

MINUTES

Equity & Diversity Committee

12:30pm 25 January 2017



Attendance

Present

Pheobe Ho (PH) (Chair)
Joseph Chan (JC)
Flavia Zimmermann (FZ)
Reece Gherardi (RG) (by invitation)
Taylor Home (TH) (by invitation)
Roshni Kaila (RK) (proxy for Hannah Matthews)
Tony Goodman (TG)
Jenny Ophel (JO)

Apologies

Hannah Matthews (HM)
Nevin Jayawardena (NJ)

1. Welcome and Opening

PH acknowledged that UWA is situated on Nyoongar land. PH paid her respects to Nyoongar elders past, present and future.

PH welcomed all attendees and accepted apologies.

2. Business Completed Via Circular

Nil

3. Committee Business

3.1. The Committee agreed to meet at 11:00am on the 3rd Monday of each month (excluding February when it will be held on 13 February due to OWeek).

Action: JO to schedule monthly meetings

3.2. JO gave an overview on what previous Committees have worked on and suggested that the 2017 Committee focus on 2 or 3 projects initially.

PH advised she would like to review the Student Leadership Training in terms of the Equity & Diversity component after feedback from TH that this section was too short in the training. PH to address with Kasey (Events Manager) and make recommendations on topics to be included in future training.

RG would like the Committee to continue looking into the Universal Access Toilets (UATs) on Campus.

Further suggestions on priority items will be sought from members at next meeting.

Action: PH to meet with Kasey to discuss the Diversity component of the Student Leadership Training.

Action: JO to check progress of online modules with Kasey.

3.3. To ensure the E&D Committee remains inclusive it was suggested that representation be extended once again to the Access and Ethno Collectives.

RG requested that a staff member from Student Assist be a standing invitee to the E&D meetings.

MINUTES
Equity & Diversity Committee
12:30pm 25 January 2017



Action: PH to touch base with these Collectives to ascertain interest in representatives being co-opted onto the E&D Committee and if so, send contact details of each representative to JO for inclusion in emails.

Action: JO to advise Patrice Mitchell (Student Assist Manager) of standing invite.

4. Other Business

4.1. A discussion took place around the process required to move a Collective to a Department. TG advised this was a matter for the Governance Committee to consider.

5. Next Meeting

11:00am, Monday 13 February 2017
Meeting closed at 12.52pm

MINUTES

Equity & Diversity Committee

11:00am 20 March 2017



Attendance

Present

Pheobe Ho (PH) (Chair)
Joseph Chan (JC)
Nevin Jayawardena (NJ)
Tonia Curby (TC)
Rigel Paciente (RP)
Davina Daudu (DD)
Jenny Ophel (JO)

Apologies

Hannah Matthews (HM)
Tony Goodman (TG)

1. Welcome and Opening

PH acknowledged that UWA is situated on Nyoongar land. PH paid her respects to Nyoongar elders past, present and future.

PH welcomed all attendees and accepted apologies.

2. Confirmation of Previous Minutes

Minutes from meeting held 13 February 2017 confirmed with no amendments.

3. Business Completed Via Circular

Motion to extend standing invite to the E&D Committee meetings to Reece Gherardi . PH advised this motion had been withdrawn based on concerns raised with PH.

4. Committee Business

4.1. Student Leadership Training (SLT). PH showed a powerpoint presentation to the Committee which has been collated from the Club Guidelines and the SLT.

Action: PH will circulate the presentation to Committee members

4.2. UATs. TG is working with Hames Sharley (the architects) with regard to options and HM has sent through a comprehensive list of the requirements for the UATs. PH has spoken to Headspace and similar organisations regarding signage and they advise to simply go with UAT.

5. Other Business

5.1. DD provided an update on the Ethno Collective and has compiled draft Department rules which will be circulated to the Committee. A lengthy discussion took place regarding whether membership is based on CALD or "People of Colour". DD to circulate feedback from other Universities. NJ to follow up whether Jack Looby has proposed update to Guild Regs ready for discussion at next Council meeting on 29 March.

5.2. Access Collective – Graham Knapp (GK) is preparing a feedback document on the SARC training which will be circulated to Committee. PH updated the Committee on the Hackathon which was a collaboration between Access and Coders for Causes.

MINUTES

Equity & Diversity Committee

11:00am 20 March 2017



PH also advised that Access were collaborating with Welfare to promote events during Welfare Week.

5.3. Ally Training Manual – TC and RP have reviewed the current Ally Training Manual and found it to be outdated, especially the Definitions. PH will raise at meeting with Duc and Terrance.

6. **Next Meeting**

TBA

Meeting closed at 11.37am

MINUTES

Equity & Diversity Committee



11:00am 8 May 2017

Attendance

Present

Pheobe Ho (PH) (Chair)
Hannah Matthews (HM)
Joseph Chan (JC)
Nevin Jayawardena (NJ)
Tony Goodman (TG)
Rigel Paciente (RP)
Davina Daudu (DD)
Jenny Ophel (JO)
Will McDonald (WM)

Apologies

Roshni Kaila (RK)
Chloe Hynes (CH)

1. Welcome and Opening

PH acknowledged that UWA is situated on Nyoongar land. PH paid her respects to Nyoongar elders past, present and future.

PH welcomed all attendees and accepted apologies.

2. Confirmation of Previous Minutes

Minutes from meeting held 20 March 2017 confirmed with no amendments.

3. Business Completed Via Circular

Nil

4. Committee Business

- 4.1. Ally Training Manual Update: PH spoke to Duc from UWA Equity & Diversity and the manual has been updated.
- 4.2. Hackathon Update: the Hackathon was a collaboration between Access Collective, Guild Volunteering and Coders for Causes. The event was a huge success with considerable engagement from students and the wider community.
- 4.3. Ethno Collective Update: The Chair of Guild Council (Jack) has received the proposal and Davina will be able to provide an update at the next meeting. Expressions of interest are now being sought for positions within the proposed Department.
- 4.4. Student Parents on Campus: PH has been in contact with Karen Redhead (UWA) to discuss options for short term care (Creche) on Campus. In order to gauge demand/interest for a Creche or something similar, PH has put together a Student Parents survey. PH will liaise with the Engagement Department on the best way to promote the survey. TG raised concerns regarding the cost and logistics of setting up a Creche under the Guild and has suggested it would be better to lobby for a Creche that would be run by UWA.

Action: JC will contact other Uni's to see what they offer by way of child care on Campus

MINUTES

Equity & Diversity Committee



11:00am 8 May 2017

5. **Other Business**

PH requested the Committee to think about future projects for the Committee to undertake. Please bring ideas to next meeting.

6. **Next Meeting**

TBA

Meeting closed at 11.31am



AGENDA
UWA Student Guild
Equity & Diversity Committee
14 August 2017

Meeting to commence 10:00am
Venue: Meeting Room 1 (1st Floor, South Wing)

1 WELCOME AND OPENING

1.1 Welcome

Paid respects to Country

1.2 Apologies

Jenny Ophel

Hannah Matthews

William McDonald

2 CONFIRMATION OF PREVIOUS MINUTES

Confirmation of Minutes from meeting held 8 May 2017
Committee approved.

Actions from previous minutes:

- Joseph and William: crèche facilities around Australia; what support they have for student parents
 - o Not yet completed
 - o **Action: JC to pick out couple of states. Get Kristy to help out**
- Pheobe: Ads up on VolHub. Renewed. Forwarded on to Hannah—Hannah give update: 2/8 sections around uni complete.
- Davina: Update on Ethnocultural regs

3 BUSINESS COMPLETED VIA CIRCULAR

Nil

3 COMMITTEE BUSINESS

3.1 Student Parents on Campus update

- Student parent Lucy Droetto interested in starting 'Parents Club'
 - o Some sort of function in Student Connect—lets you identify if you're a parent
 - o Suggested posters, working group
- Physical survey poor response—set up online survey on SurveyMonkey, was in Guild weekly
- Marketing—new posters
- Hopefully get better response so can gauge interest and proceed with making plans
- Tony suggested 'Helping Hands'—comments;
 - o Compliance perspective—risky involving kids
 - o After school care

- See if they can come on campus
- Blue House—doesn't get used during the day.
- Enough demand, then can subsidize. Service during day
- Can't provide day care
- Guild to look at subsidized cost-- \$20 each / kid—
- Tony look at government rebates—up to 50%
- Trial out 1-2 days a week. Get partner to put together a package.
- **Action: PH Check in with Chelsea from Engagement from survey response**

3.2 Ethno Collective Update

- Event Collab with MSU, "Nile Nights" documentary screening by RootsTV production
- About lived experiences of people living in Sudan
- Consider during future collaborations
- Turnout decent ~50 people.
- Davina's update
 - Still waiting on Regs to be approved
 - Meeting with Dr Indi Pattni from Multicultural Services WA—discussing a project for CaLD students and International students ta UWA

3.3 Access Collective Update (Pheobe)

- AC will hopefully soon be a Department after next Guild Council if motion is passed
- AC stall on Oak Lawn: Mondays, Tuesdays, Wednesdays, 12-2pm
- Access Advisors: currently looking for 10 mentors
 - Applications open
 - Telling students about services available; UniAccess, Student Assist
 - Starts this week! Runs till Week 6.
 - Will be in Guild Weekly and on Guild Website
- Autonomous groups run throughout semester
 - SA officers and someone from AC as a moderator for all students
 - Different themed discussion groups
- Committee thoughts: What events to collaborate with? Especially since EnD/Access will be reporting to/working closely with Welfare next year
 - Making it well advertised
 - Speak to Chelsea—campaign from X-Y.
 - Utilize headspace/BeyondBlue stats.
 - **Action: PH send Jenny email Numbers registered with UniAccess**
 - **Action: Tony to find Accessibility list with campus management—fixing**
 - **Action: Create Facebook page, get SA involved. Contact Chloe Hynes.**

3.4 Committee to share their ideas on future projects (action item from previous Minutes)

- Multilingual Guild posters
 - What kind of posters—SA posters – advertised on colleges
 - **Action: RK to speak to Zoe and Lana from GV about putting out ad for volunteers to do translation**
 - What languages?—speak to colleges about what languages/content
 - **Action: PH speak to Sean about contact college RAs**
- Mental health mind-map for Indigenous students
 - **Action: Research Indigenous/multilingual counsellors**
 - **Action: PH talk to Janie about this.**

4 OTHER BUSINESS

- Mental health mind-map—updated and printed

- Meeting with Kent Anderson (Deputy VC of Community and Engagement): Dresana. Deaf/hard-hearing; wanting to increase Guild involvement
 - o **Action: PH to speak about issue with Nevin and Tony separately**

5 NEXT MEETING

TBA

Meeting adjourned 10:38am

MINUTES

Equity & Diversity Committee



1:00pm 21 December 2017

Attendance

Present

Megan Lee (ML) (Chair)
Hannah Smith (HS) (Proxy for RK)
Basundhara Dutta (BD)
Peter Watson (PW)
Jenny Ophel (JO)

Apologies

Roshni Kaila (RK)
Dylan Perkins (DP)
Fraser Windsor (FW)
Si Yi Liu (SYL)
Tony Goodman (TG)

1. Welcome and Opening

ML (filling in as Chair in the absence of RK) acknowledged that UWA is situated on Nyoongar land. ML paid her respects to Nyoongar elders past, present and future.

ML welcomed all attendees and accepted apologies.

2. Confirmation of Previous Minutes

N/A

3. Business Completed Via Circular

Nil

4. Committee Business

4.1. Timing of subsequent meetings: Those present agreed that the January E&D meeting should take place at the same time as this meeting, however subsequent meetings would be agreed once timetables have been released.

Action: JO to meet with Roshni regarding procedure for future meetings

4.2. Committee focus for 2018: Committee were asked to provide feedback on what they would like the focus of the Committee to be in 2018. ML suggested keeping "Respect Now – Safety on Campus" as a regular agenda item as ML is on the working group and can provide updates. There is also a need for Guild E&D policies to be reviewed including Code of Conduct etc.

Action: Committee members to provide suggestions at the next meeting

4.3. Additional members to be co-opted onto the Committee: JO raised that previous Committees had expanded the membership base (to Access, Ethno etc). ML advised Chloe Hynes from Access should be a standing invitee.

Action: RK to extend invitation to Chloe to attend future meetings

MINUTES

Equity & Diversity Committee



1:00pm 21 December 2017

5. **Other Business**

HS discussed the proposal of creating a Women's Council which would sit under the Women's Department. This requires further discussion with ML.

6. **Next Meeting**

1:00pm, 18 January 2018

Meeting closed at 1.21pm