



## 1.0 WELCOME AND OPENING

PP acknowledges that we are situated on Whadjuk Noongar Land and pays respect to Elders past, present and emerging, conceding that this land was stolen and never ceded.

### 1.1 Attendance

Patricia Paguio [Chair] (PP)  
Conrad Hogg (CH)  
Bradán Sonnendecker (BS)  
Amy Hearder (AH) proxy for Luke Thomas  
Joseph Chan (JC) proxy for Brehany Shanahan (BS)  
Tony Goodman (TG)  
Chloe Keller (CK)

### 1.2 Apologies

Danielle Wegman (DW)

## 2.0 DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST'

None declared.

## 3.0 CONFIRMATION OF PREVIOUS MINUTES

23<sup>rd</sup> January 2019

Passed unanimously.

## 4.0 BUSINESS ARISING FROM MINUTES

PP to circulate the correct Governance Minutes from 31st October 2018.



## 5.0 SPORTS RULES

PP said with the Regs review the University has brought up the question as to why Sports is not a department (why we have Sports Rep, not an Officer). Looking to have Sports as a department, will be formalised. PP working with Dan (Kuzich) & drafting sports rules.

BS asked in a practical sense is it just formalising & updating the reality of sports? CH said the history is we had 4 sub-councils (Ed, SOC, PAC & Sports) then UWA created sports council, so we had Sports Rep for that Council. Now our Sports Rep role is not structured the same way as say eg Welfare Officer role. Sports is only one that doesn't fall into that structure.

BS asked 'will it affect the relationship between UWA & the role now?'

CH said No. in the marked-up regs, they do question why this rep isn't the same as everyone else. PP said the Regs need to change before we can change these rules.

Sports Dept rules, drafted by Dan (based off Welfare Rules) eg you should define as what sports related issues are etc. PP advised Dan it's probably better to have 4 OCMs etc.

CH said he doesn't like the term Vice President in Sports rules – person who is sitting under an officer, should be called a Deputy officer. Need to articulate the way this works with UWA Sports. CH also concerned it says "will coordinate all sports related events" - we need to be careful.

CH said it looks really good. Gave credit to PP & Dan.

PP said she will bring up deputy-officer point, and that most departments have 2 deputy officers, so does Dan want to include another one?

AH mentioned 4.3.2. – it says deputy officer there not VP. Formatting needs work.

*Governance Committee endorses these rules in principal.*

## 6.0 GUILD DISCIPLINE POLICY

- PP has spoken to TG about it. Points for discussion include 4.2 complaint being lodged, Student Assist being notified. PP said she understand when it's a



triggering topic (eg sexual assault) but breach of tenancy locker policy, Student Assist not necessary.

- 4.7a& b - remove use of words frivolous and vexatious. AH agreed.
- 4.7d remit of the Guild's discipline policy – if breach of law, call police. CH said this point is confusing, remove.
- 5.3 - limitations & restrictions on confidential material. No guide as to what is considered confidential material.
- 5.7 - \$50 fine sounds random amount. PP said she would speak to TG & JO about this.
- 5.9 - time restriction. Need more than an hour. CH suggested evidence submitted the prior day. Change to 24 hours.
- PP said anything else marked up was just grammatical changes.
- BS asked about 7.2 – 5 working days. PP said just clarifying what a week meant.
- CH said he has an idea to discuss but its' broader – restorative justice. If circumstance are as such (if appropriate) instead of punishment, you facilitate rehabilitation – start a wider conversation that goes in nationally. Imbed similar principles in UWA and CH thinks we should consider the same kind of approach at the Guild. Beneficial to help people that do the wrong thing to be able to heal through the process. Community of practice – CH said he can draft some wording.
- CH said when someone makes a complaint, they could have the option to request that the committee to consider restorative justice approach eg review the evidence, substantiate complaint, instead of going through punishment, you go through a process that's restorative for both parties
- BS said it's a cool concept but how does it actually work? If complainant says no to restorative justice, then you just go down the tradition discipline process? CH said yes. CH said some staff at UWA are actually trained in Restorative Justice.
- PP noted that not everything that can be dealt with in a restorative way. CH said some of our Student Assist offices might be trained in Restorative practice training.

## 7.0 SOCIAL MEDIA POLICY

- PP has sent the document to CJ and she hasn't responded. PP will chase her up after O' Day. She suggests some changes eg 1.1.2. listing social media platforms as "includes but not limited to".
- JC – said re: 2.1 do not call it engagement, it's creative & design team. CJ will provide the wording.



- Acting Guild President definition. 1.1.16. – Powers of acting GP already stipulated under regs.
- BS asked about PP's comments at 6.3.2. – include 'upon consultation'.
- JC suggested PP talk to Chelsea about Social Media guidelines.

## 8.0 STANDING ORDERS

- PP said changes are not too substantial, just cosmetic changes.
- #39 debate on motion temporarily ceases.... PP said debate doesn't end when mover exercises right of reply. Mover will reply and then debate commences according to speaking list.
- PP asked if BS could renumber the whole document. He said yes and said it would be a good chance to review all.
  - o PP needs it back the week before Council – ie before the 20th February.

With renumbering, document Passed Unanimously.

## 9.0 PRIDE RULES

- Reece Gheradi wrote clause about removing deputy officer – these rules go by how Pride works not council.
  - o *4.3 The Guild Council may not remove a Pride Officer for their position without a recommendation from the Department.*

Pride saw the rule as an encroachment of their autonomy. Their committee is worried, PP has spoken to Martha & Saskia and explained it's not to remove autonomy, just to make clear how council is run. They said it's not just affecting Pride members, women as well.

- PP's recommendation is to take rules to E&D, up to that committee to put a recommendation to review. For peace of mind Pride can have a bit more time with it. PP said they were a bit more comfortable that this clause is taken out.
- BS asked if these rules (that were in the Governance February agenda pack), are the changes PP made after talking to Pride or before? Document is dated 7th January. PP said these Pride rules haven't been touched since last year. CH said the point is if the circumstance are that we need to remove someone, we could just do that, so this clause is redundant.



- PP said this clause would go in general regs, chapter 6. Removal of any officer or student rep – hasn't been written yet.

## 10.0 GUILD REGULATIONS AND STATUTE 20 REVIEW

- TG said he was potentially adding a few clauses to identify that the organisation is Not for Profit. Various exemptions we can apply for. Payroll tax, maybe looking at salary sacrificing for staff.
- TG meeting with Guild lawyer Maria tomorrow, then he'll chat with Emma Bright (UWA lawyer\_ regarding Regulations going forward.
- When CH gets back from travels, TG suggests they have a chat with Emma – then Regs needs to come back to Governance again.
- Academic & Convocation changes are happening at same time as Guild Reg changes. TG said we are way ahead of the game – hoping by August it will be updated.
- CH said he will take any feedback from today back to Emma & then meet with her in early semester, go through a more thorough consultation process.
- Will schedule a special Governance meeting to focus just on regulation changes.
- PP asked if anyone had any questions on the Excel spreadsheet.
  - o PP asked the committee to have a thorough look and then email any queries or questions to PP or CH by the end of this week.

## 11.0 GENERAL BUSINESS

N/A

## 12.0 CLOSE AND NEXT MEETING

Meeting closed: 1:26pm.

Next Governance meeting scheduled for **11:00am Thursday 7th March 2019.**