# Guild Council Meeting Minutes February 25, 2015

#### 1.0 WELCOME AND OPENING

Lizzy welcomed all Councillors, directors and proxies and acknowledged that UWA is situated on Nyoongar land. She paid his respects to Nyoongar elders past and present, and acknowledged the Nyoongar people remain the spiritual and cultural custodians of their land and that they continue to practice their beliefs, languages, values and knowledge.

#### 1.1 Attendance

Lizzy O'Shea (Guild President), Lucy Moyle (Vice-President & Chair), Jesse Martino (Secretary), Ashleigh Kotula (Treasurer), Thomas Beyer (Ed Council President), Charles Viska (PAC President), Rida Malik (Welfare Officer), Nevin Jayawardena (SOC President), Maddie Mulholland (Senate Representative) Vikraman Selvaraja (PSA President), Sean Matjeraie (ISS Director), Ruby Blakeway (Queer Officer), Olivia Jo (OGC), Alexandra Hamilton (OGC), Emma Norton (OGC), Carlo Guaia (OGC), Cale Black (OGC), Dave Thomson (OGC), Cameron Payne (OGC), Aiden Depiazzi (OGC), Liam Staltari (OGC), Sofie O'Mara (OGC).

## 1.2 Apologies

Ellen Cohen (Queer Officer).

## 1.3 Proxies

Jack Looby (for Jessica Cockerill) Samuel Shenton (for Kieran Natalwala), Elizabeth Long (for Emma Boorgardt).

#### 1.4 Observers

Honny Palayukan, Alex Bennet, Rebecca Lawrence, Michael Barblett, Kaylin Hooper, Julian Bocking.

## 2.0 DECLARATIONS OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

#### 3.0 CONFIRMATION OF PREVIOUS MINUTES

# 3.1 Guild Council Meeting 17<sup>th</sup> December 2014

Approved via circular.

## **BUSINESS ARISING FROM PREVIOUS MINUTES**

Aiden moved a procedural motion to deal with the NUS reports first. Motion carried.

#### 6.19 NUS Reports

Rebecca Lawrence and Aiden Depiazzi tabled their report.

Rebecca encouraged everyone to read the report and consider its context. She said that her and Aiden were quite disappointed that they weren't given the opportunity to be able to fulfil the role they were elected to last election. They understood that a lot of the people that are elected to NUS are in one frame of mind about a lot of things. However, she thought that Aiden and herself carry a lot of different opinions on a lot of matters. Thus, she was disappointed that she wasn't given the opportunity to attend, but also that she wasn't able to send a proxy in her place.

Rebecca outlined some concerns to do with the communication between delegates and the conference organisers. She argued that the Guild should have contacted delegates directly rather than using informal measures such as Facebook chat.

Both Aiden and Rebecca also added that a lot of student groups, which are usually pro-NUS, came out with criticisms of the 2014 national conference.

Recommendations that Rebecca and Aiden made:

- 1. Sought to call on council to approve a referendum of all students, to coincide with Guild elections this year on the issue of the Guild's continual affiliation with NUS.
- 2. Put forward a motion to cease funding to NUS, affiliations fees, conferences, meetings and associated junkets.
- 3. Sought to move a motion against a particularly dangerous policy that NUS passed at the last conference. Namely, the 'universal student unionism' motion which sounded to Aiden like universities and their campus unions forcing students to become members of their student unions, which is a violation of constitutional recognised freedoms and associations.

Lizzy asked Rebecca that given she was in Lithuania at the time of the conference; did se think she had the capacity to attend the NUS conference if she had been registered? Lizzy argued that this question is relevant as Rebecca discussed her non-attendance.

Rebecca responded by stating that if she was registered she could have switched her registration so that a proxy could have attended on her behalf rather than sending a delegate who was already at the conference.

Lizzy asked whether Rebecca or Aiden moved any policy to contribute to the conference?

Rebecca said yes. She sent an email. Aiden was copied in. It didn't appear in the policy book, which was something they weren't able to address, as they didn't appear at the conference.

Aiden also stated that given NUS takes a policy position against distributing minutes at the conference to delegates, they had to rely on what can be derived from conversation.

Lizzy put to Aiden that he said the average student probably wouldn't care about some of the policy passed at the conference. She then asked whether he thinks the average student would care that he didn't go, and that he was elected to vote for them?

Aiden replied by stating that if average student asked him, he'd tell him what's in his report - which is that if NUS underwent a democratic and transparent process of contacting individual delegates with registration information, then he might well have been able to go. But as it was, he didn't.

Tom asked Rebecca whether she was aware that no other delegate was registered by the Guild. Everyone was expected to register individually.

Rebecca replied by stating that she was contacted. She was of the understanding when she spoke to the NUS secretariat that they confirmed this.

Tom also asked why Aiden and Rebecca thought it was Lizzy's fault that they weren't unable to register?

Rebecca stated that she thought there were a couple of breakdowns in communication. The first one was that they, as delegates, weren't contacted by the convenors of the conference or by the national office bearers from NUS and provided with details of how to register. The information they received from the secretariat was that Lizzy assisted the other delegated with registrations and they weren't informed that was happening.

Lizzy asked whether when she sent Rebecca a Facebook message before registration closed, at that point did Rebecca not ask her how to register?

Rebecca and Aiden said that they assumed the assurances given 12 months previously that NUS would formally contact us were still in place.

Lucy asked Lizzy, Honny, Alex and Emma to table their report.

Report was tabled.

Lizzy said that at the conference she discussed policy, ran elections and sought a constitutional audit. Lizzy stated that she thinks that NUS should still exist. She added that we've come to a critical point with national conference where some things need to change; she'd like to see this change this year.

They wanted to cut autonomous office bearing funding. Lizzy said they were able to save the pay for Women's & Queer but weren't able to do it for the rest of the OBs. However, NUS put delegates in a position of having to pick which OBs get paid, which was unacceptable.

Lizzy recommended that the Guild don't pay their affiliation at the start of the year. She'd like to see a commitment to change from those people who were elected.

Dave said that there were three major cuts made to the Aboriginal Torres Strait Islander Officer, the International Student Officer and the Disabilities Officer. He asked whether it is okay to cuts these 'at-risk' departments?

Lizzy said that NUS requires 75% of votes to pass any funding cuts. If all departments are getting cut, no delegates are going to vote against disenfranchised groups getting cut. This makes disenfranchised groups and the OB representing these groups even more isolated. Lizzy was also disappointed that the General Secretariat didn't consider taking a cut to their pay.

Emma said that she thought Lizzy did vote to cut the pay, she asked whether that was true?

Lizzy said that she had made a commitment to vote for the pay cut if NUS conceded on the pay cuts to women's and queer.

Dave asked whether Lizzy thought NUS would improve in the future?

Lizzy responded by stating that she thought things would change last year and they became worse. She said if she saw more contribution from office bearers, people would appreciate what National Conference is all about.

Emma asked whether Lizzy was threatening to disaffiliate from the national union?

Lizzy responded by stating that she thought the union could be saved by people paying more fees. It's obvious why people don't want to pay more, however, she does not believe withdrawing money from the organisation is a good idea. Lizzy said that UWA pay a smaller amount of money to affiliate, and thus it is hard to improve NUS with only a small contribution.

Lucy moved to close the speaking list. **Motion carried.** 

Lucy asked Emma to table her report.

No report was submitted.

Emma stated that she was not happy that the conference was predominantly run by Labor right. She believes the solution to that is not to deprive funding. She said the key is to elect left wing delegates and conduct education campaigns that make the union more relevant to students.

However, she also added that the union had contributed a significant amount of positive outcomes. All of the policy put forward was discussed. There were positive policies that were moved by students, in particular, motions that oppose actions taken by the Abbott government.

Aiden asked Emma whether a written copy of her report had been circulated?

Emma said she hadn't.

Lucy moved that council accept the NUS reports. Motion carried.

#### **5.0 DIRECTORS' REPORTS**

## 3.2 Managing Director's Report

Report as tabled.

The MD noted the Guild is launching into their audit. The numbers are looking very positive. We are in a heavy recruitment zone; structural changes. For example, we are in the process of recruiting for a junior accountant position. We have appointed an events manager and a new Guild Volunteering manager. We want to improve the intern area dramatically.

In terms of other projects – Part A of the tender process is coming closer to construction. In terms of Subway and Boost, we will be sending a lease to both outlets by the end of this week.

In addition, the Health & Safety audit is to be completed in March. He also added that the university is cracking down on health and safety, and thus the Guild needs to take action as well.

#### 3.3 Finance Report

Report as tabled.

Tony apologised on Mutya's behalf. He added that there has been a relatively stable start to the year.

## 3.4 Catering Director's Report

Report as tabled.

Tavern remained closed in January. In February, all outlets functioned as normal, however, it was relatively quiet. The changes to the EFTPOS facilities are being trialled at the moment.

#### 3.5 Director of Student Services Report

Report as tabled.

# 3.6 Director of Corporate Services' Report

Report as tabled.

Lucy moved to accept all Directors' reports. Motion carried.

#### **6.0 REPORTS**

#### 6.1 Guild President

Report as tabled.

The Arts Union Blackstone camp has been approved and will be going ahead. Lizzy also said that she's happy with the safety guarantees they've given us, and that the risk assessment is very thorough.

The commencement ceremony and orientation day went very well.

She also added that she has attended meetings with the Vice Chancellor Michael Chaney as well as a Senate Induction.

#### 6.2 Vice-President

As tabled.

## 6.3 Secretary

As tabled.

#### 6.4 Treasurer

As tabled.

## 6.5 Education Council President

As tabled.

## 6.6 Public Affair Council President

As tabled.

## 6.7 Societies Council President

As tabled.

## 6.8 Women's Department

As tabled.

## 6.9 Welfare Department

As tabled.

#### 6.10 Environmental Department

As tabled.

#### 6.11 International Student Services

Sean said that he had an ISS meeting on Monday. The Lighthouse magazine was published online. It was the biggest expense of last month, however, that money has all been covered by advertising. Sean

also said that ISS will be hosting a Yum Cha even on Oak Lawn. They are going to allow clubs to raise money selling food.

## 6.12 Queer Department

As tabled.

#### 6.13 Guild Sports Representative

Report not submitted.

#### 6.14 Postgraduate Students' Association

Report not submitted.

Vik said that he's had a very successful January. An event on the foreshore saw over 200 people show up. This was the strongest presence at a PSA event ever. He had also organised a Family picnic this Saturday at Langley Park.

From a financial perspective: \$2200 was spent in January, \$700 above budget, however this brings forward some expenditure that he had for May. Vik also had separate meetings with Bob Johnson & Michael Chaney on issues relating to Post-Graduate students.

## 6.15 Residential Students' Department

Report not submitted.

## 6.16 Aboriginal & Torres Strait Islander Students

Report not submitted.

Lizzy said the new WASAC chair is Torey Rickerby. Hopefully by the next meeting he will have a report to submit to council.

## 6.17 UWA Sports Council

Report not submitted.

#### 6.18 Chair of Guild Council

## 7.0 QUESTION TIME

Lucy moved to accept all reports. Motion carried.

## 8.0 MOTIONS ON NOTICE

Lizzy moved a procedural motion to deal with motion 8.4 first. Motion carried.

**8.1** That Council approves the changes to the Societies Council Club Grants policy. *Moved: Nevin Jayawardena; Seconded: Olivia Jo.* 

Nevin moved a procedural motion to consider 8.1 & 8.3 at the same time.

Aiden moved a procedural motion that council consider 8.3 first as it pertains to a subset of 8.1, then council can possibly discuss 8.1 pending the outcome of 8.3.

The motion was put. Motion failed.

Nevin sought to clarify that there are no cuts to funding. The budgets are still the same as discussed in the budget meeting last year. The only thing that has changed is the structure of the grants themselves. Changes were passed at the recent SOC meeting with 76% of the clubs voting for the changes. With the O-Day grants, their purpose is to encourage all clubs to have a stall on O-Day so that they all have an equal opportunity to engage with new students. Previously, the O-Day grant was used to reimburse clubs on membership signs ups but this year we felt that it should be changed to clubs receiving a stall reimbursement. We did this to provide fair and equal funding to all of the clubs, as previously this grant was allocated disproportionately.

Olivia sought to speak on the motion but gave her speaking rights to Maddie. (Immediate past-SOC president).

Maddie said that the idea for doing a review that has now meant we have a change to club grants policy was because she noticed the way club grants were structured meant that they weren't fair amongst all clubs. There are 109 affiliated clubs and societies. They are all different sizes and with different aims, so we needed to have a grant policy that was fair for all, especially as we have very large clubs and very small clubs that have a very different financial balance. Therefore, for smaller clubs, grant funding can have a huge impact on their financial standing. For larger clubs, it impacts them less but it's still a source of financial income.

Aiden asked whether this applied to this year's event?

Maddie said yes, it passed before O-Day, at the SOC meeting.

Aiden put to Maddie that it doesn't become policy until it passes council. He asked her whether she took into account that most clubs would have budgeted for this year's O-Day under the old policy, and thus this change would be a surprise to most of them?

Nevin said yes. However, he couldn't tell them well in advance that the Guild was going to make these changes well in advance, as it only passed at the recent SOC meeting.

Sofie said that ECOMS was never told about the changes, she asked why that was?

Maddie told her that ECOMS is not a SOC-affiliated club so it doesn't affect that society.

Aiden said that when he was a Club treasurer and was budgeting for O-Day in December, he looked into the SOC rules and grants policy and saw that they received a reimbursement of \$2 per Guild member they signed up. He asked whether Nevin thought it reasonable that they would have budgeted for O-Day 2015 on the basis of how the policy was written, which did not include the changes that would apply to them a week after O-Day.

Nevin said that he understood where Aiden was coming from in that clubs may have budgeted for this. However, it's impossible for him to cater for all of the clubs and to make sure all clubs are aware of every change that's going to be happening. He said he did his best to put this in place as soon as possible.

Cameron said that he's received feedback from a number of clubs and club reps that don't feel that the policy was explained in full. He asked whether that was true.

Sam said that he explained the summary of changes to all clubs that were present. Then, he went through the articles to explain the changes this would have, and answered every question that was brought to the floor.

Cameron asked whether Sam told them in monetary terms.

Sam said the method of distributing was changing. He said he gave an estimate of \$125 for a basic stall.

Cameron asked what the exact cost would be per club?

Sam said he'd have to give estimates per club.

Aiden asked whether Sam explicitly told clubs they were losing their \$2 sign up per Guild member.

Sam said yes. For O Day, the guild will not be reimbursing them for that amount.

Cameron asked whether Nevin believed this to be a representative proportionate change to club funding? He said some clubs are bigger than others and Nevin wants to give everyone the same amount.

Maddie replied by saying that smaller clubs only have access to \$80 over the year, whereas large clubs have access to \$2000. By having a fair O-day grant, we're at least bringing them to the table. She said that there are over 100 clubs on campus and a number of clubs can't afford to come to O-Day. 76% of the clubs were in favour of the change.

Lizzy moved a procedural motion to have 2 speakers for, and 2 speakers against the motion. Motion carried.

Ash said that this club-funding model would benefit niche clubs.

Aiden argued against the assumption that niche clubs need support. He is against ripping funding away from bigger clubs. This model targets some of the best clubs on campus. He said we shouldn't subject these clubs to brutal cuts.

Charlie said bigger clubs are not being disadvantaged. It provides an opportunity for smaller clubs to not be priced-out of O-Day. It gives them an opportunity to be reimbursed. Bigger clubs are the clubs that book bigger spaces; they receive more money because they book larger spaces.

Aiden said he believes it's absolutely unfair. Having been involved with two smaller clubs, doing budgets in advance, he would be every unhappy if SOC imposed this upon him.

The motion was put. Motion 8.2 carried.

**8.2** That Council recommend that the Societies Council proceed with the disaffiliation of the UWA Socialist Alternative for repeated failure to comply with Guild rules and policies. *Moved: Sofie O'Mara; Seconded: Cameron Payne.* 

Sophie said that over the past few years there have been numerous incidents of the Socialist Alternative being disruptive towards students. Last year they were issued a formal warning that they are continuing to disrespect Guild rules and regulations. On O-Day they were smoking around students on university grounds. Tom Henderson asked them to stop but they wouldn't. This violates university policy.

Lizzy asked whether Sofie had made any formal complaints to the Guild about the behaviour of the Social Alternative member?

Sofie said she hadn't.

Lizzy asked where Sofie got the information that security tried to move on the Socialist Alternative members and they didn't move?

Sophie said she spoke to Karrie (a Guild Staff member).

Lizzy said that she knows Sofie was referring to ongoing abuse and disruptive behaviour, but put to Sofie that this has been addressed by the ruling that was made by the discipline committee.

Sofie said that she doesn't have any specifics of them being abusive or destructive but they are continuing to disobey Guild policies.

Lizzy asked what Guild policies have been disobeyed?

Cameron said that they smoke on campus. They are being disruptive and interfering. The by-law said improper and/or discriminatory language.

Emma said that she'd like Sofie to name a single rule or regulation in the Guild rules and regulations that Socialist Alternative have broken. She said that it shouldn't come as a surprise to any of the members of council that members of the Liberal Club don't like members of the socialist club. She added that this motion was politically motivated.

Emma asked whether Sofie thinks this is part of the role of guild council to recommend that a disaffiliation process should proceed?

Cameron said that SOC council has the ability to disaffiliate a club in certain circumstances.

Emma said the only body that can disaffiliate a club is a disciplinary committee, which has not been used.

Lucy moved that two people speak for the motion, and two against. Motion carried.

Aiden said that in previous instances, the Discipline committee didn't address any of the complaints adequately. For example, they didn't address the mock Israeli blockade that they put up in the underpass, nor did they address the, 'Israel is an apartheid state,' posters made by the Socialist Alternative. He suggested that the Guild should address this.

Cam listed some of the by-law breaches.

Tony added that if any councillor has a problem with a staff member, they need to go to him to discuss it.

The motion was put. Motion 8.2 failed.

**8.3** That Council immediately reverse the Societies Councils' recent cuts to club O-Day funding and restore support to clubs, which effectively engage new students. *Moved: Liam Staltari; Seconded: Aiden Depiazzi.* 

Motion was withdrawn.

8.4 That the Strategic Resources Committee endorses the new position of the Business Support Officer for the Guild Finance team on a 12-month fixed term contract.

Moved: Lizzy O'Shea; Seconded: Ashleigh Kotula.

Tony said that from a risk perspective, it needs to be a fulltime role. Ideally, the person would move up in the ranks through the department. Students can still apply, potentially a graduate or someone looking to graduate. Should have an accounting or finance background.

Aiden asked whether the review last year highlighted any problems with students and staff?

Tony said that it didn't.

Aiden asked whether they were looking for someone with an accounting qualification?

Tony explained more about the role. The role involves cash handling, dealing with reception, calling debtors and basic bookkeeping. He also said that the Guild needs someone fulltime.

A procedural motion was moved to move in camera to discuss staff contracts. Motion carried.

A procedural motion was moved out of camera. Motion carried.

The motion was put. Motion 8.4 carried.

#### **8.0 GENERAL BUSINESS**

There was a discussion about the Charlie's pizza van.

Ashleigh was emailed by them, as they were interested in being a street vendor at UWA. Lizzy was uncomfortable with the way they were addressing Ashleigh in emails. Lizzy told them that they were addressing Ashleigh inappropriately.

Aiden noted that there is a lack of formal process for food vans coming on to campus. He couldn't find a formal van on the website. He suggested that catering and tavern should put forward a formal application process.

Ashleigh said that the way to discuss a vendor application is through the catering and tavern meeting. However, she said she would check the process.

Lizzy said that the Guild has a new catering website running soon and this information should go on there. She hopes she can resolve the forms issue.

## 10. CLOSE / NEXT MEETING

The next meeting is scheduled for Wednesday 25th March 2015 at 6.00pm. Please contact the Guild Secretary (secretary@guild.uwa.edu.au) with apologies or proxies. All office bearers will be available from 5.30pm. If unable to attend, please advise which dates you are available to reschedule if quorum cannot be met.