policies and debate on them. For example, as the 2018 UWA Student Guild Education Vice President, Lincoln Aspinall was heavily involved in the writing and debating of the Education Policy Chapter.

I believe it is important for the students of UWA that a UWA delegate is aligned with a faction that will do and vote on policies based on what is best for UWA rather than what is best for the political party. For example, in GI if a campaign is not relevant and harms the UWA student population but is relevant and helpful for a Monash delegate, both the delegates can vote differently despite being in the same faction. Therefore, putting the needs of their student association's needs over the factions.

## Conference

The Conference was held in Federation University in Ballarat. There were arrangements made for shuttle buses from Melbourne CBD to the university. Upon arrival, we registered and put our bags in our allocated housing. They had allocated delegates according to their respective states and factions. Lunch and dinner were provided according to the different dietary requirements, and conference always started on time. The conference floor had all the necessary chairs, tables, projector, microphones and speakers. However, the Wi-Fi in the venue was atrocious which meant that everyone had to use their own personal data. Moreover, for the number of laptops/phones/tablets that had to be used, there was not enough plug points provided. Other than the above 2 recommendations, everything else was very well arranged.

The content of the conference was fairly professional. On the first day, we jumped straight into the discussion of policies. Other than a few joke motions and some highly contentious motions, the conference ran smoothly. Everyone was prepared on what their factions wanted and were mostly respectful. The only criticism would be that during a heated debate, delegates tend to scream at each other or literally eat paper/physically fight a paper away from someone. It is understandable that NUS cannot be blamed for the actions of some delegates however, I believe that the security was helpful making sure the conference ran smoothly. This makes it less accessible to anyone with hearing difficulties or mental health concerns such as anxiety. Mark Pace did a good job at Chairing and ensuring that people were not physically or verbally abusing each other. If they did so, after the 3<sup>rd</sup> warning they were removed from the conference floor until the next session. GI also made sure that debriefs were done at the end of each day and even at lunch to check in with each other.



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## After Conference

GI has done a caucus on feedback from the conference and strategize for what we plan to achieve in 2019 based on NatCon. Seeing what Ethan Taylor - the faction convener - has achieved in 2018, I am confident that GI will continue to grow and set an example of the true potential of NUS by the elected candidates listed below.

GI elected into positions for 2019:

- a. National Executive
  - Tanika Sibal
  - Lincoln Aspinall
- b. WA State Branch President
  - Chris Hall
  - WA State Branch Education Vice President
    - Amy Hearder
- d. UWA Campus Representative
  - Maddie Hedderwick

## Policies

## Moved and Seconded

С.

## INTERNATIONAL

All discussed and passed with all the other international policies in the chapter.

## Title: Wellbeing of International Students

## Preamble:

- 1. In University of Western Australia, 1-2 units per semester is considered a part-time study load while 3-4 units per semester is considered a full- time study load for a Domestic student. This provides flexibility to the students who usually work at the same time and is equitable to disabilities, emergencies and mental wellbeing.
- 2. On the other hand, according to the student visa requirement, all International Students are supposed to maintain a full-time study load. However, international students were only allowed to do 4 units per semester even though 3 units per semester is considered full time for domestic students. This causes immense stress to International students due to pressure to do well; not being able to respond to events back home; dealing with mental health concerns; and working to support the high cost of complementary products and services.
- 3. The UWA Student Guild pushed the University to accept 3 units per semester as a full-time study load for international students which has received a positive feedback and enhanced student experience.

## Platform:

- 1. NUS represents these students and is tasked with standing up for them.
- 2. NUS demands that International students be given same welfare opportunities.

## Action:

1. The NUS will work with all the Universities to acknowledge the stress that International students face in having a full-time study load without any flexibility.



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2. The NUS will work with all the Universities to allow International students to take on a reduced fulltime study load where needed in their degree.

## Moved: Sugandha (UWA Delegate)

Seconded: Dashie Prasad (University of Newcastle Delegate)

## Title: International Departments for all!

## Preamble:

- Each student association, union or guild has the main purpose of representing all the students in the University. As international students are increasingly contributing to the student population, they deserve to be well represented and supported by the student associations, student unions or guilds. Most Universities see a 30% ratio of international students to domestic students and some even have a ratio of 50% international students
- 2. The experience that an international Student has from consideration, enrolment, studying and graduating is significantly different from a domestic student. Therefore, the various student associations, unions or guilds should have an international student take up the role of an international officer or department to be a point of contact for all international students.

## Platform:

- 1. NUS represents these students and is tasked with standing up for them.
- 2. NUS demands that International students be given similar welfare opportunities.
- 3. NUS rejects racist measures that aim to oppress a large section of the student population.
- 4. The NUS recognises the value that the international student community has in the Australian higher education sector.
- 5. The NUS will fight to protect the rights of all students and include international students in their campaigns.

## Action:

- 1. The NUS will work with all the student associations, unions or guilds to ensure that they have an international student officer or department.
- 2. The NUS continues to work with the Council of International Students (CISA) to ensure that the International officers or departments are well supported by CISA and the NUS.

## Moved: Sugandha (UWA Delegate)

Seconded: Aesha Awan (University of Newcastle Delegate)

## Title: Work Opportunities for all!

Preamble:

- 1. International students are restricted to a 20 hour per week work limit because they are meant to maintain full time study. However, this is a restriction on them as they are unable to earn and save enough money to support their high education fees, high accommodation fees and other miscellaneous fees.
- 2. Moreover, it is very difficult for international students to get employed in the first place. Due to the Australian Immigration making more difficult provisions for companies to hire international students. Therefore, there is indirect discrimination to an International student who is very proficient and may have done better than a domestic student. Firms will reject anyone who is not a permanent resident or an Australian Citizen.



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3. About 700 million students are allowed admissions into universities so that they can be exploited as cash cows and they are forced to return home due to such discriminatory provisions and not being able to be employed.

## Platform:

- 1. NUS represents these students and is tasked with standing up for them.
- 2. NUS demands that International students be given similar work opportunities.
- 3. NUS rejects racist measures that aim to oppress a large section of the student population.
- 4. The NUS recognises the value that the international student community has in the Australian Economy.
- 5. The NUS will fight to protect the rights of all students and include international students in their campaigns.

### Action:

- 1. The NUS will work with all the student associations, unions or guilds to ensure that there are international students career expos.
- 2. The NUS continue to work with the Council of International Students (CISA) to ensure that the immigration offices are contacted to remove such discriminatory provisions.
- 3. The NUS work with all the Universities, student associations, unions or guilds to make students aware of migratable pathways, their working rights and the potential challenges they will face and advise them on potential solutions.

## Moved: Sugandha (UWA Delegate)

Seconded: Dashie Prasad (University of Newcastle Delegate)

## **ETHNOCULTURAL**

All discussed and passed.

## **Title: Food Requirements**

### Preamble:

- 1. Being in a Multicultural Society, universities should be equitable to the various needs of every student. For example, there are gluten free, lactose free and vegan options available for students according to their dietary and ethical requirements.
- 2. Similarly, universities should cater for cultural food requirements such as Halal, Kosher, Vegetarian and No Beef options based on the diverse ethnocultural population.

### Platform:

- 1. NUS represents these students and is tasked with standing up for them.
- 2. NUS demands that ethnocultural students be given similar welfare opportunities.
- 3. NUS rejects racist measures that aim to oppress a large section of the student population.
- 4. The NUS will fight to protect the rights of all students and include ethnocultural students in their campaigns.

### Action:

- 1. The NUS will work with all the Universities and student associations, unions or guilds to ensure that the food restrictions of various cultures are respected
- 2. The NUS will work with all the Universities and student associations, unions or guilds to ensure that there is awareness and education regarding these food restrictions.
- 3. The NUS will work with all the Universities and student associations, unions or guilds to ensure that such provisions are well promoted to the student population to create awareness and acceptance of these food requirements to create an inclusive student experience.



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## **Moved:** Sugandha (UWA Delegate) **Seconded:** Aesha Awan (University of Newcastle Delegate)

## Title: Freedom of Religion and Belief

## Preamble:

Being in a Multicultural Society, universities should be equitable to the various needs of every student i.e. to allow the freedom of Religion and Belief. According to Article 18 in the Australian Human Rights Commission (AHRC), not only the 'traditional' religious beliefs of the major religions are protected, but also non-theistic and atheistic beliefs, as well as the right not to profess any religion or belief. As such an individual or a collective is allowed to practice their faith internally and externally (with some restriction under Article 18(3).

- a. In July 2005, the AHRC formulated a National Plan about the practical implications of the freedom of Religion and Beliefs in the 21st Century. This National Plan aims to create an "understanding by Australian governments that a free and tolerant society, which respects, protects and ensures the human rights of its diverse people will be a more resilient and cohesive society."
- b. For example, the Muslim student community are given an appropriate praying space in accordance to their religion, as they have to pray 5 times a day and break fast with the wider student community every night especially during Ramadan. Similarly, the Hindu community is allowed to celebrate their various festivals such as Diwali and Holi with the wider student community.

## Platform:

- 1. NUS represents these students and is tasked with standing up for them.
- 2. NUS demands that ethnocultural students be given same welfare opportunities.
- 3. NUS rejects racist measures that aim to oppress a large section of the student population.
- 4. The NUS will fight to protect the rights of all students and include ethnocultural students in their campaigns.

## Action:

- 1. The NUS will work with all the Universities and student associations, unions or guilds to ensure that there are Safe Spaces in the Universities for different ethnic groups to practice their religious and cultural beliefs.
- 2. The NUS condemns any racist acts or discrimination that occur to students and these safe spaces and appropriate disciplinary actions will be taken against anyone who does do so.
- 3. The NUS will work with all the Universities and student associations, unions or guild to ensure that students are able to celebrate their culture's festivals and traditions safely
- 4. The NUS will work with all the Universities and student associations, unions or guild to ensure that the wider student community is aware of the various cultural practices and festivals and educates them on the history and relevance of said traditions

Moved: Sugandha (UWA Delegate)

Seconded: Aesha Awan (University of Newcastle)

## Title: Christmas and Easter aren't the only holidays that exist

## Preamble:

1. In Australia, we recognise Anglo-Christian holidays such as Christmas and Easter with people getting days off as they are culturally significant days.



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- 2. Beyond Anglo-Christian holidays there are other cultural and religious significant holidays that occur throughout the year Eid for Muslim students, various Hindu festivals such as Diwali, Hanukkah and Shabbat for Jewish students and many others
- 3. Many students who are not Christian and Anglo find that these holidays can fall during the semester or even during their exams.
- 4. While many universities offer adverse circumstances for students, these are not heavily advertised and there is no culture to take adverse circumstances so you can participate in your cultural and religious holidays

## Platform:

- 1. The NUS recognises that people from all backgrounds should be able to participate in their cultural and religious holidays without it adversely affecting their education.
- 2. Universities should work towards making this known and advertising to students that they are able to participate in cultural and religious holidays by applying adverse circumstances without affecting their studies

## Action:

- 1. The NUS Ethnocultural Officer working with the NUS Education Officer will investigate which universities currently do or do not offer adverse circumstances which allows people to participate in cultural and religious holidays
- The NUS Ethnocultural Office working with the NUS Education Officer will run a campaign to push for universities to make this more widely available, through more openly advertising these forms of adverse circumstances or implementing them at their universities where they do not currently exist.
   Moved: Aesha Awan (University of Newcastle)

Seconded: Sugandha (UWA Delegate)

## Other Policies Voted On

There were a lot of good quality motions that the other factions wrote that I mostly voted for, either en bloc with one of our policies or were on their own. I am listing the policies that I voted against or abstained from.

Policy Chapter	Policy Description	How I Voted
Constitution, Regulation and By-Law Policy 1.2 Removal of B48.2(iii) of the NUS By-Law	To remove the requirement that any NUS RO cannot be an employee or contractor to an affiliated organisation.	Against. Removing this regulation can increase the potential for conflicts of interest and a biased Returning Officer.
ADMIN 2.16 Against KPIs	<ul> <li>NUS will not adopt KPIs for elected National Office Bearers.</li> <li>NUS acknowledges that the effectiveness of the institution is measured by how well it fights for students' rights, encourages activism against injustices, and promotes progressive causes. It is not simply measured by how many emails are sent, reports filled out, or arbitrary criteria met regardless of the political content of these.</li> </ul>	Against. With the current pressure on the NUS to be transparent and held accountable for their actions, KPIs are important to reassure student leaders what their affiliation fee is being used for. Moreover, it pressures the National Office Bearers to work on the policies and campaigns that



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		have been passed at the previous NatCon.
<b>UNION 3.3</b> Our lord and saviour Dandrews	<ul> <li>Congratulates Andrews government</li> <li>Depose the Liberal party out of the government</li> </ul>	Abstain. Political and has no tangible outcomes for students.
UNION 3.8 Real unions only	There were no action items, but platform mentions that people are scabs for not joining a union and highlights that international students are a vulnerable group.	Against. Not relevant and attack on international students who do not come from a culture of unionism.
EDUCATION4.12ExpandingBooksNotBombs–EthicalUniversitiesCampaignEDU4.38ThalesoffcampusEDU4.40PROTESTWEAPONSEXPOSEDU4.41Nodonationsfrom DowEDU4.49NUSSupportsGraduateEngineering	Books not Bombs and weapons manufacturing related motions	Against. It is not relevant to UWA and our engineering students will suffer.
WELFARE 5.9 Deakin Sausage Fest	Change of the DUSA Food Charter – that promotes healthier food options – so that students can enjoy sausages i.e. an Australian tradition spanning back many generations.	Against. It's a joke motion and is disrespectful to any first nation student that sausages are traditional.
WOMENS 6.2 Burn down the colleges WOM 6.26 Close down the colleges	<ul> <li>Platforms:</li> <li>NUS believes that colleges are institutions that are breeding grounds for anti-social behaviour and need to be reformed or removed.</li> <li>College hazing rituals are violent, racist and sexist and need to be stamped out from campus life.</li> <li>NUS supports campaigns against colleges, including protests with slogans such as 'burn down the colleges'</li> </ul>	Abstain. The Preamble and Platform do not apply to any UWA associated colleges however I do agree with the action items on both policies.
WOM Supp Sex work is real work	-Sex workers should be given the same treatment as other industry workers and protected similarly.	Abstain. Contradiction of my cultural values.



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## Conclusion

I was not able to attend the last day of the conference  $-13^{\text{th}}$  December 2018 – as I had to fly back to Perth to attend my graduation ceremony and proxied my votes for the election process to Megan Lee. I was only made aware of the conference dates on 10/8/2018 and by then arrangements for my graduations were made. Before that, the conference was supposed to be from 3/12/2018 - 6/12/2018.

Warm Regards,

Sugandha



## OFFICE BEARER GUILD COUNCIL REPORT 30/01/2019

#### SUMMARY

This period consisted of significant planning for the year ahead, revolving primarily around UWA Inter-Faculty Sports and the revitalisation of the FacSoc v College series. In the background, focus was sustained on making progress on the delivery of initiatives such as the Inter-Faculty Sports Representative Guide and the Student Athlete Support Scheme. Furthermore, we maintained the importance of strengthening relationships with sporting related clubs at UWA and made significant progress in doing so.

### MEETINGS ATTENDED

Date	Meeting	Purpose
03/12/2018	Guild Committee Election Meeting	Election of members onto respective
		committees.
11/12/2018	Guild Budget Meeting	Approval of budget.
23/12/2018	Sports Representative Handover	Handover of knowledge and information from prior period Sports Representative.
11/01/2019	UWA League Club Meeting	Rebuilding confidence and relationship with UWA League Club after the tragedy of the LoL World's Viewing Party 2018 in the UWA Tavern. Developed an effective plan to not only ensure success of all equipment and facilities in the UWA Tavern, but also offered endorsement (support through advertising/food/event management) for this event and other tournaments hosted by UWA League Club in an effort to ensure the development and promotion of eSports at UWA.
14/01/2019	Meeting with Jill Saunders (Inter-Faculty Co-ordinator)	Aligned vision for Inter-Faculty 2019 and sighted provisional calendar. Confirmed all equipment and discussed planning to ensure effective and efficient preparation for the year ahead. Also discussed the role of the Guild for Inter-Faculty and the importance of maintaining the standards in providing this excellent free service to UWA students.
16/01/2019	Meeting with Pia Chaffey (Inter-College Co-ordinator)	Getting increased UWA Sport support for the revitalisation of the FacSoc v College series. Promising support from UWA Sport in terms of the provision of facilities bookings, equipment and staff to act as referees.

## **INITIATIVE UPDATES**

### Inter-Faculty Sports Representative Guide:

- Entirety of content is complete and ready for circulation for the first Inter-Faculty Sports Representative meeting within the coming months.
- However, submitted to Guild Creative in an effort to see if the document can be graphically enhanced to be more aesthetically appealing.

#### Inter-Faculty Sports Promotion:

- New brochure for 2019 in progress, pending completion from UWA Sport Marketing.

#### Sports Support for UWA Clubs:

- UWA League Club relationship development underway.
- Potential support for upcoming MSU Dodgeball tournament (promotion, endorsement).

#### Student Athlete Support Scheme:

- Put out lines to Curtin, Murdoch, Notre Dame and ECU in an effort to undertake comparative research on other universities UniGames processes.
- Pending meeting with Ian Fitzpatrick (General Manager, UWA Sport).

#### UWA Sport Student Stakeholder Reference Group:

- Looking to implement changes to ensure sustainability and effectiveness of this initiative.
- Pending meeting with Ian Fitzpatrick (General Manager, UWA Sport).

#### **Guild Sports Committee Shirts:**

- New shirts ordered from Guild Creative, final design from Xander approved.

#### **EVENT UPDATES**

#### Inter-Faculty Sports:

- Inter-Faculty begins with Sprints & Cross-Campus Run on 27<sup>th</sup> February.

#### FacSoc v College:

- Confirmed the revitalisation of the 'FacSoc v College' series.
- Established support and collaboration with UWA Sport (Pia Chaffey) and RSD.
- First event provisionally set for Semester 1,

#### **FINANCES**

### **Budget vs. Actual**

FINANCIAL ROW	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Gross Profit	\$0.00	\$0.00	\$0.00	0.00%
Expenses				
ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES				
305076 - Sundry Activities	\$0.00	\$1,000.00	-\$1,000.00	0.00%
305080 - Activities and Functions	\$0.00	\$2,500.00	-\$2,500.00	0.00%
305185 - Minor Assets	\$0.00	\$1,000.00	-\$1,000.00	0.00%
Total - ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES	\$0.00	\$4,500.00	-\$4,500.00	0.00%
Total - Expenses	\$0.00	\$4,500.00	-\$4,500.00	0.00%
Operating Profit	\$0.00	-\$4,500.00	\$4,500.00	0.00%
Net Profit/(Loss)	\$0.00	-\$4,500.00	\$4,500.00	0.00%

## **KEY ACHIEVEMENTS TO DATE**

• Completion of the Inter-Faculty Sports Representative Guide.

### **DISCUSSION TOPICS**

Kind Regards,

#### Daniel Kuzich

Sports Representative sports@guild.uwa.edu.au



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#### **SUMMARY**

For the last month or so (even before officially starting my term) I have been working closely with my committee and meeting various Guild departments to help prepare us for the oncoming year, brainstorming ideas and organising projects, trying to get as much of a lead as we can. It was a bit difficult to do full discussions with some members of my committee who were on holiday or out of the country, so planning is still underway but our main goals for 2019 lie in consolidating and augmenting existing resources for clubs and to ensure that lines of communication are more effective between SOC and clubs.

My Committee this year comprises of: Fiona Iwasantoso (VP), Jacob Roosendaal (Tres), Shannon Sackett (Sec), Felicity Wu (OCM), Jerry Pang (OCM) & Cameron Carr (OCM). I'm very excited to be working with a group of very hardworking and driven people, who come from a range of club backgrounds and bring with them the knowledge and skills they've acquired. My committee comprises of members from all corners of campus and I have no doubt that our unique experiences and ideas for SOC will provide a smooth experience for 2019!

This year we'll also be implementing a subcommittee for 2019. It's going to streamline communication between SOC and the clubs and help us reach more clubs via instant message and emails. Rather than club execs emailing me and not getting a response asap, they can message/email their club delegate (someone from soc) and if they don't know the answer: ask the whole group of SOC what the best answer would be; thus making communication faster. The subcommittee will also take charge of various projects throughout the year.

#### MEETINGS ATTENDED

DATE	MEETING	PURPOSE
20 November	5 hour long Handover	3pm meeting with Yerim for the handover process about SOC and the
2018	Meeting	various key aspects I need to familiarise myself with. She also provided
	with Yerim Won	some positives and negatives of the year and some suggestions for
		2018. Yerim handed me relevant keys and login details for previous
		SOC accounts and went through the SOC computer and drawer. We
		finalised the handover in the student rep office by 9.30pm.
21 November	Meeting with RSD	Discussed how to get more college students involved with the Clubs.
2018	2019 President, Luke	Brainstormed various solutions including Yellow Brick Road x SOC Club
	Thomas	Carnival
		Dunking the Heads of College x Club Carnival
		Creating a Clubs Joining Form
		Placing club advertising materials around colleges
	Events Meeting with	Went over the different issues that Events ran into regarding clubs and
	Leigh & Liam	their events in 2017 and noted things to be mindful of/reiterate to
		clubs in the coming year, such as pubcrawls, camps, liquor licensing.
		Wanted to emphasise clear and ongoing communication with Events
		to ensure we are getting the same accurate message out to clubs
		whilst also making sure we both know what's going on.
3/12/18	Guild Council	
	Meeting	
4/12/18	Handover from Jacob	Tenancy Handover
5/12/18	Felicity and Fiona	Training my VP and OCM on all things SOC
	SOC training	
06/12/2018	IT Meeting with	Kelvin and I discussed looking into getting 5 Eftpos machines for club
	Kelvin	usage,
07/12/2018	SOC Committee	Meeting to induct and to formally introduce my committee into their
	Induction Meeting	roles and begin discussing various plans I have for the year. A lot of the
		projects and goals discussed were largely to do with solidifying existing
		systems, updating information and streamlining various processes for
		clubs to ensure more efficient planning for their events.

11/12/18	Guild Council	Budget
	Meeting	
12/12/18	Gavin and Jasmine	Meeting with my 2 tenancy ocms
08/01/19	Abdul Rahman	Internal committee conflicts
12/01/2019	Taylor Home	Advice from last year's tenancy chair
15/01/2019	Student Services	Guild Gala
	Committee	
16/01/2019	SOC Executive	Discussed the 2019 SOC Direction and upcoming Club Carnival and
	Meeting	Networking Night
21/01/19	New Guild Website	Discussing with potential developers and Guild staff + joey
	meeting	
21/01/19	Mutya, Westpac and	EFTPOS machines hire for clubs
	Chloe Keller	
23/01/19	Tenants Consultation	Went through issues faced by clubroom tenants
	Meeting	

## **PROJECT UPDATE**

#### Networking Night

All set to go! Just waiting on the night 🙂

#### Club Carnival

VP and Secretary: EMP done and meeting with Liam and Leigh to decide on the site plan.

#### ERFs and Club Status Updates

Vice President has gone through all ERFs and will slowly dissaffiliate clubs throughout the year as their lapse expires **EFTPOS For Clubs** 

5 machines are on their way. Terms and Conditions have been done

#### QUIZ: Which Club are you

Grae is halfway through making this Buzz-Feed style quiz

#### Making the Tav the new Local for Clubs

Having club memorabilia in the Tav

#### RSD Collab

Vice Presidents' Project

#### **CCZ** Awareness

Jerry (subcommittee) is creating a 'HOW TO GET TO THE CCZ" video

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FINANCIAL ROW	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Gross Profit	\$0.00	\$0.00	\$0.00	0.00%
Expenses				
ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES	\$1,961.86	\$1,050.00	\$911.86	186.84%
Total - Expenses	\$1,961.86	\$1,050.00	\$911.86	186.84%
Operating Profit	-\$1,961.86	-\$1,050.00	-\$911.86	186.84%
Other Income				
OTHER INCOME - OTHER INCOME				
103069 - Sundry Income	\$41.00	\$0.00	\$41.00	0.00%
Total - OTHER INCOME - OTHER INCOME	\$41.00	\$0.00	\$41.00	0.00%
Total - Other Income	\$41.00	\$0.00	\$41.00	0.00%
Net Profit/(Loss)	-\$1,920.86	-\$1,050.00	-\$870.86	182.94%

## ACHIEVEMENTS TO DATE

- Restocked the Tenancy Cleaning supplies and have bought supplies to last the whole year
- Toured Cameron Hall three times

- Enforced a cleaning policy to the kitchen on the third floor of the Guild
- Created an online calendar link
- Implemented RFID technology for faster sign ins at SOC meetings
- Created the inaugural online treasurer training

• Created a 'responses' document with primed and ready to copy paste answers to common questions we might face.

- Created a new Constitution with layman's terms for easy to understand SOC policy
- Utilised Mailchimp to send out emails more effectively
- Bought a key cabinet for the GSC to store tenancy keys better
- Bought IKEA plants and furniture for Cameron Hall to make it seem more homely
- EFTPOS machines x 5 coming soon!

#### **DISCUSSION TOPICS**

Should we reduce the number of tenancy consultation meetings and increase individual consultation time instead?

If you have any questions, feel free to shoot me an email.

#### Regards,

Taco Shiraishi Societies Council President soc-presidentl@guild.uwa.edu.au



UWA STUDENT GUILD The University of Western Australia M300, 35 Stirling Highway | Crawley, WA 6009 (08) 6488 2295 | hello@guild.uwa.edu.au facebook.com/UWAStudentGuild | @UWAStudentGuild RSD President GUILD COUNCIL REPORT 23/01/2019

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#### SUMMARY

It's been a great first couple months for the RSD, with an easy transition between the 2018 and 2019 executives. I have established good relationships with the various contacts across college row, including all the heads and deputies, who are critical to the student experience. The calendar has been circulated, and our strategy regarding new dimensions of student experience has been articulated to all key stakeholders.

#### MEETINGS ATTENDED

Date	Meeting	Purpose		
12/10	St Catherine's Head and Deputy Head	RSDxSt Catherine's 2019		
	Meeting			
16/10	First RSD Committee meeting	Introductions and direction		
20/11	Exec Meeting	Producing RSD Strategy for 2019		
21/11	Ball Meeting with RSD VP and Guild Events	Brainstorming Ball Venue and Style		
22/11	Meeting with PAC VP	Discussing PAC-RSD Collaborations Ideas		
23/11	Guild Council	Guild Retreat		
30/11	Trinity Deputy Head of College	RSDxTrinity		
06/12	Meeting with Guild Marketing	Planning RSD Communications for 2019		
10/12	SOC Collaborations Meeting	Opportunities to connect college students with		
		clubs and societies		
03/12	Guild Council	First Guild Council Meeting		
11/12	Guild Council	Guild Council Budget Meeting		
18/12	UniHall Welfare Student Life Coordinator	Meeting with Patrice to talk about RSDxUniHall		
		and various Welfare Initiatives		
20/12	Meeting with UniHall Head and Deputy Head	RSDxUniHall 2019		
10/01	St Catherine's Deputy HoC	RSDxSt Catherine's 2019		
15/01	St George's Warden	RSDxSt George's 2019		
17/01	Health Promotion LDAG Working Group			
	Meeting	management planning		
18/01	Cap S Meeting	Ask For Angela at Cap S, and Student Welfare		
22/01	Collegiate Strategy Steering Committee	Non-Residential Colleges		
22/01	SOCxRSD Meeting	Meeting with Taco to discuss collaboration		

#### **PROJECT UPDATE**

#### Leadership Sundowner

Following on from the successes of last year, the RSD has decided to continue with a Leadership Sundowner to be held on the 15<sup>th</sup> of February, the final day of Preparation week before O-Week. This event is an opportunity for the student and staff leaders across college row to come together and reflect on the year ahead. Our two themes are *integrating residents who arrive after O-Week into the college community* and *how to improve the collegiate experience for international students*.

#### Amazing Race

This event has been pretty thoroughly planned already, but there is resistance to it due to how hectic the O-Week schedules are for the colleges. Reflecting on this, the RSD is considering delaying this event to the following semester as a 2.0-Week experience for new residents to meet current residents.

#### **Fresher Fest**

One of the most iconic annual RSD events is the O-Week Fresher Fest. This happens on the Friday between approximately 9am and 11am. Fresher Fest's most prominent feature are the "fresher dances", which each college prepares. The colleges compete on these, which makes up the first event of the Culture Cup (the actual trophy for which has just arrived!).

The RSD is looking to secure sponsorship for this event, and we are trying to work with Red Frogs to run a sausage sizzle. After the fresher dances we are preparing a series of mini challenges to encourage resident bonding.

Planning is well and truly underway, and this is shoring up to be another great event.

### Yellow Brick Row

The Yellow Brick Row was a student welfare expo trialled at the UWA Colleges last year. This year, we have shifted this event forward to the first week of semester. There will be approximately six stalls, with the RSD planning for the following services to come and visit UWA College students:

- Guild and Clubs
- Student Assist
- Volunteering
- Study Smarter
- UniAccess and Access Dept
- Health Promotion Unit / BAIT

The key focus is on improving accessibility to on and off-campus student welfare services, and also to highlight ways to get engaged on campus. *This event will be one of the most critical ones that we run during semester one, and we will be looking for volunteers to help us on the night. Please let me know if you would be interested!* 

### Night Club Party

A memorable and fun annual event for the RSD, the Night Club Party is a social event designed to promote bonding between colleges early in the year. This event is in the process of being planned, involving us reaching out to a variety of contacts to figure out the best possible venues.

#### Sustainability on College Row

A new initiative for 2019, the RSD will be looking at sustainability across College Row. This was identified as a key focus area for the RSD, with many residents getting into contact with the committee expressing their interest. A portion of Community Cup events will be aligned with this focus area, and a member of committee with acute interest has begun brainstorming potential campaigns and projects related to this space.

#### Inter-College Counsellor

There have been significant calls throughout the years from College Row residents to improve mental health supports on campus. We have been excited to work with the Guild Exec and the Welfare Department in submitting a business plan for a counsellor to the University, which we are hoping to submit as a co-authored paper to the Heads of College.

#### **FINANCES**

• RSD Shirts bought ~\$250

- RSD Stickers bought ~\$600
- Purchase orders currently being filled out and netsuite training to be had shortly!

## ACHIEVEMENTS TO DATE

- On-boarded three fantastic new project officers: an Education Officer, Marketing and Partnerships Officer, and Welfare Officer
- Worked with Women's Department to get "Ask For Angela" implemented at Cap S
- Met all of the college leadership to bring them on board with our plan for next year

Regards,

Luke Thomas RSD President rsd@guild.uwa.edu.au



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## PUBLIC AFFAIRS COUNCIL PRESIDENT **GUILD COUNCIL REPORT**

16/01/2019

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#### SUMMARY

In December, the Public Affairs Council has been focusing on laying down the groundwork for the theme weeks in the first semester, these are Fringe Week, and Social Impact Week. As such, the month has consisted of meetings and getting to know people who I will be having the pleasure of working with for the upcoming year and we have been busy planning, brainstorming and generating ideas for upcoming events. Our overall vision for 2019 is to increase student engagement with the UWA Student Guild, which we believe can be achieved through the increase in club collaboration, and fostering a stronger presence in service learning. Whilst the exact wording of the vision statement has not been finalised, we have started planning for the year with this vision in mind.

Starting with O-Week, on O-Day we will be promoting applications for Fringe Week subcommittees, with more students involved with organisation of Guild events on campus, we believe this could help engage with more students, particularly the first years. Our Social Impact Week will be run in conjunction with National Volunteering Week and help encourage students to discover volunteering opportunities with the UWA Guild and the many Social Impact clubs and Societies at UWA. We have also, as a result of our vision statement, begun planning the restructure of the grants program for the Public Affairs Council for 2019, where Public Affairs Council clubs can apply for grants for events that are held within or around a specific theme week. This is a conscious effort to promote both Public Affairs Council clubs and the Guild simultaneously, and will replace the current model which is made redundant due to Societies Council grants. The idea of this new grant structure is to develop better club collaboration, and student engagement with Guild events.

Finally, we are happy to announce that one club that is currently in the process of applying for affiliation to the Public Affairs Council. Hopefully, at the first meeting, the clubs will be able to vote on their affiliation.

Date	Meeting	Purpose	
23/11/18	Orientation Handover	Guild Handover with Megan Lee and the 2019 Guild Council.	
24/11/18	Guild Retreat	Bonding and Strategic planning for the year.	
30/11/18— 5/12/18	Public Affairs Council meetings with Exec and OCMs	Individual meetings with PAC committee to bond and goal setting.	
28/11/12	Arts & Culture Meeting with Ted Snell (Chief Cultural Officer)	How PAC/Guild and the Arts and Culture Precinct can work together for 2019	
4/12/18	Arts & Culture Network meeting	Brainstorm and information sharing between departments. This meeting dealt with governance, engagement and the arts and culture strategy for 2019.	
5/12/18	Meeting with Guild Volunteering	Meeting with Candice, to discuss Social Impact week.	
10/12/18	Meeting with Events	Locking in all the dates for theme weeks for 2019.	
13/12/18	Handover	Overview handover with previous PAC President Joseph Chan.	
19/12/18	SOC/PAC President Meeting	Meeting with Hinako to discuss our plans for the year and how we can collaborate.	

#### MEETINGS ATTENDED

### **PROJECT UPDATE**

#### O-Day/O-Week

For 2019 the Public Affairs Council has taken a step back from the running of O-Day/O-Week, which is usually run in conjunction with Guild Events. Giving the Events team, who has the experience, more control over such an event does enable the committee to focus more on our theme weeks. However, as tradition Public Affairs Council will be hosting a speed friending activity on the Tuesday of O-Week, to help to new students acclimatise to campus and those around them. During O-Day itself we will be having a 3 x 3 stall to promote the Public Affairs Council, our purpose and the theme weeks for this year. We will also be driving student involvement with the Guild signing up students for Fringe subcommittees!

#### Welcome to Oak Lawn

Welcome to Oak Lawn (name pending), in collaboration with the Education Council for Ed Week, will occur on the first Tuesday of the Semester (week 1). We would like to make Oak Lawn livelier especially for the fresh cohort coming in. This could possibly include bean bags, live music or DJ, human board games, etc. The idea behind this little event, is to encourage new students to firstly come and experience the new ref, and to inform them that during common hour, Oak Lawn is the place to be!

#### Fringe Week

The Public Affairs Council committee has appointed Gisoo Han as the Fringe Week Director for 2019, this event will be held in week 9 of semester 1. We will be announcing the opening of applications for Fringe subcommittees hopefully just after the first PAC/SOC meeting (early February). We want to expand from 2018, and have entertainment around the campus. We are currently looking into how we can activate the campus for Fringe Week, e.g. how we could engage more with College Row, Nedlands and Business. We are also reviewing the main events from last year, to evaluate what events we think will be successful this year. As Fringe is about promoting the arts and culture, we are trying to move away from an overt 'party' presence, although we believe that week has the potential to have events that would be unique to Fringe.

#### Social Impact Week

For 2019, Social Impact and National Volunteering Week will both be during week 12 of Semester 1. As Social Impact Week is usually one of the smaller themed weeks for the Public Affairs Council, we thought that we could combine the two weeks together to allow for awareness and action. There will be an expo for volunteering where social impact clubs can promote their work, and help increase sign-ups for semester 2. We are also looking into a club collaboration for a quiz night, during this week to help promote social awareness and volunteering opportunities.

#### **FINANCES**

• No Expenditure to date. The amount of \$136.36 was from last year for Language week tote bags.

# Profit and Loss 🛛 View Detail

FINANCIAL ROW	AMOUNT
Gross Profit	\$0.00
Expenses	
ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES	
305079 - Theme Week	\$136.36
Total - ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES	\$136.36
Total - Expenses	\$136.36
Operating Profit	-\$136.36
Net Profit/(Loss)	-\$136.36

## **DISCUSSION TOPICS**

As we are coming closer to the semester, my focus is now on the theme weeks for this year, in particular Fringe. Please feel free to email me your thoughts about Fringe what we can do better or differently and what you might like to see!

Kindest Regards,

Nitin Narula President of the Public Affairs Council pac@guild.uwa.edu.au

## Overview

The National Union of Students is the peak representative body for undergraduate students in Australia, and is one of the few federally recognised organisations that represent students. In addition to their advocacy work, the National Union of Students (NUS) runs a number of campaigns in several areas such as Education, Welfare and Women's Issues. Like any representative organisation, the NUS has an annual general meeting to elect new officers, pass financial reports and discuss future policy platforms and strategic directions. This annual general meeting in known as the NUS National Conference. Every university can send observers, and accredited universities may send voting delegates. I had the privilege of being elected as a delegate to represent students at the University of Western Australia.

This conference I wrote several policies, particularly on women's issues which I felt were important to be addressed and championed by the national union. In particular, I wrote, spoke on and passed a policy encouraging the NUS Women's Officer to create a template for student leadership training that helps student leaders around the country run safe and inclusive events. This policy was largely based on and informed by the UWA Student Guild's own student leadership training and Event Management Plan processes. It was a particularly key moment for me to see other student unionists agree with the model that our student Guild has put in place for developing our student leaders.

The number of votes each delegate holds is determined by the order in which they are elected, and is specified in the NUS Accreditation Report. For UWA, 78 votes are allocated among 7 delegates (determined by the number of EFTSUs (Equivalent Full Time Student Units) represented by the UWA Student Guild divided by 250), in descending order of election, until all votes are exhausted, resulting in the delegates who were elected first holding a larger number of votes (Table 1). The number of votes a delegate holds for each motion moved on conference floor is equivalent to the number of ballot forms they are allocated for each elected position. Delegates elected may proxy their votes to another for: the entire conference, the time they are not on conference floor or in in the ballot room.

Name	Votes	Ticket	Faction
Kate Pryce*	12	Launch	Australian Liberal Students Federation
Megan Lee	11	STAR	Grassroots Independents
Amy Hearder	11	STAR	Grassroots Independents
Harmon MacAullay*	11	Launch	Australian Liberal Students Federation
Sugandha	11	Global	Grassroots Independents
Lincoln Aspinall	11	STAR	Grassroots Independents
Maddie Hedderwick	11	STAR	Grassroots Independents

Table 1: Number of votes held at NUS National Conference 2018 by UWA delegates.

Delegates marked with an asterisk (\*) did not attend in person, rather they proxied to another person for the duration or part of the conference. Their proxies also sat with factions listed.

## Policy

I moved or seconded a total of 7 policies at the 2018 NUS National Conference in the areas of Women's and Welfare. To read these policies please see appendix 1.

In order to keep this report brief, I will detail the policy in which I voted against and why. I'm pleased to say that the majority of the policy written was well thought out and in touch with the issues that students face. I attended National Conference off the back of my term as Guild President, which enlightened me to a number of difficult situations that students find themselves in. It was great to see the vast majority of the policy submitted covered these real issues that students face, whether they be grave systemic problems such as youth unemployment and poverty through to simpler issues like how to best provide resources and information to students and student unions.

Number	Name	Reason for voting no
1.2	Removal of RO By-Laws	Whilst on face value this policy would allow greater flexibility for selection of the Returning Officer, it also has the ability to be misused. Arguments presented in favour of this policy said that 'wouldn't it be better to have an RO that understands and has worked for a student union' to which I agree, however I do not feel that the benefit outweighed the negatives.
1.17	Ban Smoking	The majority of campuses are smoke-free as it is. As long as no one is smoking outside of designated safe areas, they should be free to smoke. Students are adults, and as long as their behaviour doesn't negatively impact others this is an unreasonable ban.
3.3	Our Lord and Saviour Dan Andrews	This is not relevant to the student union movement as a whole and has no tangible outcomes.
4.24; 4.38; 4.40; 4.41; 4.42;	Books Not Bombs Related motions	I abstained on these motions as there is an evident lack of consensus on this issue at a campus level.
7.10	Queer Spaces Should be Activist Spaces	This motion sets out to limit the autonomy of autonomous queer spaces. I believe the NUS should not be telling our campus queer collectives on how they ought to run their activities.

In terms of notable policy chapters, it's clear that this conference is going from strength to strength each year that I attend. In addition to an extremely respectful and positive policy session on First Nations policy, the Women's Policy Chapter was also exceptional when it came to debate. It's clear that students are passionate about a number of issues, and it was wonderful to see constructive debate for the majority of this conference. A noteworthy moment during the First Nations policy chapter was when a speaker from the National Labor Students called out the particularly poor behaviour of the Socialist Alternative, for

their tendency to circle other delegates, scream and chat in their faces and act aggressively towards others. She noted this as a key reasons why First Nations students do not engage with the student movement, as they are subject to this kind of treatment from others which can be traumatising for them.

I had the pleasure of negotiating for an extra three-hour policy session block, which allowed conference to go through every single policy chapter (a first). There was an issue with quorum being pulled during the Queer chapter however, the faction that I participate in was integral towards regaining quorum and the completion of the Queer policy chapter. Unfortunately, this chapter was largely moved en bloc in the interest of time due to the Socialist Alternative pulling quorum when one of the outgoing Queer Officers was ejected and refused to leave. This represents a tension that is difficult to solve with this conference. Previous conferences have allocated a certain length of time for policy chapters, which results in chapters being left unfinished and others untouched. This year, in order to ensure policy is passed and makes up the platform for the union in the following year, a number of chapters such as Queer and Disabilities have had policies moved in large blocs which limits debate. My personal opinion is that this is generally the most effective approach, as there is only one faction on the floor (the Grassroots Independents) who may be influenced and change their votes based off of the debate. Largely speaking factions around bound to vote a certain way which is already decided before beginning the chapters and therefore it is more effective to move motions that are certain to pass en bloc, and allow debate to surround more controversial and divisive motions.

Another highlight of the conference was participating in my first ever campus count. The campus count, called by the Grassroots Independents and the National Labor Students was on the policy regarding Key Performance Indicators. Unfortunately, the vote was unsuccessful with Student Unity and the Socialist Alternative voting against. However, moving forward I believe this sets the tone for greater positive reception towards KPIs from the NUS. Many of those present for this debate, even if they voted against this policy in the campus count were willing to have these discussions and support campuses putting them in place at a campus accreditation level. This is a key tenant to the Grassroots Independent's value of transparency, and it was an interesting and productive debate to be a part of.

## Report Backs, Elections and Candidate Statements

## Elections

The following is the outcome of the National Union of Students elections:

National Office Bearers		
President	Desiree Cai (NLS)	
General Secretary	Michael Iroeche	
	(Unity)	
Education	Lachlan Barker (NLS)	
Welfare	Adriana Malavisi	
	(Unity)	
Women's	Sarah Tynan (NLS)	
Queer	Tess Dimos (SAlt)	
Queer	Steven Blacker (NLS)	
Ethno-Cultural	Hersha Kadkol (SAlt)	

First Nations	Alfred Lowe (Unity)	
Disabilities	Will Edwards (NLS)	
Small and Regional	Jordan Mumford	
	(Unity)	
International	Alex Wang (Unity)	
State Presidents		
NSW	Alexi Cassis (Unity)	
SA	Ali Amin (Unity)	
VIC	Samuel Roberts	
	(Unity)	
WA	Christopher Hall (NI)	
National Executive		
Cat Abourzik (Unity)	Sheldon Gait (Unity)	
Max Kennedy (Unity)	Noah Beckmann	
	(Unity)	
Braedon Waddell (Unity)	Kai Donaldson (Unity)	
Nicholas Pagonis (Unity)	Jack Hinchliffe (Unity)	
Ella Gvildys (Unity)	Tanika Sibal (GI)	
Lincoln Aspinall (GI)	Katt Hatzi (NLS)	
WA State Branch		
Education Vice President	Amy Hearder (GI)	
UWA Campus	Maddie Hedderwick	
Representative	(GI)	
Curtin Campus	Katlyn Colson (GI)	
Representative		

The National Executive comprises of general members, state branch presidents and the National Office Bearers, however the office bearers are non-voting members. The WA State Branch is comprised of four members, who can vote within the state branch only. They are responsible for carrying out the activities of the NUS at the state level with the support of the national team.

During the conference the outgoing 2018 team give their final report back to the delegates. Constitutionally, candidates for national office bearer positions are required to give a candidate statement however in the event of an uncontested ballot this is not required. Candidate statements were rescheduled in order to allow more policy thanks to negotiations with the Socialist Alternative, Unity and the Grassroots Independents.

## Report Backs from Outgoing Office Bearers

Mark Pace, the outgoing National President reported on the successful completion of a number of campus stipulated KPIs (such as UWA's) which have increased the administrative transparency of the union.

Jacob Cripps, the outgoing General Secretary noted the increase in transparency, the better financial stability (noting a \$133,000 surplus). He also gave advice to incoming office bearers to engage with students and campus presidents early during orientation.

Con Karavias, the outgoing Education Officer reported on the books not bombs campaign and on the general perceived stagnation of the student movement and how students can continue to mobilise around important issues.

Jordon O'Reilly, the outgoing Welfare Officer reported on lobbying efforts of the department regarding the #RaisetheRate campaign to increase Newstart and Youth Allowance payments noting the Greens commitment to raising it by \$75 a week and the Labor review into Newstart payments.

Kate Crossin, the outgoing Women's Officer notes the condemnation of Charles Waterstreet campaign, the lobbying efforts with other major organisation for the task for into campus sexual assault and the National Day of Action for sexual assault survivors. She spoke to the further work that needs to be done at residential colleges to combat sexual assault and harassment.

Kim Stern and Jasmine Duff, the outgoing Queer Officers reported on the success of their anti-gay conversion therapy campaign, the anti-bullying on campus campaign, the anti-transphobia protests and the gender-inclusive bathrooms campaign.

Hersha Kadkol, the outgoing Ethnocultural Officer reports back on the Pauline Hanson and Fraser Anning protests. She notes the increased visibility of the department this year.

Kayla Dickenson, the outgoing Disabilities Officer reports on the Join the Fight – Demand Disability Rights campaign which focuses on funding for the NDIS, campus counselling and disabilities services, accessible campuses and funding mental healthcare.

James Callow, the outgoing Small and Regional Officer commended the other office bearers for their campaigns such as raise the rate and anti-sexual violence campaigns have on students at small and regional campuses.

## Candidate Statements from incoming office bearers

Desiree Cai, the incoming National President said that the union needs to play a pivotal role in the federal election, and the reignite campuses faith in the national union.

Michael Iroeche, the incoming General Secretary speaks about how the union needs to be relevant to ordinary students, and how he will continue to focus on increasing affiliations. He notes that this can be achieved by focusing on real student issues that regular students will find engaging.

Lachlan Barker, the incoming Education Officer was interrupted during his report, and quorum was lost for a moment however he returned to speak about the importance of free higher education, running campaigns against trimesters and unpaid internships.

Steven Blacker, one of the incoming Queer Officers reports on the importance of continuing the campaign against gay conversion therapy.

Adriana Malavisi, the incoming Welfare Officer reports on the importance of making student welfare an election issue. Her speech is largely interrupted by chants of 'burn down the colleges' from the Socialist Alternative, as Adriana is known to be part of an election controversy surrounding colleges at her campus.

Sarah Tynan, the incoming Women's Officer reiterates the importance of the we will not be silent campaign and notes that she will focus on in the full reinstatement of the task force for campus sexual assault.

Jordon Mumford, the incoming Small and Regional Officer notes a number of issues facing small and regional campus students that he wishes to focus on such as access to public transport and educational resource availability.

Alfred Lowe, the incoming Aboriginal and Torres Strait Islander Officer notes that he plans to protest against deaths in custody, and change the name of the officer to the First Nations Officer.

Will Edwards, the incoming Disabilities Officer notes the general lack of input into the disabilities chapter and cause. He notes that issues with university services and the inefficiency of the NDIS will be a focus of his. He also calls out pervasive ableist behaviour at NUS conferences, in particular aggressive tactics by the Socialist Alternative, and vows to fight against this.

My recommendation to future officer bearers at the UWA Student Guild is to engage early with these officers, ask for digital access to materials, and get to know them on a personal basis. It's difficult to run a large portfolio across the country, especially when they are far away and students as well – so the more you can build rapport with them, the easier it will be. I look forward to these campaigns in the future.

## Factionalism

National Conference similar to other unions or political organisations, is a factional body. This means that delegates often decide to participate in a faction – an organised group of students usually with similar opinions to their own. Four large factional blocks make up the majority of the NUS National Conference delegates, with the remainder a smaller faction and a small number of unaligned independents. The four large factions are: Student Unity (Labor Right), National Labor Students (Labor Left), The Socialist Alternative and the Grassroots Independents.

The smaller faction is the Australian Liberal Students Federation (ALSF). The Grassroots Independents are the only non-binding faction at NUS, with other faction's votes being decided in binding caucuses or by factional leaders. Although individuals may be able to express their personal views in their factional caucus, the group may 'bind' against them, as opposed to each of the individual delegates exercising their vote themselves. Delegates in these factions are unable to assert their values, opinions and campus ideals where it conflicts with the majority or with their political party lines. In some cases, delegates will be allowed a conscience vote e.g. Unity delegates in the Women's policy session. As always, I continue to engage with the National Union of Students through a faction that is not politically affiliated. Previously the National Independents, I now sit with the renamed faction – the Grassroots Independents. This faction is a group of individuals who come together to reach consensus on a number of policy issues, however all delegates that are a part of this faction are able to vote how they see is best to represent their students. The core values of this faction are independence, progressive values and transparency.

I believe that this faction is the best of both worlds so to speak, to represent UWA students. As a delegate and a member of the Grassroots Independents, I have the ability to represent the UWA students that elected me the way that I best see fit with the benefit of having the support of a faction. My personal values of inclusivity, equity and transparency are reflected in this faction however I am in no way bound to vote according to my eastern states or even my UWA fellow delegates. These values I believe are the key tenants of our own Student Guild and what UWA students want to see from their representatives.

I am proud to be one of the five delegates to participate in the only unaffiliated faction. Furthermore, I was disappointed to see yet again the Launch delegates sit with a faction that is bound and affiliated to the Australian Liberal Party. In addition, these delegates felt it appropriate to not be on conference floor during several policy sessions, often showing up late to conference floor, and also feeling it best to abstain or vote down a number of crucial policies in particular policies in the autonomous policy chapters. I am in addition to being a delegate, also a student at UWA and I'm dismayed to see some delegates not willing to fully participate in the process or respect the autonomy of other students.

On a lighter note, I'm proud to report that the Grassroots Independents collectively submitted 60 policies (almost double from last year) in all but one policy area. The Grassroots Independents hold all positions within UWA (UWA Campus Rep, Curtin Rep, WA Education VP, and WA State Branch President) and also hold two general positions on the National Executive. The majority of positions did not go to a ballot, however I'd like to note that I proudly cast my votes for Amy Hearder, Lincoln Aspinall and Maddie Hedderwick who will go on to hold positions within the WA NUS State Branch or on the National Executive.

## Conclusion

The overall high point for me at this conference was to get through all of the policy chapters, and have several really productive and respectful debates on issues that are important to me, or even issues that I didn't know that other students faced. The low points were obviously the moments where conference floor lapsed, or where debate got out of hand. However, in my experience this conference overall was well run, productive and successful.

Looking to the future, I encourage all UWA office bearers to get in touch with their NUS counterparts and all UWA delegates to heed the recommendations of the Guild Council. I strongly believe that making every possible effort to fully participate in this conference and its processes are integral to getting results for UWA students, and that doing this independent of a politically affiliated faction is crucial. I'm glad to see at least five of the seven delegates endeavoured to do this.

## Appendix 1

## Title: Everyone's Responsibility - Training Our Student Leaders

## Preamble:

- The Change the Course Report identified that 21% of students who reported being sexually assaulted, were assaulted at a university or residential college social event. 14% of students harassed were harassed on University grounds, and 8% harassed in University social spaces. This evidence demonstrates that our campuses, and in particular our events are not safe, especially considering these results do not take into account mass under reporting.
- 2. The Red Zone Report from End Rape on Campus identified that in particular orientation is a time that students are most likely to be assault whilst at university.
- 3. The reality is that many student events run on campus are run by other students from clubs and societies that are either directly affiliated to their campus student organisation, or work closely with other student reps. These student reps are often equipped and poorly trained to run safe and inclusive events.
- 4. University campuses, clubs and societies and residential colleges will continue to be dangerous for students without rigorous training for student leaders not only into running safe and compliant events, but also understanding the risks of sexual assault and harassment and what they can do to prevent it.

## Platform:

- 1. The NUS condemns all acts of sexual assault and harassment on all university campuses, and in every university related environment it occurs.
- 2. The NUS recognises that in addition to pushing universities and Government to take survivor allegations seriously; student organisations need to also take responsibility for the role they play in creating safer spaces for all.
- 3. The NUS understands that mismanaged events and poorly informed student leaders can create environments that are unsafe for students, and where students cannot be heard if something does go wrong.
- 4. NUS recognises the need to inform students leaders about sexual consent and sexual violence as well as educate them on how to mitigate these risks and create safe and inclusive events for all.

## Action:

- 1. The NUS Women's Officer will develop an open source guide for student organisations across the country to roll out to their student leaders about sexual violence, responding to disclosures and safe student event practices.
- 2. The NUS will research and create a basic student leadership training module based off current university sexual consent modules, student leadership training packages and other guides for student organisations to implement as a base model.
- 3. The NUS will support student organisations in making this compulsory training for student leaders running events for their peers, wherever possible.

Moved: Megan Lee (UWA) Seconded: Maddie Hedderwick (UWA)

## Supporting the Be a Better Human Campaign

Preamble:

- 1. The Change the Course Report identified that 1 in 5 students experience sexual harassment at university, and 1.6% of students had been sexually assault in a university setting.
- 2. In response to the recommendations, the Flinders University Student Union and their University created an initiative from the ground up, to reflect on campus culture and what people need to understand consent, respect and empathy. The campaign is called Be a Better Human, and it works to educate people not only on what not to do, but what we need to understand and change about society, and what we can do to improve ourselves.
- 3. The Be a Better Human campaign was made open source and was rolled out, for free, at a number of other campuses included the University of Newcastle and the University of Western Australia.

## Platform:

- 1. The NUS supports educational campaigns around consent, respect and empathy and stipulates that these campaigns must be inclusive of a number of intersections such as race, sexual orientation and gender identity to name a few.
- 2. The NUS supports open source programs on sexual assault, harassment and rape culture, and encourages campuses to roll out the program.
- 3. The NUS supports and believes survivors and recognises that we all have a part to place in ending rape, sexual harassment, sexual assault and rape culture on campus.

## Action:

- 1. The NUS Women's Officer with the support of FUSA, provide the access to this fantastic free open resource to all women's officers around the country.
- 2. The NUS Women's officer will include the research, materials and teachings in this campaign in other campaigns about sexual violence awareness.

Moved: Megan Lee (UWA) Seconded: Maddie Hedderwick (UWA)

## **Reporting Transparency and Stopping Repeat Offenders**

## Preamble:

- The Change the Course Report identified that 21% of students who reported being sexually assaulted, were assaulted at a university or residential college social event. 14% of students harassed were harassed on University grounds, and 8% harassed in University social spaces. This evidence demonstrates that our campuses, and in particular our events are not safe, especially considering these results do not take into account mass under reporting.
- 2. The survey results revealed that an overwhelming majority of students did not know that they could report sexual assault or harassment to their university, did not know how to report to their university or did not feel comfortable reporting to their

university. Sexual violence crimes are notoriously under reported, and perpetrators often do not stop at one instance.

- 3. University's long have reported that there are no reported incidents of sexual harassment or sexual assault at their campuses or in their residential colleges, creating the illusion of completely safe campuses. The national survey proves that this is not the case and that the issue of sexual violence is extremely underreported.
- 4. The Callisto Project aims to overcome the issue of under reporting through the Callisto Campus platform an online, trauma informed reporting platform for survivors. The platform is also designed to detect repeat perpetrators and empower victims to make reporting decisions that feel right for them. Survivors can document their experiences securely, and decide when that report is to be released to their institution.

## Platform:

- 1. NUS recognises that sexual violence survivors are unlikely to report what happened to them, and that to overcome this reporting needs to be low barrier. This includes but is not limited to online and anonymous reporting that is easy for students to use, understand and engage with at their own pace.
- 2. NUS recognises that perpetrators often, do not only act once and that accurate reporting and data collect can assist in identifying students with patterns of concerning misconduct.
- 3. NUS endorses anonymous, secure, online and trauma-informed reporting platforms for students.

## Action:

- 1. The NUS Women's Officer will engage with the Callisto Project in order to lobby universities into implementing the platform and work to customise their platform to the Australian Higher Education sector.
- 2. The NUS Women's Officer will prepare research and guides for campus women's officers and collectives to assist in their understanding of the platform and how to effectively campaign and lobby for its implementation on their campus.

Moved: Megan Lee (UWA) Seconded: Maddie Hedderwick (UWA)

## Holding Universities Accountable - Prioritising the Sexual Assault Taskforce

Preamble:

- Education Minister Dan Tehan announced the shelving of a planned taskforce that would scrutinise university responses to sexual assault and harassment on campus. Mr. Tehan has instead prioritised an inquiry into freedom of speech at universities.
- 2. This taskforce means universities and residences would be held accountable to report on their progress to prevent sexual violence, discipline perpetrators and improve the reporting process for victims.
- 3. For too long issues of sexual violence have only been addressed due to media coverage of horrible true stories from forthcoming students. This taskforce will take

the pressure of students and hold universities and residences accountable for taking action.

- 4. While some universities have taken action on this issue, the majority of institutions who are yet to make change, largely outweigh those that have tangibly progressed. Without this taskforce, the pressure on universities will cease to be enough to maintain this immediate issue as a priority.
- 5. The Fair Agenda petition is a collaborative project between End Rape on Campus Australia, NUS Women's and The Hunting Ground Australia Project. It calls on Minister Tehan to once again prioritise the development and installment of the taskforce for Australian universities and residences.

## Platform:

- 1. The NUS believes that the issue of sexual assault and harassment on campus must maintain a priority for all universities and residences in an efficient manner.
- 2. The NUS recognises that it is not the responsibility of survivors to instigate change, but rather the government's responsibility to hold universities accountable for their actions towards a positive culture shift on this issue
- 3. The NUS believes the proposed taskforce by the Education Minister, will have a positive effect on Australian Universities and be crucial to the ongoing management and oversight of sexual misconduct on campus.

## Action:

- 1. The NUS Women's Officer will continue to work with support of Fair Agenda, EROC and The Hunting Ground Australia to lobby the government to reinstate this taskforce as a priority.
- 2. The NUS Women's Officer will work with campus women's officers (or the like) to promote the Fair Agenda petition and mobilise action to protest the government's decision to shelve the taskforce.

Moved: Maddie Hedderwick (UWA) Seconded: Megan Lee (UWA)

## **Giving Birth to Inclusive Campuses for Student-Parents**

Preamble:

- 1. Tertiary students with children, especially infant and school-aged children, are an often neglected demographic in both discussions about students and childcare affordability generally.
- 2. There is a serious lack of data about student-parents, which only enables governments and student organisations to neglect this small but important demographic.
- 3. Women take on a disproportionate amount of domestic work, especially related to childcare, so unaffordable childcare disproportionately hurts women and bars them from completing, or even starting, their tertiary education. This is hindering progress towards gender equality.
- 4. Expensive and unaffordable childcare is a major barrier to parents with young children wishing to start or complete their tertiary education as it means many face

sacrificing their studies so they can look after their children or work to be able to afford Australia's expensive childcare.

## Platform:

- 1. The NUS supports the right for everyone to be able to complete their tertiary studies should they wish to and having children should not restrict this.
- 2. The NUS recognises that subsidised, or free, childcare on or near all tertiary education campuses is crucial to creating an accessible and inclusive tertiary education system.
- 3. The NUS recognises that a lack of data regarding student-parents only works to further hurt this demographic.

## Action:

That the NUS will lobby for greater subsidies for on or near campus childcare services. 1. That the NUS will work with campus student organisations to conduct

a nation-wide survey about student-parents to establish important data regarding studentparents nationally and include recommendations to tertiary education institutions to make campuses more inclusive and accessible.

2. That the NUS Women's and Welfare Officers will work with campus student organisations to enable them to work with their education institutions to create free student-parent emergency kits on campuses to support student-parents on the ground. **Moved:** Amy Hearder (UWA) **Seconded:** Megan Lee (UWA)

## **Title: Perpetrators Out of Parliament**

Preamble:

- 5. Over the last year several allegations have come forward of NSW MPs who have been accused of sexual assault and harassment.
- 6. In the Greens, Jeremy Buckingham has been accused of sexual assault by Ella Buckland. He continues to occupy be third on Greens NSW MLC ticket for the 2019 NSW State Election, and also continues to hold office. He has taken several defamation actions against people who have indicated their support for Ella Buckland
- 7. In the ALP, Luke Foley faced allegations of sexual misconduct by Ashleigh Raper and has moved forward with suing the survivor. He has refused to resign from NSW Parliament.
- 4. People who come forward with their stories of sexual assault and harassment should be believed. Perpetrators have no place in political parties or Parliament.
- 5. Everyday that goes by with a perpetrator having the support of a political party, is another day that party tells survivors who are members, survivors who are in the wider community, that we will not stand up for you. This is a disgusting message to put forward.
- 6. Survivors should be believed. Their voices matter, and they deserve a place in politics. Perpetrators have no place in political parties or Parliament.

## Platform:

1. The NUS supports survivors and iterates that perpetrators have no place in parliament. Action:

- 1. The NUS support both Ella Buckland and Ashleigh Raper in their allegation and wholeheartedly believes them
- 2. The NUS calls for both Luke Foley and Jeremy Buckingham to resign from NSW Parliament
- 3. The NUS calls on the Greens NSW to remove Jeremy Buckingham from their ticket for the 2019 NSW State Election

Moved: Aesha Awan (University of Newcastle) Seconded: Megan Lee (UWA)

## Title: All the Students, Independent - Lowering the Centrelink Age for Independence

## Preamble:

- 8. Centrelink currently classifies students as independent if they are 22 years or older, or if they can prove their independence through full time work. Dependant students are those 21 or younger and consequently assumed they receive financial support from parents or guardians.
- 9. The criteria to gain independence through work, requires students to work full time for at least 18 months within any 2-year period, an average of 30 hours a week. Alternatively, if you are a rural or remote student, you are eligible for independence if you have worked at least 15 hours a week for at least 2 years, factoring in your parent's income rate for the past financial year.
- 10. This directly affects full time students under the age of 21 with no financial support from parents. It is unrealistic for students to manage a full time study and work load, without detriment to their physical and mental wellbeing.

## Platform:

- 7. NUS recognises the hardship and struggle that students face, when trying to balance full time study and work, and how detrimental it can be to student wellbeing.
- 8. NUS believes all students over the age of 18, should be eligible for independent status for Centrelink, and consequently its full benefits.

## Action:

1. The NUS Welfare Department will nationally campaign for Centrelink's age of independence for financial support to be lowered to

18 years.

2. The NUS Welfare Department will call for support from Headspace, campus Welfare Officer (or equivalent) and other relevant community organisations in this action, and work with them to promote it.

Moved: Maddie Hedderwick (UWA Delegate) Seconded: Megan Lee (UWA Delegate)



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### PERSONAL REFLECTION

This was my first National Union of Students Conference and I was not surprised by the function and efficiency of the conference, as I had heard stories from previous delegates. However, in comparison to previous years, the 2018 conference was far more successful in debating policy and moving through each day's agenda. The content of the Policy Book was strong and the majority of this policy was debated on, despite several joke motions from other factions.

A disappointment for myself was the inability of other factions to concentrate and prioritise autonomous policy chapters, and instead having to vote for such policy en bloc due to lack of time. For example, both the Pride and Disabilities chapters had to be voted en bloc with almost no discussion. While this seemed highly disappointing that such important policy could not be discussed individually, this is still an improvement from previous years where the policy has failed to be moved to conference floor at all. I believe it is important to remember the NUS is improving each year in its operation and that is partially due to the productivity and effectiveness of the growing Grassroot Independents faction.

It was great to see and partake in discussion regarding the developing roles of residential colleges in sexual assault and harassment on campus, particularly in the Women's chapter. A highlight was the discussion the Aboriginal and Torres Strait Islander chapter, chaired by Ethan Taylor. The respect and conduct of the room was extraordinary and it was exceptionally moving to listen to the First Nation speakers for their policy, which was all passed successfully.

A proud moment for myself was in the final seconds of our last session to have negotiated with two other factions to move a large portion of the miscellaneous policy en bloc and deliver the procedural motion to the Chair. This policy was largely regarding the environment and climate change, including the reintroduction of the Environment Policy Chapter for the 2019 Conference, and was successfully voted up. This was the first time in 7 years, that all policy chapters had been discussed on conference floor.

I'd also like to congratulate fellow UWA Delegates Lincoln Aspinall and Amy Hearder for being successfully elected to the National Executive and WA Education Vice President, respectively. I don't doubt they will do tremendous work in these roles and I look forward to working alongside them as the UWA Campus Representative.

#### POLICY

Policy moved and seconded by myself included:

Chapter	Moved/Seconded	Policy Name	About	Carried?
4.04 EDUCATION	Seconded	Scrap the Cap	Lobbying against the funding freeze and recognising the effects it has on higher	Yes
			education	
4.09 EDUCATION	Seconded	Class Representative	Endorsing the Class Representative	Yes
		System	System & the NUS Education Officer to	
			establish resources to aid the	
			implementation of the system	
4.25 EDUCATION	Seconded	Save Our Semesters!	Opposing reform models that favour a	Yes
			trimester model and recognising the	
			effect on quality of learning	
5.29 WELFARE	Moved	All the Students,	Lobbying the government to lower the	Yes –
		Independent –	Centrelink age for independence to 16, so	amended to
		Lowering the	that all students have the opportunity to	16 years,
		Centrelink Age for	study full time	instead of
		Independence		original 18
				years
5.30 WELFARE	Moved	Mental Health First	To support campus Welfare officers to	Yes –
		Aid at Events	accredit for Mental Health First Aid	amended
			training and deliver it to all student	Action item 1
			leaders for events	

6.11 WOMENS	Seconded	Everyone's	NUS to support, research, and encourage	Yes
0.11 WOIVIENS	Seconded	Responsibilities –		
		Training our Student	compulsory disclosure response training	
		Leaders	to student leaders	
				N
6.12 WOMENS	Seconded	Supporting the Be a	For the NUS Women's Officer to provide	Yes
		Better Human	access to this free resource to all	
		Campaign	campuses, and to include this research	
			and material in other campaigns	
6.13 WOMENS	Seconded	Reporting	For the NUS Women's Officer to engage	Yes
		Transparency &	with the Callisto project to lobby	
		Stopping Repeat	universities to implement the platform	
		Offenders		
6.14 WOMENS	Moved	Holding Universities	For the NUS Women's Officer to continue	Yes
		Accountable –	to campaign for the taskforce to be	
		Prioritising the Sexual	prioritised, with support from EROC, The	
		Assault Taskforce	Hunting Ground Australia Project and Fair	
			Agenda	
6.15 WOMENS	Moved	Anonymous	Advocating for anonymous reporting	???
		Reporting for Sexual	policies, in collaboration with NUS	
		Misconduct in	Women's Officer and Residential Clubs	
		Residential		
		Communities		
6.16 WOMENS	Seconded	Seeya Sexual Assault	Condemning the Education Minister, Dan	Yes
		Taskforce	Tehan for shelving the taskforce	
6.17 WOMENS	Seconded	Giving Birth to	Working with student organisations to	Yes
		Inclusive Campuses	improve services and support for student	
		for Student-Parents	parents on campus	
6.18 WOMENS	Seconded	(Skill)Sharing is Caring	Supporting Women's Officers to	Yes
		and We Care About	communicate, engage and support the	
		Women's	women and non-binary students on their	
		Departments and	campus	
		Collectives		
6.19 WOMENS	Seconded	Free tampons and	Introducing a campaign for the NUS	No – similar
	beechaea	pads for all those that	Women's Officer regarding free sanitary	motion moved
		bleed	items in bathrooms	and passed by
				the National
				Labor Students
				(NLS)
6.23 WOMENS	Seconded	TEQSA Standards	Develop and improve specific standards	Yes
0.25 WOWLINS	Jeconded	NOW!	around the reporting, handling and	103
			disciplining of sexual assault and	
			harassment complaints to also include in	
			TEQSA regulations	

In addition to the motions I moved and seconded, I also spoke for a motion moved by the National Labor Students faction, regarding the reintroduction of the *Let's Talk About It* Report for 2019/2020. The Review will be conducted specifically into residential colleges, and is highly important in continuing to hold colleges accountable for their actions. Unless reviews such as the *Let's Talk About It* Report continue to be published and hold colleges in the spotlight, the momentum of these institutions to implement positive change on their campuses will come to a holt. I look forward to seeing this report unroll once again (previously conducted in 2010 and 2015) and hope that our residential community at UWA continues to improve sexual misconduct reporting and penalty policies.

## VOTING

Chapter	Policy Name	Vote
1 CONSTITUTION	1 Community Expectations	AGAINST
	2 Removal of RO By-Laws	AGAINST
	3 Election of Delegates	AGAINST
2 ADMIN	12 Affiliations Strategy 2019	AGAINST
	16 Against KPI's	AGAINST
3 UNION	3 Our lord and saviour Dandrews	AGAINST
	5 NUS Supports Penalty Rates	AGAINST
	39 Electoralism – its place is for the union	AGAINST
5 WELFARE	9 Deakin Sausage Fest!	AGAINST
6 WOMENS	2 Burn Down the Colleges	AGAINST
	26 Close Down the Colleges	AGAINST
12 SMALL & REGIONAL	12 Jobs for Regional STEM Graduates	AGAINST

Aside from the below table of motions, I voted FOR all policies moved on conference floor.

### FACTIONALISM

#### **Grassroot Independents**

I was very proud to sit with the Grassroot Independent faction at the conference. This faction prides itself on its independence and does not force its members to bind on voting. While this was the factions first year of operation, it was not evident in their professional performance and behaviour on conference floor. We were swift to cog, negotiate and move our policy and worked with other factions to prioritise policies that aligned with our values and held importance to us. The faction worked incredibly as a team, with no designated 'headkicker' and gave each member an opportunity to participate in the roles of conference proceedings, including business committee, speaker's chair, our cog table and of course speaking on policy.

The Grassroot Independents successfully pushed and supported other factions to follow conference floor standing orders and remain on track for each day's agenda. As a faction, we did not support joke motions nor did we participate in any chanting, recklessness or disruptive behaviour while on conference floor. I understand the high cost to run this conference and consequently had no desire to disrupt the proceedings or waste time and student money. While it was disappointing to see other factions causing such disruption, the Grassroot Independents are a growing faction with great potential to build presence on conference floor and reduce this behaviour in the future.

I was disappointed to see other UWA delegates sitting with factions that participated in disruptive behaviour. Not only this, but these delegates failed to contribute any motions to the policy book and I noted them voting down or abstaining from almost all women's policy moved on conference floor. This is against the values and policies of the UWA Student Guild and I hope that all our delegates in the future are able to participate effectively, with student values and money in mind.

To conclude, I recommend that all UWA Office Bearers engage with their respective National OBs and I look forward to seeing the influence of the NUS on our campus in 2019. This way we can achieve more tangible effects for the accreditation price we pay, and continue to make sustainable changes on campus for the benefits of our students.

If you have any further queries, please do not hesitate to contact me via email.

Kind Regards,

Maddie Hedderwick NUS Delegate 2018 UWA Campus Representative 2019 welfare@guild.uwa.edu.au



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#### **OVERVIEW**

The 2018 National Union of Students National Conference (NatCon) marked the second year of my involvement, (attending in 2017 as Secretariat) the first as a vote-carrying delegate. Overall, I was satisfied with the organisation of the conference, and the behaviour on conference floor has improved markedly in comparison to previous years. While it must be noted that the professionalism of delegates amongst other factions (instances of intermittent shouting and general disruption) requires further improvement, the 2018 NatCon should be praised for its notable successes which include a diverse and strong policy book, the upholding of every person's right to contribute to debate, as well as conference floor touching on every single chapter of the policy book during discussion – a feat achieved for the first time in seven years, and one which should largely be attributed to UWA delegates Megan Lee and Maddie Hedderwick for their efficient collaboration with other factions towards the end of the allocated discussion period.

For myself, the conference presented as a brilliant opportunity to raise and discuss significant topics within the education space both at UWA, and in the higher education sector generally. I am proud to highlight that *all* education motions I proposed were passed – the majority with unanimous support. This should be viewed as a success for all students enrolled at UWA, as our national union is willing to engage actively with our concerns and ideas. I am confident that the direction of the NUS in 2019 will continue to fight for a high quality, affordable, and accessible education – goals which parallel the UWA Student Guild. Additionally, during conference I also took the opportunity to address the floor with my input on several other policy topics, including the 'Constitution, Regulation and By-Laws', 'Admin', and 'Welfare' chapters.

As has been raised consistently, NatCon needs to be held account for its downfalls, and in my view the most significant of those was the regular inability for delegates to prioritise an efficient conference above factional student political desires. While the NUS is broadly making steps forward in this area, and indeed the conference managed to discuss each policy chapter, it was rushed, and the time allocated for focus on some areas was unrealistic. Disappointingly, these areas were the autonomous policy groups. It goes without saying that disadvantaged students such as those in the Pride and Disabilities communities deserve more than to have their discussion topics rushed through and voted *en bloc*. Despite the conference sitting from 10am until 10pm (excluding breaks) there should have been time to discuss each chapter properly, however the superiority of factional goals above policy discussion interrupted this. While I don't object to student representatives holding federal political affiliation, this manifestation within factions at the NUS does cause inefficiency. This is not a new concept, and this discussion has been of focus for UWA delegates over several years – in 2018 Megan Lee (Guild President) worked hard to propose national key performance indicators to reduce said inefficiencies. It is also because of this undesirable effect caused by factionalism that I chose to sit with the Grassroot Independents, allowing me autonomy over the way I spoke and voted on policy – free of influence from any political party or being bound by others. In this vein, it is the growing popularity of the idea that independent NUS representation is beneficial that continues to drive major positive reform to the Union. Processes are becoming more efficient and sustainable, and the NUS must be recognised for the steps forward it has made recently regarding how it operates.

On a personal note, it was exciting to be voted by my peers as a member of the NUS National Executive for 2019. This role will position me, and UWA, advantageously in understanding the internal functioning of the Union and continuing to push for a better deal in WA. I am also excited to work alongside recently elected Amy Hearder (WA Education Vice-President) and Maddie Hedderwick (UWA Campus Representative) in the coming twelve months. The proficiency of UWA delegates succeeding to take-up leadership positions within the NUS should be reflected upon as further evidence of the strong buy-in that we have.

## POLICY

I moved or seconded a total of 21 policies at NatCon 2018 in the areas of Constitution, Regulation and By-Laws, Administration, Union, Education, and Welfare. A summary of these motions is listed below. In terms of policy review, it is clear that the NUS as a representative body continues to move forward strongly. I commend the depth and diversity of policy across a myriad of topics which produced a policy book in excess of three hundred pages. For the most part, I enjoyed being on conference floor and engaging in discussion with students from all across the country. While debate inevitably became contested and heated as people's passion came through, the ability for discussion to stay on task throughout this exhibited the sophisticated nature of the conference. The sense of solidarity I felt while voting on policy chapters like education and welfare reified to me the importance of student unionism. Collective bargaining as students and young people is possibly the most significant tool we have to create change both on a campus level and in the higher education space. I am grateful for the opportunity to attend the conference and to contribute extensively. While I am disappointed that my motions in the 'CRBL' and Admin chapters were voted down on account of factional desires, I am confident that by moving, speaking, and voting on motions consistently throughout NatCon that I have represented UWA students appropriately.

Chapter	Moved/Seconded	Policy Name	About	Carried?
CRBL 1.4	Seconded	Term Limits	Proposing a clearer term limit to be adopted for State Officer and General National Executive Positions	<i>(en bloc with 1.3-1.11)</i> No
CRBL 1.5	Moved	Further Education	Making it clearer that TAFE and 'further education' students are represented by NUS Officers	(en bloc with 1.3-1.11) No
CRBL 1.6	Seconded	Account Signatories	Amending NUS finance regulations to require two people to sign off on payments	(en bloc with 1.3-1.11) No
CRBL 1.7	Seconded	Returning Officer	Fixing a minor typo in the Returning Officer By-Law needing to be corrected	<i>(en bloc with 1.3-1.11)</i> No
CRBL 1.8	Moved	Independent Returning Officer	Reforming regulations to the appointment of the National Conference Returning Officer to ensure independence.	<i>(en bloc with 1.3-1.11)</i> No
CRBL 1.9	Moved	Electing Our Delegates	Clarifying the applicability of campus electoral regulations to the election of NUS Delegates, to reduce confusion with the WAEC	(en bloc with 1.3-1.11) No
CRBL 1.10	Seconded	Equal Opportunity Isn't Just About Women	Removing the phrase 'and equal opportunity' to the description of the National Women's Officer position	(en bloc with 1.3-1.11) No
CRBL 1.11	Seconded	Nothing About Us Without Us	Reforming each autonomous NUS officer position to explicitly recognise them as the official spokesperson for that group	(en bloc with 1.3-1.11) No
ADMIN 2.2	Moved	It's Gr8 to Deleg8	Ensuring delegations by the National Executive to other bodies are clearly recorded	No (not moved to the floor)
ADMIN 2.3	Seconded	Graphic Design Is My Passion	Moving that the NUS will develop a clear branding guideline and adhere to it	No (not moved to the floor)
ADMIN 2.4	Seconded	Show Us The Money	Moving to increase financial transparency of the NUS	No (not moved to the floor)
ADMIN 2.5	Seconded	Conflicts of Interest at National Executive	Ensuring conflicts of interest are properly declared during NX meetings	No (not moved to the floor)
ADMIN 2.6	Seconded	What's Happening In The NUS?	Increasing the quality of minutes taken during all NUS related meetings	No (not moved to the floor)
UNION 3.23	Moved	It's Time	Moving that the NUS will support the move towards an Australian head of State	No (not moved to conference floor)
EDU 4.4	Moved	Scrap The Cap	Lobbying against the federal funding freeze and recognising the detrimental impact upon bigher education	Yes

EDU 4.5	Moved	Save Our Semesters!	Recognising the impact that a reduction in teaching weeks has upon student experience and emploring the Education Officer to support student unions opposing models like the trimester system	Yes
EDU 4.7	Moved	Ditch The Enrolment Tax!	Lobbying against reforms to HECS/FEE- HELP legislation and recognising its consequence upon the accessibility of education	Yes
EDU 4.8	Moved	Cuts are cooked! Leave our CSPs Alone	Condemning the recent round of government cuts to Commonwealth Supported Places and lobbying against them	Yes
EDU 4.9	Moved	Class Representative System	Endorsing UWA's class rep system and encouraging its implementation across the nation	Yes
EDU 4.10	Seconded	Get Enrolled and Get Informed	Encouraging materials to be released prior to the federal election to inform students before voting	No
WELF 5.30	Seconded	Mental Health First Aid At Events	Supporting campus Welfare Officers to accredit for mental health first aid training	Yes

Due to the high quality, progressive, and pragmatic nature of the policy motions, I was willing to vote for most of the proposals in the policy book. For brevity, I have included below a list of the motions that I voted against or abstained from.

Chapter	Name	Reason for voting against
CRBL 1.2	Removal of B48.2(iii) of the NUS By-Laws	Sought to remove the requirement that any NUS RO cannot be an employee or contractor to an affiliated organisation. Removing this regulation appeared to create the opportunity for potential conflicts of interest and potentially a biased RO being selected.
ADMIN 2.16	Against KPIs	The NUS will only become more efficient if it holds itself to account by way of national KPIs, this motion sought to weaken this possibility
UNION 3.3	Our Lord and Saviour Dan Andrews	Has no relevancy to the NUS or actionable items
UNION 3.5	NUS Supports Penalty Rates	Despite the title, this motion is a joke that likens federal politicians to reptiles and doesn't meaningfully empower the movement to support penalty rates
UNION 3.8	Real Unions Only	Unfounded attack by supporters of the SDA upon RAFFWU members, not relevant to the NUS
EDU 4.12; EDU 4.38; EDU 4.40; EDU 4.41; EDU 4.42; EDU 4.49;	All motions pertaining to the topic of weapons manufacturing and university involvement.	As stated on the platform through which I was elected, I abstained from these motions because there is clearly a lack of consensus on our campus about their value, and there is no desire to have these ideas perpetuated at UWA.
WELF 5.9	Deakin Sausage Fest!	I saw this as largely a joke motion that lacked serious intent, the issue doesn't require NUS attention and is best resolved on campus.

#### FACTIONALISM

Table 1: Breakdown of votes held at NatCon 2018 by UWA Delegates

Name	Votes	Ticket	Faction
Kate Pryce*	12	Launch	Australian Liberal Students
			Federation
Megan Lee	11	STAR	Grassroots Independents
Amy Hearder	11	STAR	Grassroots Independents
Harmon McAullay*	11	Launch	Australian Liberal Students
			Federation
Sugandha	11	GLOBAL	Grassroots Independents
Lincoln Aspinall	11	STAR	Grassroots Independents
Maddie Hedderwick	11	STAR	Grassroots Independents

\* Denotes that person did not attend the conference in person, both proxies also sat with the faction listed.

#### **Grassroot Independents**

I sat with the Grassroot Independents (GI) at the 2018 National Union of Students Nation Conference. GI is founded upon campus autonomy and a 'ground up' model that prioritises independent thought – translating into independence on conference floor. GI does not bind its votes, all members are free to vote for what is in the best interests of their campus, and votes are not dictated by the desire of any political party. This is unlike all other factions on conference floor, and I am proud to represent UWA students in a manner that places their concerns at the forefront. I am proud of GI for the seriousness in which we took the conference, we were respectful of other factions during negotiation, sought to resolve roadblocks during conference discussion rapidly, and held at the forefront of our mind that we were there at the benefit of student money. Collectively, we proposed over sixty motions, and were successful in gaining multiple leadership positions across the country. The Grassroot Independents was effective in its ability to push other factions to stay on task. We did not support joke motions, recklessness or disruptive behaviour while on conference floor. While other factions did engage in behaviour that caused interruption and there is clearly room for improvement, I look forward to being part of GI as we grow and inevitably build our presence on conference floor to reduce this behaviour. In terms of my votes cast for positions – I collected each of my ballots and completed them personally, I did not proxy this ability like most other delegates at the conference. I am excited that GI hold all WA positions of leadership including WA State Branch President, WA Ed VP, UWA Campus Rep, Curtin Campus Rep, as well as two general National Executive positions.

#### **Australian Liberal Students Federation**

Once again, all Launch delegates have aligned themselves with the Liberal party. This directly contradicts their key election promise and students deserve to be aware of this. It is exceptionally disappointing that Launch continue to commit their support to such a conservative and politicised cause given their grandstanding that persists throughout the year about independent representation, and this is a stark reality check about what they stand for. It is beyond misleading to run an election campaign on an "apolitical" platform, only for successful NUS candidates to politicise their involvement and vote with a party that is intent on working against students. I struggle to understand that a party who can stand behind university deregulation, lowering of our HECS repayment threshold, and a \$2.1 billion cut to higher education can be working in the best interest of students. It is unsurprising that Launch delegates can personally justify this however, given that merely weeks after last year's Guild election most Launch office-bearing candidates, including the presidential candidate, attended the annual Young Liberal ball. There is clearly no aspect of Launch that is apolitical, sadly this is a guise for conservatism that has gained illegitimate purchase with students. I don't object to difference in political ideas and contributions but doing so in such a masked way so as not to lose face with UWA students is an indictment upon the cause they pursue. Ideology aside, delegates that sat with the Liberals didn't even bother to engage with the NUS properly. It is laughable to cry foul about the state of the Union and seek disaffiliation while consistently failing to propose policy, fail to be on conference floor during debate, and fail to treat the conference with the respect that it deserves. Launch like to remind students that the Guild sends delegates to the NUS using student money, but it is this same line that they fail to adhere to themselves. Lewis Hutton (proxying for Harmon McAuallay) and Nathan Wytkin (proxying for Kate Pryce) failed to attend conference floor during the vast majority of the Women's and Education chapters of the conference. During one of the only two times that they chose to contribute, Lewis saw it appropriate to use his platform to speak in favour of a joke motion, completely unrelated to the NUS or its goals, to support the idea of sausage sizzles on campus as an Australian ideal during the discussion of the Welfare chapter. Playing 'God Save the Queen' to the conference floor also appears to me as an inappropriate use of time, considering that pending motions sought to address real issues like students' mental, physical, and financial welfare.

I'd also like to query the decision process behind Launch's delegates refusing to support motions relating to 13-week semesters and the quality of our learning on campus. It was my understanding that UWA's quality of education was their first priority but refusing to meet even the most entry-level marker of support against trimesters confuses me, considering this was also a key election topic. It is concerning that not all UWA representatives share the same priority towards high quality, accessible, and affordable education for all. It is also worth noting that both originally elected Launch delegates did not bother to respect their election and immediately chose to proxy their position. Observing the precedent that the 105<sup>th</sup> Guild Council has set in applying a high onus upon delegates to prove their inability to attend the conference personally, I would like to query Kate and Harmon as to why it was necessary to waive their position.

Unfortunately it's just not good enough that Launch delegates think unprofessional and disrespectful behaviour is an acceptable way to represent our university, and to waste Guild money in such a brazen way. UWA students require more of their representatives and this conference should act as a fact check during the 2019 elections as to where Launch candidates' values actually lie.

### **ELECTION RESULTS**

The following details the outcome of the elections that took place over the course of the conference:

### **Office Bearers**

President Desiree Cai (NLS) General Secretary Michael Iroeche (Unity) Education Lachlan Barker (NLS) Welfare Adriana Malavisi (Unity) Women's Sarah Tynan (NLS) Queer Tess Dimos (SAlt) Queer Steven Blacker (NLS) Ethno-Cultural Hersha Kadkol (SAlt) First Nations Alfred Lowe (Unity) Disabilities Will Edwards (NLS) Small and Regional Jordan Mumford (Unity) International Alex Wang (Unity)

#### **State Presidents**

NSW Alexi Cassis (Unity) SA Ali Amin (Unity) VIC Samuel Roberts (Unity) WA Christopher Hall (GI)

#### **National Executive**

Cat Abourzik (Unity) Sheldon Gait (Unity) Max Kennedy (Unity) Noah Beckmann (Unity) Braedon Waddell (Unity) Kai Donaldson (Unity) Nicholas Pagonis (Unity) Jack Hinchliffe (Unity) Ella Gvildys (Unity) Tanika Sibal (GI) Lincoln Aspinall (GI) Katt Hatzi (NLS)

### WA State Branch

Education Vice-President, Amy Hearder (GI) UWA Campus Representative, Maddie Hedderwick (GI) Curtin Campus Representative, Katelyn Colson (GI)

### CONCLUSION

Some personal highlights for myself were successfully getting through all the policy book, passing 100% of my proposed education motions, and being elected to the National Executive. I look forward to bringing UWA closer with the NUS in 2019 to develop our relationship and delivering educational results for students on our campus. Working alongside the other UWA representatives will also be an exciting prospect, and I encourage anyone keen to be involved in national campaign activity to get in touch. The National Office Bearers are also a great resource for our representatives on campus and I do recommend that they engage with their respective National OBs for support.

My recommendations for future UWA delegates are take time to understand what the campus consensus is around particular topics, what your own views are, and to develop policy proposals that reflect this. I recommend that you do not sit with a binding faction or one that associates with a politicised organisation – vote independently. Take the time to understand how the processes during conference will operate and read the policy book so that you are properly prepared when discussion begins as it moves quickly. UWA delegates that sit independently have a history of providing accountability to the Union and pushing it to professionalise its conduct. Keep in mind why you're there and the role you have in representing students. Act respectfully of others and try not to get wrapped up in the factional behaviour of chanting, shouting, and swearing that can arise periodically.

I enjoyed my role as a delegate for UWA and it has given me confidence in understanding how I can achieve the results that I believe are best for students. Despite the hectic nature of this conference that occurs once per year, the activity and hard work that occurs for the other 51 weeks of the year is what really matters. The National Office Bearers put their lives on hold to commit themselves to causes that they are passionate about and this should be commended. I look forward to engaging with them to make sure we get the most out of our affiliation and see strong progressive results at UWA. The national campaigns, information resources, and people power that the NUS can offer us will be of great use. I look forward to attending the 2019 National Conference as part of my role on the National Executive and continuing to strive for a progressive, strong, and receptive Union.

*I invite anyone with further questions or comments to meet with me, I am happy to speak through my own and GI's behaviour at the 2018 National Conference.* 

Kind Regards,

Lincoln Aspinall NUS Delegate 2018 National Executive Member 2019 ed@guild.uwa.edu.au



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## SUMMARY

The months of December and January were a little hard to coordinate, with everyone on the committee being in different countries. That being said – we've managed to meet with as many representatives of the Guild and the UWA administration as possible whilst we were still in Australia. The past months have been focussed mainly on our magazine, Lighthouse; recruitment; planning for our International Students Welcome and also O-Week.

## MEETINGS ATTENDED

Date	Meeting	Purpose
28/11/2018	IT (Kelvin)	To add another email domain for ISD Department Directors
30/11/2018	Student Assist (Katherine)	<ul> <li>To discuss: <ul> <li>How ISD and Student Assist can collaborate in the coming year</li> <li>The percentage of international students seeking for help from Student Assist</li> <li>The type of help international students seek for</li> </ul> </li> </ul>
03/12/2018	Publications (Chloe Jackson)	To discuss: - How ISD can improve on our social media in the coming year - The possibility of having an ISD WeChat account - The Cultures of UWA campaign
10/12/2018	UWA International Student Support (Mu Li)	<ul> <li>To discuss: <ul> <li>How UWA is currently assisting international students</li> <li>What resources do they currently have and are using</li> <li>How ISD and the International Student Support service can collaborate in the coming year</li> </ul> </li> </ul>
10/12/2018	UWA Transition Services (Narelle)	To discuss:         -       How the Transitions Team is currently assisting new international students         -       The UniMentor programme and how it can be better accommodating to the needs of international students         -       Whether a Pre-Departure handout through email to Future Students would be necessary         -       The structure of O-Week and the Student Expo
11/12/2018	Publications (Xander)	To brainstorm about Lighthouse and how we would like to move forward with the project
12/12/2018	UWA CareerHub (Ryan)	To discuss: - The percentage of international students seeking for help from Career Hub

		- The type of help international students seek for
		<ul> <li>The idea of having a merged or separate International Career Fair</li> <li>The idea of creating CV and soft skills workshops specifically for international students</li> </ul>
13/12/2018	Health Promotion Unit (Emma)	<ul> <li>To discuss: <ul> <li>The types of health issues international students usually face</li> <li>The ways in which HPU and ISD can collaborate to reduce the risks of STIs, unwanted pregnancies and sexual assault amongst international students</li> </ul> </li> </ul>
14/12/2018	Publications (Chelsea)	To discuss how we would like to proceed with the ISD WeChat and Guild WeChat account
14/12/2018	Study Smarter (Sanna)	<ul> <li>To discuss</li> <li>The different courses available that cater to the needs of international students</li> <li>The possibility of increasing the services provided for the English Language to bridge the language barrier</li> <li>How ISD can collaborate with Study Smarter to introduce LACE to more international students</li> <li>How we can possibly push for PELT (Post Entrance Language Test) university-wide to be able to sieve through which international students need the most help with the English Language</li> </ul>

## PROJECT UPDATE

### Lighthouse Magazine

- Currently in the midst of finalizing the content and design
- To be given to Publications for a quality and content check by 1<sup>st</sup> February

### International Students Welcome

- To be held in Week 2, aligned with UWA's Connect Week
- In the midst of arranging for Student Assist, Health Promotion Unit and Study Smarter to hold a short briefing session during the welcome

### **Career Fair and Migration Information Session**

- Spoke to Ryan about having an International Career Fair
  - o He suggested for the Career Fair layout to be split into "All Students" and "Local/PRs Only"
  - Pushed for more international companies to come down and for more companies who are open to hiring international students
  - Pushed for Fairwork Ombudsman to set up a table during the fair to raise awareness about international student rights

- To organise and hold a Visa and Migration session in collaboration with Auswizz after the Career Fair in a lecture theatre nearby

#### Cultures of UWA Campaign

- Spoke to Publications about how we can launch this campaign
- We are currently asking cultural clubs regarding the various festivals and significant dates

#### International Networking Session

- Currently in the midst of contacting UWA Alumni to hold a panel discussion

#### **Revamping International Students Council (ISC)**

- Received feedback from past cultural club presidents that ISC was deemed as redundant
- Currently brainstorming on how we can improve ISC
  - o Contacting representatives of Study Smarter, HPU and Student Assist to hold a short talk a the start of ISC meetings
  - o For instance, making meetings themed (I.e international mental sexual health month, international education month)

### FINANCES

- No updates regarding expenditure as of 23<sup>rd</sup> January 2019

### ACHIEVEMENTS TO DATE

- International Student Stickers
- Pushed Worksman Ombudsman to be invited to the Student Expo

#### **DISCUSSION TOPICS**

- No discussion topics at this time

Regards,

Nisa Shahrin ISD President isd@guild.uwa.edu.au



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#### **SUMMARY**

The first few months being the inaugural General Secretary of the UWA Student Guild has definitely been very challenging however rather rewarding. The Guild Council Meeting structure was defined at the first meeting by myself with the help of setting expectations with regards to the agenda and general correspondence. The full year budget was successfully passed at the Budget Council Meeting in December.

### **MEETINGS ATTENDED**

Date	Meeting	Purpose
26/11/18	Executive Management Committee	Handover
28/11/18	Strategic Resources Committee	Handover
28/11/18	Meeting with Mutya and Jim	Budget Preparation
29/11/18	Meeting with Jacob	Handover
28/11/18	Meeting with Lease Equity	Refectory Project Outlet Updates
30/11/18	Catering and Tavern November Meeting	Handover
3/12/18	Guild Council	First Guild Council
5/12/18	Meeting with Pride	Budget Review
5/12/18	Meeting with WASAC	Budget Review
6/12/18	Meeting with SOC	Budget Review
9/12/18	Meeting with PSA	Budget Review
11/12/18	Executive Meeting	Preparation for Budget Meeting
11/12/18	Guild Council	Budget Meeting
17/12/18	Student Services Committee	First Committee Meeting and Introduction
4/1/19	Executive Meeting	Taskforces
15/1/19	Student Services Committee	Orientation
22/1/19	Executive Management Committee	Guild Masterplan
24/1/19	Strategic Resources Committee	Guild Masterplan

### **PROJECT UPDATE**

#### Full Year Budget & Report

The budget for the full year was successfully passed at the second Guild council meeting in December along with the report which was completed by myself with the help of Mutya too.

#### Office Bearer and Ordinary Guild Councillor Project Master List

Formulating a master list regarding Ordinary Guild Councillor and Office Bearer projects to ensure follow up on them regularly.

#### **FINANCES**

• N/A

## ACHIEVEMENTS TO DATE

• Successfully passed the full year budget at the Budget Council Meeting in December.

Kind Regards,

Adhish Kastha

General Secretary secretary@guild.uwa.edu.au treasurer@guild.uwa.edu.au



OFFICE BEARER GUILD COUNCIL REPORT DUE 23/01/2019

## SUMMARY

It has been an exciting month for the Evnrionment Department! Some progress has been made on EnviroWeek, our theme week happening in Week 5 of Semester One, with sponsors and external stallholders being contacted, while preparation has begun for our O-Day stall.

## **MEETINGS ATTENDED**

Date	Meeting	Purpose
07/01/2019	EnviroBren (Brenda Wilkinson)	Discuss sponsorship for EnviroFest
07/01/2019	Urban Revolution Australia (Jo Bussell)	Discuss sponsorship for EnviroFest
09/01/2019	WAMSS's Code Green (Uma Nair)	Discuss (1) collaborative initiatives (2) social media assistance (3) Code Green committee applications
11/01/2019	Corporate Services Committee	January meeting
18/01/2019	Fossil Free UWA (Jessica Taylor)	Discuss FFUWA 2019 plans and campaigns

## **PROJECT UPDATE**

#### EnviroWeek

Environment Department's theme week is in its planning stages. The week will see four days of exciting and educational events e.g. sustainability workshops, DIY zero-waste pop-up stalls, EnviroFest, make-your-own KeepCup, clothes swaps.

#### EnviroFest

The department's largest event of the year, which will be held during EnviroWeek this year, is also in its planning stages. The festival will host interactive stalls in collaboration with external organisations, clubs and FacSocs. Sponsorship e-mails have been sent out and stallholder applications for clubs and FacSocs will be released in early February.

### O-Day Stall

This O-Day, the department will aim to engage with new students by giving them the opportunity to make DIY reusable beeswax wraps (reusing last year's materials) after they sign up to our mailing list. Our stall will list ways to get involved with the department e.g. volunteering, campaigns, events.

## **FINANACES**

• N/A

## ACHIEVEMENTS TO DATE

• Working with WAMSS's Code Green to promote sustainability and health on their social media channels.

## **DISCUSSION TOPICS**

• No discussion topics.



## EDUCATION COUNCIL PRESIDENT EDUCATION COUNCIL REPORT 22/1/2018

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#### **SUMMARY**

This month has been an enjoyable one as I continue planning for the coming semester and develop a concrete strategy moving forward. The next four-to-six weeks will be heavily focused upon orientation, both through events held by the Guild as well as the University. I am working to ensure that the Education portfolio has a leading presence in both of these circles, most notably through the introduction of a new initiative – 'Ed Week'. Ed Week is to be a themed week run by my committee in conjunction with the Faculty Societies to draw attention to the services that are provided by us as students, and the University. The week will run very similarly to other initiatives such as Welfare, Enviro, Pride, and Women's Week. I have been in extensive discussion with several Faculty Societies to shape how we can get the best value out of our events and increase our students' social and academic connections as they get back into the study mindset. I have offered all portfolios within the Guild the opportunity to collaborate during the week as there is ample space to combine our messaging and ultimately strengthen the outcomes for students. On top of this, we have strategically set the date for Week 1 which will align with the University's "Study Connect" Week.

Excitingly, my ongoing project from 2018 to develop an Accessible Education Guide has now been fully complete and the guides have been printed ready to be distributed. I thank Lauren and Mike in the Access Department for their assistance. Hannah is working hard to develop the 2019 Faculty Society Guide which will be sent to the printers shortly and available before next Ed Council and Orientation Week.

Finally, this month has also involved considerable attention turned toward the University's positon on Freedom of Expression. It is currently developing a policy in this regard, and I have been involved both in student and academic circles to listen and contribute. I look forward to watching the progress of the policy and eventually culminating in a document that will provide protection for all students to feel safe on campus.

Date	Meeting	Purpose
8/1/2019	Guild President	Planning meeting to discuss the class
		representative system roll-out for
		semester 1
9/1/2019	Kalini Stevens	Meeting to discuss the Education
		Council Working Group
9/1/2019	Orientation Communication Group	Meeting to discuss the communication
		strategy throughout the university's
		orientation scheme
10/1/2019	Guild President and Residential Students	Meeting to discuss Education
	Department President	involvement within college orientation
		events
10/1/2019	Education Action Network Coordinator	Meeting to discuss the coming year's
		plans for EAN and the direction that will
		be taken regarding projects and events
10/1/2019	Education Council Vice-President	Meeting to discuss the VP portfolio and
		related initiatives for 2019
10/1/2019	Welfare & Advocacy Committee	General Meeting
14/1/2019	Education Council Committee	General Meeting
15/1/2019	Student Services Committee	General Meeting
16/1/2019	Pro Vice-Chancellor (Education)	Meeting to discuss Echo360 and
		assessment policy changes
17/1/2019	Student Leader Freedom of Expression Working	Working group of students to develop a
	Group	university policy toward freedom of
		expression on campus
17/1/2019	Academic Freedom of Expression Working Group	Working group of academics to develop
		a university policy toward freedom of
		expression on campus

#### MEETINGS ATTENDED

18/1/2019	StudentConnect Re-skin Sprint 3 Showcase	General meeting to display development progress made on the new StudentConnect system
22/1/2019	Educational Enhancement Unit	Working meeting to continue developing the Guild induction unit for student leaders
22/1/2019	Guild Finance Department	General Meeting
22/1/2019	Guild Engagement Department	General Meeting
22/1/2019	Education Council Meeting	General Meeting

#### **PROJECT UPDATE**

#### **106th Education Council FacSoc Guide**

Hannah has nearly finished this guide and it will be ready shortly, following printing.

#### **Education Week**

A new initiative to the Education portfolio – I am working to establish this in conjunction with the Faculty Societies for a Week 1 series.

#### **FacSoc Orientation Plan**

This plan continues to take shape and has firmed, ensuring that each Faculty Society is given as much exposure as possible during the 2019 O-week. The running of Ed Week will also supplement this goal.

#### **New Education Guides**

During the break the Know Your Rights Guide and TLDR; guides will be updated and amalgamated into a new and improved mega education guide that will include a whole host of information and tips for students.

#### LinkedIn Learning

No update from last month – the EEU continues to make incremental progress.

#### **Guild Induction Resources**

The project is tracking well and we hope to have the material ready for use before the beginning of Semester 1.

#### **Class Representative System**

No update to report.

### ACHIEVEMENTS TO DATE

- Empowered WAMSS to ensure the university follows student-oriented reform during the MD2 review
- Passed 100% of proposed education policy at the NUS National Conference
- Developed and published new resources for students to aid accessible education
- Oversaw the introduction of the new Echo360 system and aided service implementation

#### **DISCUSSION TOPICS**

• Feedback from Faculty Societies on their position towards Freedom of Expression on campus is welcome

Regards,

Lincoln Aspinall Education Council President ed@guild.uwa.edu.au



## Introduction:

The Council of Australian Postgraduate Associations Annual Council Meeting, held in Newcastle in December of 2018, demonstrated once again the commitment of the Guild through the PSA and CAPA to strong national representation for postgraduate students. For the sake of financial

On the whole this ACM marked a watershed moment for the organisation as long term symptoms of the efficacy and financial viability of CAPA to deliver on its core goals were discussed and a roadmap for improvement decided upon via council. The role that the PSA held in these discussions reflected the strength of the Guild as a leading body nationally that could hold its own against much larger student unions such as GSA and PARSA. As noted in previous reports to Council, CAPA operates on a single vote per affiliate system, which a) can give smaller organisations proportionally more power and avoids the domination of discussion by larger universities and b) does away with the need for systems like cogging with at best only 19 votes in the room. Typically CAPA is also quite free of factionalism (and as such I do not note which faction I sat with) with discussion tending to play out before moving to a vote though consensus may or may not be reached.

## **Report:**

Much of the first day was taken up by reporting and procedural matters, these included a report from the General Secretary but not a full discussion of the proposed budget as that we scheduled for day two. Key reports included those from the President who reported lower on the ground activity than the previous year due to budgetary constraints but a strong relationship with select parliamentarians that allowed for strong advocacy at a federal level. It is worth noting that the key higher education policy platform proposed by CAPA has since the ACM formed part of the education policy that the Greens will take to the 2019 Federal election. This includes:

- the removal of limits on Commonwealth supported places for postgraduate courses
- the removal of the HECS-HELP draw down limit and the raising of the repayment threshold to correspond to the median wage.
- increasing both the accessibility (to all Masters students) and value of youth allowance payments.
- increasing the duration of Research Training Program scholarships from 3 years to 4 years, in line with expected completion times.

This represents a great step in the right direction for higher education policy and is a reflection of the ongoing work that CAPA, notably through it's Policy and Research Advisor, has done in the previous few years. While I'm by no means expecting that the Greens will win enough seats to form government a clear policy platform this far out from a 2019 Election will hopefully pressure the major parties to adopt similar policy in an attempt to win marginal seats. Especially given that since the last Federal election the Marriage Equality plebiscite saw a surge of some 100,000 voter registrations most of which were young people (and by extension students).

Day one of the meeting also hosted discussion as to the future of CAPA. Previously at the Special Council Meeting in 2018 council directed the executive to undertake an internal audit of CAPA and examine various restructuring proposals put forward dating back to the early 2000s. Delivering this piece of work at the ACM and with the long term sustainability of the



current operating model in question, Council moved to adopt a Board structure in principle however the roles, responsibilities and composition of such a body were unclear and a working group of a mix between affiliate members and external advisors would be tasked with developing that framework. To avoid the potential of working party members holding CAPA 2019 Office Bearer positions in addition to membership of the working party the election of the working party was moved to after office bearer elections, with 3 members to be elected at the ACM and an additional 3 members appointed afterwards to ensure accessibility to all affiliates. The three members later elected were Dr. Sharlene Leroy-Dyer (NATSIPA), Zyl Hovenga-Wauchope (PARSA) and Emily Roberts (GSA) with myself being given a recommendation from Council for appointment when EOIs are collected.

The second day of the ACM was characterised by the beginnings of the caucuses. Much of CAPA's policy platform when it comes to equity issues are developed within caucus and at the ACM, the various equity officers are also elected. As not belonging to any of the equity groups I attended the pro-caucuses and still have mixed feelings about them. While I agree in principle that discussion needs to be had (and it was UWA in 2017 that proposed that future meetings hold pro-caucuses), much of their benefit can be tied directly to the facilitator for discussion and whether adequate time is given. It is here that I feel that teasing out policy prior to the ACM via a policy book similar to the NUS would at least provide additional guidance to delegates but would also allow for increased engagement on the whole with equity issues.

Annual elections were also held on the second day of the meeting. I'm happy to say that after UWA credentialing him despite our budget not affording him to attend, Past PSA President Owen Myles was successfully elected the Policy and Research Advisor for 2019. This role is particularly important in an election year as it quite often falls into supporting the President and Media Officer in addressing policy announcements during a Federal campaign typically via media releases. I have no doubt that Owen will perform well above expectations in this role and will represent both the Guild and UWA well at the national level.

The final day of the meeting was taken up by additional caucuses (as they were spread out across the multiple days of the conference) and strategic planning for 2019. Much of the strategic planning (ie the campaigns that CAPA would like to run) focussed on the federal election and while much of CAPA's activity will be responding to policy announcements and events along the campaign the union's core policy on higher education will continue to be pushed throughout the year. In addition to the election ongoing issues around SASH, supervisor/student relations, housing and the cost of living for students are all slated for work both nationally and at the local level.

## Motions:

Notes:

• These motions have been taken from the motion book as supplied prior to the opening of the ACM. Minor amendments to the wording motions listed and motions from the floor have not been included however Council can request the ACM Minutes when they become available (in accordance with typical KPIs for CAPA Affiliation).



• Procedural motions (ie the opening and closing of Council sessions) have been omitted for convenience.

DELEGATES REPORT CAPA ACM - DECEMBER 2018

Motion	Context	Voted
That Council ratifies the request for remissions that have been granted by the Executive Committee.	Many affiliates, UWA included, apply for fee remissions that while granted by the Executive must be ratified by Council. Those affiliates are not given voting rights until this happens.	For
That the delegates from Constituent Organisations with ratified fee remissions that have been paid in full shall be accepted as credentialed delegates.	See the following.	For
That the delegate(s) listed are accepted as credentialed delegate(s) to the 2018 CAPA SCM, and their organisation granted voting rights as per the Constitution, (13) Unfinancial Constituent Organisations, (4).	This motion along with those previous gives voting rights to credentialed delegates.	For
That Council note the application for membership received from NDSA and determines to admit them in accordance with the Constitution: 8 Admission of new member.	Notre Dame this year chose to join CAPA following consultation with the Western Branch Presidents (of which I was one). This now brings all WA Universities together with some level of interaction with CAPA.	For
That Council note the application for membership received from WSU SRC and determines to admit them in accordance with the Constitution: 8 Admission of new member.	Likewise to the NDSA – the addition of new affiliates to CAPA is welcomed.	For
That the minutes of the April 2018 Special Council Meeting be approved as a true and accurate record of the meeting and should be published on CAPA's website and distributed to constituent organisations.	The minutes were an accurate reflection of the meeting.	For
That Council accept Simon Ritchie as the Returning officer for the election of the 2018 committee as recommended by the CAPA executive committee.	Simon Ritchie was a staff member of Newcastle University and the most appropriate person available to act as the Returning Officer.	For
That Council approve the audited financial reports for the year from Jan 2017 to Dec 2017.	The audited reports were provided to all affiliates in the agenda pack and were in order.	For
That Council index the current affiliation fees (\$1.12 per coursework	This increase is in line with CPI so has no effective change however given the number	For



student and \$2.03 per research student) to inflation (2%) and set the 2019 fees at \$1.14 per coursework student and \$2.07 per research student.	of fee remission applications that are received throughout the year I feel a future discussion (and one that was had briefly this meeting) would be to revisit the CAPA fee structure to ensure that it is both fair and valuable to affiliates.	
That the proposed 2019 budget be agreed to.	Following the report from the General Secretary the proposed budget seems much more reasonable and viable than previous years and is an encouraging sign.	For

**DELEGATES REPORT** CAPA ACM – DECEMBER 2018

## Conclusions

On the whole I feel that attendance at the CAPA ACM of both myself and incoming President Alexander Tan was highly valuable to both the Guild and our representation at a national level as well as giving Alex a much more in depth introduction to his role. Going forward should the 106<sup>th</sup> Guild Council continue to remain affiliated to CAPA I would make the following recommendations:

- 1) As it is an election year I would suggest early partial payment of UWA's CAPA affiliation fees to what is often the applied for remitted amount. This will help the union to be as active as possible during the campaign.
- 2) Apply stricter KPIs to CAPA on the delivery of desired outcomes through the federal election and;
- 3) Should CAPA perform to the satisfaction of Council, issue payment for the amount outstanding for full affiliation.

Regards, Peter Watson 2018 PSA President

Amy Hearder NUS NatCon Report 7 January 2019

# National Union of Students National Conference 2018 Delegate Report

Almost every student involved in student politics around the country has heard horror stories from NatCon. Stories of delegates literally eating policy they do not wish to discuss, of fist fights breaking out, and of delegates chasing each other around the room. Something that does not reach as many ears but is no less true, though, is that each year NatCon improves. From speaking to delegates who had attended before, I believe NatCon 2018 continued to prove that true. The only times I saw delegates run on Conference Floor was in desperate attempts to get policy put on the agenda before time ran out. There are of course seemingly endless and warranted criticisms of the NUS and of NatCon, but one thing that must not be ignored is that each year is marked by significant improvement.

NatCon 2018 was an unusual NatCon in that all policy chapters were taken to Conference Floor. This, while undoubtably a good thing that further proves that the NUS is continually improving, should be a basic expectation and not an unusual win. It is important to note that we were only able to address all policy chapters by moving to pass whole portions of chapters en bloc and without discussion. This is especially disappointing given that it was primarily Disabilities policy, large portions of Queer policy, part of the Welfare chapter, and all the of the Miscellaneous policy that regarding the environment that was moved in large blocs with limited to no discussion. The policy written by hardworking student representatives, especially that in autonomous policy areas, deserves to be discussed on Conference Floor. I believe it is imperative that this year the NUS works to see a 2019 National Conference that finds a way to address all policy areas with an appropriate level of discussion for each.

## **Factionalism**

The largest and most obvious flaw of the NUS, and especially of National Conference, is the incredible, jaw-dropping, and horrific factionalism. I cannot think of any other organisation or representative body that could rival the intense factionalism that I saw on Conference Floor. With so few administrative processes officially, or even unofficially, documented, factionalism runs the show. Practically everything I saw at NatCon had clearly developed as a result of, and to further entrench, factionalism. It was as a direct result of this destructive factionalism that autonomous policy chapters suffered.

In 2018, there were five factions present; Student Unity, National Labor Students (NLS), the Grassroots Independents, Socialist Alternative, and the Australian Liberal Students Federation (ALSF). Student Unity and NLS (the two largest factions) are the student

branches of Labor Right and Labor Left, respectively, Socialist Alternative is itself a national political party, and ALSF is the student branch of the Liberal Party. That four of the five factions are student branches of national political parties is what fuels the factionalism the most. It is not by campus nor even state or territory that divides the National Union of Students, but rather, predominantly, the supposedly internal factions of the Australian Labor Party.

Having experienced NatCon for myself, I know now more than ever that the only way students can ever be properly and truly represented at a national level is by taking federal politics out of the picture, allowing delegates to put their campus first. This does not mean that I think that the NUS should shy away from political debates or issues. In fact, I mean the opposite. I understand the importance of not only having a stance, but taking action, on political issues that affect students in Australia. I believe that it is possible for the National Union of Students to be politically engaged and active without being unnecessarily partisan. I am proud to say that I sat with the Grassroots Independents, a progressive and non-binding faction. This meant that I was able to fully participate in a system that functions through factions, and also allowed me to put the interests of UWA students first, rather than the interests of a political party or body.

In the lead up to the conference, information from the National General Secretary is sent to campus presidents, rather than directly to delegates themselves. While this did not have much of an impact on myself, it did seriously impact delegates from other universities that I spoke to. If delegates did not have a campus president that was part of their same faction or was not reasonable enough to properly share information, elected delegates would not be able to register to attend, submit policy, or even know the basic details of the conference. The effect of this is compounded by the fact that the NUS website is so poorly and infrequently updated, and so could not be relied upon for information at all. This system further entrenches knowledge hierarchies and can create unnecessary tension on already politically-tense campuses. While this may seem a minor issue, I believe fixing this is only a step towards a better NUS.

## Accessibility

I am not the first, nor will I be the last, to say that Conference Floor needs to become more accessible. Seldom could Conference Floor be described as at a reasonable noise level, which is utterly unacceptable. The purpose of the National Union of Students is to represent all students. This cannot be achieved when students with some disabilities, especially those that are hard-of-hearing, and those predisposed to sensory overload can find Conference Floor an incredibly difficult place to be and to participate in. In his candidate statement, the 2019 National Disabilities Officer, Will Edwards (University of Sydney, NLS), seemed very passionate about making Conference Floor more accessible and I look forward to seeing his achievements in this area specifically.

## **Policy** Policy I Moved or Seconded

I moved or seconded five policies at the 2018 National Conference, mostly within the Women's chapter. To read these policies in full, please see Appendix I.

## EDU 4.10 – Get Enrolled and Get Informed

Moved by myself, seconded by Lincoln Aspinall.

This policy directed the NUS National Education Officer and Welfare Officer to create nonpartisan and easy-to-understand material with information on the upcoming Federal Election. This would more easily allow students and young people, in particular those not engaged in politics, to decide how they wish to vote based on their own values and experiences. <u>This motion did not pass.</u>

Farrago Magazine @FarragoMagazine · 10 Dec 2018 EDU 4.10 - Get Enrolled and Get Informed, moved by GI, is being discussed. It calls for the NUS to campaign for students to make "informed and empowered decisions" when voting. Unity says its "shameful" that it doesn't support the elect of Bill Shorten. #nusnatcon18

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## **WOM 6.15 – Anonymous Reporting for Sexual Misconduct in Residential Communities** Moved by Maddie Hedderwick, seconded by myself.

This policy acknowledges the prevalence of sexual misconduct within residential communities, such as residential colleges, and directs the NUS National Women's Officer to advocate for anonymous reporting services for survivors of sexual misconduct and to work with campus Women's Officers and Residential Student Clubs to ensure universities and residential communities take real steps in addressing this issue. This motion passed.

## WOM 6.17 – Giving Birth to Inclusive Campuses for Student-Parents

Moved by myself, seconded by Megan Lee.

This policy supports student-parents and acknowledges that subsidised, if not free, childcare on or near tertiary education institution campuses will greatly help students with young children in their endeavour to complete their higher education. This policy also directs the National Union of Students to conduct a nation-wide survey about student-parents so there is finally data available so that student-parents can be better supported by their student unions. <u>This motion passed.</u>

# WOM 6.18 – (Skill)Sharing is Caring and We Care About Women's Departments and Collectives

Moved by myself, seconded by Maddie Hedderwick.

This policy directs the NUS National Women's Officer to update, expand, and redistribute the Women's Officer Handbook to all affiliated campus Women's Officers. The updated and expanded handbook will contain key resources of use, various contacts, as well as information that is more generally helpful in running an autonomous women's department or collective that is both effective and engaging. It is especially important that the NUS supports women-identifying and non-binary young people in leadership roles as well as supporting student leaders in engaging students, particularly first-year students, in their campus women's department or collective. <u>This motion passed</u>.

## WOM 6.22 - Translators are needed for sexual assault and harassment reporting

Moved by Aesha Awan (University of Newcastle delegate), seconded by myself. This policy directs the NUS National Women's Officer, Ethno-Cultural Officer, and International Officer to run a campaign calling for universities to offer translation services to students when they access sexual assault and harassment reporting mechanisms and trauma counsellors. Reporting sexual assault and harassment is already a difficult and traumatic process, it does not need to be more difficult for those whose mother tongue is not English. <u>This motion passed</u>.

## **How I Voted on Policy**

In an attempt to keep this report on the shorter side, I will say that I was impressed with the high standard of most of the policy written this year. I learned a lot about different student organisations from across the country and was introduced to a number of different issues and their various solutions I had never encountered before. I voted in favour of all policy moved on Conference Floor, except the following:

POLICY	NAME	REASON FOR VOTING AGAINST
ADMIN 2.16	Against KPIs	Voting in favour of this motion would be to vote against Guild policy and against strong accountability measures. I voted <u>against</u> this motion.
ADMIN 2.17	Smokers are Jokers: Ban Smoking at NUS Conferences	This motion is not only largely irrelevant as most university campuses are smoke-free already, but students are adults and as long as they are not smoking inside smoke-free areas or directly hurting others, it is unnecessary to ban this. I voted <u>against</u> this motion.
<b>UNION</b> 3.3	Our lord and saviour Dandrews	This motion is not relevant to the National Union of Students and would not have an impact on students. I voted <u>against</u> this motion.
UNION 3.39	Electoralism — its place is for the union	I do not believe the National Union of Students should be a blatantly politically-aligned body. I understand the need, and advocate for, the NUS to have a stance and to take action on political issues, but this does not mean I support the NUS directing National Office Bearers to campaign for the Labor Party in federal election campaigns. I voted <u>against</u> this motion.

POLICY	NAME	REASON FOR VOTING AGAINST	
EDU 4.27	NUS's role in the 2019 federal election	While I do not disagree entirely with this motion, it did work against a policy I wrote myself (EDU 4.10), in which I direct National Office Bearers to create non-partisan materials with information from the 2019 Federal Election campaigns that empower students to make their own decisions based on their own values, beliefs, and circumstances when it comes to voting. This motion directs the NUS to encourage students to vote against certain political parties. I voted against this motion.	
EDU 4.34	Weapons manufacturers are not the friends of students.	These motions were moved en bloc and all endorse the Books not Bombs campaign, a campaign our campus shows a clear lack of	
EDU 4.38	Thales Off Campus	agreement on. I abstained from voting on this	
EDU 4.40	PROTEST WEAPONS EXPOS	bloc.	
EDU 4.42	Books not Bombs	This motion further solidifies the NUS' commitment to the Books not Bombs campaign. I voted <u>against</u> this motion.	
WELF 5.9	Deakin Sausage Fest!	While I understand the usefulness of a sausage sizzle in engaging students on campus, this is an issue that the Deakin University Student Association needs to address themselves on their own campus and did not need to be brought to a national level as it is not practical nor useful for the NUS to prioritise such an issue. I voted <u>against</u> this motion.	
S&R 12.12	Jobs for Regional STEM Graduates	This motion supports the Adarni coal mine and suggests it as a sustainable source of work for people in regional areas. I voted <u>against</u> this motion.	

## Conclusion

Before I conclude this report, I would like to offer a few recommendations and words of advice to future UWA delegates to NUS Conferences. Conference Floor moves fast. Agenda items will whiz by before you get the chance to realise anything has even started. Before Conference starts, make sure you ask past delegates as many questions as you can. Try and find ways to connect the processes to something you already know. The more you know about the way Conference Floor works before it starts the less time you will spend falling behind. This is something I wish I had done.

Identify your passions and the issues that you have faced or the wins you have had on campus both as a student and as a student representative. Think about the things you have done or wish to do at UWA and see if there is something that could benefit students across the country. Then, read old policy, write new policy, and 'cog' your policy when you get in there. There is nothing better on Conference Floor than seeing other factions speak in

favour of something you wrote and then seeing your policy pass.

If you sit with a faction, and I recommend that you do (despite the issues their mere existence causes), make sure you use the collective brain power of that faction to understand each policy in the Policy Book. Develop an opinion on them, and understand why you are voting for or against. Make a note of it, there is too much to remember it all.

I would also like to urge future UWA delegates to refrain from participating in the unproductive chanting and disrespectful behaviour that you will undoubtably bear witness to. Remember that each minute on Conference Floor costs hundreds of dollars. It is only too easy to get wrapped up in the moment and in the factionalism. Do not forget that National Conference needs to be better than childish, immature behaviour and unruly, albeit catchy, chants.

Remember why you are there. You are representing UWA students. Know how each policy brought to Conference Floor impacts UWA students. Keep them in the back of your mind.

It was an honour to be elected as a UWA delegate to the National Union of Students 2018 National Conference. My experience at NatCon was eye-opening and has allowed me to have a new appreciation for both the UWA Student Guild and everything that is achieved here, as well as for the National Union of Students. The NUS does not always do the best job at being present in Western Australia, being based in the eastern states, so it is easy to forget how important it is. At NatCon I had the privilege of being elected the 2019 Western Australian State Branch Education Vice President and I look forward to being able to work with the WA State Branch President, who attended NatCon as a delegate from Curtin University, to help change this. I saw the 2019 National Office Bearers be elected and give their candidate statements, and I am excited to help translate the campaigns they run into campaigns that are relevant to Western Australian students, and help ensure that the NUS has the presence that WA universities deserve.

Finally, I would like to congratulate Lincoln Aspinall for his election to the impressive role of National Executive, and Maddie Hedderwick on her election to the role of UWA Campus Representative. I wish you all the best with your terms and I look forward to working with you both this year.

If you have any further queries, please do not hesitate to contact me via email.

Kindest regards,

## **Amy Hearder**

NUS National Conference 2018 Delegate WA State Branch Education Vice President 22249918@student.uwa.edu.au

## Appendix I — Policy I Moved or Seconded

## EDU 4.10 — Get Enrolled and Get Informed

## Preamble:

In Australia, voting is compulsory for all Australian citizens. This unfortunately means that many voters, especially young people and first-time voters, are not familiar with the voting process and the options available to them when they cast their vote.

If young people and students wish to be represented properly in the Federal Parliament, it is crucial that they have the tools to make an informed and empowered decision about who they wish to vote for.

According to the Australian Electoral Commission, almost 390 000 people have enrolled to vote nationally since the start of 2017. They will all be first-time voters in the 2019 Federal Election. More than 98 000 of these are people that enrolled to vote just before the 2017 marriage equality plebiscite. Of that 98 000, 66% of these were young people aged between 18 and 24, many of whom will be tertiary students.

Platform:

- 1. That the NUS recognises that given Australia has compulsory voting, it is crucial that young people and students are not only enrolled to vote but are able to make informed decisions regarding who they wish to vote for.
- 2. That the NUS understands that deciding how to vote is often intimidating and confusing for many students, especially for first-time voters.
- 3. That the NUS acknowledges that it is not the role of the NUS to provide partisan information or to try and encourage students to vote a certain way. Everyone deserves to be able to make their own decision based on their own values, beliefs, and circumstances.
- 4. That the NUS understands that federal politics has a tangible impact on students and young people, and so it is important that students can have their voices heard.

## Action:

- 1. That the NUS Education and Welfare Officers run a campaign encouraging students to enrol to vote, and enable students to make informed and empowered decisions regarding their vote, in the upcoming 2019 federal election.
- 2. That this campaign works to ensure students are:
  - 1. enrolled to vote, if they are eligible to be;
  - 2. aware of the different options available to them to vote for;
  - 3. knowledgeable about the importance and power of their vote;
  - 4. able to make an informed decision about how they wish to vote based on nonpartisan information.

Moved: Amy Hearder (UWA Delegate)

Seconded: Lincoln Aspinall (UWA Delegate)

## WOM 6.15 — Anonymous Reporting for Sexual Misconduct in Residential

## Communities

## Preamble:

The results of the Australian Human Rights Commission's National Survey revealed 94% of students who were sexually harassed and 87% of students who were sexually assaulted did not make a formal complaint or report to their university.

The Survey identified residential communities as a location with a relatively high prevalence of sexual assault and harassment. Of students sexually assaulted in a university setting in 2015 or 2016, 10% experienced the most recent incident at a residential college or university residence. Furthermore, while on 7% of students who completed the survey were living in a residential community, they represented 34% of the students sexually assaulted in a university setting.

The nature of residential communities imposes further barriers on the decision to report sexual misconduct. Perpetrators may be in a position of power, reducing the likelihood a survivor will report. Furthermore, submissions to the Commission indicated a fear they would not be believed because the perpetrator was popular within the college community, and a fear of being victimised as they lived with their perpetrator at the time. More must be done to support survivors of sexual assault in residential settings. In particular, reporting procedures must address these barriers to provide trauma-informed and survivor-oriented processes.

## Platform:

- 1. The NUS recognises the higher prevalence of sexual misconduct within residential communities, and heightened barriers to reporting that face these survivors.
- 2. The NUS supports trauma-informed and survivor-oriented reporting processes for survivors of sexual assault.
- 3. The NUS supports the introduction of anonymous reporting of sexual misconduct in residential communities.

## Action:

- 1. The NUS Women's Officer will advocate for anonymous reporting policies for sexual misconduct on campus.
- The NUS Women's Officer will work with campus Women's Officers and Residential Student Clubs to ensure universities and residential communities take genuine action.
   Moved: Maddie Hedderwick (UWA)

Seconded: Amy Hearder (UWA)

## WOM 6.17 — Giving Birth to Inclusive Campuses for Student-Parents

Preamble:

Tertiary students with children, especially infant and school-aged children, are an often neglected demographic in both discussions about students and childcare affordability generally.

There is a serious lack of data about student-parents, which only enables governments and student organisations to neglect this small but important demographic.

Women take on a disproportionate amount of domestic work, especially related to childcare, so unaffordable childcare disproportionately hurts women and bars them from completing, or even starting, their tertiary education. This is hinders progress towards gender equality.

Expensive and unaffordable childcare is a major barrier to parents with young children wishing to start or complete their tertiary education as it means many face sacrificing their studies so they can look after their children or work to be able to afford Australia's expensive childcare.

Platform:

- 1. The NUS supports the right for everyone to be able to complete their tertiary studies should they wish to and having children should not restrict this.
- 2. The NUS recognises that subsidised, or free, childcare on or near all tertiary education campuses is crucial to creating an accessible and inclusive tertiary education system.
- 3. The NUS recognises that a lack of data regarding student-parents only works to further hurt this demographic.

## Action:

- 1. That the NUS will lobby for greater subsidies for on or near campus childcare services.
- 2. That the NUS will work with campus student organisations to conduct a nation-wide survey about student-parents to establish important data regarding student-parents nationally and include recommendations to tertiary education institutions to make campuses more inclusive and accessible.\*
- That the NUS Women's and Welfare Officers will work with campus student organisations to enable them to work with their education institutions to create free student-parent emergency kits on campuses to support student-parents on the ground.
   Moved: Amy Hearder (UWA)

Seconded: Megan Lee (UWA)

\*This action item was amended to say

## WOM 6.18 – (Skill)Sharing is Caring and We Care About Women's

## **Departments and Collectives**

Preamble:

Starting one's tertiary education can be incredibly daunting for first-year students, especially those that are women-identifying or non-binary. Becoming involved in oncampus activities can make being on campus less intimidating and allows students to feel more at-home while studying. A lack of understanding about the various student-run departments and collectives, as well as and their function and the ways to engage with them becomes a significant barrier for students wishing to get more than just a degree. This applies especially to campus women's departments and collectives.

Women's organising on campuses around the country is at an all-time high, with these departments and collectives providing support for women- identifying students, non-binary students, and survivors, often in unparalleled ways.

There are many women's departments and collectives nationwide that are underfunded and under-resourced, bestowing upon the NUS the duty to support these departments and collectives.

Women's departments and collectives at tertiary education institutions have a large role, from organising social events to supporting individual survivors to providing safe spaces on campus, and it is crucial that women and non-binary students, especially those in their first year of study, are engaged effectively and are aware of the support they offer.

## Platform:

- 1. The the NUS recognises the inherent value of autonomous women's departments and collectives at tertiary education campuses.
- 2. The the NUS supports women and non-binary students in leadership roles, especially those leading autonomous departments and collectives.
- 3. That the NUS understands the difficulties women and non-binary students in leadership face and will work to combat this by providing assistance with institutional knowledge and resources.
- 4. That the NUS supports women's departments and collectives in their activities on their campuses by providing crucial resources and much needed support so that these departments and collectives can run effective and engaging campaigns, effectively organise on campus, and provide women and non-binary students the support they deserve to thrive during their time at a tertiary education institution.
- 5. That the NUS acknowledges the importance and value of skill and knowledge sharing as an effective way of supporting women's departments and collectives.

## Action:

- 1. That the NUS Women's Officer update and redistribute across the country to affiliated organisations a 'Women's Officer Handbook' that contains key resources of use, various contacts, and generally helpful information regarding running an effective and engaging autonomous women's department or collective.
- 2. That the NUS Women's Officer consults and works alongside Women's Officers from affiliated organisations, as well as the student population, in order to determine the best way to engage women and non-binary students, especially first-years, and increase their understanding of, and engagement with, their campus' women's department or collective.

Moved: Amy Hearder (UWA) Seconded: Maddie Hedderwick (UWA)

## WOM 6.22 — Translators are needed for sexual assault and harassment

## reporting

## Preamble:

Reporting sexual assault and harassment is can be a re-traumatic process. For those who English is not their native language, it makes the process more difficult. There is often a cultural and language barrier that can prevent people from reporting.

Currently, most universities do not offer extensive translator services when making sexual assault and harassment reports to the university.

For all survivors to be able to report, all must be able to access services and speak to counsellors in the language that they feel most comfortable.

It is therefore paramount that universities began to readily offer translators for survivors to avoid any language barriers.

## Platform:

1. The NUS calls on all universities to provide translators for any students wishing to make sexual assault and harassment reports, so they may do so in the language they feel most comfortable using.

## Action:

- 1. The NUS Women's Officer working with the NUS Ethno-Cultural Officer and NUS International Officer will run a campaign pushing for translation services to be offered at all universities to all students when they access sexual assault and harassment reporting mechanisms and trauma counsellors.
- 2. The NUS Women's Officer will work to help campus women's officers to run campaigns on their own campuses and investigate which university currently do or do not offer translation services and the breadth of such service where they do exist and prepare a report for presentation at 2019 Education Conference.

Moved: Aesha Awan (University of Newcastle) Seconded: Amy Hearder (UWA)



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#### **SUMMARY**

We have been largely busy preparing for O-Day and getting ready for 2019. We have taken on 4 OCMs and 2 Executive Members for our committee. The OCMs are Tony Li, Nadia Wichmann, Alison Walsh, and Graham Knapp. Tony and Alison are new to the Access Department but have experience on Faculty Societies. Nadia and Graham are former Access Committee Members, Nadia an OCM from 2018 and Graham was one of the Co-Chairs from 2016. Our Vice President is Cara O'Sullivan, Cara has a lot of experience with the Department having been Co-Chair in 2016 and on the committee in 2017. Our General Secretary is Rae Twiss, Rae is familiar with Guild structure having previously been a Prosh Editor in 2016 and 2017, and a Damsel editor in 2016.

The Department has updated its logo. This is to give us a distinct look which will hopefully allow us to stand out and engage more students. We went with Burgundy as this is the colour of adults with disabilities and is distinct from other Guild Departments.

Lauren has been working with Lincoln on producing the Education Access Guide. Most of the work on this was completed in 2018 and we're happy to report they have turn out excellently, we are very excited to distribute these to students on O-Day and throughout the year. These guides give an easy to access guide to common issues faced by students. Guides like these should help students access education support on campus and represent SSAF well spent.

On the 3<sup>rd</sup> of December Access co-hosted an event for International Day of Persons with Disabilities with UniAccess. This event acted as a launch for the University's video, which included students and staff who live with disabilities. The event was well attended, and the video was well received. The Guild made a social media post with regards to International Day of Persons with Disabilities that was prepared by the Access Department.

The Access Department's main goals for 2019 will be building a community around the Department and to support students with disabilities to be advocates in the community. Building a community creates a space for students with disabilities to have their voices heard and to feel safe and supported. It also creates a more representative Access Department as we will have a more diverse range of voices. Supporting students in becoming stronger advocates improves our capacity as a community. Better student advocates build leaders for the future and helps our community enact real change that helps break down stigma around disabilities and the barriers that are created by society. One way in which we intend to build community and be more representative is through reintroducing Collective meetings, these meetings were very important in 2016 to hear the issues that students were facing and how we can act to support them. This will allow us to become more effective and help us understand where the main issues in accessibility are. We intend to work with the HPU and other student leaders to educate students with disabilities in being leaders on access issues. We intend to continue with lived experience talks, with training provided by HPU, to support students with disabilities in sharing their story, creating a positive impact in the disability space, and to support them in becoming stronger leaders in their community.

Access week will be in week 7 of Semester 1. We plan on running a Men's Mental Health Breakfast, Poetry Night, Lived Experience Panel, and some smaller events on Oak Lawn. We encourage all Councillors to get involved and help make Access week a success. If any departments would like to collaborate, or run an event, please let us know. Relay for Life have already indicated they will be running the Biggest Morning Tea as part of Access Week.

### MEETINGS ATTENDED

Date	Meeting	Purpose/Notes	
09/11/2018	Lincoln - Education	Writing the final version of the Accessib	
		Education Guide. Lauren attended without	
		Mike.	
13/11/2018	Xander and Lincoln	Accessible Education Guide Design and Layout.	
		Lauren attended without Mike.	
21/11/2018	Maddie Hedderwick – Welfare	Establish difference in focus of Access and Welfare	
22/11/2018	Budget Consultation with Jim Leipold	Discussing Access's budget needs for 2019.	
3/12/2018	Patrice Mitchell – UniHall	Discuss how we engage with UniHall Students	
0,12,2010		and how UniHall can be more accessible and	
		disability friendly.	
3/12/2018	Guild Council		
6/12/2018	Katherine Haag – Student Assist	Touch base with Student Assist. Discuss	
, , ,		direction for Access and how we can support	
		eachother.	
10/12/2018	Chelsea Hayes	Discuss social media and get Access to Facebook	
, ,	,	page and group.	
11/12/2018	Guild Council	Lauren attended without Mike	
18/12/2018	Education Council	Standing Invitee	
19/12/2018	Cara O'Sullivan	Interviewing Executive candidate	
20/12/2018	Graham Knapp	Former Access Co-Chair and current OCM	
20/12/2018	Chelsea Hayes	Create a new Access Group on Facebook,	
		archive old group. Mike attended without	
		Lauren	
8/1/2019	Maddie Hedderwick – Welfare	Looking how Access and Welfare can	
		coordinate. Collaborate across our themed	
		weeks, how our committees can support	
		eachother.	
10/1/2019	Equity and Diversity meeting	Access to hold stall on PJ Day and create DIY	
		Dreamcatchers	
10/1/2019	Liam Guiney – Events	Working on the mental health module for SLT	
10/1/2019	Welfare and Advocacy	Develop Safe Spaces Policy	
11/1/2019	Xander Sinclair	T-Shirt Meeting	
16/1/2019	Chelsea Hayes	Access Group creation	
16/1/2019	Patrice Mitchell	UniHall RA Training planning	
17/1/2019	Freedom of Expression consultation		
22/2/2019	NUS Disability Officer call	Had a call with Will the NUS Disability Officer to	
		discuss plans and campaigns for the year	
22/1/2019	Rae Twiss	Interviewing Executive Candidate	
22/1/2019	Education Council January		

## PROJECT UPDATE

## RA Training on Ableism

Meeting with Patrice Mitchell at UniHall about training UniHall Residential Advisors on topics of Ableism and making the university space more accessible, and how to most effectively support students with disabilities. Training should be occurring start of February.

#### **Safe Spaces Policy**

Creating a policy to create guidelines and rules governing the Access Room and Facebook group. Basing on Women's Department policy.

#### Student Leadership Training

Assisting Liam Guiney to update the Inclusivity Module to make it more inclusive and accessible for students. Make the module more concise and engaging. Submitted to Liam on Friday 19<sup>th</sup> of January.

#### Accessibility Audit

Still in early stages, planning how and what we are auditing. The Audit is intended to find the gaps in accessibility on campus, we intend to take these findings to the University and make recommendations on how to improve the disability access on campus. We are looking at grading accessibility and releasing a report, this will be used to highlight to students where accessible spaces on campus are and where non-accessible spaces are. This should assist Clubs and Societies in running more accessible events and can be used by the Guild to address existing or potential access issues within the Guild space and to advocate for students with disabilities.

Currently in talks with UniHall to conduct an audit at UniHall. Patrice has indicated that UniHall may be able to provide Access with support in conducting an audit of UniHall. This can act as the trial run for a wider campus audit. If this audit is successful, we may be able to use this as a springboard to get the University on board for the wider campus audit. Patrice has indicated that UniHall is keen to ensure they are accessible and can promote this fact. We think that promoting accessibility is best done by recognising and improving on accessibility, the audit will achieve this.

#### FINANCES

- Below is a picture of a statement printed from Finance of our Budget vs. Actual for December 2018 and Jan 2019. Finance did say that December has not been finalised yet so the statement does not reflect the actual budget as we have purchased committee shirts, business cards and education access guides.
- Committee shirts were \$253 including GST
- Business cards were \$36.30 including GST
- The Education Access guides were shared with the Education department, with Access paying 60% of the cost and Education paying 40%.

	Guild of Undergraduates Budget vs. Actual Dec 2018, Jan 2019			
FINANCIAL ROW	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
Gross Profit Expenses ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES	\$0.00	\$0.00	\$0.00	0.00'
305068 - Orientation Day Expenses	\$0.00	\$300.00	-\$300.00	0.00*
305180 - Printing & Stationery	\$5.01	\$0.00	\$5.01	0.00
Total - ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES	\$5.01	\$300.00	-\$294.99	1.67
Total - Expenses	\$5.01	\$300.00	-\$294.99	1.67
perating Profit at Profit/(Loss)	-\$5.01	-\$300.00	\$294.99	1.67
	-\$5.01	-\$300.00	\$294,99	1.67

## ACHIEVEMENTS TO DATE

- Changed our Logo
- First event as office bearers a success (International Day of Persons with a Disability with UniAccess).
- Released a statement on the IDPWD

## **DISCUSSION TOPICS**

N/A.

Regards,

Mike Anderson and Lauren Espinoza Access Co-Officers access@guild.uwa.edu.au



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## SUMMARY

December has been a whirlwind of planning for the coming year, focusing on the first semester and our multiple projects. We have been busy at work with refurbishing the Pride Room, and organising our first events of 2019, including O-Day and a 'Room-Warming' event to celebrate the newly-renovated department!

#### MEETINGS ATTENDED

Date	Meeting	Purpose
04/12/2018	LGBTIQA+ Working Group	Overview of the year. Discussing achievements for both the working group and the Pride dept, as well as goals for the coming year. Attended by Martha J.
05/12/2018	Pre-Budget Meeting	Formal sit-down between Officers to discuss the future of the department and what resources would be needed to achieve our vision.
05/12/2018	General Secretary	General Secretary Adhish Kastha and officers discussing and making changes to the Pride budget. In initial discussion, an additional \$300 was added to the proposed budget; however, it was later determined that this was not possible due to financial restrictions facing the guild. Additionally, the predicted income for 2019 was modified to more accurately reflect our expectations. Attended by both officers.
10/12/2018	Commercial Services	Senior Supervisor of Catering Outlets Irene Conway and Martha J. viewed and discussed the department to decide what would need to be done to complete the renovation. Attended by Martha.
18/12/2018	Student Assist	Met with Student Assist Manager Katherine Haag to discuss the relationship between Student Assist and Pride, as well as the Department's plans and objectives for 2019. Attended by both officers.
10/01/2018	Equity and Diversity Meeting	Discussed possible goals or projects for the committee for the upcoming year. Gave feedback on Womens' Safer Spaces policy, WASAC's UWA Student Guild Indigenous Strategy, and suggestions made by Access regarding student leadership roles. Attended by both officers.
16/01/2019	Engagement	Met with Business Support Officer of marketing Chelsea Hayes to discuss our initial plans for social media and marketing for this year. Attended by both officers.



17/01/2019	Freedom of Expression Consultation (Student Leaders)	Discussed the possible stances the University could take going forward regarding freedom of expression. Attended by both officers.
22/01/2019	Education Council	Attended Education Council meeting as standing invitee. Attended by Saskia.

#### **INITIATIVES UPDATES**

#### **Deputy Pride Officers**

We have selected three Deputy Pride Officers to serve for the whole of 2019; Fraser Windsor, Amelia Birch and Reece Gherardi. For the time being, the Deputy Pride Officers will perform duties as directed by the Pride Officers, until our next committee meeting, occurring on Wednesday 23rd, in which official powers and duties are to be assigned.

#### Camp Camp

Last year, the Pride Department ran a camp for the first time ever- 'Camp Camp'. This year, we plan to run the camp for the second time, at the same time and place. We have gotten in contact with the campsite we used last year, Lake Leschenaultia, and confirmed the dates for the camp- between June 18<sup>th</sup> and 20<sup>th</sup>.

#### **Outreach to other LGBT+ Groups**

In order to establish a network of communication, we have contacted a range of LGBT+ departments and organisations, including Pride Departments from other universities, the Queer Department of the National Union of Students, and the UWA LGBTIQA+ Working Group and Ally Network.

### **PROJECT UPDATES**

#### **Pride Room Renovations**

Renovating the Pride Room has been the Pride Department's top priority for this month. Extensive communication with both Jack Spagnuolo and Irene Conway from Commercial Services has been made to ensure everything is in place for the renovation. New furniture has been bought to replace damaged pieces and improve the facilities of the room for students. As of Tuesday, 22<sup>nd</sup> January 2019, the room has been fully repainted, including the walls, ceiling and blackboards.

#### O-Day

A large array of material – including badges, booklets and bookmarks – is being produced for the Pride Department's O-Day stall. For the first time, much of this material has been arranged through Engagement, rather than hand-made by the Pride Department, as has traditionally been done. Plans to sell some small merchandise to compensate cost have been considered. Pride has also arranged to be moved into a larger marquee with other Guild Departments and have been in contact with a range of LGBT+ related organisations with the goal of accumulating informational resources to be distributed at O-Day.

#### Outspoken

Outspoken is the Pride Department's annual publication, acting as a medium for LGBT+ students to submit their writing, art, and photography. The dates for Outspoken for this year have been organised: the



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planning, creation and composition of the publication has been scheduled from the 29<sup>th</sup> of July to August 9<sup>th</sup>, when it will be sent for printing. Distribution is expected to take place on either August 16<sup>th</sup> or 19<sup>th</sup>, and the Outspoken Launch, an event celebrating the magazine's publication, has been set for the 2<sup>nd</sup> of September- the first day of UWA's Pride Week.

### Pride Week

Dates for UWA's Pride Week have been officially set with Events, for Week 6 of Semester 2, from the 2<sup>nd</sup> to the 6<sup>th</sup> of September. The order of activities has been decided, with events running daily:

Day	Event
Monday	Outspoken Launch
Tuesday	PrideFest
Wednesday	Networking
Thursday	Coming out with Cake
Friday	Pride Party

## FINANCES

• The Pride Department found itself with funding left over from the 2018 budget, which was used to purchase new furniture for the department room. This included a three-seat sofa, an armchair, a new cover for our current sofa, and various smaller items.

DECEIVIBER				
Line Item			Description	Actual (Month)
305080-	Activities	and	Furnishings*	\$200.91
Functions				
305147- General Expenses		Furnishings*	\$1,074.42	
305180- Printing & Stationary		Furnishings*	\$7.73	
Total			\$1,283.06	

\*Note: All spending for the month of December was intended to use up all residual financial assets that would not carry over into 2019; hence, the respective line items were not indicative of the nature of the spending under each for this month.

JANUARY				
Line Item		Description	YTD Budget	Actual (Month)
305186-	Refurbishment	Refurbishments	\$0.00	\$109.55
Expenses				

#### DECEMBER



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## ACHIEVEMENTS TO DATE

- Nominated Deputy Pride Officers thus forming the 2019 Pride department committee
- Commenced development of promotional materials for O-Day
- Renovated the Pride Department Room
- Introduced the foundations of a social media plan
- Began the organisation process of the Pride Department Camp

**DISCUSSION TOPICS** 

None currently.

Regards,

Martha J. McKinley and Saskia Mason Pride Officers pride@guild.uwa.edu.au



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#### SUMMARY

I have been working on reviewing many department rules, with Welfare and Access Department Rules finalised and approved by the Governance Committee. Pride Department Rules and RSD Election Regulations are still in the consultation stages. I have also been working on the Collaboration Reference Groups to promote collaboration between discipline-specific clubs and Faculty Societies.

#### MEETINGS ATTENDED

Date	Meeting	Purpose	
03/12/2018	Guild Council Election Meeting	Election of Guild Exec and committees.	
06/12/2018	Student Experience Strategy	Provide feedback about the university's drafted	
	Consultation	strategies and activities around the community	
		pillar.	
07/12/2018	Meeting with Ed Council Secretary	Handover the role of Ed Council Secretary to	
		Cath Astell.	
11/12/2018	Guild Executive Meeting	Goal setting and planning projects.	
11/12/2018	Guild Council Budget Meeting	Approve budget for 2019.	
17/12/2018	Meeting with Education Council	Strategizing ways to engage with discipline	
	President and SOC President	specific clubs and FacSocs.	
18/12/2018	Education Council	Present OGC project to FacSocs.	
28/12/2018	Meeting with 2018 Chair	Governance handover with Molly Goldacre.	
4/01/2019	Guild Executive Meeting	Discussion of taskforce working groups, and	
		update on individual roles and responsibilities.	
14/01/2019	Lawrence Wilson Art Gallery Public	Meeting with Janice Lally and Guild Executive to	
	Program	discuss collaboration between the Guild and the	
		art gallery.	
16/01/2019	McCusker Student Advisory Committee	Provide advice to the McCusker Centre on how	
		to increase engagement with students, and	
		ways the Guild can aid them in doing so.	
17/01/2019	Freedom of Expression Consultation	Participate in a consultation working group to	
		discuss ways the University should address	
		creating a policy surrounding freedom of	
		expression.	
17/01/2019	Meeting with Welfare Officer	Consultation with Maddie Hedderwick to begin	
		the reviewing and updating process of the	
		Welfare Department Rules.	
22/01/2019	Student Experience Team	Meeting the Student Experience Team for	
		introductions and strategic planning.	
22/01/2019	Executive Management Committee	Updates on the Refectory, and Guild	
		Masterplans.	
23/01/2019	Managing Director and Guild President	Discuss comments and changes to the UWA	
		Statute and Guild General Regulations	
		currently under review.	
23/01/2019	Governance Committee	Review and discuss department rules and	
		legislative review.	

#### PROJECT UPDATE

#### Semester 2 Student Choice Awards

The 2018 Semester 2 Student Choice Awards were a responsibility from my past role as 2018 Education Council Secretary, which rolled over into December 2018. The announcement was made and certificates

have been distributed, and the role of Education Council Secretary has now been fully handed over to Cath Astell for 2019.

#### Engagement with Discipline Specific Clubs

A strategy to increase engagement and collaboration between discipline specific clubs and Faculty Societies have been formulated, with consultation from the Guild President, Education Council President, Societies Council President, and the Faculty Societies. This strategy involves the creation of a joint Ed and SOC grant, which will be granted to the clubs and FacSocs. The grant will be awarded on the basis that clubs and FacSocs are to visit regular meetings, and to use the grant for a collaborative event. The Terms of Reference has been drafted, and I have reached out to clubs and Faculty Societies. I am finalising the list of clubs wanting to get involved and am planning to have the first reference group meetings occurring in February.

#### **Department Rules Review**

I have been working the department officers in reviewing and updating the Pride, Access, and Welfare Department Rules. Access Department Rules and Welfare Department Rules have been approved by the Governance Committee, and the Pride Department Rules are still under review. The RSD Election Regulations have also been drafted and is currently in consultation.

#### Legislative Review

Reviewing proposed changes to the UWA Statute, and the Guild General Regulations to provide feedback and comments to allow the University to progress in further drafting. This is being worked on by Conrad, Tony, Megan, and myself.

#### **FINANCES**

• Nil.

#### ACHIEVEMENTS TO DATE

- Welfare Department Rules reviewed and updated.
- Access Department Rules reviewed and updated.

#### **DISCUSSION TOPICS**

No discussion topics currently.

Kind Regards, Patricia Paguio Chair of Guild Council chair@guild.uwa.edu.au