

MINUTES

Equity & Diversity Committee



11:00am 11 April 2019

Attendance

Present	Bre Shanahan (Chair) (BS) Conrad Hogg (CH) Alex Tan (AT) Saleem Al Odeh (SAO) Martha McKinley (MM) Saskia Mason (SM) Brienne Yarran (BY) Pu Xuan Wu (PXW) Michael Anderson (MA) Khairunnisa Shahrin (KS) Jenny Ophel (JO) Emily (student parent – by invitation)
Apologies	Nery Contti Neto (NCN) Lauren Espinoza (LE) Tony Goodman (TG)

1. Welcome and Opening

BS acknowledged that UWA is situated on Nyoongar land. BS paid her respects to Nyoongar elders past, present and future.

BS welcomed all attendees and accepted apologies.

2. Confirmation of Previous Minutes

Minutes from meeting on 7 February 2019 approved

3. Business Completed Via Circular

Nil

4. Committee Business

4.1. Student Parents on Campus – Student Parent, Emily, gave the Committee an insight into the challenges of student parents on Campus. After a lengthy discussion the Committee agreed to prepare a guide for student parents with easy reference to support options, feeding rooms/facilities, children friendly collaborative zones etc. This will be headed by a soon to be appointed OCM. At this point Emily left the meeting.

Action: In the meantime, CH will approach Reid Library regarding obtaining extra feeding chairs and CH/BS will review information relating to parent facilities/support on the website.

4.2. Inclusive Events Guide – BS advised this is still progressing and will be tabled at next meeting.

Action: BS to bring draft guide to next meeting.

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4.3. Inclusivity & Diversity Policy – PXW tabled a list of questions with regard to the draft policy. Committee provided feedback and PXW will update policy and circulate to Committee.

Action: PXW to action as above

4.4. Guide for Acknowledgement of Country – BY circulated a document detailing the difference between Welcome to Country and Acknowledgement of Country and when it is appropriate for each to be used. Committee endorsed the motion to make this document a policy.

Action: CH to take to Governance Committee

4.5. Access Safer Spaces Policy – MA tabled the Access Safer Spaces policy which was based on the Safer Spaces policy prepared by BS and endorsed previously by the Committee. Committee endorsed Access policy with slight amendments.

5. Other Business

5.1. Committee discussed if it was possible for mental health considerations be included in the UWA enrolment process. CH advised at present this process cannot be changed due to Student Connect being set up to align with Government reporting requirements.

5.2. MA advised the Alcohol Policy was ongoing.

5.3. MM raised the issue of the Pride Department receiving a number of enquiries and surveys from students to assist with their studies. Other Committee members advised they had the same issue. It was agreed the Committee should formulate a standard reply to these requests.

Action: CH to work with MM and SM on appropriate wording

6. Next Meeting

11:00am, 9 May 2019

Meeting closed at 11.42am