



**UWA STUDENT GUILD**  
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**111<sup>th</sup> GUILD COUNCIL**

**INDI CREED**

**PRESIDENT**

**GUILD COUNCIL REPORT NOVEMBER**

**27/11/2024**

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## SUMMARY

*Thank you all for such a wonderful year! I am incredibly pleased with the massive effort made by this Council. I had a very simple vision in mind for the Council as a whole this year and it was quite straightforward – I wanted us to push the boundaries of what was physically possible to complete in a year, and set a new standard for productivity and what wins mean in the Guild. We have absolutely stood up to that vision.*

*Thank you all, in particular to those who have helped and supported me and had my back throughout many difficult times and many 1am nights in the office. The work we've been able to achieve this year has truly been a group effort and none of us could have done it alone.*

*Congratulations 111<sup>th</sup>, it's truly been a great year. Good luck to all of you who are carrying on to 112!*

## MEETINGS ATTENDED

Date	Meeting	Purpose
30/10/2024	Guild & NTEU	Regular meeting. Discussing transition arrangements.
01/11/2024	University Learning and Teaching Committee	Regular meeting. Attended alongside PSA President and Guild President-elect to speak on a proposal to provide feedback.
	OB Catchup – Korede	Catching up on progress.
04/11/2024	Juicebox catchup – Rhedyn	Discussing budgeting for small website projects.
05/11/2024	Debrief with James Hodgman – Admissions Committee	Debriefing items from Admissions Committee earlier in the day.
	Quarterly meeting – CM and Guild	Discussed: <ul style="list-style-type: none"> <li>• Masterplan</li> <li>• Lift</li> <li>• Parking</li> <li>• Shuttle bus incl Claremont</li> <li>• Guild Lighting Survey</li> <li>• Miscellaneous accessibility issues incl bathrooms</li> </ul>
06/11/2024	Student Life/Guild Monthly	Discussed: <ul style="list-style-type: none"> <li>• Food pantry funding</li> </ul>

		<ul style="list-style-type: none"> <li>• SSAF washup and UWA/Guild SSAF lineup</li> <li>• Multi-faith prayer rooms – design and issues and space</li> <li>• National Code</li> <li>• Outlook Calendar integration</li> <li>• Student Portal</li> <li>• Student Ombudsman</li> <li>• Pregnancy Tests</li> <li>• SafeZone app changes</li> </ul>
07/11/2024	Parking chat – Nikhi, CJ	Discussing parking issues and planning.
08/11/2024	UWA Parking Matters – Campus Management	Discussion regarding parking plans. Presented written letter and recommendations.
11/11/2024	Campus Spaces Catchup – with Campus Spaces Manager	Discussed: <ul style="list-style-type: none"> <li>• Club and faculty society spaces</li> </ul>
12/11/2024	EMC	Regular meeting.
	Guild/Library meetings	Final handover meeting: <ul style="list-style-type: none"> <li>• Reid library updates</li> <li>• Future of JD study space</li> <li>• Not letting highschool students into libraries</li> <li>• Disruption by highschoolers of exam period study</li> </ul>
	NUS – Luke Alderslade	Discussed: <ul style="list-style-type: none"> <li>• Budgeting information on accom and flights</li> <li>• Information about how policy works</li> <li>• Information about how elections work</li> </ul>
13/11/2024	Academic Board	Final meeting of the year.
15/11/2024	Senate SRC – Agenda Socialisation meeting	Confidential
18/11/2024	Timetabling and Class Allocation Steering Committee	Discussing scope of project and stakeholder consultation.
	Meeting with the Vice-Chancellor and Nikhi – Handover	Regular meeting, handover.
19/11/2024	Volunteering Committee	Regular meeting.
	<i>Jenny's Farewell</i>	
20/11/2024	Women's Survey Catchup	Discussing next steps for Lighting data evaluation.
	Guild Capital Works – TRCB and UWA Campus Management	Discussing next steps for Masterplan. Discussing priority projects.
21/11/2024	Safer Communities Advisory Committee	Regular meeting – final one for the year: <ul style="list-style-type: none"> <li>• SafeZone app – looking at overhauling the UI completely</li> <li>• Looking at an RRM for the whole state depending on the Code</li> </ul>

		<ul style="list-style-type: none"> <li>• Updates on the Ombudsman and the Code</li> </ul>
	Coursework Scholarships	Slight changes to the Scholarships schedule.
25/11/2024	Crisis Management Meeting	Confidential
	Crisis Management Meeting	Confidential
	Carparking Catchup – DVCO and CM	To discuss the letter we sent.
	UWA Senate SRC	Regular meeting, confidential.
26/11/2024	Student Life/Guild Monthly	Discussed: <ul style="list-style-type: none"> <li>• SSAF Washup</li> <li>• National Code</li> <li>• Ombudsman</li> </ul>
	SRC	Regular meeting
	Meet and Greet – Future Students and GPs	Trish met Nikhi!
27/11/2024	UWA Diversity, Equity and Inclusion Committee	Regular meeting. Tracking progress of the DEI Strategy. I have some major concerns.

## PROJECT UPDATE

### **Guild Masterplan**

Supposedly there is a shortage of trees in Perth. Tony G can explain more about delays.

### **Parking**

Engaging with University Executive about our recommendations.

### **Reid Library**

Open! Looking very nice.

### **Lighting Project**

Awaiting survey results.

### **Virtual Desktop**

No new updates.

### **SafeZone – Wellbeing Update**

Completed.

### **Support for Student Policy**

Completed for 2024.

### **Draft Action Plan for Gender-Based Violence, National Student Ombudsman**

Awaiting updates from Federal Parliament. Still worried, can still explain in-camera if asked.

### **O-Day Afters**

Completed.



**Respectful Relationships Module**

Awaiting National Code to discuss statewide plans.

**NUS and National Engagement**

Received NatCon information very late. Taking place in Mt. Helen again at a very inaccessible campus.

**Tav Wednesdays**

Closed for the semester.

**Orientation Improvements**

Completed.

**Respect@Uni Week**

Completed.

**Special Consideration Changes**

2025 rollout.

**WA Sector Review**

Still silence from up the hill.

**Sponsorships and Partnerships**

No new updates.

**Student Assist Expansion**

Completed.

**WASAC and MASA**

Situation handed to Nikhi for 2025.

**Paid Placements and Internships**

No new updates.

**Accord**

Implementation legislation slowly filtering through, but Ed Minister appears to have been spending most of his time on the international student caps.

**PROSH**

Completed.

**Second-hand Bookshop**

Some logistical challenges but raising a lot of money for charity. Handing over to Nikhi for 2025.

**Accommodation**

No updates I can share.

**O-Day**

Completed.

**Universal Submission Times**

Still dealing with hiccups but everyone seems to be pleased with it.

**Racism Report**

Coming end of year, thanks Rama!

**Inappropriate Behaviour Reporting Portal (IBRP)**

No new updates.

**Presidential Archives**

Completed for now.

**UWA DEI Policy**

No new updates.

**Live Sports Events – Tav and Ref**

Paused for now. Handing to Nikhi for 2025.

**Sports Events – Tav and Ref and surrounds**

Completed.

**Visa Legislation Changes**

Part of a project that will continue into 2025 to provide more University-based generalised cost-of-living relief.

**Study Spaces on Campus**

Completed.

**Tav Refurb and Rebrand**

TRCB working on plans.

**SSAF Federal Minimum**

Safe for now.

**Simplified Minor Academic Complaints**

Completed for now, big thanks to Akshata. Will be implemented in 2025.

**SSAF Competitive Grants**

Completed.

**Daytime Postgrad Class Options**

Worked into Timetabling Steering Committee priorities. Handed to Nikhi for 2025.

## Free Academic Transcript

Partially completed.

## Online Exam Venues

Handed to 2025 for completion.

## Subsidised Training

Submission handed to Nikhi.

## SLAC

Completed for 2025.

## International Student Caps

Blocked ! Very pleased.

## FINANCES

FINANCIAL ROW	AMOUNT YTD (JAN 2023 - ADJUST 2023 )	BUDGET ALL YEAR AMOUNT (JAN 2024 - ADJUST 2024 )	AMOUNT REMAINING IN BUDGET	AMOUNT REMAINING IN BUDGET %
<b>Gross Profit</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>Expenses</b>				
<b>ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>				
305043 - Guild Promotion - Special Projects	\$1,363.64	\$0.00	-\$1,363.64	0.00%
305076 - Sundry Activities	\$24.20	\$0.00	-\$24.20	0.00%
305080 - Activities and Functions	\$252.17	\$0.00	-\$252.17	0.00%
305108 - Cleaning Contract	\$128.53	\$132.00	\$3.47	2.63%
305111 - Communication Expenses	\$242.29	\$240.00	-\$2.29	-0.95%
305117 - Conferences	\$2,633.06	\$4,000.00	\$1,366.94	34.17%
305132 - Utilities	\$300.34	\$300.00	-\$0.34	-0.11%
305147 - General Expenses	\$992.75	\$500.00	-\$492.75	-98.55%
305165 - Motor Vehicle Expenses	\$1,277.46	\$1,000.00	-\$277.46	-27.75%
305180 - Printing & Stationery	\$56.36	\$0.00	-\$56.36	0.00%
305187 - Software Digital	\$132.97	\$108.00	-\$24.97	-23.12%
305189 - Repairs & Maintenance	-\$16.00	\$0.00	\$16.00	0.00%
305207 - Special Projects	\$2,668.51	\$22,000.00	\$19,131.49	86.96%
305225 - Uniforms	\$62.04	\$0.00	-\$62.04	0.00%
306004 - Depreciation - Computer Equipment	\$220.78	\$0.00	-\$220.78	0.00%
<b>Total - ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>	<b>\$10,539.10</b>	<b>\$28,280.00</b>	<b>\$17,740.90</b>	<b>62.73%</b>
<b>EMPLOYEE BENEFITS EXPENSE - EMPLOYEE BENEFITS EXPENSE</b>				
<b>304001 - Salaries &amp; Wages - Permanent Staff</b>				
304001 - Salaries & Wages - Permanent Staff	\$42,168.11	\$44,088.35	\$1,920.24	4.36%
<b>Total - 304001 - Salaries &amp; Wages - Permanent Staff</b>	<b>\$42,168.11</b>	<b>\$44,088.35</b>	<b>\$1,920.24</b>	<b>4.36%</b>
304010 - Superannuation	\$4,633.32	\$5,655.17	\$1,021.85	18.07%
304013 - Workers Compensation Insurance	\$456.86	\$467.17	\$10.31	2.21%
304016 - Annual Leave Provision	\$4,054.67	\$3,984.82	-\$69.85	-1.75%
304019 - Long Service Leave Provision	-\$22.93	\$1,102.18	\$1,125.11	102.08%
<b>Total - EMPLOYEE BENEFITS EXPENSE - EMPLOYEE BENEFITS EXPENSE</b>	<b>\$51,290.03</b>	<b>\$55,297.69</b>	<b>\$4,007.66</b>	<b>7.25%</b>
<b>Total - Expenses</b>	<b>\$61,829.13</b>	<b>\$83,577.69</b>	<b>\$21,748.56</b>	<b>26.02%</b>
<b>Operating Profit</b>	<b>-\$61,829.13</b>	<b>-\$83,577.69</b>	<b>-\$21,748.56</b>	<b>26.02%</b>
<b>Other Income</b>				
<b>OTHER INCOME - OTHER INCOME</b>				
103089 - Sundry Income	\$500.00	\$0.00	-\$500.00	0.00%
<b>Total - OTHER INCOME - OTHER INCOME</b>	<b>\$500.00</b>	<b>\$0.00</b>	<b>-\$500.00</b>	<b>0.00%</b>
<b>Total - Other Income</b>	<b>\$500.00</b>	<b>\$0.00</b>	<b>-\$500.00</b>	<b>0.00%</b>
<b>Net Profit/(Loss)</b>	<b>-\$61,329.13</b>	<b>-\$83,577.69</b>	<b>-\$22,248.56</b>	<b>26.62%</b>

## ACHIEVEMENTS

- Ensured students could wear keffiyeh, amongst other cultural wear, at UWA graduations.
- Expanded membership of SCAC to include postgrads.
- Guild Prospectus updated.
- RRM key work for SCAC
- Parking roll-out smooth, permits secured for undergrads.
- Spec Con survey launch
- Orientation improvements
- Unimentor improvements to matchmaking
- Co-design on Support for Student Policy
- SafeZone improvements
- SLT update

- Secondhand Bookshop location, payment methods secured.
- Student Assist service expansion.
- 5k+ word Special Consideration Report produced and provided to University.
- Tav Wednesdays continued.
- Re-ignited SCC.
- Collaboration with UWA on Respect@Uni Week.
- Consultation on Reid Library project.
- Launched Parking Survey
- Launched UST Survey
- Launched Ball Theme Consultation
- Launched Tavern Interior Consultation
- Supported continuation of SafeZone
- Secured ASA support for Respectful Relationship Module.
- Passed UST through ULTC
- Passed UST through UEC with full sponsorship from the PVCAE and SDVC
- Secured support from Kate Chaney MP and the President of the Senate and the Assistant Minister to the Prime Minister for Guild-centric concerns in the Federal budget.
- Compiled feedback on the DEI Policy
- Started Masterplan construction
- Secured Completion Letters in time for visa changes
- UST passed and implemented.
- Presentations to SEC on Daytime options for classes, free academic transcripts and online exam venues.
- Sponsorship from PVCAE for Minor Complaints
- Sponsorship to present subsidised training to SSAF Advisory
- Co-sponsorship of 100k of cost of living grants to SSAF Advisory
- Co-sponsorship of 10k to the Food Pantry to SSAF Advisory
- Worked to produce comms about UWA involvement in IODS, and advocacy with UWA on this matter.
- Another successful Guild on the Green
- Got academic complaints process through ULTC
- Got daytime postgrad class options through SEC
- Got free transcripts through SEC
- Got Online Exam Venues through SEC
- 7 buck beer
- Solved parking permit issue.
- Got more study spaces open for students (Acorn and BJM)
- Law school lecture transcripts
- Tav Wednesday relaunch
- Free academic transcripts
- Academic Minor Complaints

#### DISCUSSION POINTS

I have had a wonderful year, thank you all!

Cheers,

**Indi Creed**

**111<sup>th</sup> Guild President**

[president@guild.uwa.edu.au](mailto:president@guild.uwa.edu.au)



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111<sup>th</sup> GUILD COUNCIL

James Hodgman

VP/OGC

GUILD COUNCIL REPORT NOVEMBER

26/11/2024

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## SUMMARY

Pretty intense month. Finishing exams and wrapping up uni was full-on, and all the stress pulled me away from the Guild more than I wanted. I had hoped to end the year strong, but at the end of the day, I had to focus on securing that degree.

It's been a bit quieter on the meetings front, but I still made it to all of them and got some handover materials ready for the incoming council. Writing this report makes me realize how much I'm going to miss doing them. It's been such a massive year, and I've loved every moment of it, even the tough ones.

I just want to say a huge thank you to everyone who's helped me along the way. This year is one I'll never forget, and I hope we all keep in touch.

Big love. 

## MEETINGS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>
5/11/2024	University Admissions Committee	Discussing new admission regulations for various schools
12/11/2024	Executive Management Committee	Monthly meeting
14/11/2024	Meeting with Leigh	Discussing how we can handover events we have run to the incoming Guild Council
25/11/2024	Meeting With Indi	Discussing future plans/handover
26/11/2024	Strategic Resources Committee	Monthly meeting

## PROJECT UPDATE

### **Finished mace bearers – completed**

Finalised who will be mace bearing for the upcoming graduations. It has been completed!

## FINANCES

## ACHIEVEMENTS

- Organised Mace Bearers for upcoming Graduation Ceremonies
- Organised and ran YLC conference 3
- Helped organise and run Guild Olympics
- Hosted and organised the first YLC conference with the help of my committee.
- Helped organise YLC Conference 2
- Organised and ran Oday Afters
- Attended and helped out at Oday and Guild on the Green
- Helped organise these bands play at the tavern throughout the year: Dear Sunday, Bush Telly, Centre, Rochdale West Envy, Sun After Dusk, The Kickons, Dune Cartel and Butterfly

#### DISCUSSION POINTS

N/A

Regards,  
James Hodgman  
*111<sup>th</sup> VP/OGC*  
vp@guild.uwa.edu.au



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111<sup>th</sup> GUILD COUNCIL

Nikhita Talluri

General Secretary

GUILD COUNCIL NOVEMBER REPORT

27/11/2024

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## SUMMARY

With the year-end approaching, many projects are wrapping up, but this month has been packed with my administrative duties for Guild Council. In addition, attending a number of meetings as part of my Guild President handover. This has been an incredibly rewarding year and I look forward to carrying on the torch from the 111<sup>th</sup> council. Thank you for everything.

## MEETINGS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>
1/11	University Learning and teaching committee	Sat in as observer
5/11	Handover meeting with campus management	Met with head of campus management to discuss plans for the future as well as priorities such as parking
6/11	Handover meeting with Indi	Went through half of massive handover document
8/11	HR manager interviews	Sat on the interview panel for the new HR manager
8/11	Meeting with Campus Management	Discussed recommendation regarding parking
12/11	Executive management meeting	Monthly meeting
13/11	Academic Board Meeting	Quarterly meeting
15/11	Student Accommodation Business Case	Observer on the university's future accommodation strategy
18/11	Catch up with the Vice-chancellor	Discussed vision for next year and relationship with university
19/11	112 Guild transition training	Mandatory guild training
20/11	112 Guild transition training	Mandatory guild training
20/11	Guild capital works meeting with campus management	Discussed the guild master plan with campus management and architectures
21/11	Safer communities meeting	Handover monthly meeting
22/11	Meeting on guild sub-committee structure	Discussed with guild managing director on making guild committee structure more effective
25/11	Discuss carparking	Reiterated parking recommendations to campus management and university executive
25/11	Discussion with Annika to confirm 2025 Budget	Confirmed budget with incoming gensec
25/11	University strategic resource committee	Sat as an observer
26/11	Student life catch up	Discussed guild activities and objectives as well as received an update
26/11	Strategic resources committee	Monthly meeting
26/11	Catch up with Trish Rechichi	Catch up with head of future students

## PROJECT UPDATE

## **Project Name**

### **Presidential Handover Update**

As part of the transition, I've been attending discussion regarding key issues, meetings and catch ups as a part of including meetings with campus management regarding parking.

### **Budget Update**

Finalised the 2025 budget with the General Secretary to review and prepare the 2025 budget, ensuring a smooth financial transition for next year. This budget has now been approved by SRC and is awaiting approval from the 2025 Guild Council

### **2025 project updates**

#### *Second o-day*

Currently planning a second O-Day with the events department and have allocated budget funding to support both the event and club participation.

#### *1 free club member*

Allocated budget funding to provide first-year students with one free club membership on O-Day to encourage greater club engagement.

#### *Free pregnancy tests*

Discussed with the directors the provision of free pregnancy tests. We are coordinating with the pharmacy to supply them and have allocated budget funding to support this initiative.

#### *Essential products at guild student central*

We have identified a supplier for hygiene product packages and are awaiting samples to assess their quality. Budget funding has also been allocated to support this initiative.

#### *Guild Op Shop*

We have been working with Guild Volunteering and Good Sammy's to explore bringing an op-shop to Guild Village. To gauge interest, we plan to host a pop-up at O-Day. Logistically, Guild Volunteering will assist in running the op-shop with the support of volunteers.

#### *Parking*

We've been meeting with the university executive and campus management a number of times to put forward recommendation on how to alleviate the pressure of parking at university.

## **FINANCES**

N/A

## ACHIEVEMENTS

N/A

## DISCUSSION POINTS

N/A

Regards,

**Nikhita Talluri**  
**General Secretary**  
[secretary@guild.uwa.edu.au](mailto:secretary@guild.uwa.edu.au)

	December	January	February	March
Indi Creed	Attended	Attended	Attended	Attended
Nikhita Talluri	Attended	Attended	Attended	Attended
James Hodgman	Attended	Attended	Attended	Proxy
Jelena Kovacevic	Attended	Attended	Attended	Attended
CJ Daudu	Attended	Attended	Attended	Attended
Anthony Sims	Attended	Attended	Apology	Attended
Max Vinning	Attended	Attended	Attended	Attended
Keertikka Ganesan	Attended	Attended	Attended	Attended
Akshata Jois	N/A	N/A	Attended	Attended
Lorenzo Iannuzzi	Attended	Attended	Attended	Attended
Sammie Smith	Attended	Attended	Proxy	Attended
Paige Brandwood	Attended	Attended	Attended	Attended
Korede Oyemade	Attended	Attended	Proxy	Attended
Aiden Kirby-Smith	Attended	Attended	Attended	Attended
Shreya Bhardwaj	Apology	Attended	Attended	Proxy
Lauren Kohlen	N/A	N/A	Attended	Attended
Olivia Stronach	Attended	Attended	Attended	Attended
Mehardeep Kaur	Attended	Attended	Attended	Attended
Rachel Yeo	Attended	Attended	Attended	Attended

Alevine Magila	Absent	Absent	Attended	Attended
Archit Menon	Attended	Attended	Proxy	Attended
Rishav Neog	Apology	Attended	Attended	Attended
Parham Bahrami	Attended	Attended	Attended	Attended
Chloe Lazaroo	Attended	Proxy	Attended	Attended
Amira Nunn	Attended	Attended	Attended	Proxy
Juan Lakonawa	Attended	Attended	Proxy	Attended
Luke Alderslade	Apology	Attended	Attended	Attended
Rama Sugiarta	Attended	Attended	Attended	Attended
Claudia Bruce	Apology	Apology	Apology	Resign
Matthew Harris	Attended	Apology	Attended	Resign
Finn Gearon	Attended	Attended	Attended	Resign
Sanya Singal	Apology	Absent	Absent	Absent
	<b>April</b>	<b>May</b>	<b>June</b>	<b>July</b>
Indi Creed	Attended	Attended	Attended	Attended
Nikhita Talluri	Attended	Attended	Proxy	Attended
James Hodgman	Attended	Attended	Proxy	Attended
Jelena Kovacevic	Attended	Attended	Attended	Attended
CJ Daudu	Attended	Attended	Attended	Attended
Anthony Sims	Attended	Attended	Apology	Attended
Max Vinning	Attended	Attended	Attended	Attended
Keertikka Ganesan	Attended	Attended	Attended	Attended
Akshata Jois	Attended	Attended	Attended	Attended
Lorenzo Iannuzzi	Attended	Attended	Attended	Attended
Sammie Smith	Attended	Apology	Proxy	Attended
Paige Brandwood	Attended	Attended	Attended	Attended
Korede Oyemade	Apology	Attended	Attended	Attended
Aiden Kirby-Smith	Attended	Apology	Apology	Attended
Shreya Bhardwaj	Apology	Apology	Apology	Apology
Lauren Kohlen	Attended	Attended	Apology	Attended
Olivia Stronach	Attended	Attended	Attended	Attended
Mehardeep Kaur	Attended	Attended	Attended	Apology
Rachel Yeo	Apology	Attended	Attended	Apology
Alevine Magila	Attended	Apology	Attended	Attended
Archit Menon	Attended	Attended	Attended	Attended
Rishav Neog	Attended	Attended	Attended	Attended

Parham Bahrami	Attended	Attended	Proxy	Attended
Chloe Lazaroo	Attended	Attended	Attended	Attended
Amira Nunn	Attended	Attended	Apology	Attended
Juan Lakonawa	Attended	Attended	Attended	Attended
Luke Alderslade	Attended	Attended	Proxy	Attended
Rama Sugiarta	Attended	Attended	Attended	Attended
Claudia Bruce	Resigned	Resigned	Resigned	Resigned
Matthew Harris	Resigned	Resigned	Resigned	Resigned
Finn Gearon	Resigned	Resigned	Resigned	Resigned
Sanya Singal	Resigned	Resigned	Resigned	Resigned
Anya Kai	Attended	Attended	Attended	Attended
Alexia Wood	Attended	Attended	Attended	Attended
Selina Al Ansari	N/A	Attended	Attended	Attended

	August	September	October	November
Indi Creed	Attended	Attended	Attended	
Nikhita Talluri	Attended	Attended	Attended	
James Hodgman	Attended	Attended	Attended	
Jelena Kovacevic	Attended	Attended	Attended	
CJ Daudu	Attended	Attended	Attended	
Anthony Sims	Attended	Attended	Attended	
Max Vinning	Attended	Attended	Attended	
Keertikka Ganesan	Attended	Attended	Attended	
Akshata Jois	Apologies	Attended	Attended	
Lorenzo Iannuzzi	Attended	Attended	Attended	
Sammie Smith	Apologies	Apology	Apologies	
Paige Brandwood	Attended	Attended	Attended	
Korede Oyemade	Apology	Apology	Apologies	
Aiden Kirby-Smith	Attended	Attended	Attended	
Shreya Bhardwaj	Attended	Apology	Apologies	
Lauren Kohlen	Attended	Attended	Attended	
Olivia Stronach	Attended	Attended	Apologies	
Mehardeep Kaur	Attended	Attended	Attended	
Rachel Yeo	Attended	Apology	Apologies	
Alevine Magila	Attended	Apology	Attended	
Archit Menon	Attended	Attended	Apologies	
Rishav Neog	Apology	Attended	Attended	
Parham Bahrami	Absent	Attended	Attended	
Chloe Lazaroo	Attended	Attended	Apologies	
Amira Nunn	Apology	Attended	Apologies	
Juan Lakonawa	Apology	Attended	Apologies	
Luke Alderslade	Absent	Apology	Attended	
Rama Sugiartha	Absent	Attended	Attended	
Claudia Bruce	Resigned	Resigned	Resigned	
Matthew Harris	Resigned	Resigned	Resigned	
Finn Gearon	Resigned	Resigned	Resigned	
Sanya Singal	Resigned	Resigned	Resigned	
Anya Kai	Attended	Attended	Attended	
Alexia Wood	Attended	Attended	Attended	
Selina Al Ansari	Apology	Attended	Attended	





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**111<sup>th</sup> GUILD COUNCIL**  
**JELENA KOVACEVIC**  
**CHAIR OF GUILD COUNCIL**  
**GUILD COUNCIL REPORT NOVEMBER**  
**27/11/2024**

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## SUMMARY

Quite the journey it's been! It has been a privilege to serve as the 111<sup>th</sup> Chair of Council this year. I would like to extend my heartfelt thanks to the Guild Executive as well as the staff who have supported me in my role. Towards the end of this year, the Managing Director and I determined that there are some major structural issues in the Guild regulations which need fixing, so I have spent this month working and planning with Tony for the workshop day in December. Additionally, I have been busy preparing my handover for the incoming Chair who I will meet with in December.

## MEETINGS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>
29/10/24	Volunteering Committee meeting	Usual monthly meeting.
29/10/24	Strategic Resources Committee meeting	Usual monthly meeting.
7/11/24	Student Equity and Participation Working Group meeting	Usual, and final, meeting of the working group for the year.
12/11/24	Executive Management Committee meeting	Usual, and final, monthly meeting.
14/11/24	Meeting with Managing Director	Tony and I discussed my responsibilities for the remainder of my term.
19/11/24	Volunteering Committee Meeting	Usual, and final, monthly meeting.
26/11/24	Strategic Resources Committee Meeting	Usual, and final, monthly meeting.

## PROJECT UPDATE

### **Workshop with Jackson MacDonald:**

Organising attendees for the workshop with the Guild's lawyers. My work for this involves reviewing all Guild regulations, department rules and Standing Orders to determine what areas need work. A reminder that my role involves informing these changes, not rewriting the rules personally. The workshop is currently scheduled for December 17<sup>th</sup> and I will be attending in my capacity as Immediate Past Chair.

### **Handover preparation:**

Preparation of my handover document for the 112th Chair of Council. This handover will take place in December. I have also provided extensive recommendations for next year's student representatives via James the VP so that everyone is set up for success.

## FINANCES

N/A

## ACHIEVEMENTS

See previous reports and the Governance end of year report.

## DISCUSSION POINTS

I did a call out for a final meeting of the Governance and Election Culture Committees this month but there was limited interest. Consequently, I have endeavoured to take the work of these committees throughout the year as recommendations for the next Chair and 112th Council. Governance recommendations are being brought to this Council meeting via my annual report. Many thanks to the Council this year and I wish you all the best.

Kind regards,

**Jelena Kovacevic**  
***111<sup>th</sup> Chair of Guild Council***  
[chair@guild.uwa.edu.au](mailto:chair@guild.uwa.edu.au)



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111<sup>th</sup> GUILD COUNCIL  
OLIVIA STRONACH AND LUCINDA BARTLETT  
ACCESS DEPARTMENT  
GUILD COUNCIL REPORT OCTOBER  
26/10/2024

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## SUMMARY

This month started with a bang at the National Union of Students Disability Conference, we spent two jam packed days listening and talking to other Access/Disability Officers from around the country. Full of information and inspiration we completed our exams! Venturing into summer holidays, we bid Jenny farewell and took out the trash.

Thank you for an incredible year! It has been an honour to be your Access Officers for 2024 and we've enjoyed getting to work together with everyone on council this year. It feels like only yesterday that Olivia submitted the first Access Department report to the 111<sup>th</sup> council and it's a shame that this is already the last one.

## MEETINGS ATTENDED

<i><b>Date</b></i>	<i><b>Meeting</b></i>	<i><b>Purpose</b></i>
<b>28-29/09</b>	National NUS Disability Conference	See attached reports in agenda pack. Thank you to Marit Kragt (Pro-Vice Chancellor of Diversity, Equity and Inclusion) for sponsoring us.
<b>12/11</b>	Indi Creed (Guild President)	Approval of draft of report on the accessibility survey prior to submission to university.
<b>13/11</b>	Tabarek Alhaffar (Incoming Access Co-Officer)	Meeting with for 2025 Handover and to prepare for the future of the Access Department.
<b>19/11</b>	Jenny Ophel Farewell	Thank you for the years of service!
<b>21/11</b>	Bob Nic Clean Out – Lucinda	Creating a useable student representative office. Thanks to Oliver Barrett from next year's council for helping.
<b>21/11</b>	NUS Disability Officers	Planning and coordinating policies we will write/submit for the upcoming NUS National Conference.
<b>25/11</b>	Tony Goodman - Olivia	Discussion of proposed motion and other confidential matters.

- In italics we have included noteworthy events that we have attended in our capacity as Access Co-Officers.
- In addition to these scheduled meetings, we have also had informal discussions with members of council throughout the month.

## PROJECT UPDATE

### **Student Leadership Training**

Presentation being delivered by Access Co-Officers about event accessibility.

- Complete.

### **Accessible Education Guide**

Guide to give students a clear understanding of what their rights are and how to navigate university.

- Will pass on an editable document to next year to be updated following Special Consideration changes and Reid Library re-opening.

### **Accessible Clubs Guide**

Update of existing guide to make it easier for clubs to know how to host accessible events.

- Complete: this will be added to the Societies Council's general guide for clubs.

### **Medical Waste Bins**

Hoping to get medical waste bins including sharp disposal in bathrooms on campus.

- Campus Management in the recent DAWIG meeting has committed to further investigation of current providers ability to offer this service to UWA, possible alternatives and potential locations across campus.
  - We bring this update with much enthusiasm as this has been a point of continuous effort and an identified area of need for students.

### **Awareness of UniAccess**

Hoping to raise better awareness of UniAccess and the support they offer so students can make use of it.

- Complete: will be continuing to be worked on next year.

### **Access Community Bonding**

Aiming to create a sense of community for students represented by our department.

- Complete.

### **Access Week**

Department theme week.

- Complete: Access Week ran successfully with no issues.

### **Survey on Accessibility**

Would like to find out if there are areas of the student experience that can be improved.

- Complete: report has been finalised and approved by Indi, will be submitted to the University soon.

### **Auslan Classes**

Successfully ran with 30+ attendees, a massive thank you to our Coordinator Emma Lauer!

- Complete: it was really exciting to see so many students engage positively with the sessions.

### **Proposed NDIS Changes**

Seeking to support impacted UWA students, following our motion last council.

- Complete.

### **Preparation of Access Department Handover**

Creating a (hopefully) comprehensive guide on how to be the Access Officer and explanation of the role.

- Complete: living document will continue to be developed.

## **FINANCES**

FINANCIAL ROW	AMOUNT YTD (JAN 2024 - ADJUST 2024)	BUDGET ALL YEAR AMOUNT (JAN 2024 - ADJUST 2024)	AMOUNT REMAINING IN BUDGET	AMOUNT REMAINING IN BUDGET %
<b>Gross Profit</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>Expenses</b>				
<b>ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>				
305016 - Orientation Week	\$137.08	\$227.00	\$89.92	39.61%
305068 - Orientation Day Expenses	\$135.41	\$320.00	\$184.59	57.68%
305079 - Theme Week	\$547.27	\$740.00	\$192.73	26.04%
305080 - Activities and Functions	\$597.62	\$740.00	\$142.38	19.24%
305083 - Advertising & Promotion	\$3.50	\$110.00	\$106.50	96.82%
305147 - General Expenses	\$229.42	\$54.00	-\$175.42	-324.85%
305155 - Interior decoration	\$77.62	\$84.00	\$6.38	7.60%
305180 - Printing & Stationery	\$13.06	\$35.00	\$21.94	62.69%
305185 - Minor Assets	-\$65.43	\$0.00	\$65.43	0.00%
305187 - Software Digital	\$91.24	\$72.00	-\$19.24	-26.72%
305189 - Repairs & Maintenance	\$340.00	\$0.00	-\$340.00	0.00%
305207 - Special Projects	\$1,268.60	\$1,350.00	\$81.40	6.03%
<b>Total - ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>	<b>\$3,375.39</b>	<b>\$3,732.00</b>	<b>\$356.61</b>	<b>9.56%</b>
<b>Total - Expenses</b>	<b>\$3,375.39</b>	<b>\$3,732.00</b>	<b>\$356.61</b>	<b>9.56%</b>
<b>Operating Profit</b>	<b>-\$3,375.39</b>	<b>-\$3,732.00</b>	<b>-\$356.61</b>	<b>9.56%</b>
<b>Other Income</b>				
<b>OTHER INCOME - OTHER INCOME</b>				
103069 - Sundry Income	\$447.45	\$0.00	-\$447.45	0.00%
<b>Total - OTHER INCOME - OTHER INCOME</b>	<b>\$447.45</b>	<b>\$0.00</b>	<b>-\$447.45</b>	<b>0.00%</b>
<b>Total - Other Income</b>	<b>\$447.45</b>	<b>\$0.00</b>	<b>-\$447.45</b>	<b>0.00%</b>
<b>Net Profit/(Loss)</b>	<b>-\$2,927.94</b>	<b>-\$3,732.00</b>	<b>-\$804.06</b>	<b>21.55%</b>

*Image description: Screenshot of Netsuite showing an overview of the Access Department's budget and spending broken down into budget lines. Information corresponds to the information in the table above.*

## ACHIEVEMENTS

- Appointment of 2024 committee and filling of all executive roles.
- Sharing of Disability Awareness Training with Guild council and successful completion by Guild councillors.
- Raised accessibility concerns for the proposed changes to special consideration and contributed to the Special Consideration Feedback report compiled by Indi (Guild Pres.) and CJ (PSA Pres.).
- Have raised and continue to raise awareness of disabilities within the community, helping to emphasise the importance of accessibility.
- Establishment of a regular weekly event to bring students into the Access room as well as building a stronger sense of community for the Access Community.
- Addition of Disability Awareness Training for Guild staff inductions – thank you to Jenny Ophel (HR) for her assistance! Additional thanks to all staff that take the time to complete this training.
- Ran Access Week successfully with a total of 6 events and a variety of collaborations.
- Launched survey on student experiences of accessibility on campus.
  - Thank you to our committee and all the members of Guild council who participated in consultation.
- Refreshed Access Room with decorations and lamps to make the room more sensory friendly.
- Released statement on proposed NDIS changes expressing solidarity with students impacted and calling on the government to listen to the voices of the disability community.
- Raised awareness of vaccinations with the assistance of Guild Marketing following motion at May's Council meeting.
- Shared information to celebrate 14 different awareness days throughout Semester 1 through social media posts. Thank you to our committee for their research efforts.
- Advocated to the Law School to change their policy on lecture transcripts with a trial of automated transcripts to begin this semester.
- Contributed to federal government consultation about Needs Based Funding for universities (a recommendation of the Australian Universities Accord) with Indi Creed (Guild President).
- Run Auslan classes with 30+ attendees to improve basic Auslan and Disability awareness.
- Distributed free foam earplugs to inquiry desks in major libraries.
- Presented at the National NUS Disability Conference.
- Improved social media engagement on Instagram and Facebook.

## DISCUSSION POINTS

- Thanks to everyone for a great year, we look forward to seeing the amazing things that everyone will achieve next year!

Regards,



Olivia Stronach

**111<sup>th</sup> Access Co-Officer**

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Lucinda Bartlett

**111<sup>th</sup> Access Co-Officer**

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**111<sup>th</sup> GUILD COUNCIL**  
**RACHEL YEO**  
**ORDINARY GUILD COUNCILLOR**  
**GUILD COUNCIL REPORT OCTOBER**  
**27/11/2024**

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## SUMMARY

Been trying to organize some materials and last interview with relevant stakeholders for my project.

## MEETINGS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>
13/11/24	Meeting with CS vice president	Club updates and plans for next year.

## PROJECT UPDATE

## FINANCES

## ACHIEVEMENTS

## DISCUSSION POINTS

Regards,



**Rachel Yeo**  
**111<sup>th</sup> Deputy Chair of Guild Council**  
**[raelin.yeo24@guild.uwa.edu.au](mailto:raelin.yeo24@guild.uwa.edu.au)**



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**111<sup>th</sup> GUILD COUNCIL**  
**AKSHATA JOIS**  
**EDUCATION COUNCIL PRESIDENT**  
**GUILD COUNCIL REPORT NOVEMBER**  
**27/11/2024**

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## SUMMARY

This month is my last in the Guild, and I have focused primarily on handover and wrapping up Ed Council's last few projects for the year. It has been an absolute honour to serve as the 111<sup>th</sup> Education Council President, and it has been a pleasure working with all of you this year. Many thanks to the 111<sup>th</sup> Council, all the Guild staff, my Ed Council Committee, and the FACSOCs! I wish the 112<sup>th</sup> Guild Council and Education Council the best of luck 😊

## MEETINGS ATTENDED

<b>Date</b>	<b>Meeting</b>	<b>Purpose</b>
06/11/2024	University Curriculum Committee	Confidential
13/11/2024	Academic Board	Confidential
15/11/2024	Ed Committee Meeting	Final committee meeting
19/11/2024	Handover with Jay	
26/11/2024	Academic Integrity Advisory Group Meeting	Confidential

## PROJECT UPDATE

### Online Minor Academic Complaints Portal

Indi and I met with Lisa Goldacre, Daniela Ulgiati, Tash Glass and Andrew Williams regarding the project. They have a framework in mind, and the system is more or less ready to be set up. This project will pass onto Jay and Nikhi as it extends into 112's term. The proposal will go to ULTC again on December 6<sup>th</sup>.

### Guild Education Survey Report

Report has been written and presented to Council on 27/11. The report has some interesting findings, and includes education and FACSOC-related recommendations for the 112<sup>th</sup> Council to work on.

### Ed Council

Finished for the year. Our final meeting was on Monday 21st, along with elections for the 2025 committee. It was a lovely meeting, and it was nice to meet some of the 2025 FACSOC representatives who attended as well.

### Universal Submission Times

Completed!

### Know Your Rights Campaign

Guild Marketing is working on the permanent document for public access to be put on the Guild website. This will be introduced before the end of this week.

### Ed Regulation Changes

Passed in October Council.

## Ed Report Template

Completed.

## FINANCES

### Budget vs. Actual

FINANCIAL ROW	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
<b>Gross Profit</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>Expenses</b>				
<b>ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>				
305024 - Campaigns	\$0.00	\$676.00	-\$676.00	0.00%
305052 - Awards & Prizes	\$1,900.00	\$0.00	\$1,900.00	0.00%
305056 - Grants	\$60,500.02	\$60,500.00	\$0.02	100.00%
305068 - Orientation Day Expenses	\$0.00	\$290.00	-\$290.00	0.00%
305080 - Activities and Functions	\$158.03	\$0.00	\$158.03	0.00%
305117 - Conferences	\$0.00	\$1,000.00	-\$1,000.00	0.00%
305180 - Printing & Stationery	\$0.39	\$230.00	-\$229.61	0.17%
305187 - Software Digital	\$299.25	\$253.00	\$46.25	118.28%
305207 - Special Projects	\$779.07	\$950.00	-\$170.93	82.01%
305225 - Uniforms	\$0.00	\$20.00	-\$20.00	0.00%
306004 - Depreciation - Computer Equipment	\$0.00	\$265.00	-\$265.00	0.00%
<b>Total - ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>	<b>\$63,636.76</b>	<b>\$64,184.00</b>	<b>-\$547.24</b>	<b>99.15%</b>
<b>Total - Expenses</b>	<b>\$63,636.76</b>	<b>\$64,184.00</b>	<b>-\$547.24</b>	<b>99.15%</b>
<b>Operating Profit</b>	<b>-\$63,636.76</b>	<b>-\$64,184.00</b>	<b>\$547.24</b>	<b>99.15%</b>
<b>Net Profit/(Loss)</b>	<b>-\$63,636.76</b>	<b>-\$64,184.00</b>	<b>\$547.24</b>	<b>99.15%</b>

## ACHIEVEMENTS

- Ed Council Report template created and distributed
- Universal Submission Times passed ULTC, UEC and Academic Board! An 11:59pm standardised LMS submission time for all coursework assignments will be introduced across all of UWA, beginning in Semester 2 2024
- Know Your Rights Campaign social media posts complete
- Guild Education Survey released, and Ed Survey Report completed + presented to Guild Council. Recommendations passed onto the 112<sup>th</sup> Council.
- Online Minor Academic Complaints Process framework established, updated proposal going to ULTC on December 6<sup>th</sup>.

## DISCUSSION POINTS

Thank you all for a lovely year! 😊

Regards,

A handwritten signature in black ink, appearing to read 'Akshata', is centered within a light gray rectangular box.

**Akshata Jois**  
**111<sup>th</sup> Education Council President**  
[ed@guild.uwa.edu.au](mailto:ed@guild.uwa.edu.au)



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**111<sup>th</sup> GUILD COUNCIL**  
**ANYA SILLS**  
**ENVIRONMENT DEPARTMENT**  
**GUILD COUNCIL REPORT NOVEMBER**  
**27/11/2024**

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## SUMMARY

With this year coming to an end, November has been about finalising projects and handing the department over to next year's exec. I am excited to see where Enviro heads in 2025.

## MEETINGS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>
31.10.24	Final Sustainability Committee Meeting of 2024	Discussion of Sustainability Strategy, wrapping up committee occurrences for the year
18.11.24	Handover meeting with incoming officer	2024-25 Enviro handover

## PROJECT UPDATE

### Recycling Bins for Club/Department Rooms

(As talked about in last report)

### 2025 Enviro

The handover with next year's officer has been completed, and she is finalising 2025's committee!

### Carbon Neutral Events

Campus Management has come up with a great resource that allows university departments, clubs etc. to run carbon neutral events. It works by first calculating the carbon emissions based on the specifications of the event, then making recommendations to reduce carbon emissions, and finally, assigning carbon offsets to match any remaining emissions that the event will create. I am starting the process of making this resource one that is promoted to clubs, something which hopefully will continue into 2025.

### Sustainability Strategy 2030

Following the final Sustainability Committee meeting of 2024, the Strategy is to be presented in December's Senate meeting. As mentioned in my previous report, the Strategy has been extensively cut down, and in my opinion, does little to hold the university to account regarding its various stakeholders. This, however, was out of my control.

## FINANCES

FINANCIAL ROW	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
<b>expenses</b>				
<b>ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>				
305068 - Orientation Day Expenses	\$0.00	\$420.00	-\$420.00	0.00%
305079 - Theme Week	\$765.78	\$1,000.00	-\$234.22	76.58%
305080 - Activities and Functions	\$326.72	\$1,000.00	-\$673.28	32.67%
305180 - Printing & Stationery	\$0.00	\$240.00	-\$240.00	0.00%
305187 - Software Digital	\$27.45	\$36.00	-\$8.55	76.25%
305207 - Special Projects	\$1,949.99	\$2,304.00	-\$354.01	84.63%
<b>Total - ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>	<b>\$3,069.94</b>	<b>\$5,000.00</b>	<b>-\$1,930.06</b>	<b>61.40%</b>
<b>Total - Expenses</b>	<b>\$3,069.94</b>	<b>\$5,000.00</b>	<b>-\$1,930.06</b>	<b>61.40%</b>
<b>Operating Profit</b>	<b>-\$3,069.94</b>	<b>-\$5,000.00</b>	<b>\$1,930.06</b>	<b>61.40%</b>
<b>Net Profit/(Loss)</b>	<b>-\$3,069.94</b>	<b>-\$5,000.00</b>	<b>\$1,930.06</b>	<b>61.40%</b>

## ACHIEVEMENTS

Our achievements have so far included:

- Running the first Enviro Week since 2021, with multiple events for students, along with a giveaway
- Running the inaugural Sustainable Careers Evening for students, and providing networking opportunities both with industry professionals and between like-minded students
- Running collaborative events with other Departments and organisations
- Revision and rewriting of the Guild's Sustainable Clubs Guide
- Creation of an Enviro Instagram
- Representing student interests as the only student member of the UWA Sustainability Committee
- Campaigning for the university to increase transparency around its emissions and investments, and divest from fossil fuels as part of the UWA Sustainability Strategy 2030 and beyond
- Presenting a motion to divest from fossil fuels to the UWA Sustainability Committee, along with extensive supporting documentation researched and written by me in cooperation with FFUWA (see Appendix 1)
- Writing and entering an extensive submission against the Australian Submarine Agency proposal to temporarily store radioactive waste at Meeandip (Garden Island) (see Appendix 2)
- Passing motions in Council regarding the necessity for transparent Government consultation processes regarding environmental issues; and the need for awareness around the escalating impacts of climate change, along with how these impacts are inextricably linked to global patterns of inequality
- Representing students at events such as the 'Learn about our Sustainable Investments' panel run by the university's executive financial officers and investment fund management company, and raised student concerns with the executive over the lack of transparency around their investments (both in regards to sustainability and social justice e.g. surrounding investments relevant to the Palestinian genocide)

## DISCUSSION POINTS

Regards,

**Anya Kai**

**111<sup>th</sup> Environment Officer**

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## SUMMARY

This month work completed by the Department has largely been internal, hence not reflected in the meeting record. The Department is well positioned for ongoing projects to be handed over to the incoming Officers, who have received a comprehensive handover.

It has been a delight to support students and the UWA community throughout the year, and we wish the incoming Council all the best.

## MEETINGS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>
06/11/24	CaLD Working Group	Final CaLD WG of the year, emphasised need for continuation of Harmony Week and Prayer Room initiatives.
10/11/24	National Union of Students National Week of Action for Gaza Debrief (w/ 2025 Officers)	Debrief on activities, preparing for 2025.
19/11/24	Ethnocultural Department Handover	Good luck Selina and Rei!

## PROJECT UPDATE

### **Awareness of Religious Events at UWA and Multifaith Prayer Rooms**

Recommendations from faith clubs regarding the documents mentioned in previous reports ongoing and in handovers.

The 2025 Ethno Co-Officers have planned to meet with the CaLD WG Chair and Director of Campus Management in early 2025. They will push for multifaith prayer room project to be completed ASAP.

### **Report on Racism at UWA**

Report has taken substantially longer to compose than anticipated. Draft will be given to the incoming Officers to certify and move through appropriate committees. Great care is being taken to ensure quality of data and the report is on par with similar reports across the nation, both by other student unions and academic researchers.

### **UWA CaLD Working Group**

Good final meeting of the year. Pleasure to have been a part of.

### **Department Room (Completed)**

Completed furnishing of the room for anticipated 2025 activities.

## FINANCE

### Budget vs. Actual

FINANCIAL ROW	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
<b>Gross Profit</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>Expenses</b>				
<b>ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>				
305068 - Orientation Day Expenses	\$151.80	\$237.50	-\$85.70	63.92%
305079 - Theme Week	\$350.65	\$300.00	\$50.65	116.88%
305080 - Activities and Functions	\$1,422.23	\$760.00	\$662.23	187.14%
305147 - General Expenses	\$14.53	\$228.00	-\$213.47	6.37%
305180 - Printing & Stationery	\$13.47	\$100.00	-\$86.53	13.47%
305187 - Software Digital	\$61.24	\$158.25	-\$97.01	38.70%
305190 - Equity Initiatives	\$307.94	\$470.00	-\$162.06	65.52%
<b>Total - ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>	<b>\$2,321.86</b>	<b>\$2,253.75</b>	<b>\$68.11</b>	<b>103.02%</b>
<b>Total - Expenses</b>	<b>\$2,321.86</b>	<b>\$2,253.75</b>	<b>\$68.11</b>	<b>103.02%</b>
<b>Operating Profit</b>	<b>-\$2,321.86</b>	<b>-\$2,253.75</b>	<b>-\$68.11</b>	<b>103.02%</b>
<b>Other Income</b>				
<b>OTHER INCOME - OTHER INCOME</b>				
103027 - UWA Grant Income Received	\$496.00	\$0.00	\$496.00	0.00%
103069 - Sundry Income	\$260.00	\$0.00	\$260.00	0.00%
<b>Total - OTHER INCOME - OTHER INCOME</b>	<b>\$756.00</b>	<b>\$0.00</b>	<b>\$756.00</b>	<b>0.00%</b>
<b>Total - Other Income</b>	<b>\$756.00</b>	<b>\$0.00</b>	<b>\$756.00</b>	<b>0.00%</b>
<b>Net Profit/(Loss)</b>	<b>-\$1,565.86</b>	<b>-\$2,253.75</b>	<b>\$687.89</b>	<b>69.48%</b>

\*pending reimbursement of furniture equivalent to grant funding.

## ACHIEVEMENTS

- National Week of Action for Gaza
- Secured support from CaLD WG and Campus Management for dedicated multifaith prayer space on the Crawley campus
- Soccer World Cup with 120 participants from 9 clubs.
- CaLD Blogs back up and running
- YCAT back up and running.
- Community Cultural Links Page Updated
- Report on Racism Survey Launched
- Harmony Week – First Ever Department Theme Week
- Student Leadership Training – Launched the Cultural Diversity and Inclusion Module
- Updated the Cultural Calendar for Guild Year
- Department Room Secured and Available
- Highly successful O-Week.

## DISCUSSION POINTS

N/A

Regards,



Rama Sugiarta  
Ethnocultural Co-Officer  
[ethnocultural@guild.uwa.edu.au](mailto:ethnocultural@guild.uwa.edu.au)



Parham Bahrami  
Ethnocultural Co-Officer  
[ethnocultural@guild.uwa.edu.au](mailto:ethnocultural@guild.uwa.edu.au)

Dear Council,

In accordance with the Governance Committee Constitution (Item 5, 4), I present the end-of-year report on the work of the Governance committee.

Please find the table below summarising the projects of the Governance Committee in 2024. Please note this list is not exhaustive- it does not include appeals and some minor actionable items. If you have further questions, you are welcome to email me.

Independent campaigning rules	Passed.
Changes to Club Grants Policy	A second set of changes were passed in October's Council meeting, following consultation with Ed and SOC.
Guild Stances Register	Passed Governance and Guild Council, awaiting completion.
Guild Departments to provide a list of committee members to verify student status.	Passed. We recommend this remain ongoing.
Review of committee constitutions	Although this took place, I believe a more thorough review will follow, thus I regard this as a project in progress.
Tenancy Committee Constitution	Passed.
Corporate Responsibility Framework	Passed.
Tenancy Surveillance Device Policy	Passed.
Thorough review of Guild Regulations	A 2024-2025 project to bring the Guild regulations in line with the requirements of the organisation.

Additionally, we recommend that the 112th Council improve Governance and accountability by:

- Publishing committee constitutions and minutes to the Guild website to ensure students have access to these.
- Ensuring all Guild Departments provide a list of their committee members to the General Secretary and Managing Director of the Guild.

- Bring all departments under consistent governance, especially Venture, Pelican and Prosh.
- Improvements across the Standing Orders, regulation of Special General Meetings of Guild and greater clarity on expected conduct.
- Revisit the composition and number of Guild committees, in the interests of greater efficiency.

Best wishes,

Jelena Kovacevic- Chair of the Governance Committee



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**111<sup>th</sup> GUILD COUNCIL**  
**AIDAN KIRBY-SMITH**  
**ORDINARY GUILD COUNCILLOR**  
**GUILD COUNCIL REPORT 0OCTOBER**  
**27/11/2024**

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## SUMMARY

This month has been rather strange especially with the end of semester and the decrease in student numbers on campus. I am happy with my term this year and it's been great working with everyone on council, I am so thankful for everyone who has helped me have an amazing year. I am excited for what next year will be!

## MEETINGS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>
4/11/2024	Pelican panel	Sit with the head pelican editor selection panel for the selection of the next 2 head editors
4/11/2024	Pelican panel	
4/11/2024	Pelican panel	
11/11/2024	Pelican panel	
11/11/2024	Pelican panel	
19/11/2024	Councillor training	Training for next year
20/11/2024	Councillor training	
26/11/2024	SRC	Monthly SRC meeting

## PROJECT UPDATE

## FINANCES

N/A

## ACHIEVEMENTS

- Participated in the world's greatest shave
- Hosted the first Young Leaders conference.
- Hosted the push up challenge
- Ensured the Tax Help program would run this year
- Hosted the second YLC conference
- Organised and ran the third YLC conference

## DISCUSSION POINTS

N/A

Regards,

**Aidan Kirby-Smith**

**Ordinary Guild Councillor**

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**111<sup>th</sup> GUILD COUNCIL**  
**ALEVINE MAGILA**  
**GUILD COUNCILLOR**  
**GUILD COUNCIL REPORT NOVEMBER**  
**27/11/2024**

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## SUMMARY

November has been a quieter month for left-wing activism in Perth. Now that the end of exams has passed and we're approaching the end of the year, things are slowing down. But it has not been a quiet month in the world. Donald Trump won the 2025 US Presidential elections and a suite of monstrous and far-right Republicans look set to take over key posts in his incoming administration. While unfortunately issues like Palestine were always going to be a loser coming out of these elections, the far-right Trump administration is an extremely dangerous and terrifying development. My priority now is laying the basis for left-wing and militant activism to continue going into 2025. With all sorts of extreme and draconian actions being planned by Trump (such as potentially deporting millions of immigrants) this is an urgent task.

## ACTIVISM

<i><b>Date</b></i>	<i><b>Meeting</b></i>	<i><b>Purpose</b></i>
21/11/2024	<i>Students for Palestine film screening and fundraiser</i>	To put pressure on the University and demand that UWA cut ties with apartheid Israel and weapons companies.
24/10/2024	<i>Stop the Genocide in Northern Gaza – Sanctions Now</i>	Similar to our own SGM. Hundreds of students came out.

## ACHIEVEMENTS

### **Students for Palestine film screening**

While the media may have forgotten about Palestine, many people in the Perth and UWA community have not. Students for Palestine organised a film screening in mid-November that gathered people together for an end-of-year event and to take stock of everything in the lead up to what you would expect to be another round of serious campaigning and activism for Palestine in 2025.

The film – Nalia and the Uprising – was a wonderful narrative depiction of the reality of Palestinian oppression and the deeply human and inspiring resistance against IDF brutality and apartheid. In particular I enjoyed the film's choice to underscore the key role played by women in resistance and revolutions.

I was happy to attend this film screening and the event was a success.

## DISCUSSION POINTS

### **University Repression of pro-Palestine activism**

There is a wave of repression in the United States against pro-Palestine activism. This is an extremely concerning development and student unions everywhere should be prepared to challenge these new authoritarian restrictions.

In the United States, draconian levels of University repression has had a significant impact on campus activism, as was recently reported on by the New York Times.

<https://www.nytimes.com/2024/11/25/us/university-crackdowns-protests-israel-hamas-war.html>

In Australia, the University of Sydney Senate has resolved to accept in principle the recommendations of the Hodgkinson External Review Report. <https://www.sydney.edu.au/news-opinion/news/2024/11/27/university-receives-hodgkinson-external-review->

[report.html?fbclid=IwY2xjawGzk-NleHRuA2FlbQlXMQABHZ2te\\_Y76-XB6heIRGSmXfJ6OGDW5tzVN\\_y8ZkRfJgf\\_gg-ThVDBVsP9zQ\\_aem\\_kFbIT\\_qj7oc31YaUbdIkUg](https://www.guild.uwa.edu.au/report.html?fbclid=IwY2xjawGzk-NleHRuA2FlbQlXMQABHZ2te_Y76-XB6heIRGSmXfJ6OGDW5tzVN_y8ZkRfJgf_gg-ThVDBVsP9zQ_aem_kFbIT_qj7oc31YaUbdIkUg)

This report's recommendations are a grave attack on basic civil liberties for ALL students. They severely undermine or abolish a wide range of rights which are regularly exercised, including the right to make announcements prior to lectures and classes, put up posters and organise protests.

This is an extremely dangerous attack on the student movement. If it can happen at Sydney University, similar attacks can happen anywhere. This must not be allowed to happen.

Notably, the Report received close advice from Jillian Segal, who is effectively the government appointed envoy for Israel, who has publicly opposed the call for a ceasefire in Gaza and defended the idea that it's fine for the IDF to bomb hospitals.

Additionally, across the country, there are a number of students who have been suspended or expelled for their pro-Palestine activism.

All of these developments indicate severe repression and crack-downs on anti-genocide activists who are fighting for equal rights and an end to Israeli apartheid.

Solidarity of student unions must be a part of our response to the outrageous victimisation of these individuals and the broader pro-Palestine student movement. Touch one, touch all.

**From the River to the Sea, Free Palestine.**  
**Alevine Magila**  
**111<sup>th</sup> Guild Councillor**  
[alevine.magila24@guild.uwa.edu.au](mailto:alevine.magila24@guild.uwa.edu.au)



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**111<sup>th</sup> GUILD COUNCIL**  
**KEERTIKKA P GANESAN**  
**ORDINARY GUILD COUNCILLOR**  
**GUILD COUNCIL REPORT NOVEMBER**  
**25/11/2024**

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## SUMMARY

*This month has been quiet as the semester came to an end as well as the 111<sup>th</sup> Guild Council term. I wish the 112<sup>th</sup> Council luck for their endeavours and congratulate the 111<sup>th</sup> for everything they have achieved for the students.*

## MEETINGS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>
29/10/24	Strategic Recourses	Monthly meeting
26/11/24	Strategic Resources	Monthly meeting

## PROJECT UPDATE

N/A

## FINANCES

N/A

## ACHIEVEMENTS

N/A

## DISCUSSION POINTS

N/A

Regards,

**Keertikka P Ganesan**  
**Ordinary Guild Councillor**  
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LUKE ALDERSLADE  
ORDINARY GUILD COUNCILLOR  
GUILD COUNCIL REPORT  
26/11/2024

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## SUMMARY

*This month has been a quiet one for once. There is little report as all my projects and initiatives have been completed by year's end. I thank the 111<sup>th</sup> Guild Council for all the work they have done throughout the year and I wish the incoming 112<sup>th</sup> Guild Council all the best in their pursuits.*

## MEETINGS / EVENTS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>
07/11/2024	Guild Volunteering Meeting	Discussed matters and organisation regarding the Guild Volunteering Awards Night.
07/11/2024	Guild Volunteering Awards Night	Celebrate the achievements of student volunteers within the UWA community.
11/11/2024	ACYA AGM	I was the Returning Officer for the clubs AGM, their constitution requires a current Guild Councillor to be their RO.
12/11/2024	Meeting w India Creed	Discussed matters pertaining to the upcoming NUS Conference.

## PROJECT UPDATE

### **World's Greatest Shave (WGS) - COMPLETE**

Completed

### **National Student Volunteer Week (NSVW) - COMPLETE**

Completed

### **Tav Olympics – HALTED**

No movement on this project for the foreseeable future.

### **Soccer World Cup – COMPLETE**

Completed

## FINANCES

N/A

## ACHIEVEMENTS

### **February**

- Delivered an in-depth handover for the Young Leaders Council Chair (2024).
- Completed the comprehensive World's Greatest Shave event plan.

### **March**

- Created a successful marketing plan and supported Guild Marketing's advertising for the World's Greatest Shave.
- Ran and organised the WGS event, resulting in 15 student participants and ≈ \$3,621.38 raised for the Leukemia Foundation.

### **June**

- Completed The Push-Up Challenge (5<sup>th</sup> – 28<sup>th</sup> June).

### **August**

- Organised and facilitated the NSVW Education Panel.
- Assisted with the success of the Soccer World Cup.

**October**

- Attended and participated in Relay for Life, running/walking 13.5 hours straight.

**November**

- Installation of 'Chicken Salt' as a condiment at Hackett Café & UWA Tavern.
- Awarded The University of Western Australia (UWA) Convocation Award for Volunteering (2024).

**DISCUSSION POINTS**

This will be my last Guild Council meeting ever. I'd like to take the time to say thank you to all of the Staff, Students, and Representatives for all their hard work and effort in the two years I have been on council. The Guild is a unique place that allows students to make the lives of others better and more enjoyable. I am thankful for the time I have been given on the council and the support of the students to be their representative for two years. I wish the 112<sup>th</sup> Guild Council all the best in their endeavours.

Regards,



Luke Alderslade

**Ordinary Guild Councillor**

luke.alderslade24@guild.uwa.edu.au



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**111<sup>th</sup> GUILD COUNCIL**  
**MEHARDEEP KAUR**  
**ORDINARY GUILD COUNCILLOR**  
**GUILD COUNCIL REPORT [NOVEMBER]**  
**25/11 /2024**

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## SUMMARY

This has been a slow month as I am spending time back home with family after a long year. As we move towards the end of our term, thank you everyone for making this a year of constant growth and learning and best of luck for your future endeavours. So excited to experience the 112<sup>th</sup> Guild Council's amazing work as a student this time around!

### MEETINGS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>
28/10/24	Exams RnR	- Assisted Guild Events and Marketing with serving Free Hash Browns during Exams
30/10/24	Guild Council	- Monthly Meeting

### PROJECT UPDATE

### FINANCES

N/A

### ACHIEVEMENTS

#### **Motion in Solidarity with Sikh Students:**

Presented the discontentment of the Sikh community and UWA and beyond upon the desecration of the sacred Gutka Sahib. Discussed the importance of inter faith respect and tolerance on campus as a testament to building a safer space for students. Liased with relevant stakeholders in ensuring that we stand united against acts of religious intolerance. Encourages and facilitated a public statement on the UWA Sikh Society and Ethnocultural Department regarding the same.

#### **Presale Tickets for Guild Council:**

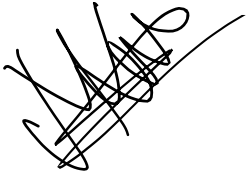
Liased with Events team and communicated with Guild Council about the process for accessing early tickets for the Guild Ball to ensure they do not miss out on the opportunity to come to the high demand event. 18 tickets were purchased during this presale.

#### **Early Issuance of Completion Letters:**

Following multiple meetings with Student Life and other stakeholders, we were successful in facilitating expedition of the grading process and issuance of completion letters for international students graduating in Semester 1, 2024 who were impacted by the Post Study Work Visa changes. Given its urgent nature, this matter was dealt in a timely manner involving constant follow ups and effective collaboration with various participants. This process has been a testament to the Guild's commitment towards ensuring student welfare.

### DISCUSSION POINTS

Regards,



Mehardeep Kaur  
*Ordinary Guild Councillor*

[MEHARDEEP.KAUR24@GUILD.UWA.EDU.AU](mailto:MEHARDEEP.KAUR24@GUILD.UWA.EDU.AU)



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**111<sup>th</sup> GUILD COUNCIL**  
**SELINA AL ANSARI**  
**ORDINARY GUILD COUNCILLOR**  
**GUILD COUNCIL REPORT NOVEMBER**  
**27/11/2024**

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## SUMMARY

*With the end of semester, there has not been much work to do this month. As the 111<sup>th</sup> term wraps up, I would like to say I've enjoyed the few months I've been able to serve as an OGC, especially the monthly Guild Council meetings. Wishing everyone the best in their future endeavours!*

## MEETINGS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>

## PROJECT UPDATE

## FINANCES

## ACHIEVEMENTS

## DISCUSSION POINTS

Regards,

**Selina Al Ansari**  
**Ordinary Guild Councillor**  
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UWA STUDENT GUILD  
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**111<sup>th</sup> GUILD COUNCIL**  
**ARCHIT MENON**  
**ORDINARY GUILD COUNCILLOR**  
**GUILD COUNCIL REPORT NOVEMBER**  
**25/11/2024**

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## SUMMARY

*This is my last guild council report for the year, and I can't believe how fast time has flown. I would like to thank the 111<sup>th</sup> Council for all their support throughout the year and wish the 112<sup>th</sup> the best of luck.*

*This past month I've spent time preparing for my new role as ISD president with handover and guild councilor training.*

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>

## PROJECT UPDATE

## FINANCES

N/A

## ACHIEVEMENTS

### **April**

- Hosted the first YLC for the year.
- Motion Passes in ED council for International Student Representation on FACSOCs

### **May**

- Hosted a Renter's Right workshop where students had an opportunity to learn about their rights and know how they approach SLAC for help.

### **June**

- Working with the university for the early issuance of completion letters

### **July**

- Attended National Union of Students' Education Conference hosted in Perth at Curtin University along with a couple of our Councilors.
- Assisted with Semester 2 O-week
- Attended Education Council to remind faculty societies to ensure international student representatives on their committee.

### **August**

- Organized Guild Olympics

### **September**

- Helped the PAC committee with organizing spring feast
- Organized the final YLC conference of the year

## DISCUSSION POINTS

N/A

Regards,

A handwritten signature in black ink, appearing to read 'Archit Menon', with a stylized flourish at the end.

Archit Menon

Ordinary Guild Councillor

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111<sup>th</sup> GUILD COUNCIL  
OLIVIA STRONACH  
ACCESS CO-OFFICER  
NUS DISABILITY CONFERENCE REPORT  
27/11/2024

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## SUMMARY

Thanks to the kind sponsorship of the Pro-Vice Chancellor of Diversity, Equity and Inclusion (PVC DEI), I was able to attend the National Union of Students (NUS) Disability Conference (DisCon) alongside my Co-Officer, Lucinda Bartlett. The conference was organised by the National Disability Officer, Mairead Foley, and is usually held every other year.

Some common themes throughout the conference were:

- The importance of representation and visibility of disabled people in tertiary education.
- The emotional burden for student representatives of marginalised communities – this was discussed during the Ethnocultural Conference as well.
- Lack of awareness around supports available for disabled tertiary students which in turn creates challenges with effective self-advocacy.
- How can we make education accessible for everyone without requiring adjustments and accommodations on a case-by-case basis?

## PERSONAL REFLECTION

I personally found the conference to be immensely productive. The opportunity to speak to others involved with advocating for disabled tertiary students was really inspiring. I was also pleasantly surprised by how smooth the conference ran, particularly in comparison to my experience at this year's Education Conference (EdCon). All attendees seemed to be genuinely interested in the content of the conference and were all trying to learn as much as possible.

I had many informal conversations with student representatives outside of workshops that were very productive and the whole experience felt focused on knowledge sharing and helping to support each other towards our shared goal of advancing disabled students in tertiary education. This might be, at least in part, thanks to the fact that many of the disability officers did not seem to be involved with NUS factions as well as the fact that DisCon had significantly fewer attendees than EdCon.

I can only hope that future NUS conferences continue to be run like this and would like to commend Mairead for her efforts in organising the conference. I left disappointed that the conference was ending so quickly since it was such a productive and uplifting experience.

## DAY 1

### Opening Address

The conference opened with a Welcome to Country followed by two guest speakers – the Hon. Kate Washington (MP) and Ms Liesl Tesch (MP).

Tesch spoke to us about her experiences training for and competing in the Paralympics. This included giving us the opportunity to hold her Paralympic medals for ourselves, the medals included beads inside them which she explained was designed to create different sounds for a gold, silver, and a bronze medal. It was interesting to see the way unexpected ways that design can be conducted with inclusivity as the priority, as this was in addition to including braille on the medals.

Tesch emphasised the mental toughness required from disabled people to advocate for improvements through policy changes as this is not an easy area to get results from. She also spoke about how, based on her experiences, it typically needs to be disabled people that make the changes we need. To me this emphasised the importance of support from other student representatives, which we have been lucky to receive this year. The theme of burnout for student advocates recurred throughout the conference and it was a good reminder to ensure that as student advocates we all need to ensure that we look after ourselves and celebrate our wins.

Washington was involved with the Disability Royal Commission (DRC) as well as the recent NDIS review as the current NSW Minister for Disability Inclusion. She highlighted that many children are unaware of the supports that they can receive in education and how this continues into higher education. Improving awareness around the adjustments available to students as well as the health services available would be a good area for student unions and universities to work together in. Expanding the number of supports that UWA students are able to access without a diagnosis would also help in this area.

Washington also discussed her meeting with CPActive, a cerebral palsy advocacy group, who emphasised the importance of consistency with reasonable adjustments, improvements in pathways from education to the workplace, and an increase in disabled teachers. I think that all three of these areas can be improved at UWA through staff and students working together. The importance of disabled teachers cannot be understated either as it provides an example for students of their own futures.

Other things discussed by Washington were the focus of the NSW state government on increasing the employment of disabled people as a way to lead by example for the private sector. The aim of the state government is to create a state that is safe and respectful for all disabled people, using the findings of the DRC as a road map.

### **Disability Education Rights 101 Panel**

A key issue for many student representatives is that they are well versed in lived experience but lack the knowledge of policies which is often needed for effective advocacy. The aim of the panel was to combat this issue. Panellists discussed the importance of everyone in society to have a proper understanding of accessibility and that this should not be left just to disabled people.

True inclusivity would require students to no longer be defined by their disability status, but university campuses are not quite there yet. This requires full implementation of universal design for learning (UDL) which UWA is increasingly moving towards. Implementing this level of inclusivity would result in lower barriers for necessary services in order to make it easier for students to get the support they need. One of the panellists explained the support she had received from her university professor during her studies to receive a pension which enabled her to study.

Another topic of discussion was the lack of importance placed on the roles of disability service officers or the equivalent of UniAccess at other universities. For example, at Deakin University, employees only require an understanding of disability with no minimum qualifications. This can have a significant impact on students as the staff supporting them might not have the qualifications necessary to properly understand their needs. Staff in these roles are also typically on low salaries which does not attract people with higher qualifications. As many disability services are also responsible for explaining access plans of students to academic staff and assisting with implementation, it is definitely crucial for disabled students. Luckily, at UWA, the Access Department has always received extremely positive feedback about the services of UniAccess from students. However, an ongoing issue this year has been availability of appointments which will hopefully continue to be improved.

### **Accessibility in the Arts Workshop**

This workshop was hosted by Alexander Poirier who was formerly the holder of the disability portfolio at the University of Sydney University Union as well as being the current President of both the Australian Music Students Association and the University of Sydney Conservatorium Students Association.

The focus of the workshop was on how to make culture accessible for all, both in the creation of art and its enjoyment. Poirier began with discussing the value of art in creating community through shared cultural experiences as well as the ways that art can communicate concepts and ideas. Art as a medium of communication is particularly seen in cultures without written languages where art is used to communicate ideas over time and space.

Art can be important to disabled people as means of providing financial independence since the arts tend to be more flexible and be made more accessible than traditional work environments. Additionally, it can provide people with the ability to communicate their experiences and stories in new ways that may also be more accessible than

traditional means. This then assists with the creation of community through the improved ability to communicate between people in ways that work better for their needs.

Poirier then discussed the ways in which the inherent differences of different people impact the ways in which they both create and experience art. For example, the ways in which Deaf people can experience music through feeling the vibrations of the sounds. Creation of art for and by disabled people should be valued separately similarly to how parasports are seen in society.

Things that can impede accessibility of art in Australia were then discussed by Poirier such as the accessibility of music venues and other issues such as the lack of breaks in traditional fine arts performances. Typical struggles around the financing of artistic endeavours are also typically compounded for disabled people who may find it more difficult to apply for grants. However, there is increasing innovation around increasing the ways to experience art in an accessible way such as through audio descriptions of ballet performances.

### **Disability and the Accords**

Overall, the Accords had 47 recommendations for reforming university funding and improving higher education. The majority of these recommendations are around how to improve the diversity of students in higher education, however, there was criticism around the lack of diversity in people involved in the creation of the Accords. An understanding of the Accords is important as it paints a picture of the trajectory of future government funding. By 2030, it is expected that 80% of jobs will require some level of tertiary education so the importance of improving disabled representation in education cannot be understated.

Additional criticism of the Accords was on the lack of recommendations around disabled students and the ableist language used throughout. The recommendations placed low expectations on disabled students with current participation rates only planned to be maintained and target participation was lower than current participation rates. This indicates that less funding will be allocated to encouraging disabled students to enter tertiary education over the next decade. Disabled students were also the only equity group where further participation was not sought. Statistics used in the Accords for disabled students also excluded students with profound disability; again, placing low expectations on disabled students by assuming that students in this group would not be able to enter tertiary education and reinforcing the idea that they should not.

One of the major recommendations of the Accords was the creation of the National Student Ombudsman. This will be taking complaints from 2025 onwards with no time restrictions on how old complaints can be. It is hoped that the Ombudsman will be an alternative for students instead of the Australian Human Rights Commission (AHRC) which can have issues with the length of time that complaints can take to process. The AHRC has also had issues raised with accessibility which the Ombudsman can hopefully avoid. While the Ombudsman is likely to primarily focus on sexual harm, ensuring that complaints about disability discrimination, for example reasonable adjustment discrimination, will be able to be taken to the Ombudsman will majorly improve the process for students. An area of concern raised was the lack of a specific support procedure for disabled students after they make a complaint – this might be an area where the Guild and University can work together to ensure that students are appropriately supported and ensure that students are not retraumatised by the complaints processes.

The NUS Disabilities Officer, Mairead Foley, concluded the panel discussion by discussing personal efforts to increase the number of lived experience voices involved in the processes of finalising the Accords. For example, increasing the number of postgraduate students included as well as ensuring that diverse voices are included. Foley also discussed the lack of recommendations for tertiary education from the DRC and the lack of awareness that those involved with the Accords had about the DRC generally, indicating the amount of thought placed into disabled students. A national tertiary education Roadmap for disabled students was also disappointingly rejected. Foley concluded by reiterating the importance of increasing the number of lived experience stories in higher education in ensuring that decision makers pay attention to disabled students which is an area where student representation is important.

### **Overview of Policies and Projects – RMIT, UTas, and UTS**

The disability officers from the Royal Melbourne Institute of Technology (RMIT), University of Tasmania (UTas), and University of Technology Sydney (UTS) held a panel discussion covering the projects that they have worked on as well as the policies they have in place at their universities for disabled students.

Some universities and student unions have partnered with the hidden disabilities sunflower scheme. They raised that this was valuable in helping to improve awareness of disability on their campuses.

UTS currently has universal lecture transcripts and lecture recordings, which is similar to the policy that the Access Department has pushed for this year with the Law School. Issues with Medical Schools and STEM were discussed, which is consistent with our experience at UWA. This might be an ongoing area for student representatives to work on together through the NUS.

Another idea raised by panellists was looking at which courses or schools had higher rates of access plans than others and looking into whether there is something that could change about the course. RMIT raised that they had experienced many issues with ensuring that access plans are actually followed, which fortunately does not seem to be a major issue at UWA although it is still present. Temporary access plans being granted for students awaiting appointments with advisors seemed to be very helpful for students at universities that offered this as well. This might be worth looking into at UWA since appointment wait times have been an issue. Looking into expanding access plans for other areas of student life beyond academic was discussed by panellists and this could also be something to explore further at UWA since we do not currently offer this.

The idea of student co-design instead of just student consultation was highlighted as important. Many students throughout the conference expressed at different points that they often felt as though consultation with their universities was just “checking a box” and that staff were not approaching these consultation sessions with the genuine desire to make changes based on student input. Panellists discussed the importance of ensuring that student voices are heard throughout the implementation and monitoring of new policies. This is an area that I think UWA could definitely improve on at times, but also requires a greater time commitment from student representatives which might be more challenging at UWA as the majority of us are volunteers unlike at other universities. This might be something to further discuss as members of Guild Council in order to ensure that we can adequately engage with the opportunities to provide consultation. Personally, I would love to see UWA move towards more of a co-design approach instead of presenting a finished product for feedback as it can sometimes be more challenging to provide in-depth feedback or request significant changes.

Representatives from UTas discussed their desire to conduct a survey of their students and create a formalised student voice. This is extremely similar to the survey that we have recently concluded at UWA, and I had more in-depth discussion with the representatives following the workshop. The main objective that the UTas students had was ensuring that the messaging to their university is consistent across successive terms of student representatives which will help with pushing for more significant policy changes.

### **UWA Workshop**

To finish the first day, I presented a workshop on how other student representatives could run a campus wide survey of students like we did for our accessibility report. There seemed to be quite a lot of interest around this, and I look forward to seeing what people do. I shared the questions that we used at UWA along with a rationale for why specific questions were chosen. Finally, we discussed approaches for presenting the results of this survey to universities and what outcomes UWA was planning to push for.

## **DAY 2**

### **Keynote Address: Dr Scott Avery**

Dr Scott is a professor of Indigenous disability health and wellbeing in the School of Public Health at UTS. He is also the “Professor in Residence” at the First People’s Disability Network (FPDN). His publication ‘Culture in Inclusion: A Narrative of Aboriginal and Torres Strait Islander People with Disability’ influenced national policy across Closing the Gap, Australia’s Disability Strategy, and the Disability Royal Commission.

Dr Scott opened by discussing the concept of positionality which encourages you to think about how you can use your own life experiences to understand life and the people around you. He explained that this was an important idea in order to understand the way that Indigenous Australians think about disability. While he experienced negative stigma due to his Deafness, discussions with Aboriginal elders about how everyone in society has a place and a purpose helped him to understand his own role in society. He shared a story of a disabled Indigenous woman on the Disability Support Pension who knew where all the good food sources were and while she was not able to hunt, she was able to help others and through that helped the people around her. While she might be devalued by the rest of society due to her disability, her community valued her for her knowledge.

The importance of community was a core theme of Dr Scott's speech. In his words, community helps to "build the critical mass for change" and it is important to remember that no person alone can bring radical changes. Within a community, Dr Scott emphasised the "cultural responsibility" to carry hope and not to remain hopeless. Building a sense of community creates a space to return for strength and to re-energise yourself and others. While this speech was in the context of disability advocacy, I personally think it's an important message for anyone who is ever representing a marginalised group like many of us on council do.

Finally, Dr Scott highlighted the idea of excelling despite low expectations. In the context of the poor targets set by the Accords for disabled students I think this was one of the most important aspects of his address. Dr Scott told us that "the right to excel is an act of resistance". He spoke about his experience speaking at the DRC and noticing the looks of shock and surprise he received as a Deaf Aboriginal man with a PhD. Even in the context of the DRC, which many would think of as a disability positive space, he continued to defy the low expectations that society had placed on him. He encountered this as well during his research when an ethics committee pushed back against the idea of him including Deaf people in his research due to concerns that they would not be able to adequately understand what they were consenting to. Personally, I found this extremely impactful to hear. I think it can be very easy, particularly when you encounter many obstacles in education, to begin to internalise negative ideas. But moving beyond just thriving and excelling, particularly in contexts where society does not see it as possible, is another way of bringing change. This linked back to points raised by previous speakers around the importance of visibility and representation as other ways of reminding members of our community that excelling is possible.

### **Empowering Students with Disability in Higher Education**

The manager of the Australian Disability Clearinghouse on Education and Training (ADCET), Darlene McLennan, presented this workshop. Due to her own disability, she had failed disability studies at university because of her difficulties with academic writing despite her experience working in the disability advocacy space. This was a powerful reminder of the importance of ensuring that education is accessible since inaccessibility locks many people out who would excel in their chosen fields – proven by the success of ADCET. McLennan also reemphasised the importance in acquiring tertiary qualifications for securing jobs.

ADCET originally was intended to help disability practitioners in tertiary education to better understand their roles and support them, this is particularly necessary since many disability support staff may not have received much training. It has since expanded into a resource for students and teachers as well.

ADCET aims to help to set expectations with advocacy by helping students to understand reasonable adjustments. Through continuing discussions with advocates, the organization aims to provide resources that step people through the process of advocacy, empowering disabled students and their carers or family. McLennan reiterated what previous speakers had said about the energy that advocacy often requires which only creates further barriers for disabled tertiary students. While it was originally thought that the National Disability Insurance Agency (NDIA) would reduce the need for people to constantly self-advocate and "be the squeaky wheel", unfortunately sometimes the only way to get change is by speaking up. Many tertiary students struggle with this need to self-advocate as often they were not aware of their needs in secondary school or others took care of advocacy for them. I would encourage UWA to work together with the Access Department in the coming years to assist with educating incoming students to improve their confidence with regards to self-advocacy.

McLennan stated that one of the issues with tertiary education to be that staff do not properly understand their roles, with Disability Access and Inclusion Plans (DAIPs) often falling to a singular faculty area to implement on their own. By creating ownership of different areas, the process would begin to be improved for students. Tertiary



education institutions should explore how they can ensure that every area of the organization is continuing to make improvements for students and working towards the DAIP, bringing holistic change across the entire organisation.

Other issues that face disabled students are due to the lack of importance placed on disability in systemic reforms. For example, the Accords ranked disabled students as the least most important cohort despite the impact that education can have on other areas of life such as employment which is often a central focus of disability reform. Additionally, students are often only able to lodge complaints under the Disability Discrimination Act (DDA) or the Disability Standards for Education (DSE) if they experience direct discrimination, however, a model where organisations have to ensure that they do certain things for students to remain compliant would assist with reducing the burden of self-advocacy. This is another reason why it is important for UWA to continue to explore implementing disability awareness training and other training for staff to better understand their obligations to students without requiring students to know their rights.

### **Disability in Academia and Research Panel**

This panel discussion focused on the importance of representation of disabled people in academia while also discussing the challenges that disabled people face.

One of the biggest challenges for disabled researchers is the fact that academia is not an environment which encourages differences in thinking or acting. Challenging this requires continuous self-advocacy which can be challenging without an official diagnosis. Official diagnosis is often expensive and/or time consuming which can make it inaccessible for many, particularly research students which are often on low incomes. This also requires students to have the ability to effectively self-advocate, which not everyone is able to do and is not a skill that can be learnt prior to needing it. The panellists joked at this point that they found a selling point for staff in encouraging them to make their courses more accessible was dealing with fewer emails from students. Issues with having to continuously vet research supervisors is a major barrier for students and requires a cultural shift within academia.

The panel discussed the importance of visibility in both research and teaching, particularly how this might positively impact students and academia more broadly. By improving the inclusivity of the teaching environment, students are also encouraged to become more inclusive themselves which benefits the wider community beyond the university context. Different people are best equipped to carry out research in different areas, the panellists encouraged research students to remember the value that their unique perspective brings to their chosen research area and to turn their lived experiences into lived expertise. Additionally, improving visibility of disabled people in academia challenges the ableist beliefs of other academics who may mistakenly believe that research students cannot be disabled. Visibility of other disabled academics encourages students to feel more comfortable in expressing their needs which helps them to perform better in their studies.

The advice that the panellists had for their younger selves was to find a community that provides support, emphasising the importance of not feeling alone in struggling as universities can be exclusionary to everyone, not just disabled people. The panel also explained that many opportunities in academia are not solely merit based and encouraged students to ensure that they participate in networking opportunities as everyone in academia has merit, so you need to set yourself apart. Other advice included encouraging students to feel comfortable standing up for themselves and being tactful with disclosures of disability as different disabilities are viewed differently. For example, one of the panellists spoke about how ADHD is often dismissed as a disability compared to other conditions so advised not disclosing too much as that might be used to dismiss your needs. While the advice was aimed at postgraduate students, I feel that a lot of the advice is still relevant to undergraduate students particularly when entering the workforce. Some advice provided on how to approach self-advocacy effectively was ensuring that students understand their condition and can make the impacts of their condition clear to others which is relevant in all contexts where self-advocacy is required.

The panel concluded by discussing how disabled international students might be better supported as this is a common intersection for postgraduate students. Key areas of improvement which could also be implemented at UWA are to improve funding of university health services to ensure that they are easily accessible to students who need them. Additionally, universities should look at improving the cultural competency of staff by looking at how

different cultures view disability in order to better understand the perspectives of students. I would encourage UWA to explore implementing disability awareness training which includes disability specific cultural competency training.

## CONCLUSION AND DISCUSSION POINTS

My main takeaway from the conference was around the importance of UDL principles which were endorsed throughout the conference by various speakers. Many issues raised by students at other universities and in my own experience at UWA surround the failure to adequately implement access plans by teaching staff. Implementing UDL throughout the university would significantly reduce the burden on staff to make individualised accommodations as well as reducing the burden on students to continuously advocate for their needs by requesting these adjustments. I would love to see UWA take more significant steps towards implementing UDL principles throughout teaching courses.

Regards,



**Olivia Stronach**

*111<sup>th</sup> Access Co-Officer*



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## SUMMARY

November has been a great success for the Pride Department. We have had our AGM, our big day trip and in WA November is Pride month. We have elected our 2025 Pride Department co-officers, we have come together as a community and we have held space for each other during some very important days in the LGBTQIA+ calendar. Lorenzo and Alexia would like to thank the Pride Department committee for their dedication to fostering community for LGBTQIA+ students in 2024, without this incredible committee our achievements would not have been possible. In addition we would like to thank all of the clubs and departments we have collaborated with this year, together we have held some incredible events that bring the UWA community together.

## MEETINGS AND EVENTS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>
<i>Various times</i>	Informal Pride Officer Meetings.	Updated each other on Department projects and happenings.
<i>Various times</i>	Handover to new Pride Officers begun	
<i>16<sup>th</sup> November</i>	Pride day trip	Bring together community and create friendships

## PROJECT UPDATES

### **Pride Day Trip**

Our Pride Day Trip happened on November 16<sup>th</sup> and it was a huge success. We have received significant positive feedback on this event. The day was very long but everyone had a lot of fun. We visited various attractions in Bunbury, Busselton, Dunsborough, Cowaramup, Metricup, Margaret River and Prevelly. Many sweet treats consumed, lots of treasures found and an abundance of new friends were made. Also everyone survived Alexia's driving.

## FINANCES

## Custom Budget vs. Actual

FINANCIAL ROW	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
<b>Gross Profit</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>Expenses</b>				
<b>ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>				
305063 - Handbooks	\$153.20	\$340.00	-\$186.80	45.06%
305068 - Orientation Day Expenses	\$426.80	\$260.00	\$166.80	164.15%
305079 - Theme Week	\$2,996.31	\$2,100.00	\$896.31	142.68%
305080 - Activities and Functions	\$3,760.91	\$2,200.00	\$1,560.91	170.95%
305102 - Bank Charges	\$24.64	\$0.00	\$24.64	0.00%
305147 - General Expenses	\$2,896.69	\$2,666.00	\$230.69	108.65%
305180 - Printing & Stationery	\$60.44	\$0.00	\$60.44	0.00%
305181 - Publications	\$0.00	\$200.00	-\$200.00	0.00%
305187 - Software Digital	\$121.86	\$96.00	\$25.86	126.94%
<b>Total - ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>	<b>\$10,440.85</b>	<b>\$7,862.00</b>	<b>\$2,578.85</b>	<b>132.80%</b>
<b>Total - Expenses</b>	<b>\$10,440.85</b>	<b>\$7,862.00</b>	<b>\$2,578.85</b>	<b>132.80%</b>
<b>Operating Profit</b>	<b>-\$10,440.85</b>	<b>-\$7,862.00</b>	<b>-\$2,578.85</b>	<b>132.80%</b>
<b>Other Income</b>				
<b>OTHER INCOME - OTHER INCOME</b>				
103028 - Grant Income Received	\$2,500.00	\$0.00	\$2,500.00	0.00%
103069 - Sundry Income	\$2,729.00	\$1,860.00	\$869.00	146.72%
<b>Total - OTHER INCOME - OTHER INCOME</b>	<b>\$5,229.00</b>	<b>\$1,860.00</b>	<b>\$3,369.00</b>	<b>281.13%</b>
<b>Total - Other Income</b>	<b>\$5,229.00</b>	<b>\$1,860.00</b>	<b>\$3,369.00</b>	<b>281.13%</b>
<b>Net Profit/(Loss)</b>	<b>-\$5,211.85</b>	<b>-\$6,002.00</b>	<b>\$790.15</b>	<b>86.84%</b>

Please note: The grant has been used but this is yet to reflect on Netsuite

### ACHIEVEMENTS

- Pride Executive Committee filled.
- Created a New Committee Structure.
- Created new Pride Department Membership Stickers.
- Created the 2024 Pride Department Student Guide.
- Had a successful Guild on the Green and O-Day.
- Running engaging weekly hang outs.
- Ran a successful Welcome Picnic.
- Refocused our education campaign regarding WA's gender marker laws.
- OCM's appointed.
- Team building day organised for our committee.
- Partial room refit
- Successful ISD collaborative event: Pride and Culture around the world
- Introduction of the Pride take what you need cart
- Introduction of free condoms in the bathrooms of level 3
- Make your own pride pal sewing workshop completed.
- Quiz night complete.
- Ran a successful bake sale.
- June Pride Month educational campaign launched.
- IDAHOBIT brunch had a great turnout.
- In room engagement continues to grow.
- Ran a successful Pride Week.
- Collab with Enviro: Build your own herb garden
- Collab with PhilSoc: Is sexuality socially constructed? Discussion
- Collab with Unisfa: Build your own buddy
- Collab with ISD: Movie night
- Collab with Enviro: Save the turtles crafternoon

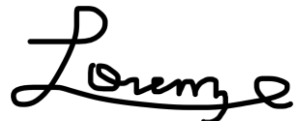
- Pizza with Pride event
- Retrograde had a good turnout, with decorations going to be repurposed.
- Craft collaboration with the Womens Department
- Wellbeing week scrapbooking collaboration with the Wellbeing Department
- Successful bake sale
- The creation of the Pride stall
- Expansion of our free resource cart to a free resource table
- Enviro week collaboration with the Enviro Department
- Educational campaigns surrounding motions we have passed this year started
- Pride road trip

#### DISCUSSION POINTS

N/A

Kindest Regards,

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**111<sup>th</sup> GUILD COUNCIL**  
**CHRISTOPHER-JOHN DAUDU**  
**POSTGRADUATE STUDENTS' ASSOCIATION**  
**GUILD COUNCIL REPORT OCTOBER**  
**29/10/2024**

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## SUMMARY

*With things finally coming to a close, I am incredibly proud of the work of the PSA this year. Thank you to my committee and executive for all the hours they have put in behind the scenes. Thank you to all the councillors this year who have supported me this year and in previous councils. And a big thank you to all the Guild staff who work so hard to support all the student representatives. It's been a fun ride, but all good things must come to an end. For the last time, spark up!*

## MEETINGS ATTENDED

Date	Meeting	Purpose
30/10/2024	October Guild Council Meeting	
31/10/2024	PSA x HDR Student Experience Catch Up	
31/10/2024	HDR Student Consultative Committee	
01/11/2024	University Learning and Teaching	
01/11/2024	PSA SGM	
08/11/2024	UWA Parking Matters	
12/11/2024	BGRS Committee	
12/11/2024	Executive Management Committee	
12/11/2024	Guild/Library Meeting	
13/11/2024	Academic Board	
18/11/2024	PSA x HDR Student Experience Officer	
25/11/2024	Carparking	
26/11/2024	Strategic Resources Committee Meeting	

## PROJECT UPDATE

### Ongoing Projects

#### **HDR Festival (Completed)**

- Historically the PSA has run Research Week, where we focus on celebrating and connecting HDR students at UWA
- This year, the GRS has initiated a proposal to run an HDR Festival with the PSA which will expand on the goals of Research Week with more resources and integration with UWA
- The event took place last week with resounding success, engaging almost 300 HDR students
- We will look to replicate this model in future

#### **IP Policy**

- Despite meeting some resistance from the Office of Industry and Commercial we will continue to advocate for a whole of institution consultation on any proposed policy, in line with precedent set by other research-intensive Group of Eight universities such as University of Melbourne.
- The IP Policy has been updated, clarifying ambiguities around student ownership of IP

#### **Tav Wednesdays Revamp**

- In line with the upcoming completion of the first stage of Tavern renovations, we are working to relaunch the Wednesday student nights in concert with the rollout of the \$7 Tav Lager.
- The focus is on creating excitement and expanding the appeal of the events to a wider audience, such as postgraduates.
- Thus far we've established a cross-platform marketing plan and discussed wider incentives for students and clubs and societies to engage with the event.
- First event was highly successful, will be looking to repeat these on a fortnightly basis.

### **Academic Transcripts**

- In response to student feedback about the prohibitive cost of academic transcripts, we are exploring with the university if students can receive one free transcript to enable them to apply for graduate jobs or further study
- Next steps are to progress this with Student Life and the Head of Student Administration.

### **Dental Students Support**

- Several dentistry students have raised concerns about teaching and other activities occurring within the school
- Met with the UDSS president to discuss his concerns and will be raising them with the Dentistry Head of School for resolution.

### **Exam Support**

- We have raised that when students have an online exam, some struggle to access secure internet and suitable device off campus
- We are advocating for the university to provide a venue and device on campus for students who are unable to complete online exams elsewhere
- Next steps are to progress this with Campus Management, Student Life and UWA Library to see if we can arrange this going forward

### **Class Scheduling**

- We have raised the ongoing concern that only have one late evening class available for postgrad coursework students limits their ability to access their education due to other competing commitments such as childcare, work, etc.
- As a result the university has asked for more information on the scale and severity of this issue and if it can be incorporated into ongoing reviews of the timetabling system at UWA
- Next steps are to survey students and collect their feedback on timetabling.

### **Tavern Renovations (Catering and Tavern)**

- Working with the General Secretary, Vice President and Guild President on further upgrades to the Tavern, targeted at revamping the space
- With support from the AD Commercial and the Managing Director we have submitted a brief to interior designers for potential internal upgrades
- We have also been working with Guild Creative to mock up a new logo and branding kit for the Tavern
- From Semester 2, the Tavern will also be serving a student-price house beer to boost student engagement
- A callout for student feedback has been launched on the Guild social media to garner student feedback on the design
- Branding has been finalised, we await the completion of the renovations.
- First stage should be completed soon ahead of Tav Wednesday relaunch.

### **HDR Study Space**

- Following the conversion of the HDR Study Space in the Law School into a JD Study space and recent anecdotal feedback from HDR Students at a GRS Focus Group, the PSA will be opening a HDR study space next to our common room
- Venture is now collaboratively using the space and set up is ongoing.

### **Lecture Captions in the Law School (Completed)**

- Lack of closed captioning on law lectures has been a consistent pain point, notably raised by the Access Department's survey
- In conjunction with Access, the PSA met with Blackstone to discuss the best pathway to progress a proposal to introduce closed captions to law lectures at UWA
- This successfully passed the Law School Committee, it will be introduced from this semester.

### **PSA HDR Consultative Committee**

- We have been investigating the most effective way to capture the voice of HDR students at UWA in order to better advocate on their behalf.
- We will be establishing a HDR Consultative Committee which will map to the corresponding committee led by the GRS
- HDR Student Consultative Committee has been undergoing reforms to become more regular and engagement. If successful, we will adopt this model permanently.

### **University Student Representative Mapping**

- Most schools have now responded to our request for information regarding how their representatives are appointed and if their positions have been filled.
- We have started reaching out to the representatives across the university to make contact and get an understanding of issues taking place at the school level
- We have also started populating the mapping spreadsheet with information from the schools about who these representatives are for 2024 and the process for selection.
- Next steps on this will be to reach out to relevant faculty societies and degree specific clubs that represent students at a school level, in collaboration with the Education Council. This work is ongoing.

### **Masters by Coursework not covered by Austudy or Youth Allowance**

- The Guild President received communication from UWA BMR that the university does not want to proactively advertise which courses do and do not receive Youth Allowance due to concerns about the impact on enrolments.
- This was raised at the last Student Consultative Committee and a representative from BMR indicated with
- Next steps on this will be for the PSA to produce our own resources to distribute to the student body regarding these courses. This is ongoing.

### **Campaign for Paid Student Placements**

- The Federal Budget included a Commonwealth Prac Payment, a means tested payment for students undertaking placements in nursing, social work and teaching.
- Whilst this is a step in the right direction, many students have been ignored by this announcement.
- The Guild and PSA have put out a joint statement encapsulating this sentiment and will continue to advocate at a university, state and federal level.

### **Universal Submission Times (Completed)**

- We drafted a proposal for the University Learning and Teaching Committee which progressed
- The proposal has also passed University Education Committee.
- This proposal has passed through Academic Board and will be implemented in Semester 2 this year.



**HDR Student Committees**

- Connected to student representative mapping project
- Once we receive feedback from Heads of Schools, we will have a better understanding of which schools have HDR committees.

**Postgraduate Societies' Forum**

- On hold due to the Representative Mapping project.

**Collegiate Conversations (Completed)**

- Event was held and highly successful, receiving commendation from the Chair of Academic Board
- We will look to incorporate more events of this style in future

**Accessible Education Guide**

- The PSA Diversity Equity and Inclusion portfolio is providing input to the Access Department's efforts to revamp the guide.

**Special Consideration Policy Review**

- We are awaiting feedback from the university on how this process will progress.
- We have met with the working party twice this month to present our feedback.

**Support for Student Policy**

- We've worked with Student Life on co-designing comms for students.

**Draft Action Plan for Gender-Based Violence, National Student Ombudsman**

- Final report received.

**Reid Library Upgrade and BYOD**

- We will soon be surveying students on their preferences.

**CAPA, G08 Postgrad Council and National Representation**

- CAPA is on the up! We held a meeting over the weekend to address the longstanding governance issues and it looks like things are heading in a positive direction.

**Engagement Revamp**

- Our priority right now is our upcoming event, with ball promotions and planning underway
- Ball has been launched with almost half tickets sold in a week
- We are investigating extending capacity to account for the increasing demand for our events

**Common Room Upgrade**

- This will be incorporated into the ongoing upgrade of the adjacent tenancy to be a collaborative study space for HDR students



## FINANCES

### Budget vs. Actual

FINANCIAL ROW	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
<b>Gross Profit</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>Expenses</b>				
<b>ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>				
305052 - Awards & Prizes	\$6,280.00	\$1,000.00	\$5,280.00	628.00%
305056 - Grants	\$6,500.00	\$21,000.00	-\$14,500.00	30.95%
305068 - Orientation Day Expenses	\$3,115.15	\$2,600.00	\$515.15	119.81%
305079 - Theme Week	\$0.00	\$2,500.00	-\$2,500.00	0.00%
305080 - Activities and Functions	\$18,672.68	\$19,300.00	-\$627.32	96.75%
305083 - Advertising & Promotion	\$0.00	\$800.00	-\$800.00	0.00%
305108 - Cleaning Contract	\$2,490.46	\$3,230.00	-\$739.54	77.10%
305111 - Communication Expenses	\$120.00	\$181.00	-\$61.00	66.30%
305117 - Conferences	\$0.00	\$1,000.00	-\$1,000.00	0.00%
305132 - Utilities	\$739.13	\$470.00	\$269.13	157.26%
305147 - General Expenses	\$0.00	\$260.00	-\$260.00	0.00%
305155 - Interior decoration	\$43.86	\$1,125.00	-\$1,081.14	3.90%
305165 - Motor Vehicle Expenses	\$0.00	\$160.00	-\$160.00	0.00%
305180 - Printing & Stationery	\$0.00	\$2,040.00	-\$2,040.00	0.00%
305181 - Publications	\$0.00	\$490.00	-\$490.00	0.00%
305187 - Software Digital	\$187.28	\$204.00	-\$16.72	91.80%
305189 - Repairs & Maintenance	\$1,800.00	\$0.00	\$1,800.00	0.00%
305208 - Affiliation Expenses	\$0.00	\$8,000.00	-\$8,000.00	0.00%
306001 - Depreciation - Plant & Equipment	\$0.00	\$404.83	-\$404.83	0.00%
306004 - Depreciation - Computer Equipment	\$0.00	\$684.45	-\$684.45	0.00%
<b>Total - ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>	<b>\$39,948.56</b>	<b>\$65,449.28</b>	<b>-\$25,500.72</b>	<b>61.04%</b>
<b>EMPLOYEE BENEFITS EXPENSE - EMPLOYEE BENEFITS EXPENSE</b>				
<b>304001 - Salaries &amp; Wages - Permanent Staff</b>				
304001 - Salaries & Wages - Permanent Staff	\$19,057.54	\$19,639.43	-\$581.89	97.04%
<b>Total - 304001 - Salaries &amp; Wages - Permanent Staff</b>	<b>\$19,057.54</b>	<b>\$19,639.43</b>	<b>-\$581.89</b>	<b>97.04%</b>
304010 - Superannuation	\$2,117.40	\$2,492.76	-\$375.36	84.94%
304013 - Workers Compensation Insurance	\$164.92	\$208.09	-\$43.17	79.25%
304019 - Long Service Leave Provision	\$0.00	\$490.96	-\$490.96	0.00%
<b>Total - EMPLOYEE BENEFITS EXPENSE - EMPLOYEE BENEFITS EXPENSE</b>	<b>\$21,339.86</b>	<b>\$22,831.24</b>	<b>-\$1,491.38</b>	<b>93.47%</b>
<b>Total - Expenses</b>	<b>\$61,288.42</b>	<b>\$88,280.52</b>	<b>-\$26,992.10</b>	<b>69.42%</b>
<b>Operating Profit</b>	<b>-\$61,288.42</b>	<b>-\$88,280.52</b>	<b>\$26,992.10</b>	<b>69.42%</b>
<b>Other Income</b>				
<b>OTHER INCOME - OTHER INCOME</b>				
103028 - Grant Income Received	\$0.00	\$5,000.00	-\$5,000.00	0.00%
103069 - Sundry Income	\$967.76	\$540.00	\$427.76	179.21%
<b>Total - OTHER INCOME - OTHER INCOME</b>	<b>\$967.76</b>	<b>\$5,540.00</b>	<b>-\$4,572.24</b>	<b>17.47%</b>
<b>Total - Other Income</b>	<b>\$967.76</b>	<b>\$5,540.00</b>	<b>-\$4,572.24</b>	<b>17.47%</b>
<b>Net Profit/(Loss)</b>	<b>-\$60,320.66</b>	<b>-\$82,740.52</b>	<b>\$22,419.86</b>	<b>72.90%</b>

PERIOD	FROM	TO	BUDGET CATEGORY	COLUMN
(Custom)	Dec 2023	Aug 2024	Annual Budget	Total

## ACHIEVEMENTS

- Ensured co-design of communications surrounding the UWA response to the Support for Student Policy
- Gained postgraduate representation on the Safer Communities' Advisory Committee
- Secured 15 additional workstations for postgraduate students to be set up in the PSA Common Room
- Worked with postgraduate student associations across Australia to establish a Group of Eight Postgraduate Council
- Published open letter with other Group of Eight Postgraduate Associations in response to proposed Temporary Graduate (485) Visa reforms
- Expanded student representation on the University Research Committee
- Completed mapping of every student representative position in the UWA Schools
- Passed Universal Submission Times proposal through University Learning and Teaching Committee and University Education Committee
- Universal Submission Times have passed Academic Board and will be implemented from Semester 2
- Established student-priced Tavern house beer starting in Semester 2
- Secured a HDR Study Space next to the PSA Common Room
- Co-design of HDR Festival to celebrate HDR students with the Graduate Research School
- Passed amendments to the HDR Admissions Policy to ensure the mandatory working hours for PhD students were not increased and to incorporate recognition of full-time load.

- Introduced lecture transcripts for Law School lectures.
- Successful HDR Festival which engaged more than 250 HDR students

#### DISCUSSION POINTS

- NA

Godspeed,

**Christopher-John Daudu**  
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## SUMMARY

Pursuant to Societies Council Rule 21. D), this report will serve as the Annual Report of the Societies Council.

As I sit here and write my final report to the 111<sup>th</sup> Guild Council I reflect on the amazing work the Societies Council and the Guild has completed this year. Campus culture is back, and clubs are thriving. The work the Societies Council has completed this year has pushed to ensure that the UWA campus culture is the most vibrant in the state and one of the best in the country. The Guild is a body for good and we have certainly done that this year.

At the start of my term, I set out with a few key goals; better support club leaders, help them promote their events to a wider audience, and do whatever I can to enrich campus culture. Leaving this role, I am comfortable knowing that I have worked my absolute hardest to ensure these things happened.

## PROJECT UPDATES

### **How to Clubs Guide**

Throughout the year the Committee has been working towards publishing the Clubs How to Guide, a document that outlines a lot of key processes for club executives. After a lengthy consultation period, we had 15 clubs provide feedback. The guide incorporated this feedback, ultimately making the guide more well suited and appropriate to clubs.

### **Weekly What's On**

At the start of the year the Committee created the Weekly What's On in collaboration with the Marketing Department. There has been very high uptake from clubs to have their events promoted on the Guilds main social media accounts. YTD there have been 225 submissions for events to be posted.

### **Regulation Changes**

This year the Committee has worked hard to make adjustments to our regulations to streamline our operations. We made improvements to the Club Grants Policy to make it clearer when penalties are to be applied to grants. We also added in an additional round of funding, "End of Year Surplus Distribution", to make sure as much money as possible is being distributed to clubs. We also made changes to the Societies Council Rules, removing the Tenancy Sub-Committee from under our remit.

## EVENTS

### **Clubs Carnival**

The two Club Carnivals organised by the Societies Council were great successes. Semester 1 Club Carnival had 69 attendees, and the Semester 2 Club Carnival had 84 attendees.

### **Sundowners**

At the start of the year the Committee organised 8 sundowner sessions for clubs. There was huge demand, and we had clubs for all 8 sessions. The sundowners were run in a safe manner which

ensured that harm was minimised. The events were a great way to boost student engagement with clubs at the start of the year.

#### GRANTS

This year has been a huge year for grants distributed by the Societies Council. A breakdown of the Grants Distributed is below.

O'day Grants: \$23,889.5

Special Purpose Grants Semester 1: \$6,849.44

Semester 1 Grants: \$31,675.6

Special Purpose Grants Semester 2: \$8,812.46

Semester 2 Grants: \$81,979.79

Club Start Up Grants: \$2,400

Total: \$155,606.79

This expenditure reflects a 6% increase in grant funding to clubs compared to last year, or just on \$9000 more.

#### AFFILIATED AND REAFFILIATED CLUBS

Across the year there has been 14 new clubs affiliated to the Societies Council

- UWA Marketing Society
- Effective Altruism UWA
- Saudi Students Association UWA
- Student Environmental Engineering Club
- UWA Classics and Ancient History Society
- Elucidate UWA
- UWA Sikh Society
- Students for Palestine
- FOCUS UWA
- PPE Union
- UWA Nepali Club
- Perth International
- UWA Boulder Club
- UWA Speakers Union

There has also been 7 clubs re-affiliated to the Societies Council

- Society of Petroleum Engineers
- UWA Vietnamese Students Association
- Woolnough Society
- UWA International Laws Society
- UWA Pakistani Society
- Students for Sensible Drug Policy
- UWA Baha'I Society

The current number of affiliated clubs at UWA stands at 141.

The number of engaged clubs has grown consistently throughout the year, with many dormant clubs starting back up again.

#### ENGAGEMENT WITH THE UNIVERSITY

##### **Safer Communities Advisory Committee**

As the President of the Societies Council, I sit on the Safer Communities Advisory Committee to engage with the Safer Communities Team to work towards reducing sexual assault and sexual harm at the University. I am very proud of the work myself and the Committee has done in this space. We worked closely with the events team to ensure the Sundowners were run safely to minimise alcohol associated harm. We also worked closely with the team to develop the Party Right resources. The Committee consulted on designs and messaging to direct the campaign. These resources are now available for free for clubs to use at their events and there has been very strong demand.

##### **Student Engagement Team**

The Committee has worked well this year with the Student Engagement Team. We have worked closely to build connections with the team who have been very keen and excited to invite clubs to various additional University events and expos throughout the year.

#### CONCLUDING REMARKS

Clubs and Societies are the most important aspect of the UWA student culture, and it has been the greatest privilege of my life to lead the Societies Council Committee. I will remember the incredible highs and lows of this role for the rest of my life. To my committee, thank you. Your unmatched dedication and commitment to clubs is the reason we have been able to achieve so much this year. You should all be incredibly proud of yourselves. The Societies Council is well positioned to thrive and I wish nothing but the best for the 2025 committee. It's a hard job, but incredibly rewarding and I wouldn't have had it any other way.

Regards,

**Max Vinning**

*Societies Council President*

[Soc-president@guild.uwa.edu.au](mailto:Soc-president@guild.uwa.edu.au)



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**111<sup>th</sup> GUILD COUNCIL**  
Max Vinning  
Societies Council President  
**GUILD COUNCIL REPORT November**  
**25/11/2024**

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## SUMMARY

No song quote this month sorry folks. A busy month for me as I finish my degree. My role within the Guild has started to wind down but I still have been working away making progress and concluding my projects.

## MEETINGS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>
29.10.2024	SOC Committee Meeting	Regular Meeting
29.10.2024	Societies Council Annual General Meeting	Annual Meeting
7.10.2024	2025 Societies Council President	Handover Meeting
13.11.2024	Senior Case Officer – Integrity and Standards Unit, Tom Bird	Confidential
18.11.2024	Guild President, Indi Creed	Discuss policies and wrapping up of key projects.
26.11.2024	SOC Committee Meeting R	Regular Meeting

## PROJECT UPDATE

### **Student Services Committee**

The Student Services Committee did not meet this month due to a lack of agenda items. I have begun preparing a handover for the 2025 Chair.

### **How to Clubs Guide**

The Societies Council Committee has worked through all of the feedback received for the Guide. We have actioned and taken a lot of this feedback on board and I thank the club executives across campus who offered feedback. We have now completed the Guide and shared it with Club Executives.

### **Club Booking's in Guild Commercial Spaces**

The Societies Council continues to discuss with the Commercial Division about removing club booking fees for Guild commercial spaces. Whilst having reached an agreement to remove these fees, we continue to discuss the exact details and logistics of such a change.

### **Semester 2 Grants**

The Societies Council has approved \$81,979.79 for the Semester 2 Grants cycle. As the process has not been finalised, these grants are not reflected in the Council's budget and expenditure at the time of submission of this report.



## FINANCES

FINANCIAL ROW	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
<b>Gross Profit</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>Expenses</b>				
<b>ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>				
305049 - SOC Grants	\$73,627.00	\$140,000.00	-\$66,373.00	52.59%
305052 - Awards & Prizes	\$3,000.00	\$3,000.00	\$0.00	100.00%
305076 - Sundry Activities	\$2,393.37	\$2,500.00	-\$106.63	95.73%
305102 - Bank Charges	\$1,537.27	\$2,160.00	-\$622.73	71.17%
305147 - General Expenses	\$327.25	\$0.00	\$327.25	0.00%
305165 - Motor Vehicle Expenses	\$19.69	\$0.00	\$19.69	0.00%
305166 - Meeting Expenses	\$1,403.15	\$1,340.50	\$62.65	104.67%
305180 - Printing & Stationery	\$2.01	\$0.00	\$2.01	0.00%
305187 - Software Digital	\$1,569.14	\$1,918.00	-\$348.86	81.81%
305189 - Repairs & Maintenance	\$6,760.45	\$1,200.00	\$5,560.45	563.37%
305207 - Special Projects	\$4,279.66	\$1,000.00	\$3,279.66	427.97%
306005 - Depreciation - Property	\$154.20	\$192.00	-\$37.80	80.31%
<b>Total - ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>	<b>\$95,073.19</b>	<b>\$153,310.50</b>	<b>-\$58,237.31</b>	<b>62.01%</b>
<b>Total - Expenses</b>	<b>\$95,073.19</b>	<b>\$153,310.50</b>	<b>-\$58,237.31</b>	<b>62.01%</b>
<b>Operating Profit</b>	<b>-</b>	<b>-\$153,310.50</b>	<b>\$58,237.31</b>	<b>62.01%</b>
	<b>\$95,073.19</b>			
<b>Other Income</b>				
<b>OTHER INCOME - OTHER INCOME</b>				
103069 - Sundry Income	\$39,437.25	\$1,800.00	\$37,637.25	2,190.96%
<b>Total - OTHER INCOME - OTHER INCOME</b>	<b>\$39,437.25</b>	<b>\$1,800.00</b>	<b>\$37,637.25</b>	<b>2,190.96%</b>
<b>Total - Other Income</b>	<b>\$39,437.25</b>	<b>\$1,800.00</b>	<b>\$37,637.25</b>	<b>2,190.96%</b>
<b>Net Profit/(Loss)</b>	<b>-</b>	<b>-\$151,510.50</b>	<b>\$95,874.56</b>	<b>36.72%</b>
	<b>\$55,635.94</b>			

## ACHIEVEMENTS

### January

- New SOC mailing list
- Grants timelines and allocations
- Admin processing
- 1<sup>st</sup> SOCPAC Meeting called

### February

- 1<sup>st</sup> SOCPAC Meeting held
- 2<sup>nd</sup> SOCPAC Meeting called
- Club Carnival planning happening

### March

- Club Carnival happening
- O-day Grants provisionally approved
- Club Grants Policy amendment in the works

### April

- Ran one of the largest club carnivals in recent years
- Distributed almost \$24,000 in O'day Grants
- Provisional release of just under \$7,500 for SPG's

### May

- Release of Semester 1 SPG's
- A new email system to streamline communication between clubs and faculty societies

### June

- Semester Grants under way, with hopes to release the entire budgeted amount to clubs
- Planning for Club Carnival underway
- Significant progress made on the Clubs How to Guide

## July

- Semester 1 Grants finalised
- Semester 2 Club Carnival had 84 clubs attend, the biggest in recent years.

## August

- How to Clubs Guide nearing final drafting stages
- Party Right resources now available to clubs
- Investigations into removing booking fees in commercial spaces for clubs

## September

- How to Clubs Guide out for feedback
- Investigating changes to Club Grants Policy to allow end of year distribution.

## October

- Club Executives End of Year Wind Up at the Tav
- Additional Amendments to the Club Grants Policy
- Amendments to the Societies Council Rules
- Club Startup Grants

## November

- How to Clubs Guide Finished
- Semester 2 Grants processed

## DISCUSSION POINTS

Thanks all, it's been real.

Regards,

**Max Vinning**

***Societies Council President***

**[Soc-president@guild.uwa.edu.au](mailto:Soc-president@guild.uwa.edu.au)**



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Juan Lakonawa  
**VOLUNTEERING CHAIR**  
**GUILD COUNCIL REPORT**  
26/11/2024

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## SUMMARY

In November, Guild Volunteering (GV) successfully organised the GV Awards Night, featuring some of the most dedicated student volunteers and coordinators. I would like to personally congratulate all the finalists and the award winners of each category. As Tina, CEO of VolunteeringWA, said in her speech, everyone is a winner in volunteering because the impact we make contributes positively to the community. Additionally, GV staff have compiled all the volunteering hours committed by the students, especially those graduating this December, to be officially recorded on their transcripts.

Volunteering has been an integral part of student life. As the Volunteering Chair, I have had the privilege of meeting students from various study areas and universities, and I have learned a lot since joining the leadership team of Guild Volunteering early in 2023. Although some mistakes have been made, there is always room for improvement. I would like to apologise if, at any stage during my tenure as Chair, I have done anything unfavourable towards anyone in the Council or the students.

I would like to extend a huge thanks to everyone involved, with special mentions to the Councillors in the Volunteering Committee: India, Jelena, Sammie, and Luke. Thank you for the time you have spent in the Committee and for any volunteering efforts you have been involved in, both internally and externally. I would also like to thank Georgia, Michael, and Jenny, who have or will be leaving us for a new chapter in their lives. To Josef, who will be staying in his role as the Guild Volunteering Officer, keep up the good work!

I wish everyone the best in whatever you are doing and planning to do in the future. I can't thank you all enough for your contribution to volunteering.

## MEETINGS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>
7 Novemeber 2024	2024 Volunteer of the Year Awards	Attending the event.
9 November 2024	Astrofest 2024	Coordinating the excursion at the Curtin Stadium.
19 November 2024	Volunteering Committee: November Meeting	Regular updates on volunteering engagement.

## PROJECT UPDATE

## FINANCES

## ACHIEVEMENTS

## DISCUSSION POINTS

Regards,

*Juan Lakonawa*

Juan Lakonawa  
**Volunteering Chair**  
Volunteering-chair@guild.uwa.edu.au



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**111<sup>th</sup> GUILD COUNCIL**

Lauren Kohlen

Wellbeing Officer

**GUILD COUNCIL REPORT NOVEMBER**

**25/11/2024**

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## SUMMARY

Crazy to see how the time flies when you are having fun! November has been a month of wind-downs, handovers and final meetings. It has been an absolute pleasure to serve as a member of the 111<sup>th</sup> of the Guild Council and I can confidently say that my year would not have been so enjoyable if it wasn't for so many of your friendly faces and long BN chats. This council has done incredible work and should be incredibly proud of their commitment to enhancing student experience and overall campus culture. I wish the incoming 112 council the best of luck and am so excited to see what they get up to in 2025.

## MEETINGS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>
07/11/2024	Student Equity and Participation Working Group	Final meeting for the year of this working group. Discussion of plans and implementation of ideas into 2025.
08/11/2024	Wellbeing Handover	Meeting with Jeffrey for handover of department for 2025.
21/11/2024	Safer Communities Advisory Committee	Final meeting for 2024, discussion on stepped care model for implementation in 2025, safe zone adaptability and Go8 SASH Meeting.

## PROJECT UPDATE

### Food Pantry Expansion

Have supported student assist in the distribution of food donation boxes to schools across campus in addition to collaborating with RSD to run a food drive as a part of the college culture cup. Currently seeking alternative pathways for supermarket partnership which will be explored through the establishment of the Food Pantry Working Group. Grant from University received and will be used to assist with stock.

On further consultation with Student Assist the demand for the food pantry remains a critical issue. Many avenues have now been exhausted and we will continue to rely on FACSOC/ School food drives to supplement this demand. We have also began advising students on the exterior resources such as Foodbank at times where the pantry has been exhausted. I have emphasised the demand on this service to Jeffrey during handover and look forward to new innovative avenues for continuing and expanding this service into 2025.

### Albany Campus Integration

Consulted with Tim Martin (director UWA Albany) in expansion of support services and changes to communication methods that will make existing opportunities more accessible to students in all settings external from main campus. Tony and I have been in discussions about attending the campus to connect with student reps. Have followed up with Tim re a suitable time for this to take place; no response has been received however I have advised Jeffrey to reach out early in the year to see if this is something that can get off the ground.

### Wellbeans Initiative

Wellbeans volunteers have been recruited through GV, and will be ready to operate from the beginning for 2025.

### LMS Support Services Module

Have successfully drafted a list of resources and relevant information to be included in consultation with the wellbeing committee. Indi and I have met with Lisa and Fiona from Student Life who have provided an update on this project, which the incumbent councillors will be invited to attend the next Student Reference Group meeting.

### Mandatory Respectful Relationships Module

Work in progress; awaiting guidance from state level.

### Student Assist Online Booking System

Indi and I have met with Alana to discuss the steps required to get an online booking system up and running. Due to software limitation this is not currently available however after the transition to the new system, Student Assist are happy to trial an option where certain time slots will be available for online bookings. We have no exact timeline on this but are hoping to have it done by the conclusion of the 111<sup>th</sup> term.

Student Assist are yet to move to the new software that will allow this function, but can confirm that it is on the cards for a trial period in early 2025.

## FINANCES

FINANCIAL ROW	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
<b>Gross Profit</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>Expenses</b>				
<b>ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>				
305068 - Orientation Day Expenses	\$0.00	\$300.00	-\$300.00	0.00%
305079 - Theme Week	\$1,633.54	\$1,700.00	-\$66.46	96.09%
305080 - Activities and Functions	\$1,767.34	\$1,900.00	-\$132.66	93.02%
305147 - General Expenses	\$375.00	\$380.00	-\$5.00	98.68%
305180 - Printing & Stationery	\$226.15	\$540.00	-\$313.85	41.88%
305187 - Software Digital	\$132.61	\$60.00	\$72.61	221.02%
305225 - Uniforms	\$0.00	\$20.00	-\$20.00	0.00%
<b>Total - ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES</b>	<b>\$4,134.64</b>	<b>\$4,900.00</b>	<b>-\$765.36</b>	<b>84.38%</b>
<b>Total - Expenses</b>	<b>\$4,134.64</b>	<b>\$4,900.00</b>	<b>-\$765.36</b>	<b>84.38%</b>
<b>Operating Profit</b>	<b>-\$4,134.64</b>	<b>-\$4,900.00</b>	<b>\$765.36</b>	<b>84.38%</b>
<b>Net Profit/(Loss)</b>	<b>-\$4,134.64</b>	<b>-\$4,900.00</b>	<b>\$765.36</b>	<b>84.38%</b>

## ACHIEVEMENTS

- Appointment of Full Wellbeing Committee
- Fringe PAC x Wellbeing Scrapbooking Event
- Worked with Student Assist to organise faculty food drive and continue to aid efforts in meeting the demand of the food pantry.
- Women's x Wellbeing Cold Dips Early Morning Beach Trip
- Collaboration with Wellbeing Peers; connected with students about the department whilst providing free coffee and support dogs.
- Held the first successful Wellbeing Council since COVID
- Hosted sold out event with the Women's Department for Mother's Day
- Held consultation hours in the Fishbowl with the Access Department
- Drafted LMS Support Services Module
- Successfully ran 7 events during Wellbeing Week

#### DISCUSSION POINTS

*Thank you everyone for a fantastic year, serving as a member of the 111<sup>th</sup> Guild Council has been an absolute pleasure and I wish you all the best of luck for your future endeavours! 😊*

Regards,

A handwritten signature in black ink, appearing to read 'L. Kohlen', with a stylized, cursive script.

**Lauren Kohlen**  
**111<sup>th</sup> Wellbeing Officer**  
[wellbeing@guild.uwa.edu.au](mailto:wellbeing@guild.uwa.edu.au)





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**111<sup>th</sup> GUILD COUNCIL**  
**Paige Brandwood**  
**Women's Officer**  
**GUILD COUNCIL REPORT November**  
**25/11/2024**

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## SUMMARY

*Final month was very nostalgic and proud looking back at all the work the Department has completed this year. I wrapped up a few projects in my final month and provided an extensive handover to the wonderful 2025 Women's Officer.*

## MEETINGS ATTENDED

<i>Date</i>	<i>Meeting</i>	<i>Purpose</i>
11/11/24	Women's Officer Handover – 2025 Women's Officer	Run through handover of the Department.
20/11/24	Indi (Guild President)	Discussed women's survey analysis.
21/11/24	Safer Communities Advisory Committee	Discussed agenda items.

## PROJECT UPDATE

### Survivor Art Exhibition

The Women's Department Co-Ran (with Michelle from the Law School and help from the Cullity Gallery and UWA Grand Challenges) the Survivor Art Exhibition over 5-days. We put extensive work into ensuring the event was organised in a safe, respectful, and considered manner. We consulted with the UWA Safer Communities Team who were present on the opening night, as well as the Guild Student Assist team who were there for 2 hours every day of the exhibition so people could seek support if they needed. We also had multiple signs up throughout the exhibition with trigger warnings and QR codes that linked to a range of support services. We were lucky to have the WA Commissioner for Victims of Crime from the Department of Justice come to the opening night and deliver a speech on her work and victim-blaming. We had fantastic feedback from the rest of the exhibition and created an Instagram reel highlight of the event which has now reached almost **2 million views**, but most importantly we have received **hundreds of impactful comments** from around the world that have absolutely moved me.

**Completed.**

### Social Media - Educational Materials

We have been focussed on creating educational and awareness raising materials for the Department social media. See below list of finished posts that have, or will soon, be published:

- Respectful Relationships Module: **completed.**
- Share the Dignity and where to access free period products on campus: **completed.**
- UniAccess: **completed.**
- WA Consent (reporting platform): **completed.**
- Uni-Ted (support group): **completed.**

### Lighting and Surveillance Survey

Have worked with the Women's Department Project Officer and Guild President to develop a final survey with questions on lighting and surveillance at UWA to provide to the UWA Vice-Chancellor on identifying strengths/gaps and improving overall safety on campus. I have analysed the data and will continue to work on a draft report after my term finishes.

## Damsel Magazine

The magazine has been printed and is ready for release. As the editor is not located in Perth, we had been tried to organise an opening night that works for her schedule. Unfortunately, this was not possible. We have scheduled a post for the roll out to be posted this week.

## Women's Week

I worked extensively with my committee, particularly my Events Officer, to plan Women's Week. We wanted to make sure we had a very considered event line-up and a variety of days/times so people could attend at least 1 event. We also ensured we had mostly women and non-binary only events to really engage this community, and some that were open to everybody so groups of friends could enjoy (e.g., the Quiz night). At every event, there were people meeting each other for the first time, making friends and getting each other's contacts, it was very impactful and absolutely made all the hard work and late-night shopping trips worth it.

**Complete.**

## Breast Cancer Research WA

I worked with the Wellbeing Officer to organise the morning Pilates and Coffee event to raise money for Breast Cancer Research WA. We charged \$5 for entry (to ensure we had a low barrier for entry) and had amazing engagement and feedback that we decided to further match the donation from our own budgets. Our second Pilates event went excellently, and we are working with UWA Sports to look for opportunities to collaborate on sessions for 2025.

**Complete.**

## FINANCES

ORACLE  
NetSuite

UWA STUDENT  
GUILD

Search

Q

Activities

Sales/Marketing

Expenses

HR

Financial

Reports

Analytics

Budget vs. Actual

FINANCIAL ROW	AMOUNT	BUDGET AMOUNT	AMOUNT OVER BUDGET	% OF BUDGET
305076 - Sundry Activities	\$167.60	\$380.00	-\$212.40	44.11%
305079 - Theme Week	\$3,049.47	\$2,500.00	\$549.47	121.98%
305080 - Activities and Functions	\$3,512.64	\$3,450.00	\$62.64	101.82%
305109 - Cleaning Consumables	\$0.00	\$140.00	-\$140.00	0.00%
305132 - Utilities	\$64.10	\$120.00	-\$55.90	53.42%
305147 - General Expenses	\$270.91	\$230.00	\$40.91	117.79%
305180 - Printing & Stationery	\$16.37	\$20.00	-\$3.63	81.85%
305181 - Publications	\$3.64	\$50.00	-\$46.36	7.28%
305187 - Software Digital	\$219.12	\$200.00	\$19.12	109.56%
305225 - Uniforms	\$0.00	\$20.00	-\$20.00	0.00%
305333 - Workshops and seminars	\$88.36	\$300.00	-\$211.64	29.45%
Total - ADMINISTRATIVE EXPENSES - ADMINISTRATIVE EXPENSES	\$8,566.58	\$8,524.00	\$42.58	100.50%
Total - Expenses	\$8,566.58	\$8,524.00	\$42.58	100.50%
Operating Profit	-\$8,566.58	-\$8,524.00	-\$42.58	100.50%
Other Income				
OTHER INCOME - OTHER INCOME				
103028 - Grant Income Received	\$454.55	\$0.00	\$454.55	0.00%
Total - OTHER INCOME - OTHER INCOME	\$454.55	\$0.00	\$454.55	0.00%
Total - Other Income	\$454.55	\$0.00	\$454.55	0.00%
Net Profit/(Loss)	-\$8,112.03	-\$8,524.00	\$411.97	95.17%

CLASS ANY OF

- All -

DEBTOR ANY OF

- All -

DEPARTMENT ANY OF

STUDENT COUNCIL

ITEM

LOCATION ANY OF

- All -

PERIOD

FROM

TO

BUDGET CATEGORY

COLUMN

(Custom)

Jan 2024

Adjust 2024

Annual Budget

Total

## ACHIEVEMENTS

- Provided an analysis of the Draft Action Plan to Guild President.
- Successfully ran over 35 events (including 3 stalls) in 2024.
- Re-organised the Women's Room and added a range of homewares (blankets etc.) to ensure it was a safe and comfortable place for women and non-binary students - it is now used daily.
- Got the Law Library to re-locate the Share the Dignity boxes and run advertising.
- Posted 83 permanent posts (including reels) and increased our following by approximately 4,000 (to over 5,350). Continually invested in delivering accessible, aesthetic, and value driven social media content.
- Received over 200 submissions to the women's survey and completed a draft analysis.

## DISCUSSION POINTS

None 😊

Regards,

**Paige Brandwood**

**111<sup>th</sup> Women's Officer**

[womens@guild.uwa.edu.au](mailto:womens@guild.uwa.edu.au)