



TW: Sexual Assault

1. WELCOME AND OPENING

1.1 Attendance

Rashdina Ramil (RR)
Boni Riad (BR)
Adam Elyousef (AE)
Aidan Mansfield (AM)
Amitabh Jeganathan (AJ)
Catherine Cheesman (CC)
Charlotte Kennedy (CK)
Chloe Bryant (CB)
Dana Fung (DF)
Daniel Roden (DR)
David Hallam (DH)
Geemal Jayawickrama (GJ)
Iknur Virik (IV)
Jak Beard (JB)
Joeseeph Kaddis (JK)
Narendra Gammanpila (NG)
Prisha Goel (PG)
Max Beard (MB)
Tony Goodman (TG)
Mutya Joseph (MJ)
Jak Spagnuolo (JS)
Paris Goel (PG)
Natasha Nicole (NN)
Maria Waters (MW)
Nicole McEwen (NM)
Julia Aguinot (JA)
Sapphire Carter (SC)

1.2 Apologies

Tanisha Kothari
Ethan Nicholas
Amira Nunn

1.3 Proxies

None

1.4 Observers

Jelena Kovacevic
Tobias Langtry

1.5 Absent

Robert Whitehurst
Louise Cheng
Misha Riaz (MR)

2. DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

None



3. CONFIRMATION OF PREVIOUS MINUTES

RR passes a motion to accept the previous Guild Council minutes. This motion passed unanimously.

4. BUSINESS ARISING FROM PREVIOUS MINUTES

None

5. BUSINESS COMPLETED VIA CIRCULAR

None

6. DIRECTORS REPORTS

6.1 Managing Director

TG speaks on the MD's reports. Dealing with COVID & the rostering of the staff have been the main priority. This has had an impact on the commercial side of the Guild. The annual report for 2021 is near completion too. TG also mentions he recently visited the insurance conference which was good to get an oversight of what is happening on other campuses. Defamation training also occurred with key staff. The code of conduct is also being worked on for student representatives and will be essential for student representatives. TG mentions the need to rebrand the second-hand bookshop to the "Guild Bookshop" to increase its scope.

6.2 Finance Director

MJ speaks on the finance report. MJ mentions the Guild is close to finalising the financial statements but are facing delays due to COVID short staffing. MJ also mentions they are looking to change their point of sales system with a trail run in Hackett Café commencing soon. MJ also mentions a few resignations have occurred and in the process of replacing them.

MJ mentions that the budget is worse off this month due to covid with a significant loss primarily due to reduced revenue seen in the catering and second-hand bookshop outlet alongside the fixed costs. MJ also mentions that the Guild departments are all on tract except sports council which is over due to the recent purchase of the marquee. The Guild staff departments are all under budget which is a good thing.

MJ mentions that year to date, we are at a \$48k as opposed to \$158k loss which is good. MJ also mentions that the timing of expenses may also affect the loss to date.

RR moves a motion to move in camera. This motion passed unanimously. GC moved in camera for further discussion.

MJ mentions that incorporated clubs are independent from the Guild and thus their management liability is not covered by the Guild, but the public liability is still covered. Thus, all incorporated clubs need their own management liability.

RR moves a procedural motion to move the chair to PG temporarily.

6.3 Commercial

6.4 Student Services

NOTE: The remaining reports were discussed during the in-camera session, and thus no formal meeting minutes will be recorded.

7. QUESTION TIME – Directors Reports

RR moved a procedural motion to accept directors' reports. This motion passed unanimously.



8. STUDENT REPORTS

8.1 President (As Tabled = AT)

8.2 Vice President (AT)

8.3 General Secretary (AT)

8.4 Guild Chair (AT)

8.5 Education Council President (AR = As Read)

DH mentions that Ed Council was the day before and the issue of incorporated clubs was raised.

8.6 Societies Council President (AT)

8.7 Public Affairs Council President (AT)

8.8 WASAC Chair (Not Submitted = NS)

8.9 Women's Officer (AR)

CB added that she met with JB regarding the Soc response to the NSS survey results.

8.10 Welfare Officer (AT)

8.11 Postgraduates Students' Association President (AR)

MB adds that progress has been made about the RGP scholarships and MB will be lobbying for them alongside Curtin PSA president.

8.12 International Students' Department President (AT)

8.13 Residential Students' Department President (NS)

8.14 Environment Officer (AT)

8.15 Sports Officer (AT)

8.16 Access Department (AT)

8.17 Pride Officers (AT)

8.18 Ethnocultural Department Officers (AT)

8.19 Volunteering Chair (AT)

8.20 OGC (6/13)

8.21 MASA President

PG moves a procedural motion to pass chair back to RR.

9. QUESTION TIME – Student Reports

CK directs a question towards Access Officers. CK asks an update on where the department was at with the installation of medical waste bins. MDA replies that she is unaware of this as it wasn't in the handover but is happy to investigate it.

CK also asks Access department why ADD was included in one of their policies, as CK believed it to be not technically correct. MDA mentions they are aware of this and included it because they want to still include students with such symptoms. MDA mentions she will look further into this matter.

DF directs a question to PG asking what PG meant by "auditing the accessibility services". PG mentions that she is improving the website to make it more accessible and easier to access the welfare service offerings at UWA. (i.e. decluttering the website). MDA suggests some improvements to consider towards PG: text to speech, colour schemes. SC mentions she is happy to help PG with this.

MDA directs a question towards PG that the increase of nomination fees wasn't taken up to the lawyers and what is happening with the parties declaring preference deals, as these issues either weren't passed or discussed at Election Culture committee meeting. PG replies that the party preference deals related issue was suggested to the lawyers (informally), and the increase in nomination fee was taken to the lawyers. MDA asks why as these issues didn't pass at the committee meeting. PG replies that since they wanted the lawyer's input / opinion on this, it was bought up. PG also mentions that these issues will be further workshopped at multiple levels, and thus MDA's issues will be addressed.



AE asks CK about the potential of getting a room for Ethnocultural Department. CK mentions that there is a premium on tenancy spaces and thus there is nothing free for Ethnocultural Department as of now.

MDA asks NG about the following steps that he will take to get the university to fund a parking solution. NG mentions that they are in contact with Trevor and Chris who manage parking on campus and are looking at multiple solutions such as an app, inground sensors and changing the use of red bays after hours. NG mentions that a parking reference group will be established that will have the backing of Trevor & Chris and from this group, we can reliably make positive lasting changes to parking.

DH asks AM why the VP memberships committee was removed from the parking committee and what steps have been taken. AM mentions that he is currently on 2 parking committees and that they are currently looking at multiple solutions such as 2 new car parks, removing lift and go bays and the potential of parking apps. AM mentions that he has reinstated himself into the parking appeals committee and is looking to revamp the process.

MDA asks AM whether the O-DAY survey had any questions about accessibility. AM mentions that the O-DAY survey was based on the previous survey and has ample opportunities for students to raise accessibility concerns.

GJ asks MDA about why the Access Department onboarded 4 instead of 1 international rep. MDA mentions that due to the large amount of applicants and the desire to get people of different backgrounds, they onboarded 4 instead.

RR moved a procedural motion to accept student reports. This motion passed.

10. BUSINESS FROM THE EXECUTIVE

None

11 ELECTIONS

11.1 Welfare & Advocacy Committee. Election for Chair of Committee

AJ nominated PG for the role of Chair.

Moved by: Amitabh Jeganathan (AJ)

Seconded by: Narendra Gammanpila (NG)

PG was elected unopposed as chair of the Welfare & Advocacy Committee

11.2 Sponsorship Working Group elections

11.2.1 Up to three (3) Guild Department representatives, one of whom must identify as a female or non-binary

AM nominated SC, JK, CB.

Moved by: Aidan Mansfield (AM)

Seconded by: Narendra Gammanpila (NG)

SC, JK, CB were elected to the Sponsorship Working Group

11.2.2 Up to three (3) Ordinary Guild Councillors, at least one of which whom must identify as a female or non-binary



AM nominated PG, MR, BR.

Moved by: Aidan Mansfield (AM)

Seconded by: Narendra Gammanpila (NG)

PG, MR, BR were elected to the Sponsorship Working Group

12 MOTIONS ON NOTICE (OPERATIONS)

12.1 The 109th endorses the following changes to council:

- 12.1.1 Adjusting point 105 of the standing orders accordingly to align with a new break structure.
- 12.1.2 An initial 5-minute break after the first 55 minutes is to be observed. With council not to exceed 1 hour and 10 minutes if it's disruptive to stop conversations at 1 hour.
- 12.1.3 A second 10-minute break after the first hour and 55 mins is to be observed. With council not to exceed 2 hours and 10 mins without this break.
- 12.1.4 A third 10-minute break after the second hour and 55 mins is to be observed. With council not to exceed 3 hours and 10 mins without this break.
- 12.1.5 The four-hour maximum of council to remain unchanged.
- 12.1.6 The only conversation allowed to continue after the break should have occurred is that which pertains to the current agenda item being discussed
- 12.1.7 Requests the General Secretary to timetable these in the agenda as reminders so that anyone on council can 'call-out' when these breaks are not observed in the times outlined. With a view to review this singular point at the next council if estimating the appropriate times is not feasible.
- 12.1.8 Mandating these breaks to be non-optional and not "majority-voted" for (e.g. "does anyone want a break now or do you mind if we keep going?")

Moved: Sapphire Carter (SC)

Seconded: Dana Fung (DF)

SC proposes amendments to all the points of the motions. These amendments were friendly and thus passed without discussion. DF reiterates the sentiment expressed by SC.

DH asks clarification on 12.1.2. SC clarifies that it was meant to help ensure breaks were not overlooked.

Debate:

- For:

- o MDA mentions that students with disabilities require breaks and is nonnegotiable. MDA also mentions that breaks allow time for comprehension and consolidation of information with people with disabilities. MDA mentions that the opposition to this motion, is one reason why those with disabilities do not feel encouraged to join the Guild.
- o SC mentions that without breaks, the quality of discussion also reduces.
- o JB agrees with the sentiment of SC regarding this motion, restating the need for it during council.

- Against:

- o DH says this will make council go longer
- o NM says this will make council go longer as well.



RR conducts a vote on motion 12.1. The motion passed.

- 12.2 The 109th Guild Council confirms the appointment of Rebeka Morrison and Nakita Humes as WASAC Co-Chairs, upon recommendation from WASAC.

Moved: Aidan Mansfield (AM)
Seconded: Narendra Gammanpila (NG)

AM speaks on the motion and encourages everyone to collaborate with the WASAC Co Chairs. NG reiterates this sentiment.

RR conducts a vote on motion 12.2. The motion passed unanimously.

- 12.3 The 109th Guild Council accepts the resignation of Anwar Farhan from the position of Pride Officer, effective immediately.

Moved: Amitabh Jeganathan (AJ)
Seconded: Narendra Gammanpila (NG)

AJ speaks on the motion by stating thank you to Anwar for his contributions throughout the year. NG reiterates this sentiment.

RR conducts a vote on motion 12.3. The motion passed unanimously.

13 MOTIONS WITHOUT NOTICE (OPERATIONS)

- 13.1 The 109th Guild Council approves the regulations for the Lyn Beazley institute upon recommendations from the Governance Committee

Moved: Aidan Mansfield (AM)
Seconded: Rashdina Ramli (RR)

RR moves a procedural motion to move chair to PG.

AM speaks on the motion. AM highlights the changes to regulations and minor changes to the objects of the Lyn Beazley, alongside some role changes.

DH asks whether the new regulations are in the agenda pack. AM replies that it is not. DH moves a motion to have this motion be approved via circular so the regulations can be distributed.

- 13.2 The 109th Council approves the terms of references for the following committees upon the recommendation of the Governance committee:

- 13.2.1 UWA Student Project Board
- 13.2.2 UWA Student Research Hub

Moved: Amitabh Jeganathan (AJ)
Seconded: Rashdina Ramli (RR)

PG asks AJ why this motion was late. AJ replies that the regulations were finalised yesterday and hence this was late. PG moves a procedural motion to hear the motion. Passed unanimously.



AJ mentions that the student project board empowers students to make changes they want to see on campus, with the backing and support of the Guild. AJ mentions that the research hub will help conduct research and gather evidence to help lobby for important matters with the university, with its focus changing year on year.

RR conducts a vote on motion 13.2. The motion passed unanimously.

PG moved chair back to RR.

14 MOTIONS ON NOTICE (REPRESENTATION)

14.1 The 109th Guild Council:

- 14.1.1 Stands in solidarity with Ukraine and Russian citizens resisting the Russian regime's authoritarian rule and attack on innocent civilians.
- 14.1.2 Recognises the impact war and imperialism inflict on everyone, which continue to fuel the refugee crisis around the world.
- 14.1.3 Opposes and recognises the double standard of the Western media's coverage of the Ukraine crisis, which shuns Ukrainians of colour and "uncivilised" refugees from different war-torn countries around the world.
- 14.1.4 Supports all refugees escaping war and recognises the displacement of culturally and linguistically diverse people around the world must receive increased recognition from its elected representatives, all students, and the media.
- 14.1.5 Supports all UWA students affected by crises occurring overseas and commits to sharing relevant support services available, such as Student Assist for welfare and academic support.
- 14.1.6 Endorses fundraising efforts by the Ethnocultural Department to raise awareness about crises happening globally, which include the Ukrainian crisis.
- 14.1.7 *Stands in the tradition of UWA student's anti-war activism against Australian imperialism and the war drive of all imperialist nations*
- 14.1.8 *Condemns both Russian and western imperialism and recognises that Western countries like Australia and the USA and Germany are using this crisis to expand their militarism at the expense of civilian populations domestically and abroad*

Moved: Adam Elyousef (AE)

Seconded: Geemal Jayawickrama (GJ)

AE speaks on the motion. AE mentions this is a prime example of imperialism, and this comes at a cost of innocent citizens. AE mentions that this sheds the light on refugee crises not only in Ukraine, but around the world. AE mentions it's the Guild's right to educate students on this matter. AE also condemns the labelling of refugees from non-white nations as uncivilised. AE also promotes the Ethnocultural fundraiser happening the following week.

GJ speaks on the motion. GJ mentions that as the SD president, they contacted existed Russian and Ukraine student and ensured they are offered support.

NM suggests 2 ammendants and speaks on them.

14.1.7 Stands in the tradition of UWA student's anti-war activism against Australian imperialism and the war drive of all imperialist nations

14.1.8 Condemns both Russian and western imperialism and recognises that Western countries like Australia and the USA and Germany are



using this crisis to expand their militarism at the expense of civilian populations domestically and abroad

NM mentions that UWA has a strong history of anti-war activism. NM also highlights how other developed nations are using the conflict to expand their existing army, at the expense of civilian populations.

This amendment was friendly.

CC speaks on the motion, and reiterates the points brought up by AE and NM.

Debate:

- For:

- o CC speaks on the motion, and reiterates the points brought up by AE and NM.
- o DH mentions that the west is responsible for escalating tensions in the region, and that other nations should establish a weapons free zone in the region in the region, which no nations have committed to as of date. DH also mentions that peace should be mediated by a neutral third party.

RR conducts a vote on motion 14.1. The motion passed unanimously.

14.2 The 109th Guild Council:

14.2.1 Expresses deep concern about the horrific findings of the National Student Safety Survey of 2021 which outline not only the prevalence of sexual harassment and assault at UWA but the unclear and unsatisfactory reporting and response processes currently in place

14.2.2 Extends solidarity to students who have survived these incidences and who have been affected by the release of these results

14.2.3 Thanks students and survivors who were able to lend their voices to this survey and acknowledge the personal impact of these surveys and discussions

14.2.4 Demands that UWA:

14.2.4.1 Immediately inform UWA students of their plans to confront this issue

14.2.4.2 Promptly review and improve the current reporting as well as responding processes in place

14.2.4.3 Evaluate the effectiveness of the Inclusion & Diversity Committee and the working groups supporting it

14.2.4.4 Deliver workshops and training to all university staff on sexual misconduct and responding to student disclosures made through official reporting procedures or otherwise

14.2.5 Directs the Guild to:

14.2.5.1 Run a social media campaign through the Student Guild page to raise awareness and understanding of the abhorrent prevalence of sexual assault and misconduct

14.2.5.2 Create a subcommittee to review the NSSS results and explore all potential actions to combat and eliminate sexual misconduct

14.2.5.3 Require the completion of SARC Sexual Violence training by all Guild councillors before the end of Semester 1

Moved: Chloe Bryant (CB)

Seconded: Sapphire Carter (SC)

CB speaks on the motion. CB highlights the importance of running a social media campaign, creating a subcommittee in conjunction with RR and the completion of

the training. SC reiterates the importance of the motion and expresses her disappointment at the survey findings.

MDA asks CB what is being done at a club level to address the survey results. CB mentions that every club will appoint a sexual assault officer that will be managed by JB and CB. There is also a plan to increase visual posters & guides at high-risk events. CB also mentions that they will make a presence at high-risk events to increase their visibility. CB also mentions that they are looking to mandate the completion of sexual health training.

TG speaks on the motion. TG mentions that there is a chance that UWA will be looking into making it a statute / code of conduct that before students enrol at UWA, they must fill out a sexual assault declaration to ensure they are aware of the rules. TG also mentions that sexual assault is a crime that must be handled by the police.

JB speaks on the motion. JB highlights that from the SOC side, they are looking to enforce repercussions if clubs aren't taking sexual assault training seriously, i.e. no eligible for grants e.c.t. JB also adds that they are looking to create a form for off-campus events such as retreats that ensures the clubs acknowledge the risk of sexual assault.

AE asks CB about the regulations for the subcommittee. CB mentions that she is still in talks with RR and governance and will do more work to establish this.

MDA asks whether the "safer communities working group" will be more effective at carrying out the changes necessary, rather than the "inclusion and diversity" committee. CB replies that she chose the committee because she received an email from the chair expressing interest, however she does agree with MDA and is happy.

MDA also adds that perhaps increasing the understanding of students on how to even report sexual assault and what that process looks like, would be beneficial. CB agrees with the sentiment.

Debate:

- For:

- o NM mentions that Australian men have severe gender inequality beliefs. NM also mentions that UWA historically would rather hide away from sexual assault rather than address it.

RR conducts a vote on motion 14.2. The motion passed unanimously.

15 MOTION WITHOUT NOTICE (REPRESENTATION)

RR moves a procedural motion to move chair over to PG for this motion.

15.1 The 109th Guild Council:

- 15.1.1 Wishes all Muslim UWA students a happy Ramadan and extends support to those fasting away from their families and/or in isolation due to Covid-19. 2.
- 15.1.2 Encourages UWA students in isolation or overseas who are fasting to interact with the Muslim Students' Association, the Ethnocultural & International Students' Departments for support during Ramadan, and to reach out to the Guild's support services for extra support.
- 15.1.3 3. Directs the University to work with relevant Guild Departments to cater to the needs of students whose assessments (e.g., quizzes, tests) coincide with religious celebrations. 4.

- 15.1.4 Commits to promoting the Guild's academic support services & guidelines for how to apply for Special Consideration on religious grounds, on the Guild's social media.
- 15.1.5 5. Supports the upcoming 'Open Air-Iftaar' hosted by the Ethnocultural Department and the Muslim Students' Association on April 13.

Moved: Adam Elyousef (AE)
Seconded: Rashdina Ramli (RR)

AE speaks on the motion. AE highlights that many international students are spending Ramadan away from their families in isolation, which highlights the importance of making sure students are aware of student assist and the different means of support the Guild has for them, such as special considerations for tests / exams around their fasting times. AE highlights that he is willing to workshop this with Education council. AE also promotes the 'Open Air-Iftaar' event.

RR also speaks on the motion. RR also highlights the importance of the motion in a similar vein to AE.

Question:

SC asks whether religious leaders can sign for special considerations. AE replies that while this is an option, it is not practical to get it every week.

GJ asks whether religious grounds is a recognised reason for special considerations. AE replies that it is. AE highlights the importance of having an easier option to get special considerations for religious events that span across multiple days.

CK asks whether the university recognises days like Eid as public holidays. AE replies that they don't and adds that they were taken out of the Guild Diary too.

TG asks whether this matter is being followed up with the university or not. AE replies that discussing this with the university will be a priority moving forward.

RR conducts a vote on motion 15.1. The motion passed unanimously.

AJ moved a procedural motion to limit discussions amount each motion to 10 min. This motion passed.

15.2 The 109th Guild Council:

- 15.2.1 Condemns the Federal Government's 2022 budget which is a near-sighted, in some cases punitive, document which fails to address the long-term needs of Australians.
- 15.2.2 Opposes the Federal Government's continual failure to address the needs of university students including but not limited to:
- 15.2.2.1 Youth Allowance which supports over 300,000 students but only sitting at approximately 37 dollars a day.
 - 15.2.2.2 The hidden 5.4% cut in real terms to the higher education budget which is hidden behind the smokescreen of "record level funding."
 - 15.2.2.3 Lack of action in reducing or abolishing student HECS debt
- 15.2.3 Expresses serious concern for the blatant disregard for university students in the budget document.
- 15.2.4 Recognises that the so-called "cash-splash" is an irresponsible measure that will not relieve rising inflation and cost of living pressures.
- 15.2.5 Stands in solidarity with the statement issued by the National Union of Students and supports the "It's Time for Change" campaign and



acknowledges the failure of both major parties to address the aforementioned issues.

Moved: David Hallam (DH)
Seconded: Amitabh Jeganathan (AJ)

NM moves a procedural motion to hear all of the late motions without prior explanation. This motion passed.

DH & AJ both take the motion as read.

NM asks what the merit is behind the campaign that was cited (i.e. It's Time for Change" campaign). DH admits that he is not fully knowledgeable about the campaign, but after discussion with NUS OB's, that this was a worthwhile campaign. AJ speaks on the campaign and mentions that it is based around the age of independence being 22, which doesn't include the majority of university students.

Debate:

- For:

- o DH mentions that from the new budget, youth allowance & wages are lower and there is no increase in superannuation either. DH also mentions that the budget is poorly constructed and should be opposed.
- o NM mentions that the NUS website didn't have much on the "It's time for a change". NM also mentions that around NUS elections time, there tends to be lots of vote labour campaigns popping up. NM puts forward the following amendment:
 - "15.2.5 ... campaign and acknowledges that both labour and liberal governments are not prepared to support student needs"
 - DH is friendly but AJ is not friendly to the ammendant because the labour budget hasn't come out yet.
 - DH puts forward an alternative amendment to 15.2.5: "... and acknowledges the continual failure of both major parties to address the issues.
 - *This ammendant was friendly to NM, DH and AJ. Passed automatically.*

RR conducts a vote on motion 15.2. The motion passed unanimously.

15.3 109th Guild Council:

- 15.3.1 Welcomes the NZ Government's offer to accept refugees from Australian detention.
- 15.3.2 Condemns the Australian Government for taking over nine years to finally action the agreement.
- 15.3.3 Urges the Australian Government to immediately grant visas to all remaining refugees in detention.
- 15.3.4 Opposes the retroactive nature of the policy which denies safety and asylum to all future refugees.
- 15.3.5 Endorses refugee human rights movements and supports all efforts to free refugees from detention.
- 15.3.6 Endorses the Students for Refugees club, praises their efforts and endorses their campaigns for all refugees.



Moved: David Hallam (DH)
Seconded: Chloe Bryant (CB)

DH speaks on the motion and mentions that it is shocking that it took 9 years for the Australian government to accept it. DH also mentions that this is a small step towards a brighter future and that it is convenient that this was just elected before the elections.

AE asks what exactly the student for refugee's club is doing to help this matter. CB answers that while nothing is being done exactly as of now, CB will check in with the president of S4R and find out.

NM suggests an amendment for 15.3.1 to include "Refugees from Australian detention and temporary visas". DH is friendly to this

Debate:

For:

- DH highlights the hypocrisy of the Australian refugee system. DH highlight's the misconstrued opinions of refugees and the lacklustre efforts from the government to address any of these issues
- AE highlights how Israel is accepting Ukraine refugees despite there being 6 million displaced Palestine refugees. AE expresses shame on the government for endorsing this as well.

RR conducts a vote on motion 15.3. The motion passed unanimously.

15.4 The 109th Guild Council:

- 15.4.1 Supports the NSW Nurses and Midwives' Association's March 31 state-wide strike against the Perrottet Liberal government, building on their February action which was the largest strike of Australian nurses in a decade
- 15.4.2 Stands in solidarity with staff demanding safe nurse-to-patient ratios, better pay and better working conditions, all of which have declined over the course of the pandemic
- 15.4.3 Recognises that the Australian public health system is in crisis as a result of years of government underfunding, with staff working record amounts of overtime and double shifts in wards that are consistently dangerously understaffed, putting the health and lives of staff and patients at risk

Moved: Nicole McEwen (NM)
Seconded: Catherine Cheesman (CC)

NM speaks on the motion. NM mentions that the pandemic has exposed the issues of the health care system, especially the nurses. NM mentions that there is also a go fund me to support nurses who are on strike.

CC also speaks on the motion. CC mentions that there has been no appreciation of health care workers, alongside a wage freeze alongside poor working conditions & long hours.

Debate:

For:

- NM also mentions that nurses are being forced to make life or death decisions due to the equipment shortages, during the covid pandemic
- DH also mentions that the nurse to bed ratios are too skewed.



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109th Guild Council

March 30th, 2022

Guild Council Meeting Minutes

RR conducts a vote on motion 15.4. The motion passed unanimously.

16 GENERAL BUSINESS

16.1 Guild Ball Theme Suggestions – Can everyone please send their top 3 theme suggestions to secretary email (listed below) by 4th April 2022

17 CLOSE AND NEXT MEETING

Next meeting will be held Wednesday 27th April 2022 at 6:00 PM. Please contact the Guild General Secretary (secretary@guild.uwa.edu.au) with any apologies or proxies. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.