



1. WELCOME AND OPENING

1.1 Attendance

Oliver Barrett (OB)
Jay Williams (JW)
Reana Bose (RB)
Yasaswi Shrestha (YS)
Zered Robinson (ZR)
Tara Mishra (TM)
Tony Goodman (TG)
AJ Church (AC)
Ava Ebbutt (AE)
Ruby Wood-Hill (RW)
Julia Suffel (JS)
Hayley Paku (HP)
Hukambir Kohli (HK)
Rama Sugiarta (RS)
Blake Mercer (BM)
Abby Rai (AR)
Xavier Anthony (XA)
Daniel Tyres (DT)
Tom Pearce (TP)
Henry Walker (HW)
Emily Bunschoten (EB)
Jennifer Woo (JW)
Emma Muenier (EM)
Ojaswi Shrestha (OS)
Louis Bird (LB)
Jonathan Tay (JT) (Online)
Troy Wood (TW) (Online)
Alevine Magila (AM) (Observer)
Jack Cross (JC) (Observer)
Ritika Menon (RM) (Observer)

1.2 Apologies

Annabelle Brennan (AB)
Eva Coulter (EC)

1.3 Proxies

ZH for AB
ZR for EC

OB proposes motion to accept proxies. Motion passes.

1.4 Absent

2. DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

RW declares conflict of interest that she works at UWA Sport as a lifeguard.

RS declares conflict of interest that he's the WA Education Vice-President of the National



Union of Students (NUS) and works at UWA.

ZH declares conflict of interest that he works at UWA Sport.

XA declares conflict of interest that he's the Deputy Director of PROSH.

JS declares conflict of interest that she works at UWA.

HK declares conflict of interest that he works in the Future Students Centre at UWA.

TG mentions that if you are working at UWA the Council will maintain a register of conflict of interests, so councillors don't have to keep declaring it every meeting.

3. CONFIRMATION OF PREVIOUS MINUTES

3.1 November Council Minutes

Passed.

4. BUSINESS ARISING FROM PREVIOUS MINUTES

5. BUSINESS COMPLETED VIA CIRCULAR

Jay Williams moves a procedural to move to item 7.

Motion passes.

6. BUSINESS FROM THE EXECUTIVE

6.1 The 113th Guild Council accepts the new select committee structure and constitutions on the recommendation of the 112th Guild Council Governance Committee. The constitutions are as follows:

- a) Alumni Engagement Committee Constitution
- b) Audit and Risk Committee Constitution
- c) Commercial Committee Constitution
- d) Election Culture Committee Constitution
- e) Equity and Diversity Committee Constitution
- f) Executive Management Committee Constitution
- g) Governance Committee Constitution
- h) Media and Publications Committee Constitution
- i) Personnel Board Constitution
- j) Strategic Resources Committee Constitution
- k) Student Services Committee Constitution
- l) Tenancy Committee Constitution
- m) Workplace Health and Safety Committee Constitution

Moved: Oliver Barrett

Seconded: Reana Bose

OB states that this is a refresh of the Guild's Committee Structure on the recommendation of the previous Councils' Governance Committee. OB mentions that it isn't a major overhaul with changes like renaming Catering and Tavern to Commercial and removing the Young Leaders Council and amalgamating Corporate Services into Strategic Resources.



Questions:

LB: Why isn't there a set nomination period for Ordinary Committee Members' (OCM) except for that they open the week of orientation, creating the ability for nominations to close almost immediately?

JW states that it's to give flexibility to the committees for their nominations. It opens during nominations week so that freshers can apply to be a part of the Guild committee's as they seek ways to get involved in university life. Didn't want to make a set nominations period however just to give the committee's and councils each year more flexibility in appointing their OCMs.

LB states that it would be beneficial to set a nominations period around 2 weeks, closing it at the end of the first week which he believes makes sense.

TG mentions that this was done as getting OCMs to apply for committee's and filling those spots is really difficult which is why the Governance Committee recommended keeping it wider so nominations can be extended if necessary. So the wording is more about flexibility rather than trying to shorten the nomination period. TG states that lawyers believe rules need to be as flexible as possible

AC states that he believes LB is asking for a minimum nominations period, asking if that's correct.

JW notes that as it isn't a substantial change so the constitutions can still be approved and that can be added in later.

RS: Should there be a maximum nomination period so committee's have to appoint OCMs otherwise it might be open indefinitely?

JW states that isn't really the point of OCM applications to open them and then just never close them and appoint anyone, otherwise they just wouldn't open them.

RS argues that setting a maximum nomination period would keep committee's accountable by pointing to the broken regulation if OCMs weren't appointed.

JW states that as Tony has mentioned, these constitutions were designed specifically to give the Guild more flexibility in appointing OCMs. JW outlines that as with what LB brought up there's no intention to restrict nominations but there's also no plans to leave nominations indefinitely, otherwise you just wouldn't open them, as is common sense.

Debate:

For: OS thanks the 112th Guild Council, especially Aidan, for working so hard on these constitutions and getting them done.

TG also mentions the hardwork Chloe Keller poured into these constitutions and Department Rules, thanking her for her hard work and the 111th Guild Council Chair, Jelena Kovacevic, as well.

Motion passes.

6.2 The 113th Guild Council accepts the new Department Rules on the recommendation of the 112th Guild Council Governance Committee. The



rules are as follow:

- a) Access Department Rules
- b) Environment Department Rules
- c) Ethnocultural Department
- d) International Students' Department Rules
- e) Pride Department Rules
- f) Postgraduate Students' Association Rules
- g) Postgraduate Students' Association Election Rules
- h) Residential Students' Department Rules
- i) Sports Department Rules
- j) Venture Department Rules
- k) Volunteering Department Rules
- l) Wellbeing Department Rules
- m) Women's Department Rules

Moved: Oliver Barrett

Seconded: Reana Bose

OB states that similar to the Committee Constitutions, these Department Rules have been through significant consultation with the now former Department heads and with the lawyers as well as the 112th Guild Council Governance Committee. OB gives a shoutout to Aidan for the incredible amount of work he's put into these, pouring his heart, soul and sanity into these regulations overhaul. OB also thanks Chloe Keller and staff as well and the 111th Guild Council.

No questions for the motion. No speakers for or against.

Motion passes.

6.3 The 113th Guild Council approves the following revised staff policies:

- a) Bullying, Harassment and Discrimination Policy
- b) Work From Home Policy
- c) Workplace Code of Conduct
- d) Work Health and Safety Policy

Moved: Oliver Barrett

Seconded: Reana Bose

OB outlines that these policies are just to formalise them and add them into staff policy. OB mentions that these are staff policies so don't really impact Guild Council but as touched on in Governance Training, the Council must approve these types of policies as the Board of Directors of the Guild.

TG just adds that the Code of Conduct refers to conduct of Guild Councillors. Reminding them that it's a workplace and they need to treat each other and staff with respect and professionalism.

No questions for the motion. No speakers for or against.

Motion passes.

7. ELECTIONS

7.1 Returning Officer



Nominated Member: Tony Goodman
Nominated by: Jay Williams
Seconded by: Ojaswi Shrestha

Tony was elected unopposed as Returning Officer

7.2 Chair

a) To be a member of Guild Council

Nominated Member: Yasaswi Shrestha
Nominated by: Ojaswi Shrestha
Seconded by: Jay Williams

Yasaswi was elected unopposed as Chair of Guild Council

7.3 Vice-President

a) To be an Ordinary Guild Councillor

Nominated Member: Reana Bose
Nominated by: Oliver Barrett
Seconded by: Zen Hately

Reana was elected unopposed as Guild Vice-President

7.4 Deputy Chair

a) To be a member of Guild Council

Nominated Member: Eva Coulter
Nominated by: Oliver Barrett
Seconded by: AJ Church

Eva was elected unopposed as Deputy Chair of Guild Council

Jay Williams moves a procedural to move back to item 6.

Motion passes.

7.5 Academic Board

- a) Appoints the Guild President (Oliver Barrett) and the PSA President (Jay Williams) as ex-officio members of the Academic Board.
- b) Appoints the PSA Research VP (Hunter Theunissen) as a member of Academic Board.
- c) Elects the remaining 3 members from members of Guild Council.

Nominated Members: Ojaswi Shrestha, Emily Bunschoten and Annabelle Brennan
Nominated by: Oliver Barrett
Seconded by: Reana Bose

Nominated Member: Louis Bird
Nominated by: Rama Sugiartha
Seconded by: Daniel Tyres

Speeches:

OS: Believes it's very important for international students voices to be heard on Academic



Board especially related to the unique educational issues that comes up for international students. OS believes she would be well placed to advocate for international students at Academic Board and to the University. OS states that international voices should be heard over there as well.

EB: Academic Board is the last step where a lot of academic policies get changed, and in the role of Education Council President, the role will be to make changes to these policies so it's important to be there as they happen and to have a say.

JW on behalf of AB: Annabelle is the Guild's General Secretary and a member of the Guild Executive so it's important to have that voice and perspective on Academic Board. JW states that AB is very well-prepared, very smart and will make an excellent advocate for students at UWA's top education body.

LB: Has served on the Education Council for the past two years as Treasurer and the past three years on the Arts Union and is currently on Blackstone, both this current year and next year. LB states that he has a wealth of experience across different Faculty Societies and has a breadth of understanding across both the undergraduate and postgraduate fields with that insight being very helpful on the Academic Board. LB also believes that by being on the Education Council he understands all the faculties, their concerns and has good working relationships with almost every Faculty Society. LB would like to continue this and ensure that students are strongly represented and that we're focused as a Guild primarily on the education outcomes of the students, which can be achieved on the Academic Board. LB reiterates that this is the final place where policies go and where crucial change to the educational experience will occur. LB believes his insight would be very good due to his wide-ranging experience both as mentioned and in the wider Guild sphere on the Environment Department and being deeply involved, giving him an insight into students.

Ojaswi, Emily and Annabelle were elected as members of Academic Board.

7.6 Strategic Resources Committee

- a) The Guild President is the Chair of the Strategic Resources Committee.
- b) Two (2) members of Guild Council, one of whom must be female.

Nominated Members: Henry Walker and Eva Coulter

Nominated by: Oliver Barrett

Seconded by: Reana Bose

Henry and Eva were elected unopposed to the Strategic Resources Committee

7.7 Commercial Committee

- a) Elects the Chair of the Commercial Committee from members of Council.

Nominated Member: Xavier Anthony

Nominated by: Oliver Barrett

Seconded by: Jay Williams

Xavier was elected unopposed as Chair of Commercial Committee.

- b) Three (3) members of Guild Council, one of whom must be female or nonbinary.

Nominated Members: AJ Church, Zered Robinson and Abby Rai

Nominated by: Oliver Barrett



Seconded by: Jay Williams

AJ, Zered and Abby were elected unopposed to the Commercial Committee.

7.8 Student Services Committee

a) Elects the Chair of the Student Services Committee from members of Council.

Nominated Member: Henry Walker

Nominated by: Ojaswi Shrestha

Seconded by: Reana Bose

Henry was elected unopposed as Chair of Student Services Committee.

b) Three (3) members of Guild Council, one of whom must be female or nonbinary.

Nominated Members: Louis Bird, Zen Hately and Ruby Wood-Hill

Nominated by: Oliver Barrett

Seconded by: Reana Bose

Louis, Zen and Ruby were elected unopposed to the Student Services Committee.

7.9 Governance Committee

a) The Chair of Guild Council is the Chair of the Governance Committee.
b) Three (3) members of Guild Council, one of whom must be female or nonbinary.

Nominated Members: Jay Williams, Jennifer Woo and Hukambir Kohli

Nominated by: Oliver Barrett

Seconded by: Emma Meunier

Jay, Jennifer and Hukam were elected unopposed to the Governance Committee.

7.10 Equity and Diversity Committee

a) Election of the Chair of the Equity and Diversity Committee from members of Guild Council.

Nominated Member: Ava Ebbutt

Nominated by: Oliver Barrett

Seconded by: AJ Church

Ava was elected unopposed as Chair of the Equity and Diversity Committee.

b) Two (2) members of Guild Council, one of whom must be female or nonbinary.

Nominated Members: Rama Sugiarkha and Ruby Wood-Hill

Nominated by: Oliver Barrett

Seconded by: Ava Ebbutt

Rama and Ruby were elected unopposed to the Equity and Diversity Committee.

7.11 Joint Consultative Committee

a) Two (2) members of Guild Council, as per the Enterprise Bargaining



Agreement.

Nominated Members: Jay Williams and Eva Coulter

Nominated by: Oliver Barrett

Seconded by: Reana Bose

Jay and Eva were elected unopposed to the Joint Consultative Committee.

7.12 Election Culture Committee

a) Election of the Chair of Election Culture Committee from members of Guild Council.

Nominated Member: Eva Coulter

Nominated by: Oliver Barrett

Seconded by: AJ Church

Eva was elected unopposed as the Chair of Election Culture Committee.

b) Five (5) members of Guild Council, at least two of which must be female or nonbinary.

Nominated Members: Louis Bird, Daniel Tyres, Ruby Wood-Hill, Troy Wood and

Emma Meunier

Nominated by: Oliver Barrett

Seconded by: Blake Mercer

Louis, Daniel, Ruby, Troy and Emma were elected unopposed to the Election Culture Committee.

7.13 Tenancy Committee

a) Election of the Chair of the Tenancy Committee from members of Guild Council.

Nominated Member: Hukambir Kohli

Nominated by: Oliver Barrett

Seconded by: Reana Bose

Hukam was elected unopposed as the Chair of Tenancy Committee.

7.14 Media and Publications Committee

a) Election of the Chair of Media and Publications Committee from members of Guild Council.

Nominated Member: Reana Bose

Nominated by: Oliver Barrett

Seconded by: AJ Church

Reana was elected unopposed as the Chair of Media and Publications Committee.

b) Three (3) members of Guild Council, one of whom must be female or nonbinary.

Nominated Members: Rama Sugi尔tha, AJ Church and Emily Bunschoten

Nominated by: Oliver Barrett

Seconded by: Henry Walker



Rama, AJ and Emily were elected unopposed to Media and Publications Committee.

7.15 Volunteering Committee

- a) The Volunteering Chair is the Chair of the Volunteering Committee.
- b) Two (2) members of Guild Council, one of whom must be female or nonbinary.

Nominated Members: Hayley Paku and AJ Church

Nominated by: Oliver Barrett

Seconded by: Henry Walker

Hayley and AJ were elected unopposed to the Volunteering Committee.

7.16 Workplace Health and Safety Committee

- a) The Guild President is the Chair of the Workplace Health and Safety Committee.
- b) Two (2) member of Guild Council, one of whom must be female or nonbinary.

Nominated Members: Daniel Tyres and Tara Mishra

Nominated by: Oliver Barrett

Seconded by: Reana Bose

Daniel and Tara were elected unopposed to the WHS Committee.

7.17 Alumni Engagement Committee

- a) Election of the Chair of Alumni Engagement Committee from members of Guild Council.

Nominated Member: Annabelle Brennan

Nominated by: Oliver Barrett

Seconded by: Reana Bose

Annabelle was elected unopposed as Chair of Alumni Engagement Committee.

- b) Three (3) members of Guld Council, one of whom must be female or nonbinary.

Nominated Members: Ojaswi Shrestha, Xavier Anthony and Daniel Tyres

Nominated by: Oliver Barrett

Seconded by: Henry Walker

Ojaswi, Xavier and Daniel were elected unopposed to the Alumni Engagement Committee.

7.18 Referendum Standing Committee

- a) Three (3) members of Guild Council, one of whom must be female.

Nominated Members: AJ Church, Tara Mishra and Louis Bird

Nominated by: Oliver Barrett

Seconded by: Ojaswi Shrestha

AJ, Tara and Louis were elected unopposed to Referendum Standing Committee.



8. MOTIONS ON NOTICE (OPERATIONS)

8.1 The 113th Guild Council thanks Nikki Talluri for her contributions and efforts as the 112th Guild President.

Moved: Oliver Barrett
Seconded: Jay Williams

OB exclaims that as is customary, the December Council looks at the work of the previous year and look at the amazing effort and time Nikki Talluri put in as the 112th Guild President. OB states that Nikki poured her heart and soul into this year and its bittersweet to be sitting here without her. OB thanks Nikki for her contributions and effort as Guild President.

JW states that having worked very closely with Nikki as her Education Council President, especially attending university meetings with her, he's seen no better advocate for students than Nikki. JW mentions the wins she accomplished were unprecedented from free pregnancy tests to free period products, \$5 meals, 2-day simple extensions and beyond. JW exclaims that Nikki should be proud of all she's achieved and look forward to seeing what she accomplishes next.

No questions for the motion. No speakers for or against.

Motion passes.

8.2 The 113th Guild Council thanks the Guild Staff for their contributions and efforts throughout 2025 and looks forward to another productive year in 2026.

Moved: Oliver Barrett
Seconded: Jay Williams

OB adds that the students put in an amazing amount of work but would be remised not to mention the staff who work here every single day to help out and make the students ideas come to life. OB doesn't think any of these wins would be possible without the Guild Staff as they go above and beyond the support students and get down to events to help set them up and run them. OB states that Councillors should look after staff and they'll look after you, which they had in 2025.

JW states that he doesn't have much to add but mentions that the Guild couldn't do what it does without the staff so massive thanks to them for their amazing effort.

No questions for the motion.

Debate:

For: JS details that being on Guild last year she saw first-hand how awesome the staff were, helping and supporting every step of the way. If you need help or have any questions, they are always happy to lend a hand.

Motion passes unanimously.

8.3 The 113th Guild Council accepts the dates as attached to be tentative meeting dates for all Guild Council meetings for the upcoming year.



Moved: Oliver Barrett
Seconded: Jay Williams

OB says this is simply the tentative council dates for next year and flag if Councillors think they should be moved. OB mentions that Councillors should put them in their calendars now for the next 12 months.

JW echoes OB statement and states that once approved AB will send invites to everyone's Guild Emails for all these dates so go get your IT inductions.

Questions:

RS: clarifies whether the final council date is meant to be 2026, not 2025?

OB apologises for the error and states that this is correct and will be changed.

No speakers for or against.

Motion passes unanimously.

9.0 MOTIONS WITHOUT NOTICE (OPERATIONS)

10.0 MOTIONS ON NOTICE (REPRESENTATION)

11.0 MOTION WITHOUT NOTICE (REPRESENTATION)

YS asks why the motion was late.

TP states that they sent it to AB over messenger but didn't think she saw it so were only able to get it to AB via email today.

Motion to hear the motion passed unanimously.

11.1 The 113th Guild Council:

11.1.1 Condemns the continued bombing of Lebanon, Syria, Gaza and the West Bank.

11.1.2 Recognises Trump's so-called 'peace plan', as approved by the United Nations Security Council, is an endorsement of the continued Israeli occupation of Gaza.

11.1.3 Endorses the full withdrawal of Israeli troops out of Gaza, for full Palestinian control over the rebuilding of the Gaza Strip, and a total end to Israeli aggression.

11.1.4 Supports the Nationwide Day of Action on 7th of December, will support its promotion to the Student body, and calls on the Australian government to sever ties with Israel.

11.1.5 Share the Nationwide Day of Action rally on 7th of December at 3pm Forrest Place through the Guild channels.

Moved: Tom Pearce
Seconded: Rama Sugiarta



TP states that the motion is important as we've seen since the peace plan was passed by the Security Council with an amendment for a full ceasefire has been revealed to be shambolic.

TP outlines that Israel has continued to bomb and devastate Gaza, the West Bank, the south of Lebanon and Syria, causing vast and mass destruction and real devastation to the lives of people living there.

TP believes that the genocidal campaign of Israel needs to be strongly condemned and stood against, as well as, the terms of the plan to manage the genocide who's plan is to leave half of Gaza in ruins and to approve Israeli management of the other half which TP thinks is absolutely disgraceful. TP thinks the Guild should stand by the full extent and demands of the Palestine movement, including the full withdrawal of troops and the rebuilding of the Gaza Strip in its entirety.

TP draws attention to the demands of the movement including holding the Australian Government to account on its stance toward Israel and being more oppositional to the Labor Government because a strength of the Palestine movement and the National Union of Students particularly has been the uncompromising principled stand against the Australian Labor Party by socialists and socialist activists at the NUS.

TP mentions the development in the NUS with socialists being sidelined and pushed to the side of the major positions as the new vision for the NUS is not one that stands in an uncompromising, principled position against the Australian Labor Party but that prefers to push the student socialists out so the NUS can be a body that doesn't criticise or embarrass the Australian Labor Party which I think is a quite disgraceful response to a genocide that our Australian Labor Government has been wholeheartedly backing rhetorically, militarily and financially. Even as much as recently with Albanese being proud to support and meet with Trump.

RS thanks TP for bringing the motion forward and the work of the socialists on this issue for the past couple of years. RS states that the genocide in Palestine is ongoing and that this motion continues the Guild stance that has been established particularly over the past 2 years. RS calls for participation in the Nationwide Day of Action on December 7th.

RS wants to raise about concerns about participating in these actions or supporting the Nationwide Day of Action. RS assures people that they are friendly places and pretty easy to get involved in. RS reinforces that people aren't personally liable for the contents of the motion if they vote it up. RS states that if anyone has concerns they should speak to OB or any member of the Guild Executive and they can talk through it. RS encourages people to get their friends involved in the movement and advocate for the Palestinian cause.

No questions for the motion.

Debate:

For: OB in favour of motion but asks if it can be amended to include the location and time of the March in the city. RS states that this amendment is friendly.

OB states that the Guild has stood uncompromisingly against the genocide in Gaza and OB wants to echo the words of TP and RS and speaks well of the way this motion has been written. OB believes this motion is a very good motion for Guild Council with the details outlining what position the Guild is supporting and including a call to action at the very end.

Motion passes unanimously.



12.0 General Business

OB mentions that people would've seen it in the Council chat but giving an in-person explanation. The Guild will look to have a special council meeting on the 9th of December at 6pm. OB clarifies that Mutya, the Finance Director, has been unwell the last two weeks so there wasn't enough time or notice to get the budget to Council so keep an eye out for the December 9th Council. OB believes that it will be short and quick and will be online only.

OB also states that if anyone has any questions on the changes to Committee's and Department Rules, feel free to send him a message. OB mentions that uni is going into a weird two-month period where no one is at university, but OB will be around the Guild Offices until December 18th and then back on January 5th so to come in and have a chat. OB will be scheduling sit downs with all the OGCs to discuss projects and ideas for next year.

RS mentions that the Western Australian Government is undergoing a University Sector Review which has been ongoing for a while and there is an expectation that a report will be released. So far the major consideration is the business case to merge public universities in Western Australia, including Curtin, Murdoch and UWA. RS states that UWA being a smaller university makes it a bigger target to be merged and that this decision will come down in the next two months or so, if not sooner. RS encourages Councillors to look at what's happening and develop their opinions so when Council returns in January it can have a united front.

TG mentions that Guild staff go on break from the 18th of December to the 5th of January. TG states that if any Councillors have problems they can get in contact with OB or himself. TG also reminds Councillors to leave Council room tidy. TG congratulates the Council, stating that there is no greater honour than being elected by your peers to Guild Council.

13.0 CLOSE AND NEXT MEETING

The next meeting is scheduled for **6pm Wednesday January 28th 2026**. Please contact the Guild General Secretary (secretary@guild.uwa.edu.au) with apologies or proxies. If unable to attend, please advise which dates you're available to reschedule if quorum cannot be met.