



## 1. WELCOME AND OPENING

### 1.1 Attendance

Narendra Gammanpila (NG)  
Rashdina Ramil (RR)  
Prisha Goel (PG)  
Misha Riaz (MR)  
Geemal Jayawickrama (GJ)  
Daniel Roden (DR)  
Samantha Eadie  
Paris Javid (PJ)  
Dana Fung (DF)  
Adam Elyousef (AE)  
Louis Cheng (LC)  
Melani De Alwis (MDA)  
Tony Goodman (TG)  
Sapphire Carter (SC)  
Charlotte Kennedy (CK)  
Amitabh Jeganathan (AJ)  
Iknur Virik (IV)  
Joeseeph Kaddis (JK)  
Nicole McEwen (NM)  
Natasha Nicole (NN)  
Boni Riad (BR)

### 1.2 Apologies

Max Beard  
Amira Nunn  
Jak Beard  
Julia Aguinot  
Ethan Nicholas

### 1.3 Proxies

Aidan Mansfield (proxied by Iknur Virik)  
Tanisha Kothari (proxied by Sapphire Carter)  
Jak Beard (JB) (proxied by Joeseeph Kaddis)  
Maria Waters (proxied by Ashley Yao)

### 1.4 Observers

David Hallam  
Justine Cerna (Pelican)  
Jelena Kovacevic (Pelican)  
Maggie Leung (Pelican)  
Jit Singh  
Chloe Bryant  
Christopher-John Daudu

### 1.5 Absent

None

*RR moved a procedural motion to accept the online attendees and the proxies. This motion passed unanimously.*



## **2. DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST**

None

## **3. CONFIRMATION OF PREVIOUS MINUTES**

DF mentions that under 4.1 from the January GC minutes, DF and AN were mixed up.

*Pending this approval, the guild council meeting minutes from January were approved.*

## **4. BUSINESS ARISING FROM PREVIOUS MINUTES**

None

## **5. BUSINESS COMPLETED VIA CIRCULAR**

5.1 The 109<sup>th</sup> Council would like to put forward the recommendation of Madison Holling & Dylan Turner for the positions of Relay for Life Co-Chairs.

5.2 The 109<sup>th</sup> Council approves the bad debt write off and vendor rebates as prepared by Finance director, Mutya for 2022.

## **6. DIRECTORS REPORTS**

### **6.1 Managing Director**

TG mentions that the university is gearing up for O Week as numbers back on campus are rising with domestic and international student numbers on the rise. The last few months have been around developing a plan to strategically handle covid (i.e., staff rotations, student assists). 1 staff member has tested positive as of now and is being handled appropriately.

The audit is running slightly behind due to staffing issues. This will hopefully be completed by early May. The Guild is also recruiting for an IT staff to replace a staff member that is leaving. TG mentions that with regards to the guild precinct, the op shop is performing very well while other outlets are struggling for staff and hence remain closed.

TG mentions that SLT is going well alongside the champion merchandise is going well in terms of sales. TG mentions that the pop up will last for 1-2 weeks before going online. TG mentions that convocation day is coming up and encourages all to attend.

### **6.2 Finance Director**

TG speaks on the financial reports. TG mentions that we had a good financial start to the year and are currently running on a loss of \$32,000 as opposed to a projected loss of \$180,000. All the catering outlets are operating at a loss but this is normal as of now.

### **6.3 Commercial**

### **6.4 Student Services**

All other reports were as tabled by TG.

## **7. QUESTION TIME – Directors Reports**

None

*RR moved a procedural motion to accept directors' reports. This motion passed unanimously.*

## **8. STUDENT REPORTS**



- 8.1 President (as tabled)
- 8.2 Vice President (Not Complete = NC)
- 8.3 General Secretary (as tabled)
- 8.4 Guild Chair (as tabled)
- 8.5 Education Council President (as tabled)
- 8.6 Societies Council President (as tabled)
- 8.7 Public Affairs Council President (NC)
- 8.8 WASAC Chair (NC)
- 8.9 Women's Officer (NC)
- 8.10 Welfare Officer (as tabled)
- 8.11 Postgraduates Students' Association President (NC)
- 8.12 International Students' Department President (as tabled)
- 8.13 Residential Students' Department President (NC)
- 8.14 Environment Officer (as tabled)
- 8.15 Sports Officer (NC)
- 8.16 Access Department (as tabled)
- 8.17 Pride Officers (as tabled)
- 8.18 Ethnocultural Department Officers (as tabled)
- 8.19 Volunteering Chair (as tabled)
- 8.20 OGC (3/13)
- 8.21 MASA President (NC)

## 9. QUESTION TIME – Student Reports

MDA questions where Sports Officer report is. JK mentions that he hasn't uploaded his report yet.

AE asks AJ whether he can provide more information during his report. AJ agrees to this suggestion.

MDA asks AJ where Ed Council report can be located. AJ mentions that Ed councils report is Julia's report as she is acting Ed Council President.

DF points out a slight naming error in NG's report regarding attendance of the Women's Officer & Education President. NG acknowledges the mistake.

MDA asks NG about how much money is / will be spent on the "new end of semester event". NG replies that this is a breakeven event and as of now, no money has been spent on it. AJ mentions that our general approach will be to not add any events at cost.

MDA asks NG whether accessibility plans have been taken into consideration for the new end of semester event. NG replies that we are still in the planning phase however when the time comes, Access department will be consulted.

MDA asks NG whether the new Bob Nicholson renovation layout will be accessible for all students (i.e., Access friendly). AJ replies that the layout of the new Bob Nicholson room will be very flexible and accessible for all students. MDA mentions that DA and herself would like to be included into the planning of the new layout. NG replies that this is not an exec only project, however a small team has been put in place to ensure this gets done in a timely manner. NG mentions that when layouts become closer to finalised, the rest of Guild Council will be included.

MDA continues with this line of questioning by expressing a desire to have more of a say in the planning of the new room to ensure that it is access friendly. NG mentions that there is still room for Access Department to have their say.

MDA directs a question to TG and whether the Guild Masterplan is access friendly. TG replies that it will be as it done by a professional architecture firm.

AE directs a question to NG regarding the parking sensors and whether UWA is willing to pay or not. NG mentions that conversations with the university are still yet to be had, however this process will begin in the coming week.



AE directs a question to NG regarding a new financial department. NG mentions that this wasn't his project however was mentioned on Tanisha's report. NG postulates that this segment in her report was loosely based on a one-time conversation had, and now real work of progress has been made in this area by NG, as he hasn't formally undertaken this report.

MDA directs a question for GJ and whether he can elaborate on his project titled "infographics of academic resources". GJ replies by saying that this will be a series of infographics for new international students to help introduce them to university life and the Guild.

AE directs a question to CK regarding licensing & liability insurance for UDUB radio. CK mentions that she hasn't finalised the liability insurance yet, but the code of conduct is being done as we speak, and this will be approved by the Uni and Uni Lawyers to help reduce the liability of the Guild. CK mentions that licensing is also budgeted for already.

*RR moved a procedural motion to accept student reports. This motion passed.*

## 10. BUSINESS FROM THE EXECUTIVE

### 6 ELECTIONS

6.1 WHS (Workplace Health and Safety) Committee  
(One Ordinary member of Guild Council as elected by the Guild Council)

AJ nominated RR for the WHS committee.  
Moved: Amitabh Jeganathan (AJ)  
Seconded: Narendra Gammanpila (NG)

***RR was elected unopposed to WHS Committee***

6.2 Alumni Engagement Committee  
(Three Ordinary members of council, with one member being female)

AJ nominated CK, DR, JB for the Alumni Engagement committee.  
Moved: Amitabh Jeganathan (AJ)  
Seconded: Narendra Gammanpila (NG)

***CK, DR, JB were elected unopposed to Alumni Engagement Committee***

### 7 MOTIONS ON NOTICE (OPERATIONS)

RR passes a procedural motion to pass chair onto PG, to allow RR to speak on the following Motions.

29.51

7.1 Upon recommendation from the governance committee, the 109<sup>th</sup> Council appoints David Hallam for the role of Education Council President

Moved: Rashdina Ramil (RR)  
Seconded: Amitabh Jeganathan (AJ)

#### **Question Time:**

RR speaks on the motion. RR reiterates that the governance committee founded the process of filling in OB vacancies. RR mentions that a panel was formed, and interviews were conducted.



AJ reiterates what RR said and adds that historically this process was done behind closed doors, and thus having an interview process is a much-needed change.

AE asks how this process was considered fair despite there only being a select few on the panel & involved in the process. AE expresses his disapproval. AJ responds by mentioning this was an extension of the motion that passed last council. AJ also mentions that this proposal is not perfect and is a trial. AJ mentions that before changing the standing orders, a review of the process will be conducted. AJ also mentions that it would be impossible to have the whole of guild council on the panel. AJ also reiterates that this process involved many of the parties which is much more democratic than what it once was.

AE asks whether a discussion was had for this appointment. AJ responds by saying he asked the panel whether a discussion was needed, and there were no concerns raised at the time.

MDA asks why a FAC SOC panel wasn't put in place over a governance appointed panel. AJ mentions that he raised this in an executive meeting. AJ mentions that the time pressure meant that this wasn't feasible.

MDA asks AJ's opinion on David Hallam's actions as an OGC and member of SRC during the time the federal cuts were announced. AJ mentions that he thought his responses were adequate. MDA rewords her original question and directs it again at AJ. AJ restates his original response. AJ gives into MDA persistent line of questioning, by saying that David voted on all applicable motions and that AJ considers this as adequate and that he fulfilled his role as OGC.

DR asks how each person from each party was determined for the panel. AJ mentions that he reached out to MDA and asked for the STAR representative. DR follows this up by asking how independent parties would be responded. AJ mentions that it wasn't feasible for every independent candidate to be included as this could be exploited to get onto the panel.

*NM passed a procedural motion to move directly into a vote for motion 7.1. Seconded by SC. This motion passed.*

*The motion to appoint David Hallam (DH) as the next Ed Council president passed.*

7.2 Upon recommendation from the governance committee, the 109<sup>th</sup> Council appoints Chloe Bryant for the role of Women's Officer

Moved: Rashdina Ramil (RR)  
Seconded: Amitabh Jeganathan (AJ)

RR & AJ reiterates what they already spoke about for 7.1.

**Question time:**

MDA whether her recommendations regarding the selection process will be taken up by Governance. RR mentions that feedback forms will be sent out to gain feedback about the interview panel process and that all feedback will be taken into consideration.

MDA asks RR to comment on Chloe Bryant's ideas regarding the inclusion of non-binary people and having a rep on the women's department for non-binary people. DH moved a procedural motion to give Chloe Bryant speaking rights. Chloe mentions that this was a mistake on her part and that it wouldn't be her position to determine what body represents non-binary students.



MDA asks Chloe to comment on how she wanted to represent non-binary people by changing the name of women's department to womenx, which is deemed an inappropriate name. Chloe mentions that she would have consulted with the relevant parties however she did soon realise this was incorrect use of the term and apologised.

MDA directs another question to Chloe regarding her time as a NUS delegate. Chloe states that she felt uncomfortable however still attended and fulfilled her responsibilities.

### Debate:

#### Against:

- MDA expressed her disapproval for Chloe's lack of knowledge of the appropriate terms to use.

#### For:

- SC mentions that the spelling of women with a 'y' is predominantly TERF, whereas women with a 'x' while still inappropriate too, is more associated with people with a lack of understanding rather than malice. SC mentions that no candidates had any malice.
- DH reiterates that there was no malice in any of the Women's officer candidates, and hence debating on such a marginal issue such as terminology isn't worth the Guild Councils time as these terms are amenable.
- DR mentions that Chloe's openness during council to learning the correct terminology is an encouraging sign.

#### Neutral:

- PJ mentions that Chloe can work alongside the Pride department to workshop the terms and upskill herself in this area.
- NM mentions that there isn't a blanket statement that determines what area represents non-binary people, and hence makes sense that non-binary people have many areas that can represent them. This sentiment was later approved by MDA during debate. NM also expresses her disapproval at the line of questioning brought on by MDA.

*The motion to appoint Chloe Bryant (CB) as the next Women's Officer passed*

*PG passes the chair back to RR.*

## 8 MOTIONS ON NOTICE (REPRESENTATION)

### 8.1 The 109<sup>th</sup> Council:

- 8.1.1 Reaffirms its commitment to fighting the climate crisis.
- 8.1.2 Calls on the University to cut its ties with all fossil fuel companies
- 8.1.3 Endorses the university student contingent to the School Strike 4 Climate (SS4C) on March 25. This includes, but not limited to:
  1. Co-hosting the event and posting on social media about it.
  2. Emailing all students about the contingent
  3. ~~Guild representatives attending the event.~~ RSVP attendance to the Climate Strike protest should be emailed to Education Action Network Coordinator & Environment Officer by 20<sup>th</sup> March

Moved: Nicole McEwen (NM)

Seconded: Amitabh Jeganathan (AJ)

NM speaks on the motion. NM highlights the council's priority of fighting the climate crisis on behalf of the student. NM mentions the strong ties that the University has to fossil fuel companies such as in on the Business School boards. NM mentions that the university



has a big role in greenwashing the companies and stopping the destruction of the planet, rather than directly profiting from them.

AJ mentions that a big part of this council is pushing activism. The environment is consistently one of the biggest concerns for students and hence this is a worthy cause to mobilise the Guild Council around.

**Question time:**

DH adds an amendment to point 8.1.3.3 and changes it to:  
"RSVP attendance to the Climate Strike protest should be emailed to Education Action Network Coordinator & Environment Officer by 20<sup>th</sup> March"

*NM was friendly to the amendment. RR conducted a vote on whether to approve the amendment to 8.1.3.3 and it passed.*

IV asks NM what the next steps for the Uni and Guild with regards are to 8.1.2. IV mentions that perhaps smaller more realistic steps towards that goal might be more beneficial. AJ replies and saying that a policy tracker (that's currently in dev) will hopefully help the council stay on track to achieve such goals like this. AJ also mentions that this is more of a statement to the University.

*RR conducted a vote for motion 8.1 regarding the Guild's Commitment to fighting the climate crisis and this passed unanimously.*

## 8.2 The 109 Guild Council

- 8.2.1 Endorses the letter written by the Adelaide University SRC President, Ana Obradovik and encourages all students elected to the UWA Guild to sign
- 8.2.2 Commits to donating \$200 to the GoFundMe that was set up to cover the cost of O-week SRC materials (from the Education Councils budget).
- 8.2.3 Reconfirms its commitment to student democracy and asserts that the Young Liberals faction is detrimental to progressive student unionism across the country

Moved: Nicole McEwen (NM)  
Seconded: Natasha Nicole (NN)

NM speaks on this motion. NM mentions that at the Uni of Adelaide, the politics and every day running of the Guild is split into different roles. NM mentions that in a previous year, the liberals were elected to run the financial wing of the Guild, and when the Student Resources (i.e. political wing composed of left action, labour facing individuals) wing got elected late last year, the financial wing has blocked all financial support to the Student Resources wing of the Guild. They have put a call out for support and NM reiterates the importance of standing united with them.

**Question time:**

DH moves an amendment to 8.2.2 to specify that the \$200 will be coming out of the Education Council's budget.  
NM mentions that this is friendly and hence the amendment passes.

**Debate:**

Against:

- AJ mentions that he doesn't think it's appropriate to spend SSAF money on other university Guilds, and hence is in disapproval of 8.2.2

For:

- DH mentions that since the money will be coming out of the Education Council's budget, the \$200 is a small portion of the budget. DH also mentions that this issue should be mentioned to all students in the next newsletter.



- DR mentions that a few years ago, a campaign was run to defund the SSAF and thus the Guild, and hence without the support of other universities this may have passed. Hence supporting our peers is important in times like these.

**Neutral:**

- NG asks NM what other ways were explored before reaching out to the Guild for money. NM mentions that she isn't keen for running a fundraiser due to time constraints of the Guild, and instead that our union should stand in solidarity with other unions. NM mentions that actions such as these helps oppose the far right and show them that they can't do as they please.

*RR conducted a vote on motion 8.2, and it passed.*

### 8.3 The 109 Guild Council

- 8.3.1 Recognises the devastating impact of the COVID Pandemic globally, and the 5.8M+ deaths (including over 4k deaths in Australia), many of which were the result of overrun hospitals and a prioritisation of the economy over human life.
- 8.3.2 Extends solidarity to staff in difficult times, noting that the NTEU has expressed that the UWA's measures currently do not fully meet the University's requirements under the Occupational Safety & Health Act 1984
- 8.3.3 Supports Vaccine mandates in the name of public health, including for all university students and staff
- 8.3.4 Demands that UWA:
  1. Provide respirator masks to students and staff
  2. Reinstate, effective immediately, vaccination checks for entry to library buildings
  3. Require actual proof of vaccination be uploaded to ~~LMS~~ Student Connect
  4. Provide the UWA Student Guild with proof that air quality is adequate (less than 800ppm CO2)
- 8.3.5 Directs the Guild to:
  1. Email information about the best masks to wear & where to buy them to all students -respirator masks (P2, N95, KN95, KF94)
  2. Run a social media campaign encouraging students to wear respirator masks and keep these masks on in all indoor/crowded spaces.
  3. Email all unit co-ordinators and request that they encourage respirator mask use in their classes to keep everyone safe, including links to scientific research on respirator mask use
  4. (Convenes the Education Council Committee to determine the budget and strategy for the social media campaign that's used.)
  5. (If necessary, ensure that the University checks the air quality in all club rooms)

Moved: Nicole McEwen (NM)

Seconded: Natasha Nicole (NN)

NM speaks on the motion. NM mentions the significant rise in COVID cases in WA and globally, and hence urges the university to provide masks to people and bring back COVID Safety Officers to all buildings and proof of vaccination uploads on LMS. NM also mentions that the front-line university staff are unhappy with these changes. NM also mentions that air quality is a key issue, and the University has a responsibility to check the air quality in all applicable public places on campus.

**Question time:**

DF asks NM why LMS and not student connect. DF moves an amendment to 8.3.4.3. NM is friendly to this and it passes automatically.

DH puts forward an amendment to 8.3.5.4 of:



“Convenes the Education Council Committee to determine the budget and strategy for the social media campaign that’s used “. NM is friendly to this amendment and it passes automatically.

SC mentions that it is financially irresponsible and unlikely that the university can provide respirator masks to all staff and students. SC puts forward an amendment to 8.3.4.1 to include “essential staff and low SES students only” (seconded by CK). NM is not friendly to the amendment.

○ **Debate on the amendment:**

▪ For:

- SC mentions that it isn’t responsible or practical to provide respirator masks for all students, instead priority should be given to full time staff and low SES students, as masks are now widely available and people have ready access to them.

▪ Against:

- NM that supplies of masks isn’t a concern anymore as there is ample masks being produced globally now. NM mentions that the best quality of masks should be provided to all students and staff.
- DH mentions that if we can’t trust UWA to provide us with adequate masks during their classrooms, we can’t trust UWA to ensure our safety when crossing roads around campus. DH mentions that this should be a basic requirement of the university.

▪ DH moves a procedural motion to ask NM why she isn’t friendly to this motion. RR accepts this motion.

- NM mentions that it is an unpleasant experience to have to prove your low SES, and there are many cases where a student will benefit from this change. (i.e., when they forget their masks). NM also mentions that the NTU thinks by the university by not providing masks, is not meeting its requirement. NM also mentions that it is the employer’s responsibility (i.e. UWA) to keep the students safe.

- RR conducted a vote on the amendment to 8.3.4.1. The motion does not pass.

PJ proposes to add an amendment as 8.3.5.5 which states, “The guild will if necessary, ensure that the University checks the air quality in all club rooms”. NM is friendly to this amendment.

**Debate:**

For:

- DH mentions and highlights this to council that the minimum requirement for UWA is to make sure the campus is a safe place for all students.
- AJ mentions that he is for the motion and that it is the council’s job to push the University on matters such as this. AJ mentions that the university didn’t have the infrastructure to safely store the proof of vaccination yet, and hence it was removed, however the university need to sort this out. NM asks about whether the air quality has been proven by the university. AJ replies by mentioning that the university has said its all above board, but no proof has been given yet.
- PJ emphasises how poor the air quality is in some of the club rooms and hence is very for the motion.

*RR conducts a vote on motion 8.3. The motion passed.*

## 9 MOTION WITHOUT NOTICE (REPRESENTATION)

## 10 GENERAL BUSINESS



UWA STUDENT GUILD  
The University of Western Australia  
M300, 35 Stirling Highway | Crawley, WA 6009  
(08) 6488 2295 | [hello@guild.uwa.edu.au](mailto:hello@guild.uwa.edu.au)  
[facebook.com/UWAStudentGuild](https://facebook.com/UWAStudentGuild) | [@UWAStudentGuild](https://twitter.com/UWAStudentGuild)

**109<sup>th</sup> Guild Council**  
February 23<sup>rd</sup>, 2022  
Guild Council Meeting Minutes

## 11 CLOSE AND NEXT MEETING

Next meeting will be held Wednesday 30<sup>th</sup> March 2022 at 6:00 PM. Please contact the Guild General Secretary ([secretary@guild.uwa.edu.au](mailto:secretary@guild.uwa.edu.au)) with any apologies or proxies. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.