



## 1. WELCOME AND OPENING

### 1.1 Attendance

Chloe Bryant, Dana Fung, Tony Goodman, Melani De Alwis, Geemal Jayawickrama, Adam Elyousef, Jenny Ophel, Paris Javid

### 1.2 Apologies

Amitabh Jenganathan

### 1.3 Proxies

N/A

### 1.4 Absent

Zihang Cheng

## 2. DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

N/A

## 3. CONFIRMATION OF PREVIOUS MINUTES

N/A

## 4. BUSINESS ARISING FROM PREVIOUS MINUTES

N/A

## 5. BUSINESS COMPLETED VIA CIRCULAR

N/A

## 6. COMMITTEE BUSINESS

### 6.1 Minutes from 2019-2021 unavailable online

Jenny offered to provide Chloe with these minutes after the meeting via email.

### 6.2 Timing of subsequent meetings

The current time of 9am Tuesday morning was agreed on for subsequent meetings of the committee.

### 6.3 Committee Focus for 2022

#### 6.3.1 What can we learn from the committee's work in the last few years?

Tony and Jenny expressed that the committee was not very active last year partly due to Covid restrictions but noted it has been successful in the past in advocating for equity. The group's outcome comes down to engagement but currently sits within the Guild quite comfortably.

#### 6.3.2 Does the committee's governance structure need to be altered?

N/A

#### 6.3.3 Do we all understand our role and place on committee?

Melani asked about governance or committee guidelines and Jenny agreed to circulate these to this year's committee.

## 7. ANY OTHER BUSINESS

### 7.1 Pride Department Update

Paris explained plans for Pride this year including the inclusive language guide around gender and pronouns to be circulated to Fac Socs and Clubs as well as available to student representatives. Touched on plans to work with the Women's Department and Officer to find a more comfortable arrangement regarding non-binary representation.



### **7.2 Access Department Update:**

Melanie discussed plans to give Guild election voting rights to Access UWA program students (program is in place for students who are unable to commit to a whole degree). These students don't pay SSAF which has meant in the past they didn't fall under the university's definition of 'student' and so weren't to vote in elections. Melanie and Dana have found a definition of 'student' which does not include paying SAF. Access is working on accessible education guides to be disseminated around the university. Melanie suggested putting Paris's terms guidelines for use on LMS. Access is also trying to add a disability stigma prevention course on LMS. Looking at parking permit issues for access community and ordering an audit of the university to ensure parking is physically accessible.

Melanie also brought up Federal Government making legislation to have 7 years to complete undergrad rather than 10 and worries about the access concerns. Tony doesn't believe this will be forced and hasn't heard of the legislation progressing. Access will contact NUS disability representative about this.

### **7.3 Ethnocultural Department Update**

Adam discussed the department falling under advocacy and how they aim to be fair and impartial with what they are advocating for. He is interested in promoting diversity in guild departments to highlight diverse voices. Adam met with CaLD working group recently.

## **8. CLOSE AND NEXT MEETING**

Next meeting will be held 9am Wednesday April 20th. Please contact the Committee Chair; Chloe Bryant (womens@guild.uwa.edu.au) with any apologies or proxies. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.



## 1. WELCOME AND OPENING

### 1.1 Acknowledgment of Country

### 1.2 Attendance

Chloe Bryant, Melani De Alwis, Paris Javid, Amitabh Jenganathan, Tony Goodman

### 1.3 Apologies

Jenny Ophel

### 1.4 Proxies

### 1.5 Absent

Dana Fung, Max Beard, Geemal Jayawrickrama, Zihang Cheng

## 2. DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

N/A

## 3. CONFIRMATION OF PREVIOUS MINUTES

N/A

## 4. BUSINESS ARISING FROM PREVIOUS MINUTES

N/A

## 5. BUSINESS COMPLETED VIA CIRCULAR

N/A

## 6. COMMITTEE BUSINESS

### 6.1 Electing an Executive Officer

Jenny is no longer the executive officer. Chloe apologised for not having this done in the first meeting of the year. Committee guidelines indicated Jenny as Executive Officer but when reached out she said that this was outdated. Dana has put her hand up for this role and was elected.

### 6.2 Electing OCM positions

Electing OCM positions - there was no update from any members on this. Hopefully by next meeting we will know whether the online form was successful in recruiting OCMs for this group.

### 6.3 Women's Department Update

In the process of planning SARC training for all but Tony expressed trouble with SARC. This has been more difficult than expected.

Detailed plan for work regarding NSSS results (working with Prisha)

Working with Rashdina on NSSS response working group. Chloe has sent through the terms of reference and is awaiting a response.

Question on purpose (holding accountable? If we are all working well, where do we look). Chloe expressed concern that a lot of the updates given in these meetings might be accessible through our council reports etc. Looked for another role of the group.



Melani expressed interest in using the space to combine our resources as student reps. For example, Adam has said that Ethno working group was disbanded to those of us in other groups can advocate for their group and pass on messages from Ethno.

## 7. ANY OTHER BUSINESS

Melani updated the group on the legislation she mentioned last meeting. She was unsure whether it went through, but it was already passed in the summer of 2021. She has spoken to the disability representative from the NUS and waiting to see how the federal election turns out as well as the change could be reversed quite quickly. She expressed concern with students not knowing about this change as they start university. From her understanding it applies to students starting from this year but there doesn't seem to be a lot of general knowledge from anyone.

Melanie would like to make an access module similar to the others in place. Ami suggests speaking to university access to have them create the course. Melanie says she has mentioned it and they were interested but they put the responsibility on her and Dana to create the course which she feels is not the way to go. Paris agrees it is hard when they rely on student reps and they she had a similar experience and made Project Peacock for the time being where students can share their experiences. Chloe suggests talking to the Health Promotion Unit.

Paris asks about an issue with poor and exclusive content in a gender studies unit. She has spoken to the student multiple times, but the student has not had a receptive response from the unit coordinator. The unit is cis-centric, and the coordinators exclude non-cis women. Chloe suggests talking to David Hallam. Ami suggests raising it with David Sadler. Tony suggests making the time to meet with student assist.

## 8. CLOSE AND NEXT MEETING

Next meeting will be held TBD. Please contact the Committee Chair, **Chloe Bryant** (womens@guild.uwa.edu.au) with any apologies or proxies. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.



## 1. WELCOME AND OPENING

### 1.1 Attendance

Melani De Alwis, Geemal Jayawickrama & Chloe Bryant

### 1.2 Apologies

Dana Fung, Jenny Ophel

### 1.3 Proxies

### 1.4 Absent

Tony Goodman, Paris Javid, Zihang Cheng, Adam Elyousef, Amira Nunn, Amitabh Jenganathan, Max Beard

## 2. DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

N/A

## 3. CONFIRMATION OF PREVIOUS MINUTES

### 3.1 15<sup>th</sup> of March 2022

Not confirmed (to be confirmed next meeting)

### 3.2 20<sup>th</sup> of April 2022

Not confirmed (to be confirmed next meeting)

## 4. BUSINESS ARISING FROM PREVIOUS MINUTES

N/A

## 5. BUSINESS COMPLETED VIA CIRCULAR

N/A

## 6. COMMITTEE BUSINESS

### 6.1 Electing OCM Positions

N/A

### 6.2 NSSS Response Update

N/A

### 6.3 Women's Department Update

Talked about SHA officer (working on this with Jak Beard). Explained the concept and had some queries from Melanie and Geemal but not a lot to workshop given the small group. Answered their questions.

### 6.4 Access Department Update

Special consideration not being applied consistently. Student offices will say they only get 7 of the 14 days for example. Things being inconsistent. Unless they know they don't have to show proof they will have to stress about that. Heard struggle from engineering and mathematics student office. They have reached out to ask how they are applying the UAAP and Covid extensions and figuring out the intricacies of it.

### 6.5 Pride Department Update

N/A

### 6.6 International Students Department Update

N/A

### 6.7 Ethnocultural Department Update

N/A



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**7. ANY OTHER BUSINESS**

Attendance! Need to get engagement.

**8. CLOSE AND NEXT MEETING**

Next meeting will be held TBD. Please contact the Committee Chair; **Chloe Bryant** ([womens@guild.uwa.edu.au](mailto:womens@guild.uwa.edu.au)) with any apologies or proxies. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.



## 1. WELCOME AND OPENING

### 1.1 Attendance

Tony Goodman, Chloe Bryant, Adam Elyousef, Dana Fung, Melani De Alwis

### 1.2 Apologies

Amitabh Jeganathan, Amira Nunn, Jenny Ophel

### 1.3 Proxies

### 1.4 Absent

Zihang Cheng, Anushka Mukherjee, Geemal Jayawickrama, Kaelin Abrahams, Max Beard, Nakita Humes, Paris Javid, Rebeka Morrison,

## 2. DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

N/A

## 3. CONFIRMATION OF PREVIOUS MINUTES

### 3.1 15<sup>th</sup> of March 2022

Approved

### 3.2 20<sup>th</sup> of April 2022

Approved

### 3.3 18<sup>th</sup> of May 2022

Approved

## 4. BUSINESS ARISING FROM PREVIOUS MINUTES

N/A

## 5. BUSINESS COMPLETED VIA CIRCULAR

N/A

## 6. COMMITTEE BUSINESS

### 6.1 Resignation of Kiarra Hardjani

Chloe to confirm with Narendra about replacing Kiarra.

### 6.2 Access Department Update

Melani gave an update regarding Access. From the Disability and Inclusion Working Group meeting, an accessibility audit will be carried out. Melani tried to contact Sue (as per Tony's suggestion) about Access UWA students' voting rights but could not get a hold of them. Access has been the catching up on projects due to exams. Our World Blood Donor Day event was successful, and a blood drive will likely be repeated due to its success and Access's (now) close partnership with Lifeblood. Melani would like to see other Guild Councillors at a blood drive. Other projects such as an Access Wellbeing Volunteer is also being worked on.

#### 6.2.1 Issues with Master of Clinical Neuropsychology and Doctor of Philosophy course

Dana brought up some issues regarding this course but will discuss with Max Beard.

### 6.3 Pride Department Update

N/A

### 6.4 International Students Department Update



N/A

#### 6.5 Ethnocultural Department Update

Adam said that Ethnocultural's work has been stagnant due to exams as well. Ethnocultural will be meeting with cultural clubs every week (e.g., Greek Society, Persian Society). *You Can't Ask That* with Fil-Aus is posted on Instagram. A calendar of religious/cultural holidays will be created to be given to Guild Marketing, Adam hopes that it will be posted on the website. Ethnocultural is also meeting with the CaLD working group tomorrow.

#### 6.6 Women's Department Update

Chloe said that the Women's Department has also been slow due to exams. Chloe brought up Kylie Fung (from AISEC) reaching out to Guild Departments/student leaders about speaking at the Youth Speak Forum. Ethnocultural and Access have already been reached out to by Kylie. Chloe will discuss a project she has discussed with Tony and the lawyers in the next meeting. Chloe will be meeting with Fiona McAuliffe to discuss special consideration for survivors of sexual assault. Chloe is also working on promoting the security services on campus. Also, non-binary representation is being addressed.

#### 7. ANY OTHER BUSINESS

Dana to ensure that meetings are not set for Wednesdays so that Jenny can attend. Attendance is low so meetings will now be held in person.

#### 8. CLOSE AND NEXT MEETING

Next meeting will be held on the 19<sup>th</sup> of July 2022 at 9:00am (online). Please contact the Committee Chair; **Chloe Bryant** (womens@guild.uwa.edu.au) with any apologies or proxies. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.





## **1. WELCOME AND OPENING**

*Meeting opened at 1:05pm*

### **1.1 Attendance**

Amira Nunn (AN), Chloe Bryant (CB), Tony Goodman (TG), Melani De Alwis (MDA), Dana Fung (DF)

### **1.2 Apologies**

Kaelin Abraham (KA), Jenny Ophel (JO), Paris Javid (PJ), Adam Elyousef (AE), Amitabh Jengenthath (AJ)

### **1.3 Proxies**

### **1.4 Absent**

Max Beard (MB)

## **2. DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST**

## **3. CONFIRMATION OF PREVIOUS MINUTES**

3.1 July 27<sup>th</sup>, 2022 Minutes

*Passed unanimously*

## **4. BUSINESS ARISING FROM PREVIOUS MINUTES**

N/A

## **5. BUSINESS COMPLETED VIA CIRCULAR**

N/A

## **6. COMMITTEE BUSINESS**

### **6.1 Appointment of Ordinary Committee Members**

- CB asked for everyone to give suggestions on suitable candidates
- DF suggested Kate McGee from PSA as she is PSA's equity officer and might be interested
- MDA suggested that everyone ask their own committees
- DF said that 2 positions are to be appointed; TG said that if the positions cannot be filled, then CB should ask Kelvin to find people.

### **6.2 Responding to Disclosures of Sexual Harm Training**

- CB has asked her committee to complete the training
- DF and MDA said that they asked their committee to complete the training in lieu of an LMS course (which is no longer available)
- CB says that HPU will be providing the service and feedback is welcome
- DF asked if it will be incorporated in Student Leadership Training (SLT)
- CB said that it might not be possible to incorporate into SLT but believes that it should be included.
- TG states that the quality provided by HPU might not be adequate (TG)
- TG said to ask Jenny, Chloe and Leigh about what works for training and that he has met with Pride already about their training program.

### **6.3 Women's Department Update**

6.3.1 Women's Week



- CB said that Women's Week was successful
- 6.3.2 SCE Officers
  - CB said that it was hard to organise between departments and that there were issues with Mail Chimp
  - CB said that the HPU training has been offered to SCE officers but that there is other training provided, too.
  - AN enquires about the attendance at the training sessions and CB said that the turnout has been poor.
  - AN says that some clubs aren't getting emails and TG suggests that CB meet up with Amitabh to push the training
  - DF brought up SCE officers for the Guild Ball and CB says that there will be some available, but it has not been decided who they will come from.
- 6.3.3 Other update
  - CB said that a student had contacted her about the consent laws around intoxication in WA. CB said that they are vague and are a real issue.
  - This student will be putting out a petition about the issue and CB says that she (Women's Department) will support them.

#### **6.4 Access Department Update**

- 6.4.1 Access Week
  - MDA was happy with the turnout - presentation was great and many questions were answered. MDA states that the collaboration with the Ethnocultural and International Students Department allowed for engagement with demographics that may not know about disability sensitivity in an Australian context.
  - MDA said that the Letter Writing event also went well.
- 6.4.2 Access UWA Students Voting Rights
  - MDA met with Sue Ellery recently who said that it is hard to change the definition of a "student". Sue said that it will not be a priority for her until after the 29<sup>th</sup> of August and that it might be possible to give Access UWA students voting rights under one of the many definitions of a student.
  - TG says that the change in voting rights may not be feasible but is willing to support where possible.
- 6.4.3 Auslan classes
  - MDA said that applications have gone out but that there is a delay in the timeline as she is awaiting confirmations for times from Deaf Society.
  - TG enquired about the criteria for selecting people and said that it is important to leave a "paper trail" so that he can justify to students, in the case that there is an issue, why they were not selected.

#### **6.5 Pride Department Update**

- 6.5.1 Pride Week  
N/A

#### **6.6 International Students Department Update**

N/A

#### **6.7 Postgraduate Student's Association Update**

N/A



## 6.8 Ethnocultural Department Update

- AN said that Ethnocultural is working with CALD working group and that they are creating the terms of reference and getting funding from the University.
- AN said that their quiz night was successful and was good for a lot of international students as it was the first quiz night for many of them. AN said that they raised more than \$300 for CARAD.
- Their event *Chat and Chai* will be this Thursday (1<sup>st</sup> of September) in collaboration with the Palestinian Society as it was a tradition for CALD students to discuss issues that they are facing.
- AN said that Ethnocultural is consistent with their social media posting – they are posting *Words of the Week* and will be doing another *You Can't Ask That* video before the end of the year.

## 7. OTHER BUSINESS

### 7.1 Social media engagement

- DF asked the committee to “like” and press “interested/going” on each other’s events to show support and to boost attendance at events.
- DF requested that the members of the committee does this and asks that their marketing officers do this as well.

## 8. CLOSE AND NEXT MEETING

Next meeting will be held TBD. Please contact the Committee Chair; **Chloe Bryant** (womens@guild.uwa.edu.au) with any apologies or proxies. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.

*Meeting closed at 1:39pm*



## 1. WELCOME AND OPENING

Opened at 1:05pm

### 1.1 Attendance

Chloe Bryant (CB), Amira Nunn (AN), Dana Fung (DF), Melani De Alwis (MDA),

### 1.2 Apologies

Adam Elyousef (AE), Jenny Ophel (JO)

### 1.3 Proxies

### 1.4 Absent

Tony Goodman (TG), Max Beard (MB), Paris Javid (PJ), Seren Moulds (SM), Geemal Jayawickrama (GJ), Amitabh Jeganathan (AJ), Luke Alderslade (LA), Sandini Godawitharana (SG)

## 2. DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

## 3. CONFIRMATION OF PREVIOUS MINUTES

3.1 July 30<sup>th</sup>, 2022, Minutes

Passed unanimously

## 4. BUSINESS ARISING FROM PREVIOUS MINUTES

## 5. BUSINESS COMPLETED VIA CIRCULAR

## 6. COMMITTEE BUSINESS

### 6.1 Appointment of OCMs

- Sandini is appointed
- Luke is appointed

### 6.2 Women's Department

- Issue with a Master's program – inappropriate content but is being resolved
- CB will be seeking feedback from the disclosures training
- CB wants to improve student engagement in the future such as with roundtable discussions

### 6.3 Access Department

- DF says that there is similar issues with a CITS unit – the unit coordinator wants students to keep their cameras on and has been sending passive aggressive emails to them
- CB says to cc David Sadler into any emails

### 6.4 Ethnocultural Department

- AN reports that there is a CITS3200 unit where there is a grammar component worth a substantial part of the grade
  - A student that does not speak English as their first language is struggling and feels that it is unfair

### 6.5 Pride Department



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## Equity and Diversity Committee | Minutes

September 20, 2022  
Meeting Room 1 @ 1:00pm

N/A

### 6.6 International Students Department

N/A

### 6.7 Postgraduate Students Association

N/A

## 7. ANY OTHER BUSINESS

N/A

## 8. CLOSE AND NEXT MEETING

Closed at 1:20pm

Next meeting will be held TBD. Please contact the Committee Chair; Chloe Bryant ([womens@guild.uwa.edu.au](mailto:womens@guild.uwa.edu.au)) with any apologies or proxies. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.