



Equity & Diversity Committee Minutes

113th Guild Council

Guild Meeting Room 1

23/02//26 11:00am

AE opened the meeting at 11.06 am.

1. Welcome and Opening

1. 1.1. Attendance

Ava Ebbutt (AE)

Ruby Wood-Hill (RWH)

Daniel Tyers (DT)

Oliver Barrett (OB)

Jay Williams (JW)

Ojaswi Shrestha (OS)

Blake Mercer (BM)

Christina Young (CY)

2. 1.2. Apologies

Rama Sugiartha (RS)

Hayley Paku (HP)

Emma Meunier (EM)

3. 1.3. Proxies

DT for RS

4. 1.4. Absent

2. DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

None declared.

3. CONFIRMATION OF PREVIOUS MINUTES

N/A

4. BUSINESS ARISING FROM PREVIOUS MINUTES

N/A

5. BUSINESS COMPLETED VIA CIRCULAR

N/A

6. COMMITTEE BUSINESS

6.1. Election of Executive Officer Nominated Member: Ruby Wood-Hill Nominated by: Ava Ebbutt

Seconded by: Oliver Barrett

RWH was unanimously elected

2. 6.2. Equity & Diversity Committee Chair Update

AE didn't have a significant update, noting that she was still settling into her role and expects more developments as Semester 1 commences.

3. 6.3. Human Resources Officer Update

CY similarly didn't have much of an update and is excited to figure out her role in the Committee for the year.

4. 6.4. Objectives and actions of the Committee for the year

OB discusses that our focus in E&D can be on our operations as the guild and how we implement and respond to gender-based violence, as well as the increased xenophobia, antisemitism, islamophobia, and general racism in a university context. He also mentions that we need to discuss how we can best go to UWA and propose actionable changes for many of these issues as opposed to just go with the problems and no solutions. OB mentions that E&D is a good forum for feedback to come through on these issues to then subsequently be raised to university.

AE mentioned that RS would like to raise the Antisemitism Taskforce and the Respect@Uni Report at the next meeting but was unable to attend this one.

6.5. Roundtable on the opportunities and spaces for collaboration to advance Equity and Diversity within the Guild

OB noted that RS, as NUS State Branch President, is a key contact for national matters and should be approached to bring relevant national campaigns to the next meeting for consideration at Guild level.

The Committee discussed identifying actionable steps in relation to the National Code, including potential training for Guild staff and Councillors, though current capacity may be limited. RWH suggested contacting the relevant UWA staff overseeing the National Code. RWH will circulate contact names this afternoon. It was noted that similar training has

already been delivered to RAs and college leadership, indicating Guild training could be feasible.

7. ANY OTHER BUSINESS

Access update from BM: His NUS equivalent is scheduled to visit in March. OB asked that the dates be shared in the Guild Council chat, noting it as a good opportunity for collaboration.

International update from OS: Meeting with the NUS International Officer next week and will provide further updates following that discussion.

8. CLOSE AND NEXT MEETING

Next E&D Committee meeting will be held on 30th of March at 11:00am. Please contact the Executive Officer, RWH (ruby.wood-hill26@guild.uwa.edu.au), with any apologies or proxies. If you are unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.

UWA STUDENT GUILD
The University of Western Australia
M300, 35 Stirling Highway | Crawley, WA 6009
(08) 6488 2295 | hello@guild.uwa.edu.au
facebook.com/UWASStudentGuild | [@UWASStudentGuild](https://twitter.com/UWASStudentGuild)

