



1.0 WELCOME AND OPENING

1.1 Attendance

Nevin Jayawardena, Alex O'Brien, Owen Myles, Michael Kabondo, Lina El Rakhawy, Jack Looby, Megan Lee, Audrey Tacson, Vinuri Gajanayake, Bryan Quah, Darryl Loke, Hannah Matthews, Joseph Chan, Luke Andrew, Reece Gherardi, Pheobe Ho, Zee Ibrahim, Michael McKenzie, Lewis Hutton, Alexander Robinson, Rigel Paciente, Tonia Curby, Jacob Colangelo, Tyson McEwan, Sean O'Leary, Danni Carroll, Sofia Kouznetsova, Ruth Thomas.

1.2 Apologies

Justin Workmann, Jayne Whitby

1.3 Proxies

None

1.4 Observers

None

1.5 Absent

2.0 DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

3.0 CONFIRMATION OF PREVIOUS MINUTES

1. Catering and Tavern
2. Corporate Services
3. Equity and Diversity
4. Governance
5. Student Services
6. Volunteering and Community Engagement
7. Welfare and Advocacy
8. Workplace Health and Safety
9. Tenancy

ACCEPTED



4.0 BUSINESS ARISING FROM PREVIOUS MINUTES

1. Audrey and Jacob were congratulated on their appointment as PAC President and Sports Officer respectively.

5.0 DIRECTOR'S REPORTS

5.1 Managing Director's Report

Tony says that for the past month the Guild has been performing well in terms of our commercial operations but also across the board as a whole. Tony has been working to ensure that the Guild is doing everything legally in terms of changes to Governance procedures. Tony says that the mid-year accounts are looking in a strong position.

5.2 Associate Director of Student Services Report

As tabled.

5.3 Associate Director (Commercial) Report

As tabled.

5.4 Finance Report

Mutya says that the Guild has been informed by the State Revenue Office that an audit will be occurring in April. Mutya doesn't anticipate that there will be any issues with the SRO. Mutya says that for the first few months of the year, the Guild has performed financially well that has been brought on due to profits in catering outlets and some savings on certain expenses.

Mutya says that she wants to highlight that Quobba Gnarning Café is performing very strongly. Mutya says that most other locations on campus are on par of about where they should be. Mutya says as a whole the catering division is performing very well.

ACCEPTED

6.0 ELECTIONS

1. Catering and Tavern Committee



- Three positions, one of whom must be a female.

Zxeng-Lindt See, Jeremy Cole and Alexander Tan were elected (by secret ballot)

2. Student Services Committee

- Two positions, one of whom must be a female.

Anthea Liu and Brittany Quy were elected (by secret ballot)

3. Corporate Services Committee

- Two positions, one of whom must be a female.

Isobel Bleddyn and Daniel Kuzich were elected (by secret ballot)

4. Governance Committee

- Three positions, one of whom must be a female.

Laney Kunum, Jacob Fowler and Bradan Sonnendecker were elected (by secret ballot)

5. Welfare and Advocacy Committee

- Two positions, one of whom must be a female.

Chloe Hynes and Lauren Espinoza were elected (by secret ballot)

6. Equity and Diversity Committee

- Two positions, one of whom must be a female.

Roshni Kaila and William McDonald were elected (by secret ballot)

7. Volunteering and Community Engagement Committee

- Two positions, one of whom must be a female.



Laney Kunum and Rachel Moody were elected (by secret ballot)

7.0 REPORTS

1. Guild President

As tabled.

2. Vice President

As tabled.

Megan L says that the Computer Investment Program means that there have been ten new devices being refreshed within the Guild in 2017. All of the devices within the Bob Nicholson Room are being refreshed and then there are various reallocations occurring within the staff departments. Megan L says that there will be a server update because currently the server cannot handle the increase in data that the server can handle. Megan L says that there will be a new guild website and that there will be a working group established very soon. Megan L says that the new website will have a rebranding and will look very cool.

Megan L says that both of the Chairs of MASA have resigned and that she has submitted a regulation review to Jack L about changing the committee structure to make it more flexible. Megan L says that there also needs to be improvements to the reporting and financial structures of MASA.

3. Secretary

No report submitted.

Vinuri says that she has attended the Equity & Diversity Committee and Student Services Committee.

4. Treasurer

As tabled.

5. Education Council President



As tabled.

Lina asks if anyone hears of lectures that still aren't being recorded to please let her know so that she can contact the relevant university bodies to rectify the issue.

6. Public Affairs Council President

As tabled.

7. Societies Council President

As tabled.

8. Women's Department

As tabled.

9. Welfare Department

As tabled.

10. Environmental Department

As tabled.

11. International Student Services

As tabled.

Lighthouse has been a great success and is gaining a lot of coverage.

12. Pride Department

As tabled.

13. Guild Sports Representative

As tabled.



Jacob is meeting with UWA Sport and the Colleges to figure out how to get colleges involved with UWA Sport. Jacob is getting a lot of negative feedback from the UWA sporting clubs about the changes to UniGames and the belief that UWA Sport hasn't been acting in the best interests of students. Jacob points towards UWA touch rugby which experienced some financial losses due to not being allowed to be involved with ODay because of the actions of previous team members. Jacob C says that the Women's AFL Day was really successful and wants to thank everyone that was involved.

14. WASAC Chair

As tabled.

15. Postgraduate Student's Association

As tabled.

PSA Common room has now been opened and is being used quite a bit.

16. Residential Student's Department

As tabled.

17. Pelican Editors

As tabled.

18. Volunteering and Community Engagement Committee Chair

As tabled.

8.0 QUESTION TIME

Jack L asks Michael K about the difference in engagement from ODay in 2016 compared to 2017?

Michael K says that most clubs have submitted ODay grants and membership sign up numbers. Michael K says that there has been an increase in the number of students signing up for clubs by roughly 400. Michael K says that it was somewhat



hard to give clubs grants considering the very large amount of sign ups, and that it might be a good idea to look at increasing the ODay grant pool of funds.

Lewis asks Michael K if the ODay grants are proportional to the amount of sign ups a club gets?

Michael K says no, it is to do with both the size and cost of the stall and then also the amount of sign ups that a club gets. Michael K says that based off these percentages SOC determines how much money each club gets. The reimbursements depend on how many Guild members sign up for a club.

Jack L asks Megan about the selection of the web-developer for the new website?

Megan L says that the first step is that the Guild at this stage will be implementing 'band-aid' solutions in order to solve problems in the interim. Megan L says that the new website will be hopefully coming soon so that the Guild can stop using 'band-aid' solutions to solve ongoing issues.

Jack L asks what the ETA is on the new server?

Megan L says that she can't confirm at this stage, but it has been costed. Megan L says that it is a matter of the Guild finding a new website provider and getting it done as soon as possible.

Jack L asks if it will be a complete redevelopment?

Megan L says yes, that everything on the old website will be removed and then put onto a new website. Megan L says that the working group will be having recommendations from students and staff.

Hannah asks if Damsel will be transferred from the old website to the new website?



Megan L says that they need to be saved somewhere external so that they can be then uploaded back onto the new Guild website. Megan L says that 'redirects' can also be utilised for previous social media posts.

Pelican asks if their website will be impacted?

Megan L says yes that it will be impacted and she would appreciate if Pelican sit on the working group.

Jack L asks if a working group should be made tonight?

Megan L says urgency is key but she also wants to do this properly. Megan L says that all of the relevant staff and experts will be consulted with so that the vision of students can be implemented well.

Jack L proposes that council move a motion without notice to create a standing committee regarding the website. Jack L moves to motions without notice.

ACCEPTED

9.0 MOTIONS ON NOTICE

1. That Guild Council endorses the 2016 Audited Accounts of the UWA Student Guild.

Moved: Nevin Jayawardena; Seconded: Alexandra O'Brien

MOTION WITHDRAWN

2. To create a 4 person sports sub-committee to aid with the planning, advertising and running of Guild affiliated sports events for 2017. The committee is to be appointed by the elected Sports Representative and approved by the Guild President. The committee will consist of 4 members holding the positions of: 1 x



Chair of the Committee (to be held by the elected sports rep), 1 x International Sports Officer, 1 x Interfac Sports Officer, 1 x College Sports Officer.

Moved: Jacob Colangelo; Seconded: Owen Myles

Jacob C says that he has a lot of plans for the year ahead. Jacob C says that a committee will be able to help him implement his goals and plans for the year. Having a student that can represent colleges, interfaculty sports and international students will provide the best results. Jacob C would provide oversight and work together in order to achieve their goals.

Owen has nothing else to add except that he wants to help a fellow Office Bearer do his job well.

Michael M says that there is potential for business and commerce clubs to be involved within Interfaculty sport separately to ECOMS, and also do sports within their own faculty.

Lewis Hutton says that he backs Jacob C to take sports to a new level and also echoes the words of Michael.

MOTION PASSES UNANIMOUSLY

3. That Guild Council condemns the student/organisation that acted independently of PROSH and vandalised UWA property and if identified insists the student/organisation issues a public apology and pays the fine issued by UWA security.

Moved: Jacob Colangelo; Seconded: Owen Myles

Jacob C says that on PROSH night the Tavern area of student parking was vandalised using PROSH material. Jacob C says that UWA Security were very unhappy and contacted PROSH. Jacob C believes that PROSH shouldn't have taken any blame for this and that it hurt the group of students to have their name tarnished and attacked. Jacob C says that it is very important to keep the image of this charity safe.



Owen says that he echoes the sentiments of Jacob and that he would never want PROSH to be cancelled, as it nearly has in the past. Owen says that there are a team of dedicated students that work hard to raise thousands for charity.

Ruth asks the cost of the fine?

Jacob C says roughly \$1800.

Ruth asks if it was possible to see the incident reports?

Nevin said no because they are confidential.

Jack L asks what the punishment would be for the student(s) that did the vandalism?

Jacob C says he isn't sure but the main focus of this motion is recognise that the team of students behind PROSH didn't commit the vandalism and that Guild Council supports them.

Nevin says that if it was discovered who it was they would be referred to the UWA Discipline Committee as vandalism is breaking the law.

Lina asks what else the Guild can do to back up the motion?

Jack L says that the Guild can do a post on facebook supporting PROSH and condemning vandalism.

Owen says that the focus does need to be on supporting PROSH and not the negatives of vandalism.

Jacob C says that the Guild should speak to the PROSH directors themselves and see what they desire to do with the situation as they might feel more comfortable just having a congratulations and nothing else.



For: Nevin Jayawardena, Owen Myles, Lina El Rakhawy, Megan Lee, Audrey Tacson, Vinuri Gajanayake, Darryl Loke, Joseph Chan, Luke Andrew, Zee Ibrahim, Jacob Colangelo, Sean Matjeraie, Alexander Robinson, Taylor Home, Hannah Matthews, Reece Gherardi, Pheobe Ho, Lewis Hutton.

Abstaining: Michael Kabondo

Against: None

MOTION PASSED

10.0 MOTIONS WITHOUT NOTICE

1. That Guild Council:

- a) Appoint Hamish Q. Johnson & Phillip Kemp to the Guild Audit and Risk Committee as two of the four external committee members.
- b) Amends 6.5.4 of the Audit and Risk Committee Terms of Reference to two students and two external members until such time Council appoints the two remaining external committee members.

Moved: Nevin Jayawardena; Seconded: Jack Looby

Nevin says that this motion was moved without notice because Tony was still looking for suitable candidates and that it needs to be done before the next Council meeting so that the committee can start working.

Guild Council votes to hear the motion.

Tony has been looking at previous councillors to sit on the Audit & Risk Committee that will have the good working experience to be on the committee. Tony would like to put forward these two candidates as they have the correct skill set. The committee will be an important part of guild governance and will allow an insight for councillors into the finances by external bodies that have the same idea of the Guild as current councillors.



Jack L says that Part B of the motion is in relation to the expected quorum within the Terms of Reference.

MOTION PASSED UNANIMOUSLY.

2. That Guild Council accept the resignation of Matt Cransberg as RSD President and welcomes Danni Carroll into the role.

Moved: Nevin Jayawardena; Seconded: Megan Lee

Nevin says that this motion was without notice because Danni was only elected as Matt's replacement last night.

Guild Council votes to hear the motion.

MOTION PASSED UNANIMOUSLY.

3. That Guild Council resolves to create a standing committee regarding the website with terms of conditions to be circulated within two weeks.

Moved: Jack Looby; Seconded: Nevin Jayawardena.

Megan L says that this needs to occur and that is a necessity for the Guild.

Luke A says that the Guild needs to be made great again.

For: Nevin Jayawardena, Owen Myles, Michael Kabondo, Lina El Rakhawy, Megan Lee, Audrey Tacson, Vinuri Gajanayake, Darryl Loke, Joseph Chan, Luke Andrew, Zee Ibrahim, Jacob Colangelo, Sean Matjeraie, Alexander Robinson, Taylor Home, Hannah Matthews, Reece Gherardi, Pheobe Ho, Lewis Hutton.

Against: None

Abstaining: Michael McKenzie

MOTION PASSES.



11.0 GENERAL BUSINESS

1. Guild Regulations

Jack L has a number of proposed ideas for changes to the Guild Regulations and structure of Guild Council. Jack L says that there has been consideration put towards making a volunteering office bearer department on council as it is becoming one of the fastest growing ways the Guild engages with Students. Jack L says that there has also been much consideration put towards a change to growing the Welfare Department into a far larger body that runs all of the Guild's welfare initiatives. Jack L says that this would mean non-voting members would be removed from being a regular member of Guild Council and become part of the much larger Welfare Department. Jack L says that the sub-committee structure would also need to be changed especially with the Welfare & Advocacy Committee and the Equity & Diversity Committee.

Jack L says that another consideration is that the Sports Officer and Environment Officer would become positions elected from already elected Ordinary Guild Councillors.

Jack L says that another move would be for PAC to move towards more of a marketing and events role. This would be a move away from a club administrative role.

Pheobe says that she is concerned with the increasing role of the new welfare role?

Jack L says that in the view of Governance Committee it would be a very large role.

Lina asks if it would be similar to the role of the Education Council in the functional capacities?

Jack L says yes it would be similar to a sub-council.

Hannah asks about what departments would still have votes under the new welfare role?



Jack L says that the departments that already have a vote on Guild Council will keep their vote.

Lina says that she is concerned with the changing structure of the sports and environment department. Lina says she is worried out of 13 Ordinary Guild Councillors elected none of them will actually be interested in the role and those positions will be forgotten.

Jacob C as the newly elected Sports Officer says that he is sitting on the fence as to whether or not he thinks this is a good idea. Jacob C says that for Sports you need have knowledge and connections about sporting culture at UWA than you will struggle with the role. Jacob C says he does like the idea of the Sports Officer being elected from the pool of OGCs but he is still nervous about it.

Sean O says that he is nervous about the idea as well because there might not be someone who is even interested in the Environment.

Jack L says that he understands their concerns but he also believes that OGCs perform better when they have a portfolio role so that they can actually do something throughout the year.

Lina says that she herself probably couldn't perform well in the role of Sports because it doesn't interest her. Lina says it might be a good idea for the Sports Officer to give a recommendation to Guild Council of someone who is external that would be good for the role.

Jacob C says that this could work but another idea could be to have a committee for the Sports Department who is meant to help the Officer.

Jack L says that the Sports Department would definitely be moving in the direction of having a committee so that they can function at a higher level.

Megan says that these regulations are a step in the right direction, but she would like to echo what Hannah was saying before. Megan says she is worried



the Women's Department being ran by a larger welfare department that has a male at the top. Megan says that she is worried about how big this role will be and if people will be able to handle it.

Jack L says that they will hopefully function similar to a sub-council of the Guild in that they will have a full committee with a VP, Secretary, Treasurer and Ordinary Committee Members which should decrease the workload.

Megan L says that there are issues with certain positions such as the Ethnocultural Chair being on a large committee. This is because if someone who is leading the entire committee or sub-council that may not have the lived-experiences of the Ethnocultural Chair may not be able to help them properly which could lead to under performance.

Lewis agrees with Megan in that it is very important that there is active representation on the council and that all groups on campus are being represented.

Lewis asks Jack L what his thoughts are on the current situation with OGCs and if the number will be reduced?

Jack L says that if the Guild reduces the number of OGCs on Council this will most likely reduce the number of people from other tickets being elected that aren't the 'winning' ticket. Jack L says that he is worried about disenfranchise the voters that didn't vote for the winning ticket.

Lewis says that he had the same concerns as Jack L and if anything it should be increased.

Zee says that the Guild Council is meant to represent and stand for the student body. Zee says that Lina's suggestion of having a recommendation for certain roles such as Sports Officer and that she definitely doesn't think reducing the number of OGCs is a good idea. Zee believes that it will decrease representation.



Reece asks about the budgeting for the new 'welfare' department role would work in terms of splitting up money between different departments?

Jack L says that it the new welfare department isn't meant to manage departments but instead work with them. Jack L says that it will allow small departments to express their issues to the larger Guild Council body. Jack L says he is simply trying to ask if this is a reasonable structure that Guild Council can support.

Tonia asks what positions like the Pride Officers will do in relation to council?

Jack L says that they will be Standing Invitees meaning that they can come to Council but they are a non-member. Jack L says that the Pride Department would be part of a larger department that could move motions on behalf of the smaller bodies. Jack L says that standing invitees have the capacity to talk at meetings but don't have a vote. Jack L says that they are also not expected to come to Council.

Tony says that these changes are being thought of to adapt to the way that the Guild is changing in it's role. Tony says that the various councillors need to be engaged more so that they aren't just sitting on Guild Council. This will improve the output of the Guild and assign responsibility to Councillors. Tony says he does recognise the issues surrounding the Sports and Environment Officer but he encourages the Council to think of avenues for change that will improve the Guild.

Megan says that the Guild has a very unique structure compared to other universities. Megan says that other universities have a Student Representative Council and a student union, whereas the Guild is both a union and a council. Megan says that this unique position means the Guild can adapt to change more easily.

Jack L says that it seems most people on Council through consultation before the meeting believe that sitting on Guild Council but not having a vote isn't ideal. Jack L says that these changes will allow smaller departments to come to



Guild Council meetings that are only relevant to them. This will provide both relevancy on council and better representation.

Lina clarifies by asking what departments would have a vote in this new structure?

Jack says Education Council, SOC, PAC, Volunteering, Welfare, Women's PSA, ISS and WASAC, 13 OGCs and the President. Jack says it is the positions who currently have a vote and then volunteering and a welfare role.

Jacob asks what would happen to the Sports Council President?

Nevin says that the Guild is in consultation with UWA Sports and has told them that they are going through some regulation changes. Nevin says there are a number of options but the bottomline is that if the Guild gets involvement from the UWA Sporting Clubs, the Sports Council President will sit on Guild council but if they don't get the clubs then the President will not sit on Guild Council.

Jacob says that it seems as if the separate body of UWA Sports right now has a vote on the UWA Student Guild even though it is an external body. Jacob says that a lot of sporting clubs have come to him asking for help but he is unable to help because he doesn't have the positional power.

Nevin says that a potential option is to have Sports Council President be a role that is elected through the Guild elections with their own committee and then has consultation with sporting clubs through the Guild.

Jacob says that there needs to be a distinction made so that it is clear that either UWA Sports or the Guild work with the sporting clubs because otherwise it is too confusing.

Nevin says that it could work like Education Council with the FacSoc's sitting on the council but they aren't exactly managed by them.

Jacob says that if the Sports Department was going to have a committee than this will be a good way forward.



Jack L asks Council some questions.

Jack L asks how does the Council feel about PAC being focused on events and marketing?

There are no major concerns about this positional change.

Jack L asks how the Council feels about having Volunteering on Guild Council?

Megan says that this restructure Volunteering will have a positive impact and elevate Volunteering to where it needs to be to properly function.

Sofia K says that she is glad that volunteering has a vote on Guild Council.

Nevin says that this change to the structure of volunteering is in light of the steps that Guild Volunteering has made to become one of the most engaging arms of the Guild. Nevin says the change will be for the better.

Jack L clarifies the overarching welfare department that could be made, and says that he hears everyone's concerns about the new department being made. Jack L asks if there are anymore concerns about the role?

Matt asks if all of the sub-departments of the larger departments will be able to vote on motions within the department?

Jack L says that the Office Bearer will have to report to the sub-departments similar to how the Education Council operates.

Pheobe asks if it would be a good idea to keep the departments as they are?

Jack L says that this change of creating a large welfare department won't impact the management of smaller departments but will provide a greater representational avenue for these small departments on Guild Council. It will provide them with a unified group that can have greater representation.



Megan says that ISS, Women's Department and Welfare were created as PAC Clubs and can have a role to play in how PAC runs. However, they weren't expected to make contributions to PAC and be at every meeting unless something came up which related to them. Megan says that this will allow departments like the Women's Department to be involved more heavily in a Sub-Council that will be relevant to them more often than not.

Jack L asks for Tyson McEwan's thoughts as he is the current Welfare Officer?

Tyson says he has gained a lot from one on one consultation with the separate departments. Tyson also says that this could be a good idea and definitely needs more consideration that will allow for a collective voice.

Sean asks if the departments like Womens' will be elected in the same way?

Jack L says that is something that will be up for discussion.

Sean says that he doesn't quite understand why this change is necessary?

Jack L says that this change is purely for representation not for changes to the management structure. This sub-council or larger department will enable policy discussion separate to Guild Council which can then be brought to Council with one collective voice.

Jack L asks for anymore concerns?

Jacob C says that if the Sports Officer is going to have all of the UWA Sporting Clubs as part of their jurisdiction than he believes it should probably become a separate committee.

Jack L says that it could become a Sub-Council.



Michael M says that he believes that the Tenancy Committee moves away from SOC Council because this will lead to a slight separation of powers that can benefit clubs. Michael M asks for any thoughts on this idea?

Lina asks where it would go?

Michael M says that it wouldn't be part of SOC, so that it doesn't have to refer to SOC Council and can be independent.

Michael K says that they are already independent.

Lina asks if they would have any consultation with SOC at all?

Michael M says no.

Lewis says that this proposal is good because it would avoid a conflict of interest.

Megan L says that operationally the Tenancy Committee doesn't suit this type of change. Megan L says that it doesn't necessarily operate as part of SOC but some decisions may just be confirmed by SOC.

Michael M says that he has had some discussions with students and clubs and the idea of the Tenancy Committee being independent of SOC is something that has been brought up.

Reece asks why he thinks this would be a good idea?

Michael M says he wasn't saying that this would necessarily be a good idea, he was just asking for feedback on the issue as a student representative.

Owen says that his view is influenced by his time as a club president. Owen says during that time Tenancy dealt with clubrooms and that was it. Owen says that over a few years SOC's system changed where mailboxes and lockers became



part of the Tenancy Committee. Owen believes a lot of the things that Tenancy Committee does well is driven by SOC.

Jack L says that last year as SOC President he had to do a lot of the work for the Tenancy Committee because they failed to do their role properly. Jack L says that the Tenancy Committee it is an administrative committee and that it should be separate. Jack L says however that if it is separate and not apart of SOC there is no guarantee that it will perform well from year to year.

Reece says that having thought critically about the Tenancy Committee, he believes it benefits greatly from being part of SOC. If the Tenancy Chair doesn't pull their weight the committee can be referred back to SOC. Reece says it doesn't make much sense to take the committee out of SOC as it is so heavily involved in clubs.

Michael K says he agrees Jack L and Reece.

Michael M says his primary concern was that conflicts' of interests between SOC and the Tenancy Committee where student politics gets in the way of allocating spaces to the best applicant. Michael M says that is why the idea of the Tenancy Committee being independent of SOC should floated.

Jacob C says that Officer Bearers should be paid for the work they do. Jacob says that other Guilds in Australia pay their Office Bearers for a far smaller workload. Jacob says that if the Guild was a proper business than the Office Bearers would definitely be paid. Jacob C says that this is something that should be considered by the UWA Student Guild.

Lina says that most other Guild office bearers get paid within Australia. Lina says that a lot of people within this Guild Council go part time with their study because of their commitment to the Guild. Lina says that certain Office Bearers such as the Education Council President do the same amount of work as the PSA President or the Pelican Editors and they are both paid. Lina says that it is worth considering why some Officer Bearers are paid and why some aren't.



Owen says that he won't speak for previous PSA Presidents but he believes within the last two months he has done one day of his PHD work. Owen says that there needs to be rules of payment for Office Bearers.

Lina says that this could increase accountability of Office Bearers as they will have time sheets and KPIs for being paid.

Vinuri says that Office Bearers being paid could add to the reputation of student politicians getting involved just for their own advantage.

Zee says that she understands how restrictive certain commitments can be for Office Bearers. Zee says that she has concerns with how much Office Bearers will get paid for the job they do. Zee says that this will have the potential to bring in students who are only motivated by money.

Jacob C says that the honorarium as a potential payment method could be as small as \$1000. Jacob C says at this stage Office Bearers don't get anything at all in return for their work and therefore this makes it tough for a lot of students on Guild, when they have to juggle other responsibilities as well.

Michael K says that if there are going to be payments then there has to be KPIs in play. Michael K says that he supports the idea if there are checks and balances.

Sean says that currently there is the mindset of being a student volunteer and it would be difficult to change this mentality. Sean says that an honorarium is probably the best method to pay office bearers.

Sofia K says that an honorarium is the best method of payment.

Reece says that he is torn between both sides of the argument. Reece also says that they have to figure out where the money actually comes from.

Lina says that they potentially could ask the University for payment money.



Joseph says that paying Office Bearers could be regarded as an investment by the Guild but he is also worried about the perception of students.

Matt says he doesn't think Office Bearers should be paid out of student money.

Lewis says he disagrees with this proposal because it is important to remember that the money is coming from students. Lewis says that he does support the notion of Pelican being paid because it is important to have a well-functioning independent student publication. Lewis says that the Guild could disaffiliate from the NUS and use that money to pay Office Bearers. Lewis says that Guild Office Bearers need to balance their time and understand the role they are getting into before they start it.

Michael M says that office bearers being paid isn't a good idea and that as much money as possible should remain student money and reinvested back into students. Michael M says that it isn't financially stable either.

Megan L says that she loves her job and that she does it because she wants to provide high quality services to students. Megan L says that Office Bearers shouldn't be doing their work for the pay and that even Nevin as Guild President should be receiving a lot more. Megan L says that even a tokenistic honorarium doesn't solve the issue of showing value for work that has been put in.

Nevin says that he has been on both sides of the argument. Nevin says that SSAF money should be providing a service to students and that he doesn't think money should be paid to Office bearers. Nevin says that the Guild needs to determine how to best provide services to students. Nevin says that it is unfortunate for some office bearers that experience welfare and financial struggle. Nevin says that an honorarium doesn't really fix any problems throughout the year as office bearers won't have the money when they actually need it. Nevin says he believe the best option is to go to the university and ask for money to cover the salary of office bearers.



Jacob C says that his friends from other university Guilds ask him why the office bearers at the UWA Guild don't get paid. Jacob C says that he simply wants to ask the question of why office bearers don't get paid and start the conversation.

Megan L says that there is a disagreement between the way the work that Office Bearers do is recognised. Megan L says that she would love to have entire Guild Council paid for every hour of work that they do but she believes the UWA Student Guild is not in a position where it can pay students. Megan L says that other universities have a lot more students which allow Office Bearers to be paid or they provide far less services. Megan L says a tokenistic payment at the end of the year doesn't solve any issues.

Lina says that even if it is a small payment, a small payment is better than no payment. Lina gets asked constantly why she isn't getting paid for her job however she wants to clarify that she still loves her job and what she does and would do it even if she wasn't paid.

Nevin says that he would still do this job even if he wasn't being paid. Nevin says he doesn't have many breaks and that he spends most of his time working for students as Guild President.

Jack L wants to know if Council believes that the Governance Committee should have a look at if this is a policy?

Nevin says that he believes it is best that he goes to the University and asks for their feedback and potentially a sum of money to pay office bearers.

Jack L says that this should either be deferred to the next council meeting or discussed by the Guild Executive.

Megan L says that she would appreciate it if the Guild Executive took submissions on this issue.



Jack L says that if Guild Councillors have thoughts on this issue they should make a submission to the Guild Executive.

Jack L says that the Governance Committee has been working on determining the responsibilities of OGCs and Office Bearers. Jack L says a general consensus has been reached upon leaves of absence. Jack L says that if a councillor was to have a leave of absence it would have to be held to the same standards of special consideration.

Lewis asks if the special consideration is to be approved by council?

Jack L says yes it would have to be approved by council and the maximum would be around three months as this has been the general consensus. Jack L says that for any amount of time longer than this the person should step down from their role. Jack L asks for the thoughts of Council?

Hannah M says that it is highly inappropriate for Council to determine if someone is allowed a leave of absence and that it should go to the Guild President or Human Resources.

Jack L says that this sounds like a fair proposal. Jack L says that it would be a process whereby HR could recommend that someone requires leave and then it would be approved by Guild Council.

Lewis says that he has concerns with certain people being in position of power on Council whereby a recommendation from HR could be vetoed.

Owen asks if this procedure of approval would be similar to having a proxy at Guild Council?

Jack L says yes.

Megan L says that it is similar but there will still need to be involvement from HR to ensure that privacy for people requiring a leave of absence. Megan L says that Lewis was raising the issue of Council blocking the recommendations from HR.



Jack L asks how long should a leave of absence be allowed before someone is considered to not be fulfilling their role. Jack L suggests three months and this is endorsed by Council.

Jack L asks what are Council's thoughts on allowing a councillor to proxy their position on consecutive occasions?

Megan L says that currently the regulations allow for anyone to send a proxy each Guild Council meeting so that they never have to attend. Megan L believes that this would allow a councillor to completely neglect one of their most basic duties. Megan L believes that this is why a leave of absence system needs to be implemented, but there still needs to be some responsibility held by councillors to attend a meeting. Megan L also believes that it shouldn't be the same person each time.

Lewis says he believes that a proxy should be someone that can represent his views and the students that voted for himself. Lewis says that two weeks in a row is fair enough and not flexible but when it becomes the situation that a councillor has missed three to four meetings in a row this is when it becomes an issue.

Jack L asks for an endorsement for not allowing someone to miss three council meetings in a row, otherwise their position becomes vacant. Council endorses this.

Jack L asks for the thoughts of Council on making Office Bearers proxy to their committee first.

Owen says that this will require a level of flexibility.

Hannah M says that maybe it could be that Office Bearers must first offer their proxy to their committee.

Jack L supports this idea.



Jack L asks Council if they think proxies should be allowed to participate in ‘in-camera’ discussions.

Owen says that when a proxy comes onto council, they need to be able to know all of the details of the organisation and thus they need to be allowed within ‘in-camera’ discussions.

Jack L says that he believes proxies need to acknowledge through a formal document that they are fully aware of what they are a part of. Jack L says that the proxy needs to recognise what they are being involved in. Jack L says that proxies need to know their obligations to this organisation.

Jacob C asks if people that send a proxy are able to know about what happens within ‘in-camera’ discussion?

Megan L says no. Megan says that they are allowed to instruct a proxy how to vote but can’t discuss ‘in camera’ discussions.

Jack L says that the issue of having proxies within ‘in camera’ discussion is that someone who hasn’t been elected by students is allowed to hear classified information.

Jack L discusses Discipline Committee and asks about a committee structure whereby the Guild HR Director will be the Executive Officer, the Guild Chair will be part of the committee due to their knowledge of Guild Regulations and sit as Chair and the Guild President will also sit on the committee. Finally, three ‘non-guild’ students will be elected to the committee at the December Guild Council meeting. Jack L asks what Guild Council thinks about this structure?

Lewis asks what the reason is for this change?

Jack L says that he is worried about partisan decisions coming into play. Jack L says that the committee needs to have students as it is a Student Guild.



UWA STUDENT GUILD

The University of Western Australia
M300, 35 Stirling Highway, Crawley, WA 6009
(08) 64882295, hello@guild.uwa.edu.au
facebook.com/UWASStudentGuild

104th Guild Council

Guild Council Meeting Minutes

29 March 2017

12.0 CLOSE AND NEXT MEETING

Next meeting will be held on 2nd May at 6:00pm. Please contact the Guild Secretary (secretary@guild.uwa.edu.au) with any apologies or proxies. All office bearers and department officers will be available at 5:30pm immediately prior to the meeting. If unable to attend, please advise which dates you are available to reschedule.