



1.0 WELCOME AND OPENING

Owen welcomed all Councillors, Directors and observers and proxies and acknowledged that UWA is situated on Nyoongar land and paid his respects to elders past and present, and acknowledged the Nyoongar people remain the spiritual and cultural custodians of their land and that they continue to practice their beliefs, languages, values and knowledge.

1.1 Attendance

Tom Henderson (Guild President), Cam Fitzgerald (Vice-President), Sam Shipley (Secretary), Daniel Jo (Treasurer), Lizzy O'Shea (Ed Council President), Honny Palayukan (PAC President), Maddie Mulholland (SOC President), Bec Doyle (Women's Officer), Max Riley (Welfare Officer), Bryn Howells (Environment Officer), Kenneth Woo (ISS & OGC), Owen Myles (Chair & OGC), Alex Bennet (OGC), Rida Ahmed (OGC), Richie Wu (OGC), Jonathan Lo (OGC), Aiden Depiazzi (OGC), Millie Dacre (OGC), Francois Schiefler (OGC), Cameron Barnes (IPP & Senate Representative), Laura Clappinson (Queer Officer), David Raitel (PSA President).

1.2 Apologies

Merredith Cully (OGC), Rebecca Lawrence (OGC), Michael Morrissey (Sports Representative), Avory Allen (Queer Officer).

1.3 Proxies

Samuel Shenton (for Merredith Cully), Liam Staltari (for Rebecca Lawrence), Natalia Verne (for Avory Allen).

1.4 Observers

Jamie O'Shea (NTEU WA Branch President).

Owen moved to accept all attendances and proxies. Attendances and proxies accepted.

Tom moved a procedural motion to allow Jamie O'Shea from NTEU WA Branch to speak. Motion passed.

Jamie said he would also like to acknowledge that we are on Nyoongar land. He said he has come representing the NTEU, of which he has been President for the last couple of years and a member for 25 years. He said he is a former academic at the University and has been a teaching research academic for 26 years. In that time he has taught some 2,000 medical students and some 5,000 undergraduates and supervised 10 PhD's. He is on the University Senate and has been President of the Royal Society of WA and is the National Councillor of the National Trust. He said the speaking rights he has tonight are about the proposed strike action of the staff.

He said the work conditions are governed by enterprise agreements and those people who are involved in organising and arguing for those agreements give up their life every 3 or 4 years as do a number of the executive of the University and they consider the rights of the uni students that we have and try to make things better.

He said the last enterprise agreement expired in September 2012 and at that time they prepared a log of claims and started having discussions with the University about the conditions of work. The main condition of work that staff has been continually aggravated about over the last many years are workloads. He said this directly impacts students and he is quite happy to take any questions around the entire log of claims but he restricts himself to workloads at the moment.

Since 2007, the University has increased its student numbers from 17,000 to 25,000. Over that period the number of teaching and research academics and support staff involved in teaching has remained stationary or has fallen, and this has had a major impact on teaching loads and on class sizes, tutorial sizes etc. He said the NTEU want the teaching loads controlled and capped. They want the capacity to actually have for argument's sake, 24 students in a tutorial, not 12 like we used to have, but certainly not 36. They want reasonable numbers of students in classes. He said with lectures it doesn't really matter whether there are 300 or 500 students. It matters if you can't literally fit everyone in the lecture theatre.

He said workloads are something that is now the major problem as the University won't consider capping workloads and won't consider capping the student/staff ratios. The other major problem is parking. Parking next year is going to be going up from about \$400 a year to about \$2,500. He said he would be surprised if the students are happy to pay \$9.15 a day next year and have limited capacity to have parking permits and therefore be forced to use public transport. Staff members certainly aren't prepared to wear that, but it should be noted that he is not in the business of defending the Winthrop professors who are on reasonable salaries and have reasonable work conditions.

He said he defends and supports everyone who works on campus, which includes the person on \$35,000 for whom increased parking costs will represent 4% of their pay. Considering that the University is willing to pay a 3% pay increase, the salary increase doesn't even cover the increased parking cost. Parking is a major issue for staff, especially for professional staff and lower-level staff. Workloads are something that is affecting the morale of the academics. The other thing that is affecting the morale of the academics is the requirement that we teach New Courses with small numbers of students. The preference is for a smaller number of students. They have limited capacity to ever have large numbers of students.

He said on Friday of last week there was a staff protest. 70 people gave up their lunch hours to hand out information sheets. He said he is happy to leave these sheets and he will be liaising with a few of the executive to provide information. They are putting out an information sheet about why staff are going on strike. Some of the things that were in the information sheet are executive salaries. He said the University is willing to offer workers and teachers 2.5-2.9% salary increases, while the University Executive will be offered salary increases of 15-18% - five times that of the workers. He said he has talked to the Chancellor, the Vice Chancellor and now he is talking to the students. You will hear in lectures people putting up PowerPoint slides identifying the problems that they have.

He read out: *"The student academic teaching ratio has risen to 36% in UWA since 2007. Even larger class sizes will reduce the quality of your education. Please support the UWA staff claim for decent working conditions and fair workloads"*.

He said this doesn't say anything about pay increases. He said he thinks unapologetically that they should get the same pay increases that were handed out at Curtin and ECU. His view is that we provide smaller and better classes and still do more face-to-face teaching. He said that if they get 4%, we should get 4%.

Lizzy said it would be good to clarify the current state: what staff members are doing in terms of going on strike or industrial action. Lizzy asked where the NTEU are currently at and what action are people currently taking?

Jamie said in order to take protective industrial action they have to go to Fair Work to get permission to take a ballot amongst the staff. They took a ballot amongst the members and had to get 50% of the members to agree to take protective industrial action. 65% of people voted, which is over the threshold. Of the 65% who voted, 95% voted for what he considered to be irritant, low-impact activities, such as refusing to do overtime, or insisting that the overtime be paid as overtime and not as time in lieu. Also, refusing to

participate in professional development reviews – staff members don't like doing them and the managers don't like doing them either. It is really passive non-co-operation.

He said they also voted as to whether they would take protected and lengthy removal of their labour, that is to say striking and striking means no work. They stay away, there will be no classes, no tutorials, and nothing will be put on the web. 75% voted to do that. With the campaign that they have put on at the moment and started a week and a half ago, three actions have been notified to the University and we have to give them three days' notice. These are the refusal to participate in performance reviews (no impact on students), refusal to do toil unless it is paid in cash (minimal impact on students) and the third one, which is a contentious one, is they are refusing to assist in enrolments. That does impact on students, but now that they have played this out, they haven't got to any serious actions yet.

One person has to take this action and has to notify the university of it. Those three actions have been notified. The one person who has notified the university that he will not be assisting in enrolments is himself. He said he doesn't think it is fair to take any of the other staff members and ask them to do that, so he will be doing that as of Monday, which will mean he will be stood down. He asked does that impact on enrolments? To be fair, as a senior academic the enrolments that he is involved in are students who are enrolments in his Level 4 unit. His Level 4 unit starts on Friday and he can teach for 6 to 8 hours on Friday and then have no other classes for two weeks. He said the sort of action that is being taken at the moment is token.

Three to six weeks down the track they will have gone through the other things of refusing to answer emails, refusing to return phone calls, and if push comes to shove and they don't get any movement, because they said they would take protective industrial action, classes will be cancelled. He asked how many times has this happened on this campus? He said it has never happened. He asked why are people prepared to do this now? It is certainly not for the money. It will become historic action and when we get historic action we will see pickets across the front of the university, because once you go down that path you can never go back to the situation you have.

He said what he is prepared to do is to bring this document, which was released to all the staff and make sure that they send copies of PDFs to the Guild, so they can look at it. All the information provided in this about salary-staff ratios, student-staff ratios and executive salaries is taken from the annual reports of the University, which are public documents. He said his challenge to those people who are untrusting of his information is to go and look at the annual reports, look at the workloads, and look at the student-staff ratios.

Tom said obviously we are committed to making sure the student experience is as positive as possible. Strike action is eventually going to be quite disadvantageous to students on campus. Up until that point the irritant action will likely not affect students entirely and he has been advised by the NTU organisers that they will notify him whenever information is available from the NTU and also that any student who is having difficulty with enrolment or emails will be forwarded to the Guild if it is a case that needs attention. He asked how can the Guild assist in getting the outcomes that the NTU wish without affecting students in any way?

Jamie said when the information sheets come out questions should be asked. Those people who have had anything to do with the university budget would understand that the university is restricted in its budget and restricted in the amount of money that comes in. What the money is not coming in for at the moment is research. Last year we had a \$10 million major infrastructure cut. The university has made a commitment that he thinks everyone would be on side with that we are a research-intensive university. He said that the university wants to be in the World's Top 50 universities by 2020. He said we can only get to be in the Top 50 is if we start in 2007, and for every teaching and research academic staff you put on the payroll, you put on 17 research intensive staff. The research-intensive number in the university has gone way up – these are very bright people who contribute greatly to our success, but every one of these comes with a salary. The money they bring in from the research grants does not cover their salary. Whether it is to the tune of 10% or 14%, there is a gap and that gap is cross-subsidised, and the money is coming from teaching.

He said he doesn't mind if the university is up front and says from here on in we are going to reduce our support of teaching, with an increase in research. If they said that up front, many people might have left between 2007 and 2013. He said that is what can be done. Ask questions; ask why the staff are going on strike. He said their commitment is that when they notify the University that they are going to initiate any of those actions, they will notify the Guild.

Tom asked what percentage of staff would take strike action? Jamie said since 95% of the 65% who voted said they would take some form of industrial action, realistically half of the NTEU would take strike action. He said they have 650 members in a staff of nearly 4,200. They have Deans, many Heads of School and many senior members – people who have been working at the University for a long time. He said he would not be asking staff members such as Level B Lecturers on a 3 year contract to take industrial action. He said the reason people like him are putting their hand up and saying he will risk being stood down, is because they actually believe it. They will probably quarantine junior staff, lower level professional staff, people on contracts – who are more vulnerable. He said he would go on strike, along with probably 5 out of the 10 from his School. There was a National Day of Action once before, regarding changes to government funding. What they did was to shift their lectures and put extra lectures on the days after and days before – everything was made available so that students were not disadvantaged. He said that this didn't help the NTEU in an industrial campaign, but he does understand that it is probably because they are good teachers, who care about their students.

He said that the Guild and students would be given the heads up if it came to that. He said that if it came to September and nothing had been achieved, the University would have gone through a round of exams and one of the options would be to withhold exam results. He said it happened on the East Coast and that every time a student appealed their marks being withheld, the marks were released. The intention is good, but the result is poor. He said to ask questions, be supportive of people who are doing it tough, don't throw fruit, and don't ridicule staff for doing something they believe.

He said there is misinformation going out in the press that enrolments have been disrupted by the reckless behaviour of academics and support staff. Enrolments have been interrupted but it has more to do with the university losing key long-term staff in enrolments and not having enough staff. He said there had been no strike action taken in regards to enrolments yet. He said that the first strike action would be by him, which would occur on Monday. He reiterated that any reports of the media saying otherwise were untrue.

Tom thanked Jamie for his time.

2.0 CONFIRMATION OF PREVIOUS MINUTES

3.0 BUSINESS ARISING FROM PREVIOUS MINUTES

3.1 *Circular Motion:* That Council approves the 2014 Student Services and Amenities Fee Service Level Agreement, as attached.

Moved: Tom Henderson; Seconded: Sam Shipley.

For: Sam Shipley, Kenneth Woo, Maddie Mulholland, Daniel Jo, Sam Shipley, Cam Fitzgerald, Owen Myles, Jonathan Lo, Merredith Cully, Alex Bennet, Lizzy O'Shea, Honny Palayukan, Rida Ahmed, Richie Wu, Bec Doyle, Aiden Depiazzi, Tom Henderson, Millie Dacre, Rebecca Lawrence.

Abstaining: None

Against: None.

Motion was passed.

3.2 *Circular Motion:* That Council appoints the Memberships & Communications Manager as the Guild liaison for PROSH 2014.

Moved: Tom Henderson; Seconded: Sam Shipley.

For: Sam Shipley, Kenneth Woo, Maddie Mulholland, Daniel Jo, Sam Shipley, Cam Fitzgerald, Owen Myles, Jonathan Lo, Merredith Cully, Alex Bennet, Lizzy O’Shea, Honny Palayukan, Rida Ahmed, Richie Wu, Bec Doyle, Aiden Depiazzi, Tom Henderson, Millie Dacre, Rebecca Lawrence.

Abstaining: None

Against: None.

Motion was passed.

4.0 DIRECTORS’ REPORTS

4.1 Managing Director’s Report

Report as tabled. Wayne said we are yet to get fully underway with the Guild Alumni Project, which in the future we’ll tag as a strategic point.

Initially, we are going to get key performance indicators for all staff, and that will sit underneath their employment agreements and contracts. 40% of staff currently have KPIs and by the end of March, the target is 90%. These initial KPIs will be reviewed and will be subject to amendments.

Aiden asked how the moving of Hackett Drive would affect the car park?

Wayne said that in the University Campus Plan for 2010, they proposed to extend Oak Lawn to Hackett Drive. The Guild is taking up discussion with the University.

Millie asked whether in that plan, any car parks would be affected?

Wayne said that in the University’s concept plan was to take Oak Lawn to Hackett Drive and to disconnect and reclaim – putting to better use – the ring road that circulates campus. There will be considerations with parking. We are stepping forward in the context of our Master Plan and looking at opportunities for the Guild.

Tom said that it is a very long-term plan and is merely an alignment of the Guild’s Master Plan and the latest concept that the University has put forward in their Campus Plan. He reiterated that it was long-term and that the Guild is just adding themselves to the party.

Aiden asked about Guild Work Health and Safety performance improving by 30% and what it meant?

Wayne said there is a traffic-light monitoring system; a questionnaire rating system. It is a self-assessment on various aspects of how the Workplace Health and Safety systems are conducted, which are sent to every Faculty and School at the University. We briefed Council midway through last year that we were a very poor performer at one point, but we have since re-established our committee and have started putting a lot more systems into place.

Aiden asked about Subway and Boost. With the commercial offer that has been sent, is Council going to have an opportunity to view that?

Wayne said that Strategic Resources Committee would be dealing with the commercial offers and agreements with Subway and Boost, and that it would then come in a package to Council. He said it would be similar to the offers for Rocket Fuel.

Aiden asked whether Council would get to see the initial offers made, so they can compare how they reacted and the changes of terms?

Wayne said he didn't think there would be any issues with disclosing where the initial agreement was on commercial terms.

4.2 Finance Director's Report

Wayne said that provided was a very abridged and preliminary version of the 2013 accounts, with the circumstances explained in a supplementary paper. He said that accounts had been finalised, Council would receive the detailed accounts report.

Aiden asked whether there was a reason that CapEx and Cash surplus/deficit items aren't included?

Wayne said the difficulties were explained in the supplement paper, which revolves around confirming uncertainties in the balance sheet.

Aiden said he was interested in the supplement paper and what it had to say about specific unorthodox allocation processes. He asked what Wayne was referring to?

Wayne said it was delicate and related to staff members, so he would feel uncomfortable going into detail about it at the meeting.

Aiden moved a procedural motion that Council moves into camera. Motion carried.

Meeting moved out of camera.

4.3 Catering Director's Report

Ken apologised that his report was circulated late. He said we started the year well, with consistent reports of sales above budget, with sales increasing on the whole. He said the growths of sales and of Guild members buying food have increased. He said that cost of goods was currently a problem, but it was not possible to calculate the impact so early on.

He said that last year there was \$561,000 for Guild member discounts and that we assume this year there will be around a \$100,000 increase in Guild member discounts.

Tom asked how the burritos and Red Spoon frozen yoghurt were going?
Ken said that it is too early to tell and that we will have to wait and see.

Aiden said that last year there was a motion relating to the profit that the Guild should achieve from catering. He asked Ken why the Guild was sitting at 2%, while the industry average is roughly 4%?
Ken said that the industry standard is much closer to 2%, or even 1%.

Aiden asked whether the Guild should be sitting above competitors, considering that no rent must be paid for buildings?
Ken said it is because of the Guild's student prices; goods offered are at a lower price, for the benefit of students.

Bec asked what happened to the Butte Burgers?
Ken said that they went off the market, so we switched suppliers, before it would have any negative financial impact.

Owen moved the chair to Sam.

4.4 Director of Student and Corporate Services Report

Tony thanked everyone who was involved in getting O-Week together. He said that so far the Events team and the student reps had killed it so far. He said that the Back to Uni Party was on Thursday night and thanked Sam for his large part in the promotion of the event. He said the turnout and the party itself should be good.

He said that Pelican is doing well and that now it is being delivered to 72,000 people, instead of 4,000 people, because it was now sent out digitally. In relation to G-News, he said a new model was in the works that would come out soon.

In Student Assist, he said there was a new manager was starting, Danielle. He said that the Guild is currently doing a review of Student Services, including filling vacancies in the Student Assist team.

The Chair was moved back to Owen.

Owen moved a procedural motion to consider items 7.2 and 7.3. Motion passed.

5.0 REPORTS

5.1 Guild President

Report as tabled. Tom said he had had a meeting with Brian Green regarding Wi-Fi and he had learned that the University is undergoing a review from the Office of Operational Excellence is slowing down on facilities management and only current undergoing programmes are being done until this is finished. There are access points, which are wireless receivers going in around Reid Library in the near future to increase reception there. Internally, each lecture theatre generally only has one access point, which is the reason it may be quite slow when there is a number of students in there; the Wi-Fi connection gets choked, as a large number of people share it equally. The cost to add an access point is \$1,000 at a best case scenario, and that assumes that there are already cables present. The cost to fully put in Oak Lawn as a Wi-Fi area is several thousand dollars. He said he hadn't been given an exact amount, but that it had been delayed. He said Oak Lawn was amongst a greater outdoor reception plan, which was going to cost \$1M, which was for Greater Lawn, Oak Lawn, Prescott Court and the one near Medicine and Anatomy. He said there is a substantial amount of planning and facilities management costs and that has been delayed for the moment.

5.2 Vice President

Report as tabled.

5.3 Secretary

Report as tabled.

5.4 Treasurer

Report as tabled.

5.5 Education Council President

Lizzy said that ALVA had an AGM and that they now have a President and Vice-President, with discipline reps being elected over the next week. She said the discipline reps would effectively be three EVPs and they will have sub-committees with year reps on them. She said if anyone knows anyone who wants to get involved, please send them to herself or Cale Black, the new ALVA President.

She said she also went to events training and that PROSH Carnival is coming along.

She said she handed out over 250 fresher handbooks on O-Day, which she will find out the finances for soon.

5.6 Public Affairs Council President

Report as tabled.

5.7 Societies Council President

Maddie said they have approved an additional orientation and support grant. She said she has received a bunch and is in the process of approving them all. She said she is also looking for a speaker for the SOC Presidents' Summit, which is happening in April. If anyone knows anyone who is a past student or someone in a past leadership position, or has lots of leadership experience and would like to speak, please ask them to contact Maddie.

5.8 Women's Department

Report as tabled. Bec said they had a successful Guild Fair yesterday and thanked all her members who helped, as she could not be there. She said she had met with a woman from Computer Science, who she was helping to organise a 'Women in Computer Science' event.

5.9 Welfare Department

Max said Centrelink have decided to send someone down to UWA for 3 hours next week, which has already been booked out completely. He said he would be meeting him when he is here and will be strongly putting the position to him and the bureaucracy of the Department of Human Services that more needs to be done in this area.

5.10 Environment Department

Report as tabled.

5.11 International Student Services

Report as tabled.

5.12 Queer Department

Laura said they had a very successful O-Day and gave about 80 to 100 of their booklets out and that has been reflected in the number of people they have had in the department this week. They didn't get many people at the Club Carnival event, but they are having a barbecue tomorrow, which will give them a better reflection of numbers.

5.13 NUS Representatives

Lizzy said her report is as tabled but she thinks it would be better to take questions on it, rather than just to provide a summary, assuming everyone had read the report.

Alex said in the policy book it says for the delegate to provide a report on the conference and also any expenses that were entailed from sending delegates there. He said the conference cost \$6,004.55 and transport and accommodation cost \$5,179.25, for all six delegates.

Lizzy said that herself, Alex, Barnes and Bec wrote the report together, with contributions in the welfare section from Max, who went as a Secretariat and is now the State Welfare Officer.

Aiden said that he listed two recommendations at the end of his report. The first one was that when he found out the costs he was shocked and he recommends that we should cease all such financial support in the future. The second one is that in future, governance should come under a set of KPIs, which each delegate will assess when they go to NUS conference. If those KPIs are not met then there will be no funding and no delegation to the successive conference.

Barnes said that it was stated that there was disappointment with the lack of communication between himself as Guild President and the incoming NUS delegates regarding details of the conference and asked Aiden to elaborate on this.

Aiden said the first thing which was concerning to him was that there was a Facebook event put up and the event was advertised whereby incoming NUS delegates were to take part in a forum where students could suggest things to then be taken to the conference and he was not informed of that until after the event had been advertised. They were never informed in a formal capacity that they were going to be there and provide their comments and sit as part of the panel, until after it had been advertised to students. He said it makes a lot of sense if all delegates are advised if they are expected to be somewhere or if students ask for comments from those delegates or want to talk to those delegates, that the delegates are at least told to be there.

He said the second thing was that he was never told in writing until a couple of days before flights had been booked, as to when the conference was, how much the registration was, whether or not the Guild would cover the registration fee, whether or not the Guild would register for him, what the accommodation arrangements were, etc. He said maybe there was an expectation that someone else would inform him, but in future it would be good that when NUS delegates are elected there is some form of formal process by which the Guild tells them what their obligations are and what the Guild is going to do for them.

He said his flight home was booked for 4 hours before they were going to get back to Melbourne so he had to pay an \$80 cab fare to the airport at 5.30am from the college. The staff member who booked the flights expressed concern to him that she had not been informed when it would be appropriate to book flights. He said that there should be more formal communication between the Guild team and delegates about what they need to do and when they need to be where.

Tom said that he would definitely take Aiden's comments on board for the next NUS Conference.

Liam (proxy for Rebecca) asked whether the National Independents are non-binding on every ballot, on every role?

Lizzy said yes; the National Independents are non-binding on every ballot and every role. She was national negotiator and the way the National Independents work is in all votes on policy you vote as an individual – no one tells you how to vote. As far as deals go, which is something that always happens at NUS, any deal that was signed, any individual or independent who wanted to be on that deal had to sign individually and they would say "I sign onto this deal and I will hand over my ballots to this faction" if they were involved in a deal. That was the process that was established as a group. She said everyone collected their own ballots, unless they had submitted a proxy form, for example if Bennett picked up the ballots for Lizzy and Bec because the line was very long. She said that each individual filled out the ballots. She said that at all times they voted as Independents.

Cameron said for example there was a motion moved on parallel import restrictions. Not only did the delegates in the National Independents all vote differently, but the UWA Independents also voted in different ways.

Lizzy said people from other states gave her ballots and said they would trust her to fill them out, as they knew how she was going to vote. There was absolutely no obligation. She said one of the national negotiators filled out her own ballots, regardless of whether everyone else would vote the same way.

Alex asked about whether Aiden and Rebecca binded on ballots or anything else, for example policy, or voting?

Lizzy asked if Aiden had voted in the ballot day?

Aiden said yes, he voted for himself.

Lizzy asked whether Aiden voted for other positions, such as for Small and Regional Officer, Aboriginal and Torres Strait Islander Officer, and Environment Officer?

Aiden said the decision was made that where it was clear that one candidate was going to win, vis a vis the Small and Regional Officer from Unity walked passed them carrying an enormous volume of ballots filled out in his own name, to the point where it would have made no difference how they voted. He said he had written in his report that as a delegate it is his democratic right if he chooses not to vote.

Lizzy asked Aiden to clarify whether he voted or used his ballots for UWA?

Aiden said he did not bother voting in instances where he thought his ballots would not make a difference.

Alex said Aiden mentioned in his report that he couldn't get access to the speaker's chair and asked which, if any factions he had approached to get access to the speaker's chair?

Aiden said the Student Unity convener contacted him on different occasions to speak and that on nearly all occasions, Student Unity expressed they an issue with ALSF speaking. He said that Student Unity was concerned that the left factions may express distaste at allowing ALSF to speak. At the end of the day none of the factions had any incentive to allow them access to the speaker's chair. He said they asked on Women's policy and they asked on the parallel import restrictions. He said that by day three, when it was very clear they were never going to get a chance to speak, he stopped asking.

Lizzy asked whether Aiden asked her and the National Independents whether he could speak?

Aiden said no.

Lizzy said in 2012, Catherine Story and herself allowed Charlie Daniel from ALSF to take their speaking chair to speak, about a motion prohibiting swear words on shirts. She said the National Independents had allowed ALSF to speak in the past. She said she is not sure whether it would have been allowed on this occasion, but that Aiden should have been approached them anyway.

Max asked if Aiden read all the by-laws and regulations of the National Union of Students before he attended the conference. Aiden said he did not.

Regarding the references Aiden made in his report, Max asked whether Aiden thought UWA delegates voted against a campus count regarding parallel import restrictions. Max said it was not possible to vote against a campus count.

Aiden said his understanding of the situation was that there was a procedural matter considered that because of the unclear nature of the initial vote on the motion, there was then a procedural motion put forward that it would go to a campus count.

Max said as a Secretariat, he was aware of regulations that state you have a minute after the approval to stand up with your card in the air. It was ruled by the minutes Secretariat at the time that nobody stood up in that period of time. That is a decision that hasn't been ratified by NUS Executive yet. He asked why Aiden did not stand up within a minute, if he had genuine issues with policy?

Aiden said that for 95% of the time the ALSF were at NUS they were at the back and found it difficult to hear what was going on. He said that the cooperation of ALSF faction was not something that anyone else was keen on. He said he could not answer.

Bec asked about safety issues at NUS referred to in Aiden's report and whether Aiden could detail them to her?

Cameron said he is a member of the Labor party and he faces a lot of personal ramifications for not sitting with the Labor left faction, and for playing a leading role in the National Independents. He asked why is it that Aiden made the decision to sit with a Liberal faction, rather than acting as a 'small i' independent – i.e. independent of politics.

Aiden said the Liberal faction for the first two days was Rebecca, himself and Claire Chandler from Tasmania. The actual impact of him thinking of acting as a 'small i' independent would have been no different. He said that everyone would have known that he and Rebecca were Liberals and that he doesn't think it would have affected the outcome very much.

He said that he didn't subscribe to a lot of things that the National Independents put on the clothes hanger and as a result, he wasn't comfortable with describing himself as a National Independent. He said the ALSF did not tell him to vote in certain ways.

Cameron said the unfortunate reality is that there are a lot of very political factions at NUS and he is by no means advocating that, which is why he sits with the National Independents. He asked whether Aiden thought that he could have been a more effective representative for UWA and have been more of a voice for UWA if he didn't overtly brand himself as a Young Liberal student at the conference?

Aiden said it is his right to be a member of the Liberal Party and to go along with things of the Liberal Party when he chooses. He said he stood up and proudly voted in favour of the only motion that he could find in recent years that the Council was told as NUS delegates to support. He said there were some people from UWA who voted against that motion, so they have more of a case to answer of being unrepresentative of UWA than he does.

He said that he might have been able to value-add to UWA's representation if he had joined the National Independents, but it would have meant deeply going against his own personal beliefs.

Owen moved a procedural motion that the speaking list be closed after Lizzy. Motion carried.

Lizzy said that she noted in the report that neither Aiden nor Rebecca wrote any policy for the conference. Lizzy asked whether it was for any particular reason? Lizzy also asked whether Aiden attended all sessions of conference floor?

Aiden said the first thing he did was to speak to previous NUS delegates, who described the process by which a policy is submitted, comes in the policy book and gets onto the conference floor. He said that their analysis was that anything that the ALSF submitted would not make it to conference floor. He said there are things that he thinks would improve NUS. Things like having to undergo a full external audit, and recognising that sitting in a boardroom with a Minister is probably a more effective way of campaigning for something than marching down the road. He said if he did submit policy, 50% would not get up, as the ALSF didn't have a representative on the Business Committee, and motions submitted by either the National Independents or Student Unity actively represented the other 50%.

Lizzy asked if Aiden attended all sessions. Aiden said that he was not there for all of every session.

5.14 Postgrad Students' Association

David said they had had their first 'Connect' for the year, which was good. The transition from it being a free event last year to a gold coin donation seemed to go down okay. They had their first morning tea last week and expected about 30 people and got over twice that number, which was a big success. O-Day went really well. They met a lot of new people at orientation and got some more sign ups.

6.0 QUESTION TIME

Millie asked Lizzy whether the special project grant money was coming out of the Ed Council projects? Lizzy said that it would be a Guild project and would come out of the Guild Council budget, not the FacSoc grants.

Millie asked Daniel whether there are any plans for further refurbishment on the Tav. Daniel said there were no solid plans yet.

Millie asked Daniel whether the staff members in Taro Café are employees of Guild Catering. Daniel said yes.

7.0 MOTIONS ON NOTICE

- 7.1** That Guild Council amends Standing Order 24 to include "Declarations of potential or perceived conflicts of interest" as the second item on Guild Council agendas, appearing after "Attendance & Apologies" and before "Confirmation of previous minutes".

Moved: Alex Bennet; Owen Myles.

Alex said this motion comes at a time when we as a Council and an organization are putting a lot of emphasis on the fact that we are an independent Board of Directors. Part of being an independent Board of Directors is acknowledging our conflicts of interest and where these may come from. He said this is fairly standard practice around the University and in other Boards in similar organizations and ultimately it is there to provide transparency with our members and with each other about the decisions we make. He said he would suggest that as part of the agenda, the chair would invite all members of Guild Council to declare any perceived or potential conflicts of interest.

Aiden asked if it would be better only to do this if something arises in the meeting. Alex said this is meant to reflect a conflict of interest with any specific agenda items, such as motions.

Motion amended to read:

That Guild Council amends Standing Order 24 to include "Declarations of potential or perceived conflicts of interest" relating to anything on the agenda, as the second item on Guild Council agendas, appearing after "Attendance & Apologies" and before "Confirmation of previous minutes".

Max asked whether the motion would apply to political parties? Alex said it would apply to any organization link or affiliation someone may have that may influence judgment of any motions or agenda items.

Aiden said he thinks it is a good idea for this to happen, but he feels it is unfortunate that we need this to happen, as it should be up to each individual to declare any conflict of interest whenever it comes up.

Alex said the motion makes it a structural part of the agenda and allows members of Guild Council to do such as a formal part of the meeting, and gives the time to do so.

Tom said that it was common practise around the university.

The motion was put. **Motion 7.1 was passed unanimously as amended.**

- 7.2** That Guild Council supports the recommendation from Strategic Resources Committee to allocate \$60,000 of the 2014 capital budget to the upgrade of Reid Café in March 2014. *Moved: Tom Henderson; Seconded: Sam Shipley.*

Tom said that the recommendation had come from Strategic Resources Committee and that the upgrade would largely be compliance, such as replacing fridges.

Ken said the expenditure is very small and that all of the equipment is old and non-compliant, so it is basically compliant expenditure. He said that Reid Café is currently the Guild's second highest earning outlet. He said that the upgrade needs to be done urgently and that the upgrade would hold for at least two years.

Bryn asked whether the \$60,000 budgeted was just for equipment, or whether the amount also included lights?

Ken said the amount was not for lights, nor furniture, but just for compliance upgrades with equipment.

Aiden asked whether the forecast \$70,000 sales per annum would be specifically a result from the upgrade?

Ken said the amount was budgeted and that it would come from sales. He said that the money spent on the upgrade was simply for compliance.

Wayne said that it was to unlock a 'jam' from not having functionality.

The motion was put. **Motion 7.2 was passed unanimously.**

- 7.3** That Council That Guild Council endorses the attached current version of the Guild Operations Priority Plan 2014 and recognise that the Operations Priority Plan Implementation Schedules will be subsequently developed to support the Plan.

Moved: Tom Henderson; Seconded: Sam Shipley.

Tom said that the Guild Operations Priority Plan (OPP) for 2014 was sent out earlier in the agenda, to ensure that there was time for questions and clarifications. He said the OPP was developed in-line with the University.

Wayne said that the attachment should say 2014, not 2013 - which reflects the Service Learning Agreement.

Tony said that in the formation of the OPP, many of last year's Councillors were approached. He said that not everyone had input, but lots of people had their say. He said it was useful and a good starting point.

Barnes thanked Tom and the Directors for pushing through the OPP. He said he worked hard on it the previous year and was glad to see it implemented.

The motion was put. **Motion 7.3 was passed unanimously.**

Owen moved a procedural motion to consider item 7.7. Motion passed.

- 7.4** That the UWA Student Guild shall provide an 18+ area, in which alcohol can be consumed by those legally entitled to do so, as a component of the 2015 Orientation Day concert.

Moved: Aiden Depiazzi; Seconded: Rebecca Lawrence.

Aiden moved an amendment: "That the UWA Student Guild shall make every effort to provide an 18+ area, in which alcohol can be consumed by those legally entitled to do so, as a component of the 2015 Orientation Day concert."

The motion was put. **Motion 7.4 was passed unanimously as amended.**

Tom moved a procedural motion to consider item 5.13. Motion passed. Normal procedure of meeting then resumed.

- 7.5** That the UWA Student Guild must, prior to publication, consult with all elected UWA Delegates to the National Union of Students regarding any statement or document pertaining to the NUS.

Moved: Aiden Depiazzi; Seconded: Rebecca Lawrence.

Aiden said this is a response to the blurb in the Guild diary, which he wasn't very happy with but it

speaks generally to the idea that there are seven people elected to represent UWA to NUS, not just four and that we shouldn't publish something without notifying all delegates that it will be published. It speaks to a lot of achievements of NUS, which are not only sketchy, but they then have all delegates' faces underneath, as though an average student would pick this up and presume that everyone endorses what is written.

He said that likewise, if at any time the Guild makes a statement that revolves around providing students with information about what the NUS is, we have to accept that there are conflicting opinions about what NUS is and what it does and that students would like to hear all opinions and not just that of the majority.

Owen moved a procedural motion that speaking time be limited to one minute. Motion passed.

Tom said there are two separate issues. The first is that NUS delegates were elected for the conference and not as a representative for the whole year. The second is that he does not think that the faces of NUS delegates need to be in the diary at all. He said consulting with delegates given that they are elected for the conference and those delegates' duties are then completed, are separate to what we put in the diary. The diary should reflect the Guild's relationship with NUS, not with individuals' relationships with NUS.

Lizzy said she didn't know that Aiden had a problem with the diary beforehand, but within the scope of this she can see that he could have a problem with having his name tied to that description. However, this motion says any document relating to NUS we have to consult UWA Delegates. She said her problem with this is that it limits people's freedom to make a comment with NUS in it.

She said the UWA delegates are representatives to a conference of the previous year; keeping in mind that it goes in the budget from last year. They are not necessarily either representatives of NUS to UWA and that the delegates all have very different views on NUS. If the Guild had to consult anyone she would think they would have to consult with the Guild Executive.

Alex said that this motion doesn't make sense in terms of communication lines, which exist in the Guild already. NUS delegates are not elected to Guild Council and are not part of the Guild structure itself, as it is a separate election. In that, he said he doesn't see why the Guild should be bound or kept accountable to seven delegates who are elected in a separate election to the UWA Student Guild. He said that given that the UWA Student Guild pays an affiliation fee to NUS, the Guild should be able to govern how we communicate regarding NUS.

Aiden said the UWA Student Guild mandates that delegates must come to Council to present a report, so he doesn't think you can play down the relationship between the elected delegates and the Guild. The fact that things like this exist makes that pretty clear. He said the other thing is that nowhere in the electoral regulations is it made clear that the NUS delegates represent UWA at one conference, as opposed to NUS generally. He said the issue he sees is that if the Guild prints a publication about NUS, lots of people would think they were able to talk to elected NUS delegates, whereas three people were uninformed on that issue, as they hadn't been consulted about the publication.

Maddie said it is a bit of a learning curve. They have had some feedback from Annual Reports and about the diary and the next time the Guild can consult all delegates on the diary.

The motion was put. **Motion 7.5 failed.**

For: Aiden Depiazzi, Millie Dacre, Liam Staltari (for Rebecca Lawrence).

Abstaining: Cam Fitzgerald, Honny Palayukan, Maddie Mulholland, Kenneth Woo, Alex Bennet, Jonathan Lo.

Against: Tom Henderson, Sam Shipley, Daniel Jo, Lizzy O'Shea, Bec Doyle, Owen Myles, Rida Ahmed, Richie Wu, Samuel Shenton (for Merredith Cully).

- 7.6** That the UWA Student Guild condemns the industrial action being undertaken by the National Tertiary Education Union that commenced on Wednesday 19th February, and calls on the NTEU to reconsider any action that would negatively impact on student welfare.

Moved: Aiden Depiazzi; Rebecca Lawrence.

Owen said before we discuss the motion he would like to bring up Standing Order 91, which says that a motion which is the same as a motion which has been considered and voted on by the Guild Council may not be considered in the same meeting or the next formal meeting of the Guild unless agreed to by an absolute majority. He said he has spoken to Aiden about this and after hearing his reply it is Owen's opinion that this motion is not substantially different. His reasoning for that is that the aim of the motion is to condemn the NTEU for industrial action and he feels that the two motions are in aim the same. He ruled that this motion should not be considered.

Aiden said he had circulated a document to all members, which explained why this motion is not the same as the motion at the last meeting. Basically there are three differences:

1. At the last meeting Tom was unhappy that we were saying "strongly condemn" – that is not being said in this motion.
2. The last motion was about all bodies making any attempt for industrial action. This is not about an attempt and is not about all bodies. It is about one specific action.
3. This motion adds something where it calls on the NTEU to reconsider the action.

Aiden moved dissent in the Chair. Dissent was not upheld by Council. **Motion 7.6 withdrawn under Standing Order 91.**

- 7.7** In camera motion relating to staff redundancy.

A procedural motion was moved to move into camera. Motion passed.

A procedural motion was moved to consider the motion at this meeting. Motion passed. A procedural motion was moved to note how people voted, in regard to considering the motion at this meeting. Motion passed.

In regard to considering the motion at this meeting:

For: Tom Henderson, Cam Fitzgerald, Sam Shipley, Daniel Jo, Lizzy O'Shea, Honny Palayukan, Maddie Mulholland, Bec Doyle, Kenneth Woo, Owen Myles, Alex Bennet, Rida Ahmed, Richie Wu, Jonathan Lo, Samuel Shenton (for Merredith Cully).

Against: Bec Doyle, Aiden Depiazzi, Millie Dacre, Liam Staltari (for Rebecca Lawrence).

The motion was put in camera. **Motion 7.7 passed.**

Meeting moved out of camera.

Owen moved a procedural motion to consider item 7.4. Motion passed.

8.0 GENERAL BUSINESS

8.1 Campus Liaison Positions

Tom said these are a number of informal positions that are given to people should they wish to be a liaison to a campus that is outside the Crawley campus. They include Albany, RCS for Medical students, QEII/OCHWA, and Nedlands campus. He said he would open nominations for those positions for a week and positions may be voted on by circular if necessary.

Alex said that as these are informal positions, must it be a circular motion, or could it be a decision made by the President or Executive?

Tom said he is happy to take advice from the entirety of Council whether they wish to have an Executive decision, or whether they would like a formal voting by circular.

Sam said this would depend on the number of people who nominate. If there is only one nominee, then the position will be given to them, however if a number of people nominate then it should be discussed.

8.2 Other Business

Maddie said there were some cards going around to thank the Events team and the Memberships & Communications team for all their hard work during O-Week, so please sign them before you leave the meeting, so we can let them know how much we appreciate their hard work and efforts.

Sam said that the Returner's Week 'Back to Uni' Party would be on Thursday night and it would be great if Council could come down and show their support.

9.0 CLOSE / NEXT MEETING

The next meeting will be held on Wednesday 26th March 2014 at 6.00pm. Please contact the Guild Secretary (secretary@guild.uwa.edu.au) with any apologies or proxies.

All office bearers and department officers will be available at 5.30pm immediately prior to the meeting. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.