# MINUTES Equity & Diversity Committee



11:00am 7 February 2019

### Attendance

Present

Bre Shanahan (Chair) (BS) Conrad Hogg (CH) Martha McKinley (MM) Saskia Mason (SM) Nery Contti Neto (NCN) Pu Xuan Wu (PXW) Michael Anderson MA) Lauren Espinoza (LE) Jenny Ophel (JO) Tony Goodman (TG) Khairunnisa Shahrin (KS) Blake (PhD student – by invitation)

#### Apologies

Brianne Yarran (BY)

# 1. Welcome and Opening

BS acknowledged that UWA is situated on Nyoongar land. BS paid her respects to Nyoongar elders past, present and future.

BS welcomed all attendees and accepted apologies.

# 2. Confirmation of Previous Minutes

Minutes from meeting on 10 January 2019 approved

3. Business Completed Via Circular Nil

#### 4. Committee Business

- 4.1. Pride Guide by Post Grad students PhD student Blake presented the draft Pride Guide that they would like to include in their upcoming Zine. Committee members provided indepth feedback which will be incorporated into the Zine.
- 4.2. Engaging students with disabilities in student leadership roles MA has discussed this with Liam from Events who advised it would be worthwhile talking to Taco (SOC President) about giving a presentation at the next SOC meeting, focusing on how to better accommodate students with disabilities at meetings and events.

Action: MA to discuss with Taco.

4.3. Guide for Acknowledgement of Country – to be tabled at next meeting

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4.4. Inclusivity & Diversity Policy – PXW has written draft policy which will be circulated to Committee members

Action: PXW to circulate prior to next meeting

4.5. Inclusive Events Guide – BS advised the draft Guide is nearly finished and will be discussed with Liam for Student Leadership Training. Once finalised, the draft guide will be approved via circular.

Action: BS to circulate guide

4.6. Review of Guild Alcohol & Mental Health Policy – MA advised that the motion around this policy was approved at last Council meeting. The policy should not be overly prescriptive but create awareness surrounding alcohol on Campus and how we run Mental Health events. CH advised this policy can work well with the Events guide and we can look at including a section in the EMPs. MA is looking for Committee members to help work on a comprehensive policy.

Action: Committee members to consider assisting with this project

#### 5. Other Business

5.1. MA requested that the Access Safer Spaces policy be tabled at next meeting.

# 6. Next Meeting

11:00am, 14 March 2019

Meeting closed at 11.20am