

The University of Western Australia M300, 35 Stirling Highway, Crawley, WA 6009 (08)64882295, hello@guild.uwa.edu.au facebook.com/UWAStudentGuild

Guild Council Meeting Minutes 30 May 2018

1.0 WELCOME AND OPENING

- 1.1 Attendance: Megan Lee, James Leipold, Yerim Won, Conrad Hogg, Joseph Chan, Roshni Kaila, Pheobe Ho, Molly Goldacre, Peter Watson, Adhish Kastha, Jacob Fowler, Raaghav Raj, Nevin Jayawardena, Kate Fletcher, Kristel Li, Ben Perry, Jacob Colangelo, Su Sugandha, Bradan Sonnendecker, Jade Mawby, Ivan Roncevich, Anthea Lui, Dylan Perkins, Desiree Tan, Maddie Hedderwick, Chalotte Dale.
- 1.2 Apologies: Jayne-Rae Whitby
- 1.3 Proxies: Hinako Shirashi for Basundhara Dutta and Rui Shu for Yanjia Song.
- 1.4 Observers: Joshua Cahill, Nick Brown, Cormac Power, James Fox, Hugh Hutchison, Sophie Minnisale.
- 1.5 Absent

2.0 DECLARATION OF POTENTIAL PERCEIVED CONFLICTS OF INTEREST

Peter Watson says there is a conflict of interest for himself with motion 9.3 as he is a delegate to CAPA. He removes himself as the mover of the motion.

3.0 CONFIRMATION OF PREVIOUS MINUTES

24th April 2018 Guild Council Minutes Confirmed by Guild Council

4.0 BUSINESS ARISING FROM PREVIOUS MINUTES

No business arising from previous minutes.

5.0 CHANCELLOR'S ADDRESS - The Honourable Robert French AC

6.0 APPROVAL OF COMMITTEE MINUTES

- 6.1 Catering and Tavern
- 6.2 Corporate Services



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- 6.3 Equity and Diversity
- 6.4 Governance
- 6.5 Student Services
- 6.6 Volunteering and Community Engagement
- 6.7 Welfare and Advocacy
- 6.8 Workplace Health & Safety

APPROVED

7.0 DIRECTOR'S RERPORT

7.1 Managing Director's Report

Tony says the UWA Risk and Audit Committee meeting occurred this week and that it was a success for the Guild. Tony said there were a few questions regarding the payroll system but for the most part the audit went well. Tony says that generally there was a good recommendation form the university for that committee and that there was a tick of compliance. Tony says that add Megan mentioned the Guild will be looking into regulation changes with the University and that he advises the Guild to get 3rd party advise about how to handle these changes. Tony says that the gender equality survey was sent to the federal government. Tony says that in relation to guild elections Mary has been appointed as RO. Tony says that the Guild has had to submit a report to the Records Committee of the State to demonstrate how we have been going with our reports. Tony says that there has been a sudden shift with the Guild precinct and we have been dealing with this.

7.2 Finance Director's Report

Tony says that generally across the board, the payroll system has almost been completed and that when the outlets are examined there has been quite significant savings. Tony says that he believes the staff are very happy with this, and that this provides potentially a few extra slots of students. Tony says that

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the Guild is doing quite well at the moment, but we will see some significant hits ove4 the more quiet months of semester. Tony says that we have received \$1.4 million in SSAF funding, however UWA will be around \$250 000 down in SSAF which will impact the bottom line of the Guild. Tony says that overall we are not looking too bad and that in most departments the Guild is under budget and currently we have a budget profit of \$89000. Tony says that there will be significant changes and that he is working with the university to regain the catering for graduations. Tony says that the Tavern kitchen is an area of concern particularly with the roof and flooring but it is making progress.

7.3 Associate Director of Commercial's Report Jack says that as Tony has discussed his report will show that the catering side has performed guite well in April and that there have been good savings within the payroll system. Jack says that the Guild is still struggling within the Tavern due to the kitchen not operating. Jack says that there was a minor issue with the roof but the Guild is back on track in what it wants to achieve and the kitchen should be operational once exams are completed. Jack says the main hole in the budget is the catering for graduations, but the Guild has submitted an application to provide food the graduations later in the year. Jack says that Co-Op has asked to have a smaller floor space and this will allow us both challenges and opportunities. Jack says that the Refectory is open and the procurement process has begun to put people within the space. Jack says that the sound system will be implemented tomorrow so that there is music within the space.

Raaghav askes Jack how the procurement process for outlets within the Refectory is going?



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Jack says that the procurement process has started. There is a panel with Guild representatives and members of the University staff. Jack says that he can't provide guaranteed dates, but once the process of the panel starts there is a lot of interest from potential tenants. Jack says that categories have been created for different outlets to make the narrowing down process easier. Jack says there is space for six outlets, and the Guild would be aiming to open two to three for 2018.

7.4 Associate Director of Student Services' Report Chloe says Mini Golf was yesterday and that there was generally good reviews. Chloe says that the people attending seemed happy and de-stressed. Chloe says that the next Student Leadership Training session is in July and this is the fourth session of the year. Chloe says that Student Assist is now leading with Welfare cases as the main support service provided by Student Assist. Chloe adds that the Guild is considering a new vision for marketing, by making it 'less corporate'. Chloe wants to make sure that the marketing is run from a student perspective and has students in mind. Chloe says that the Guild is currently on five different platforms, so the website will be hopefully made into one. The website will be made based on what the student values and it will be a personalised experience. Chloe adds that Texchange will become an online marketplace. Chloe wants the first phase of the website to be completed in August and it should take about a year to complete due to the fact that it is an entirely new system. The Guild has been looking at different website developers, and by the next Guild Council their should be three potential options. Chloe says that the Orientation Survey has been completed.

Ben asks about why HPU is no longer funding SARC sessions for Student Leadership Training?



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Chloe says that it is due to SSAF funding issues for HPU and now the Guild will have to fund the sessions. The sessions will cost roughly \$550 per session. Chloe says the Leigh is looking for a potential new sponsor.

Molly moves a procedural motion to move the Guild Council into camera. MOTION CARRIES.

Molly moves a procedural motion to vote for the Director Reports on block. MOTION CARRIES.

REPORTS ACCEPTED.

8.0 CIRCULAR MOTION PREVIOUSLY PASSED BY COUNCIL

8.1 The 105th Guild Council Approve the amended Guild Election Regulations.

Moved: Megan Lee; Seconded: Jacob Fowler. Motion passed by Guild Council via circular.

9.0 MOTIONS ON NOTICE (OPERATIONS)

Molly passes the Chair to Ben Perry for motions 9.1, 9.2 and 9.3 as she is involved in the moving of the motions.

- 9.1 The 105th Guild Council accepts the attached Education Council Rules as approved by the Governance Committee. Moved: Molly Goldacre; Seconded: Conrad Hogg.
 - Molly withdraws the motion as it wasn't presented to the Education Council.
- 9.2 The 105th Guild Council accepts the attached Postgraduate Students' Association Rules as approved by the Governance Committee.

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Moved: Molly Goldacre; Seconded: Peter Watson.

Molly says that this is just a general update of the rules and some changes to positions within the committee.

Peter says that the Social Officer has been moved to the executive, to reflect the level of work required for this role. Peter says that there were some blanket changes to the overall document to ensure that the language became gender neutral.

MOTION PASSED

For: Megan Lee, James Leipold, Yerim Won, Conrad Hogg, Joseph Chan, Roshni Kaila, Peter Watson, Adhish Kastha, Jacob Fowler, Raaghav Raj, Nevin Jayawardena, Kate Fletcher, Rui Shu, Kristel Li, Ben Perry, Jacob Colangelo, Su Sugandha, Bradan Sonnendecker, Ivan Roncevich, Anthea Lui, Desiree Tan.

Against: None

Abstaining: Jade Mawby

Ben passes the Chair back to Molly.

9.3 The 105th Guild Council adopt the 2018 CAPA Key Performance Indicators.

Moved: Megan Lee; Seconded: Molly Goldacre

Peter withdraws from moving this motion due to the conflict of interest that he is an office bearer on CAPA. Megan becomes the mover of the motion and Molly becomes the seconder.



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Megan says that she forgot to change the abbreviation NUS to CAPA within the section discussing the election of Office Bearers. Megan says that this will be amended.

Megan says that the rationale for this motion, is that if the Guild is going to be giving SSAF money to any organisation the Guild needs to make sure that the organisation is doing the correct thing. Megan says that being in an isolated state, KPIs are important because it ensures that UWA remains within discussion and isn't forgotten.

Molly has nothing further to add.

For: Megan Lee, James Leipold, Yerim Won, Conrad Hogg, Joseph Chan, Roshni Kaila, Peter Watson, Adhish Kastha, Jacob Fowler, Raaghav Raj, Nevin Jayawardena, Kate Fletcher, Rui Shu, Kristel Li, Ben Perry, Jacob Colangelo, Su Sugandha, Bradan Sonnendecker, Ivan Roncevich, Anthea Lui, Desiree Tan.

Against: Jade Mawby

Abstaining: None.

10.0 REPORTS

10.1 President

Megan says that during an Equity & Diversity Committee meeting, that students sometimes leave the country and are then unable to access UWA websites. This is a problem particularly when students are trying to re-enrol but are then charged with a late fee because they don't enrol on time. Megan has brought this up with the UWA IT department, who deflected her to UWA Student Services. Megan says that she has been working to fix this via an 'app based' solution. Megan adds that the lecture capture and downloads policy was unanimously passed by the Education Committee and this will



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now be going to Academic Board. Megan says that unless there is a special exemption, the Unit Coordinator will have to nominate which lectures cannot be recorded. Otherwise they will be online until the end of the supplementary exam period. Megan says that UWA was behind on this reform compared to other universities across Australia.

Megan adds that she had a meeting with WA Education Minister Sue Ellery yesterday where a number of issues were discussed. Megan says that the rights to the ownership of the land under Hackett Hall was discussed to ensure that the Guild would remain in control of the land. Megan says that 'tax exemptions' for the Guild was discussed, the Guild is classified as a 'Charitable or not for profit' and that all of these types of organisations are exempt from payroll tax except those which are linked to higher education institutions. Megan says that the Guild currently pays roughly half a million dollars in payroll tax that could be getting put back into student services.

10.2 Vice President

Su apologises for submitting her report late and that this month's Su's Superstar is Roshni Kaila. Su says that Roshni has done an amazing job with Womens' Week and other programs with other collectives on campus. Su says that the 'Consent Matters' proposal and 'Safety on Campus' proposal are also both examples of the fantastic work completed by Roshni. Su says that everyone needs to be mindful of logging out of computers within the Guild Office so that these computers cannot be accessed by someone else. Su adds that Conrad has been working very well with Chris Massey to ensure that international students have a fair study load and are able to complete only three units per semester.

10.3 Treasurer

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Jim says that the Guild Council on the 25th of July will include the Mid-Year Budget review, and that before the meeting he would like to meet with each department to analyse the budget and go over the review.

- 10.4 Secretary As tabled.
- 10.5 Education Council President As tabled.
- 10.6 Societies Council President As tabled.
- 10.7 Public Affairs Council President As tabled.
- 10.8 Welfare Officer As tabled.
- 10.9 Sports Officer As tabled.
- 10.10 Womens' Officer

Roshni says that Womens' Week has been moved to Week 4 and it will now be the same week as Social Justice Week. Roshni says that there are lots of collaborations planned and if anyone has any ideas to let her know.

- 10.11 Environment Officer

 Hinako says that the Keep Cup event was successful.
- 10.12 PSA President As tabled.



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10.13 Pride Officer

Dylan says that the department will be having a Camp Camp from the 17th to the 19th of July.

10.14 ISS Officer As tabled.

10.15 RSD President As tabled.

10.16 Access Officer

Charlotte says that the outreach collaboration with Science Union has restarted, and will be running next semester.

11.0 QUESTION TIME

Ben asks Peter why his CAPA report is so good?

Peter says that he tried to discuss and give his perspective on how CAPA impacts UWA.

Bradan says good job to Charlotte for jumping into the role as Access Officer. Bradan asks Joseph about Fringe Festival and what his thoughts were on the success of the week? Bradan also asks about the financial situation of Fringe Festival in terms of the overall expenditure on the event.

Joseph says that PAC took a different approach this year, by ensuring that they activated the campus through culture and music. Joseph says that there were over ten clubs collaborating with PAC and then \$1000 were raised from the Fringe Festival and another \$1000 from the Fringe Festival After Party for Relay for Life. Joseph says that students enjoyed the event, as rather than getting students to come to a central location, PAC came to the students by having busking sessions outside Reid Library, Hackett Café, Oak Lawn. Joseph adds that there was a magician and caricature artists and bands playing



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at Hackett Café. Joseph says that he thinks students really did like it, and that when he was around campus students were always watching the performances and filming them. Joseph says another good initiative was the finger print wall at Reid Library, ran my MSU and everytime he walked past there was a student expressing where they were from. Joseph says that the librarians at Reid Library are wanting to use the entrance of Reid more often. Joseph says that students really enjoyed the balloons within the Circle at Reid Library. Joseph says that \$10900 was budgeted for this event but according to the PAC treasurer, this event is going to have occurred massively under budget. Joseph says the whole point of Fringe Festival was to use student performers, which for the most part was free.

Megan adds that she received two lovely emails from two students that enjoyed Fringe Festival and also an email from the librarians saying that they were happy people were utilising the library as a fun area. Megan says that while attending Chatbot meetings, people from Student Services and Future Students both thought the fingerprint wall was awesome. Megan says that these two bodies are wanting to use ideas from Fringe Festival as part of future social media campaigns.

Ben asks Megan about 'cultural issues' within the Colleges and how she is going at dealing with these issues?

Megan says that she doesn't necessarily know how much work has been provided to the committee by the colleges. Megan says that herself, Roshni, Pheobe, and Maddie all completed a survey regarding the colleges and that this survey looked at the issues which colleges face. Megan said that the survey looks at how the college administration responds to complaints and other administrative processes regarding sexual assault issues on College Row. Megan says that part of this investigation is looking at how students feel about the administrative processes and what can be improved.



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Su asks Megan about UWA Digital and the Automated Student Helper, and asks Megan if this ASH system will be responsive to natural languages?

Megan says that yes this was a discussion had at many meetings regarding ASH, and that the language is more conversational language. Megan says that the chatbot will be able to respond to different languages but only if ASKUWA is translated into different languages. Megan says that she can ask and investigate to see what will happen if students type in different languages and then what happens. Megan says that currently the ASH system will be using conversational language but at this stage it will only be in English.

Su asks Maddie and Pheobe about a project on methanol poisoning and wanting to raise awareness about the issue?

Pheobe says that the GSC was contacted by an external person, who was the mother of a son that lost their life due to methanol poisoning. Pheobe says that this person is a passionate advocate within this area and she was wondering how the Guild could support this cause. Pheobe says that she has been working with the GSC and Engagement to make some posters to be used to raise awareness about this issue. Pheobe says that Hayden (The Tavern Manager) was slightly concerned that this might scare some students away from the Tavern so she is working around this.

Su asks if there is anything more operational that the Guild can do to deal with this issue?

Megan says that in this instance it seems that the lady's son went away to somewhere like Bali, where having an RSA isn't a requirement of being able to serve alcohol. Megan says that this can lead to issues regarding methanol and other substances. Megan says that this definitely isn't an issue at the UWA Tavern. Megan says that



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part of this will be educating students at UWA before they go overseas to look after themselves.

Conrad extends his heartfelt thanks to Joseph and PAC for their efforts during Fringe Festival.

Charlotte asks Jim about why such a disproportionate amount of money is delegated to departments such as PAC for weeks such as Fringe Festival, when this amount is substantially more than the budgeted amount of money for departments such as Access?

Jim says that the budget at the start of the year was structured where a template document is sent out to all of the Office Bearers about what they want to spend money on. Jim says that he believes for Access, they were given everything that they asked for because he believed what they asked for was appropriate. Jim says at Mid-year budget review, if there are specific issues with the budgeted amount for the Access Department this can be worked through.

Jim says that the purpose for Mid-year budget review isn't to give departments more money, but says that if there are specific issues that departments face regarding the funding for certain initiatives or events than this can be discussed.

Megan says that the budget is something which is discussed by the entirety of Guild Council, so if anyone has any questions about the budget these can certainly be addressed at the mid year review.

Jim says that the mid year review will be a redistribution of funds between departments to ensure that money which is allocated is being spent effectively.

Pheobe asks if anyone had any feedback on Welfare Week, what would it be?



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Roshni says that she is modelling Womens' Week on Welfare Week.

Kate says that as an OGC, this was the first time she felt reached out to and asked to help. Kate says credit to Pheobe for running a great week that if other office bearers have events coming up she is sure the OGCs would love to help out.

Jacob C says that it is always good to have Welfare Week at the end of the semester when students are stressed, but has she though about potentially moving the week to earlier in the semester. This is so that students could potentially learn about how to deal with the stress of exams earlier in the semester instead of just before exams. Jacob C says that he really enjoyed Welfare Week.

Su asks Charlotte about Access Department needing more support? Su suggests that she could get in contact with Guild Volunteering to potentially get more volunteers involved.

Charlotte says that it is part of the Access Department Rulebook that they are meant to remain autonomous. This means that Access needs volunteers that identify as having accessibility issues. Charlotte says that this is a hard question to ask someone, and that this is a complicated issue because the Access Department does need some support but at the same time wants to remain true to its' values.

Megan says that this is a good discussion to have with Lana the Guild Volunteering Manager about how to get more volunteers involved in the process. Megan says that Lana would absolutely be willing to work with Charlotte to find volunteers and generate more engagement with the department.

Molly moves a procedural motion to vote for these motions on block. MOTION CARRIED.

REPORTS ACCEPTED.



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12.0 MOTIONS ON NOTICE (REPRESENTATION)

12.1 The 105th Guild Council recognise the incredible support of the UWA Student Guild Food Pantry by Barretts Bakery and extends its sincerest thanks to the owners of the bakery for supporting students' welfare needs.

Moved: Pheobe Ho; Seconded: Megan Lee

Pheobe says that Barrets Bakery has been providing bread loaves, cheesy pizzas, three times a week. Pheobe says that the quality and quantity of bread has been fantastic. Pheobe says that the number of students coming in has increased to 50 students per month.

Megan says that this motion came out of a discussion that was had at the Student Services Committee, about how it is important that the Guild does as much as possible to thank Barrets Bakery for what they have done for the Guild and UWA Students.

Nevin asks if beyond this motion, can the Guild write a letter to Barrets Bakery?

Pheobe says that herself and Patrice will write a letter and also demonstrate how this positively affects students at UWA. Megan says that she was going to write a letter on behalf of the students.

MOTION PASSES UNANIMOUSLY

- 12.2 The 105th Guild Council
 - a) Recognises the need for internships in Australia for students to gain workplace experience.



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- b) Believes that where appropriate, students should be paid for the work that they do in internships.
- c) Opposes 'for pay' internships where students must pay to undertake internships.
- d) Will not promote 'for-pay' internships through Guild channels Moved: Conrad Hogg; Seconded: Peter Watson.

Conrad says that Parts A-C of the motion were all passed at Education Council last week. Conrad clarifies and says that this motion is about internships that the student has to pay the company to undertake, not an internship that the student gets paid to complete. Conrad says that the reason the Guild should oppose these internships is that students shouldn't have to pay money to maybe get an internship. Conrad says that this motion came from a Faculty Society that were offered an internship payment scheme by a company. Conrad says that any internship should have a similar relationship to it like an employer and employee. Conrad adds that if a student is working to make money for a business than they should be paid. Conrad therefore finds it quite disappointing that there is a service which charges students for the service of maybe finding the student an internship.

Peter says that there are some courses of internships at the university, specifically engineering which require the student to take up vacation work. Peter says that although these aspects of the course are useful, they have created a market for these sorts of companies to exist due to the necessity of getting an internship.

Raaghav asks if the student is willing to pay to get an internship, is there any other way that the Guild could support the students?

Conrad says that the Guild is putting on internships for students next semester. Conrad says that the Guild can work with Faculty Societies to promote internships and this is something that Conrad has been working on this year through Faculty Societies. Conrad



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says that in his opinion he believes the Guild should be linking up students with potential opportunities and this is the best way the Guild can support students.

Desiree if there is any considerations into what students get the internships? Desiree says that international students are often stopped from getting internships because they are only open to Australian students.

Conrad says that the company that this program comes from, seems to be targeting international students. Conrad says that it seems to be somewhat racist in the way that it communicates information. Conrad is uncertain of what the internal processes for selecting applicants to receive an internship, but overall this is quite concerning.

Hinako asks if this motion relates to Workplace Integrated Learning units?

Conrad says that no this doesn't relate. Conrad says that when a student pays for a WIL unit, they receive the learning experience of being involved in a job like scenario.

Megan adds that a unit like this, still has assessable items that need to be marked. Whereas the for pay internships of which this motion is concerned about deals with internships which charge students for the chance to maybe to do an internship and is literally stealing money from people.

Su says that this is a very good motion that Conrad and Peter have brought to Guild Council. Su says that this is a situation that she has experienced herself and she didn't realise how messed up this situation was until now. Su says that this information needs to be given to the university so that these companies can't be in attendance at the UWA Careers Fair.



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MOTION PASSES UNANIMOUSLY

12.3 The UWA Student Guild acknowledges:

- a) Opposes the Turnbull Governments decision to give \$3.8 billion dollars of loans to weapons manufacturing exporters and the \$25 million dollar investment into military research initiatives spearheaded by the US Government in Australia in the wake of \$2.8 billion dollars cut from higher education.
- b) The UWA Student Guild will support the upcoming 'Disarm Universities #BooksNotBombs campaign set to be launched next semester through the NUS Education Department.

Moved: Jade Mawby; Seconded: Megan Lee

Jade says that nationally there has been an increase in militarisation of Australia, which can be seen when the Government says that they want to be on of the top 10 arms exporters in the world and this has impacted our universities by linking them to arms manufacturing companies. These companies have a link to death and destruction through wars that have been happening around the world. For example the four major universities in South Australia are funded by some of the world's biggest arms manufacturers which means that these universities have courses been created which are used for defence and arms creation. Jade says the Books Not Bombs campaign is a national campaign used to expose the link between arms manufacturers and universities. The campaign is attempting to bring back the anti-war vibe that was present in the 1960s. Jade says that a Freedom of Information request has been submitted to the University to gather more information on this topic, however the results are still being processed and that it is very likely that military links will be found at UWA.

Megan says that this is an important discussion that needs to be had. Megan says that whatever someone's views might be, this



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is a similar situation to UWA wanting to host climate change denier Bjorn Lombourg and receive money for it through research. Megan says this came down to if students want to be at an institution that supports these kinds of people and activities. Megan says that everyone has their own threshold of how much UWA should be involved in arms manufacturing, and she personally believes that as a university and alobal people it is easy to see the awful things happening around the world due to arms manufacturing. Megan says that everyone around the world should be making an effort to reduce arms manufacturing and that she wouldn't want to go to a university that supports arms manufacturing. Megan says that there is a lot of money that is being put into military research especially concerning the research concerning the US Government, which implies Trump and if this doesn't scare students than she isn't sure what will. Megan would rather see money invested into research that has a more concerted effort in areas that can do good for the world instead of death and destruction.

Jacob F asks where the \$25 million is coming from?

Megan says that it is coming from the US Government that has given the money to the Australian Government to delegate to universities for military research initiatives.

Ben asks just to clarify the \$25 million isn't from the Australian Government?

Megan says no it is from the US Government, and that it says that the money being invested is being spearheaded by the US Government in Australia.

Raaghav asks if the results of the research can be used by the Australian Government or is it just the US Government?

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Jade says that it would probably be used by both.

Raaghav says well in that case, instead of seeing it as researching into weapons, why can't the Guild see it as an opportunity for students to research projects?

Molly says that this discussion is moving into debate and are no longer questions and therefore moves into debate. Molly says that it is critical discussion remains within the scope of the motion and not outside of it.

Peter says in principle he is in support of the motion, but at this stage he can't rationalise supporting it because there is a fair bit of lost nuance and the power to disadvantage some of the research students at this university. Peter says that much of the research conducted at UWA relating to the military is under the purview of the Defence Control Act (2012) and under that a federal government register, and a Federal Government register known as the Defence and Strategic Goods List. Peter says this contains a whole range of different technologies and research areas which are dual use. Peter says these technologies have a high degree of good outcomes for the public but also can be weaponised. Peter adds that there are exemptions for this such as whether the research has been published already, whether it is basic research which means that it isn't an applied technologies. Peter says that under DSGL list, UWA submitted eight applications and UWA currently hold four research projects. Peter says that these are essential to a lot of the work completed at UWA. Peter says that this motion doesn't really acknowledge the changing landscape of research in Australia which is a continual rollback of research funding from the Federal Government. The impetus that is being put on the research sector is that it is the universities job to engage with business to secure funding and partnerhsips. Peter says that funding from the Defence Force is essentially non-existent. Peter



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says that while he doesn't want UWA to be researching arms, there is still a lot of good work that the university can do with this research. Peter says that he cannot support the motion until the results of the FOI are made clear and that he has made a lot of contact with a lot of members of the UWA staff and everything he has been told is positive.

Jade says that if the problem is that UWA and other universities aren't receiving enough funding then the discussion should be reframed so that we are pushing for more funding from the Government. Jade says that in terms of dual use, money should be put into other industries such as health, transport, housing which can have beneficial impacts on the community. Jade says that even if there isn't any link between UWA and arms manufacturers, the Guild should be taking a moral stance against this at a national level.

Ben says that he will echo what Peter discussed and that firstly he would like to acknowledge that no one likes cuts to education. Ben says that if this was a motion solely condemning education cuts he would happily support it because cuts suck. However, this motion is primarily about the military which comes across as a bit weird to condemn the military in light of cuts to education. Ben says that any expenditure could be put at start of this motion and condemned in light of the cuts to education. Ben says for example the Federal Government has put \$27.5 million towards reliable, renewable energy which is quite a hefty expenditure and that the Guild wouldn't just condemn that in light of the education cuts. Ben says furthermore, in relation to the \$25 million coming from the US, this money wouldn't be spent on education anyway. The money is either being spent on research or nothing at all. Ben says the condemnation of the military in light of education cuts doesn't really make sense. Ben says what he finds additionally baffling is that a lot of this funding does come towards dual use projects which can have a



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beneficial impact on the world. Ben says the Guild shouldn't have to look further than the original format and wording of the motion to know that this motion is just about an anti-military sentiment.

Molly reminds Ben that this motion isn't about anti-military sentiment, and that it is about weapons manufacturing.

Ben says to sum it all up is that this military funding does impact students bottom line as to whether or not they will have funding for their projects and that this should be about students, not a debate of military verses non-military. Ben says as Peter mentioned that a lot of this stuff isn't arms manufacturing and that at the end of the day we are here to represent students. Ben makes it clear that cuts suck, however this isn't a reason to condemn another form of research funding. Ben says that condemning a form of funding that will help students research seems to be counter-intuitive and hurting students at the bottom line.

Molly moves a procedural motion to give an observer being Nick Brown speaking rights. MOTION CARRIED.

Dylan says that he will keep his statement quick. Dylan says that there are more than 30 active war zones in the world that have been created by arms manufacturing. Dylan says that as an organisation which has a stance on refugees and human rights that this it is within the realms of the Guild to object to UWA being involved in the arms industry as a result of cuts to education. Dylan says that the Guild has to support the NUS in it's campaign to convince the Federal Government that the cuts aren't useful and that is why he will be voting for this motion.



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Conrad says that this is a very education based motion and that he would be remiss if he didn't give his thoughts. Conrad says that this motion isn't as simple as either side has made it out to be. Conrad says that the funding by the military into research isn't necessarily always about making guns, and for example military research has had the impact of creating anti-viral medications which has gone onto save millions of lives each year. Conrad says that this type of medical research has come out of funding from the Department of Defence into antimalaria research which has had a profound impact on public health and taking money for that kind of research is completely fine. Conrad says that however, when it comes to applied this isn't the case. Conrad says that this motion is not about what is happening at UWA, it is actually about what the Government has decided to do with it's budget. Conrad says that the Government has made the active decision to take \$2.2 billion out of funding for universities and put \$3.8 billion into funding for weapons manufacturing. Conrad says that this isn't PHD research, and that the university has many research projects that it wants to get students into. He says that putting more funding into these projects isn't going to help PHD candidates. Conrad says that this research will create positions for academics to take money and not research for the common good. Conrad says that the priorities of the Government are out of line and that they are willing to short change students of an education and drive down the quality of education. Conrad says students do deserve a better go and that's why he will be voting for this motion. Conrad says that he thinks it is really important that this funding shouldn't be going to military research and that it should go to higher education funding.

Roshni says that she doesn't know the entire context of this motion but she does want to echo what Ben said about the correlation between university funding and military research. Roshni says that the budget is a very complicated document



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and it doesn't necessarily mean that money isn't being taken out of education funding and put into weapons manufacturing. Roshni says that as much as she very much opposes war in general and that she thinks everyone should love each other and get along. Roshni says that we need to recognise the privilege of being able to access this funding and the reason we are is because we live in a very stable environment and ultimately this stems from the Government's investment into defence. Roshni says that the physical security of Australia is very important and that with the very unstable nature of the world political climate, we don't know what will happen in the world. Roshni says that she doesn't really buy into the notion that money is being taken out of the one area and put into another and that the government needs to be concerned with the national security of the nation. Roshni says that a lot of this depends on the results of the FOI but at this stage she won't be buying into the false dichotomy and she cannot support the motion as it stands.

Jacob C says that he wants to echo the words of Roshni and that he wants to highlight that he believes as a student with the dual use of research that he knows a lot of people that do research and the last thing they would want to do is be told they couldn't research life-saving medicine or disease because of the potential of their research being weaponised as a biological weapon. Jacob C says that Australia is moving up in the world in terms of research and that UWA should never support military research on campus, but he believes a lot of the research conducted at UWA is dual use and the Guild voting for this motion will hinder UWA's research on this campus for medical issues.

Nick Brown (an observer) that this motion is about the Guild taking a political and moral stance against cuts to education, health, welfare while funnelling money into military spending.

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Nick says that it is pretty clear what is going on in the world at the moment with nations such as Iran and North Korea and Australia is responding to this by putting more money into weapons manufacturing. Nick says that the Guild needs to take a moral stance on this issue, and that the stance that Roshni took is an awful position to take because the money that goes into a lot of the research and development is the thing that causes much of the destruction and death around the world. Nick says that if you look at the arms manufacturers in the USA. they sell their arms to Israel which is then used to attack Palestinians and other groups. Nick says that Australia is the same in that it is trying to make money out of this situation and that the Guild needs to be opposed to this. Nick says that the priorities of Government needs to be about funding education and that cuts such as \$2.2 billion are bad. Nick says that we need to live in a world where the Government's priorities are moral. Nick says that this is ultimately what the motion is trying to say and that this motion is about laying the groundwork for the #BooksnotBombs campaign which has taken off nationwide.

Jim says that he agrees with Roshni and that he doesn't think military research is necessarily a bad thing. Jim says that what he does have an issue with is the political influence of arms manufacturers on UWA so therefore he suggests that the motion is split between part A and part B.

Conrad says that part A is important background for part B of the motion.

Jim says that he agrees with the sentiment of part B but not part A.

Su suggests splitting the motion again because everyone seems to agree with Part B but not Part A.



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Megan says that Part A is an integral aspect of the Books Not Bombs campaign and the campaign is based on that notion.

Molly confirms with Jade that the Books Not Bombs campaign is specifically relating to Part A of the motion. Jade says yes.

Megan says that she understands everyone points and that there needs to be more work done about what is happening within our university. Megan says she acknowledges Peter's very good points about dual use research, but agrees with Conrad's opinion that this isn't something she is comfortable with UWA taking funding for. Megan says that the fact of the matter is that it isn't a false dichotomy to say that \$2.2 billion is being removed from education funding while \$3.8 billion is going into weapons manufacturing. Megan says that people need to have done more research for this motion and shouldn't be voting for this motion if they aren't across the issues and should have asked for the motion to be deferred to another Guild Council. Megan says that it isn't a false dichotomy because weapons manufacturing requires research that engages universities, and that this isn't just putting two expenditures of the Federal Budget next to eachother in the motion for the sake of it. Megan says that it is a ludicrous thing to think that bombs don't use science, as research is required to make weapons. Megan says that if money is taken out of education through undemocratic means and then passing a budget which puts \$3.8 billion into weapons manufacturing that ultimately relies on university research being conducted particularly large GO8 universities such as UWA, councillors need to think about this notion. Megan doesn't think about this false dichotomy and if you don't like wars and weapons. This motion isn't about dual use research, it is about weapons and arms manufacturing and exporters which requires research to create these technologies. Megan says that this research occurs at universities, and she can see how some people think this is a false dichotomy but she can't provide all



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the background information within a motion and that it is the job of all councillors to do their own research or ask Megan or Jade questions. Megan says that if councillors aren't comfortable with this motion, someone needs to ask Molly to defer this motion to another council but to be honest this isn't about dual purpose or other forms of research that could be weaponised in the future. This motion is specifically about weapons manufacturing exporters that will engage the higher education sector to achieve their goals. This was achieved by a \$3.8 billion investment by the Government into weapons manufacturing at the cost of \$2.8 billion of higher education funding.

Ben moves a procedural motion for the motion to be withdrawn until the results of the FOI are made known.

Megan says that this motion isn't about the FOI it is about a campaign by the NUS against the Federal Government being Books Not Bombs.

Conrad says that this motion isn't about what UWA chooses to do with it's research. Once the results of the FOI are made known Conrad says that the Guild can think about taking a position about what happens at UWA. Conrad says that this isn't about UWA it is about the Government's choice to change where they spend their money.

Bradan asks if this motion isn't about UWA, why are we the UWA Student Guild discussing it and getting involved?

Conrad says that he will clarify and say that it isn't about UWA's research, it is about UWA and universities in general because there is less money going towards students from the Federal Government. Conrad says there is less money for UWA to do things such as pay tutors and provide learning resources.



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Megan says that the Federal Government does impact you as a student.

Bradan says that he is well aware of that.

Su says that if part A and B are the same thing, why can't the motion just be Part B?

Molly says that Part A is about opposing changes to the cuts and the movement of money in the federal budget and as a Student Guild potentially opposing that. Part B is then about supporting the campaign.

Molly says that therefore Part A and B could be combined.

Megan says that there is no point in doing that and that if a Councillor is comfortable passing Part B, you are inherently comfortable with passing Part A.

Ivan says that the \$25 million invested into UWA and research doesn't necessarily end up mean arms research. Ivan says that it is an important clarification to make as arms research isn't mentioned within the motion becides the loan that is being given to arms manufacturers.

Conrad says that from what he has read the \$25 million is going directly into weapons manufacturing.

Ivan says that it might be better if the motion clarifies that the research goes directly into arms manufacturing and not just military research.

Jade and Megan amend the motion to read '...the \$25 million investment into weapons manufacturing initiatives...'.



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Kate asks if there is any evidence of this?

Conrad suggests to google the information to clarify.

Nevin proposes an amendment to the motion to read '... any of the \$25 million investment into weapons manufacturing initiatives...' because otherwise Council will spend all night debating what the money is being spent on.

Kate asks what if none of the money is being spent on research into weapons manufacturing?

Molly says than it isn't being spent on research into weapons manufacturing.

Kate says that doesn't this make the motion redundant.

Molly says that the \$3.8 billion being given to weapons manufacturers has been confirmed.

Kate suggests maybe the information regarding the \$25 million should be removed from the motion then?

Molly says no, because how Nevin is proposing the amendment is to say that if any of the \$25 million is being spent on weapons manufacturing then that should be included.

Kate says that if that information isn't available, shouldn't the entire of Guild Council be in a position to abstain from the motion.

Nevin says that there is information on the website about how much of the \$25 million is being spent on weapons manufacturing.



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Megan says that an abstention isn't about if someone didn't do the research on a motion, an abstention is for a conflict of interest. Megan says councillors shouldn't abstain because a councillor doesn't know. Megan says that if a Councillor doesn't want their vote recorded publicly, they should request a secret ballot or if anyone is improperly well equipped to vote on this motion than a procedural motion should be moved to defer this motion to the next Guild Council. Megan says that an abstention is for a conflict of interest.

Kate says that when Guild Council training occurred earlier in the year, Maria said that Guild Councillors are allowed to abstain from motions due to having a lack of information.

Megan says that she isn't saying councillors can't abstain from the motion but on all other boards, an abstention is due to a conflict of interest however the Guild is more flexible on this ruling. However, Megan would feel more comfortable if councillors are worried about having their votes publicly recorded that councillors invoke their right to have a secret ballot. Megan says that when a councillor abstains it isn't very representative because they are being treated like they aren't even in the room, so therefore Megan's recommendation as someone that has been on Guild Council for sometime is to use your abstention for a conflict of interest.

Jade says that Nevin's amendment isn't friendly because military research and arms manufacturing are inherently linked. Jade says that UWA shouldn't be relying on arms manufacturing money to conduct non-weapons manufacturing military research. Jade says that military research and the military doesn't have much use anyway.

Molly moves a procedural motion to amend the motion using Nevin's amendment. AMENDMENT FAILS.



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Molly asks if anyone would like to move an procedural motion to defer this motion to the next Guild Council. Megan moves a procedural motion to defer motion to the next Guild Council meeting. MOTION FAILS.

Ben moves a procedural motion to move the voting on this motion to a secret ballot.

Kate says that she believes she has found where the majority of the \$25 million funding is going and that it is going into navigation and spatial awareness, which isn't arms manufacturing.

Megan moves a procedural motion to make Maddie Hedderwick as a non-voting member of Guild Council the Returning Officer for the secret ballot. MOTION CARRIES.

Motion voted on within a secret ballot. MOTION FAILS.

13.0 MOTIONS WITHOUT NOTICE

- 13.1 The UWA Student Guild acknowledges:
 - a) On May 22, a Rohingya refugee who had been held in detention on Manus Island for over 5 years died by jumping out of a moving vehicle. His death is the 7th on Manus since the camp's opening.
 - b) The UWA Student Guild affirms its opposition to mandatory detention and offshore processing and refugees.
 - c) The UWA Student Guild endorses the protest organised by the NUS Ethnocultural department for refugee rights on June 2 outside Julie Bishop's office. The Guild will encourage students to attend this protest on the EAN Facebook page and as part of Guild Weekly.
 - d) The UWA Student Guild will provide a speaker at this protest.

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- e) The 105th Guild Council directs the Public Affairs Council to engage with students on this issue during Social Justice Week.
- f) The UWA Student Guild will work with Guild-affiliated clubs including Students for Refugees and Amnesty UWA to promote refugee rights.

Moved: Jade Mawby; Seconded: Conrad Hogg

Jade says that a Rohingya refugee died on Manus Island recently due to the conditions created by the Australian Government. Jade says that the Guild needs to recognise the stress and impact that the Government is having on refugees and promote a protest that is coming up for refugees. Jade says this motion needs to be passed to promote the protest so the issue remains in mainstream politics and news.

Conrad says thank you very much to Jacob F for taking this motion late. Conrad says that the issues on Manus Island are quite despicable and are a direct opposite to the UN Convention of Human Rights. Conrad says that this is quite abhorrent that the Government is involved in this and that this is an issue that affect students at UWA that are refugees. Conrad says that one of the roles of the Guild is the 'ennoblement of life' and one of the missions of the Public Affairs Council is to promote the student interests and participation in political and social issues. Conrad says that it is very important that the Guild engages in this issue through the motion and that is why Part E and F have been added to the motion so that refugees become a central issue in Social Justice Week next semester. Conrad says that it is really important that this issue which is something that students really care about across campus, and that is such a big talking point is given more space to engage with students. Conrad says that clubs such as Students for Refugees and Amnesty International which are led by students that are actually refugees will be utilised in this process.

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Jade says that this motion was given without notice because she had a busy week, but she thinks that the Guild should be prioritising recognising the death of this poor man and the issues that refugees face. Conrad says that the man also died after the cut-off date to get the agenda items in.

Guild Council votes to hear the motion.

Kate says that obviously this situation is awful, and she she assumes that the protest is being organised at Julie Bishop's office because she is the Minister for Foreign Affairs and therefore issues pertaining to refugees strongly relate to her role. Kate says she is curious why this protest is being organised on a Saturday when Bishop's office hours are from 9 to 5, Monday to Friday.

Jade says that this is because it is the time most people can make the protest.

Kate asks if this will have the same desired effect on sending the message to Julie Bishop considering she isn't going to be in her office at the time of the protest?

Megan says that the office is a very high visibility office on the corner of a main road which means it can be seen by the wider community.

Megan moves a procedural motion to keep the speaking list to four people. MOTION CARRIES.

Su proposes an amendment to the motion to state within the motion whom the speaker that the Guild provides for the protest will be.



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Conrad says that he would like to nominate Joseph Chan the PAC President to speak at the protest. Joseph accepts the nomination. Jade and Conrad amend the motion to have Joseph's name in the motion.

Su also suggests maybe combining part A and B of the motion, as there is no action within part A.

Megan says that this would be more of an administrative change, instead of substantially changing the motion and it can be changed easily within the minutes.

Jacob F says that he has been doing a lot of thinking over the last few months after the Guild Council passed a certain motion. Jacob F says that this thinking has lead himself to not be supportive of this motion. Jacob F says that when looking at political motions they need to be looked at through the lense of an 'average student'. Jacob F says that he believes the average student doesn't look at mandatory processing or refugees as something that the Guild should be discussing, and that he doesn't think anyone in this room stated on their campaign facebook profile pictures that they would be supporting refugees on Guild Council becides Jade. Jacob F says that even though the Guild has been passing motions like this for a long time, it might be a precedent that the Guild has set for many years, it is an unrepresentative precedent. Jacob F says that the Guild could have a lot more success when tackling these issues by doing things that Conrad has listed in this motion but not necessarily needing a motion to achieve those things. Jacob F says the fact is when the Guild passes these motions, up in the Guild Council meeting room, the desired effect isn't achieved because students see it as us being political and stances that students don't necessarily believe in or know about. Jacob F says that therefore he will be voting against this motion



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because he doesn't necessarily the right thing for the Guild to do and it isn't representative.

Ben says that he would like to echo Jacob F's words and as someone that didn't get involved with the Guild until completing his undergraduate degree, these are the types of motions that disenfranchise students because Guild Council is nothing but baby politicians putting forward their own political views. Ben says that he believes mandatory processing is disgusting, however these kinds of motions do not endear us to the average student and therefore he will be voting against the motion.

Bradan moves a procedural motion to reopen the speaking list. MOTION CARRIES.

Conrad moves a procedural motion to limit speaking time to one minute per speaker. MOTION CARRIES.

Peter says that the primary purpose of this council is to represent students and that he would like to politely disagree with both Ben and Jacob F. This is given the fact that part of the motion contains multiple clubs which have the role of representing students that are refugees or interested in refugees. Peter says that given UWA is an institution that has 28000 students in it, he would hazard a guess that there would be at least a couple of people that have been through a detention centre or refugee processing and this death could have happened to any one of them.

Kate says that she wants to echo the words of Ben and Jacob F. Kate says that even though the Council has set the precedent of passing political motions and that there are stances within the policy book, this doesn't necessarily mean that motions need to be passed every single council to update the Guild's stance



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when it is already in the policy book. Kate says that the way Guild Council says issues relate to students because of a varying number of 'links', and that Part E directs PAC and the Guild to work with relevant affiliated clubs and promote the issue during Social Justice Week is a bit redundant because you would hope that this is occurring anyway. Kate says that in this circumstance the Guild is raising a motion saying that Guild representatives should be doing it's job this makes the motion as a whole slightly redundant.

Conrad says that he wants to respond with some of the concerns raised with this motion. Conrad said he agrees with the notion that what occurs at Guild Council should be directly linked to the students that the Guild represents, and that without Part D, E and F this motion doesn't do that. Conrad says that with these parts the motion now directly ties back to students. Conrad says that this is why it is important, that this motion is passed through Guild Council instead of 'just doing our jobs'. Conrad says that it is important because it is similar to himself getting a mandate from Guild Council to write to Senators about education issues, it is really important that Jade and himself have a mandate from council to show that Guild Council believes it is important. Conrad says that this is something that PAC should be engaging with clubs about and that this is something that the Guild should actively engage with clubs regarding this process.

Nick Brown (an observer) says that some of the people against this motion need to talk to students on campus as lots of students do actually care about refugees and want to see the Guild taking a lead on this issue. Nick says that this isn't just about reiterating what is already in the Policy Book about refugees, it is about supporting a demonstration that is coming up this weekend and supporting refugees in their plight. Nick



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Brown says that this therefore requires the Guild condemn the atrocities on Manus Island and to continue supporting this issue.

Nevin says that Guild Council continues to discuss an argument about the responsibility of the Guild is to represent all students but the Guild Council needs to be aware of what this actually entails. Nevin says that it is likely to argue that a majority of students will be annoyed with the Guild doing something like this, but for the minority of students that this actually makes a considerable difference in their lives with a strong stance taken by the Guild upon an issue it is important that the Guild Council is considerate of those students. Nevin says these motions will have a strong impact on their lives as opposed to more privileged students feeling annoyed.

Megan says to build on what Nevin says that it is called student politics for a reason, and why did people get involved in the Guild if they were unwilling to engage in political conversations. Megan says that this is a representative body and not purely an operational board and that this is a Guild with a representative function. Megan says to build on what Nevin said that the privilege for some of us here to sit around and say that this isn't a real issue for students is a very privileged position for a Councillor to take and it is rich to say that this is situation is a disgusting thing that has happened but they clearly don't care enough about it and is untrue to what a Councillor says is their own opinion and values. Megan says that why as a representative body, the Guild can't take a stance on this issue that is important to students. Megan says that she was elected to this council as President with a particular platform that students liked and voted for.

Ivan says for parts E and F of the motion, he doesn't think it is appropriate to assume that the autonomous clubs are going to cooperate with the Guild.



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Molly says that Conrad has already spoken to the clubs and they are supportive of the motion and what the Guild wants to do.

Jacob F says that he understands what Peter and Nevin were saying about how there are students that could be represented by this motion but he believes that the strategy of the Guild is flawed. Jacob F says that he agrees with what Nevin said about students being annoyed with this motion, and that is why he is not sure if passing this motion is the right strategy. Jacob F says that the Guild can do what Conrad has added to the motion with Part E and F by working with PAC and clubs to win students over to supporting refugee issues through that method, but passing this motion will further push students away from supporting this motion and the cause for refugees.

Conrad says that the way the Guild formally tells a Department to do something is through a formal motion on Guild Council to complete a task. Conrad says that this wouldn't happen via an email where the President tells a Department to do something. Conrad says that people were elected to this Council to represent the people that elected them, and tonight Councillors have to make a decision about whether or not they support this motion and if they want to direct Joseph to speaking at the rally. Conrad says that this is the choice that Councillors have to make because this is how Guild Council works.

Ben adds to the point that no one on this Guild Council really ran on the policy position of anti-mandatory detention, and therefore to suggest that Guild Council has been given a mandate to pass motions on this notion is a bit ludicrous.

Megan says that she has had a previous stance on this motion and therefore she disagrees with Ben's point because students



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would know where she stands on issues and therefore elected her because of that.

Su moves a procedural motion to close speaking and move to a vote. MOTION CARRIES.

For: Megan Lee, Peter Watson, Roshni Kaila, Raaghav Raj, Jade Mawby, Nevin Jayawardena, Conrad Hogg, Su Sugandha, Jim Leipold, Joseph Chan.

Against: Jacob Fowler, Benjamin Perry, Ivan Roncevich.

Abstaining: Kate Fletcher, Bradan Sonnendecker, Rui Shu, Kristel Li, Desiree Tan.

MOTION PASSES.

13.2 The 105th Guild Council offers support and condolences to Albany students that have been impacted by the recent fires. Moved: Ben Perry; Seconded: Peter Watson

Ben says that this motion should be heard by Council because the fires took place after the cut off for the submission of motions.

Guild Council votes to hear the motion.

Ben says that this is pretty straight forward, Ben said that two prescribed burn offs went out of control and burnt roughly 17000 hectares of property and homes. Ben says that consequently there has been an increased rate of Albany campus students being impacted by the fire. Ben says that in terms of actionable



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items the Guild Executive is going to Albany to talk to the Albany Student Guild in late June and Megan has posted a message in the Albany Student group about financial assistance. Ben says that moving forward this is something that the Guild can look at to support Albany students on a more regular basis.

Peter says that he has nothing to add. Peter says that there are students in Albany and where appropriate they need to be supported.

Conrad asks what Ben means by support in this motion?

Ben says that for example Megan demonstrating that financial support is available if students have been impacted by fires. Ben says that when the Guild Executive go down to Albany they can ask what support is needed for students.

Peter adds that fires could cause infrastructure damage could have impeded a student's study and the Guild should support students in this issue.

Su says that this is a very good motion, and that she suggests adding an amendment to say 'support, materials and information'. FRIENDLY AMENDMENT.

MOTION PASSES UNANIMOUSLY AS AMENDED.

14.0 GENERAL BUSINESS

Megan discusses setting up a time to discuss UWA's 2030 Vision for the university. Jacob F to set up a time for Guild Council to discuss this in the following week.

UWA STUDENT GUILD



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15.0 CLOSE AND NEXT MEETING

Next meeting will be held Wednesday 27th June 2018 at 6:00pm. Please contact the Guild Secretary (secretary@guild.uwa.edu.au) with any apologies or proxies. All office bearers and department officers will be available at 5:30pm immediate prior to the meeting. If unable to attend, please advise which dates you are available to reschedule, if a quorum cannot be met.