

MINUTES

Equity & Diversity Committee



11:00am 31 March 2016

Attendance

Present

Laura Mwiragua (LM) (Chair)
Maddie Mulholland (MM)
Tony Goodman (TG)
Graham Knapp (GK)

Apologies

Jenny Ophel (JO)
Lina El Rakhawy (LER)
Reece Gheradi (RG)

1. Welcome and Opening

LW acknowledged that UWA is situated on Nyoongar land. LW paid her respects to Nyoongar elders past, present and future.

2. Business Completed Via Circular

Nil

3. Committee Business

3.1. Committee members present at the meeting discussed the 2016 Focus paper and provided relevant feedback which will be circulated to all Committee members. Those present at March meeting agreed that the Focus document requires more input from absent Committee members.

Action: JO to update Focus document and circulate to Committee

3.2. To ensure the E&D Committee remains inclusive invitations to join the Committee were extended to Graham Knapp (Access Collective Co-President) and Lina El Rakhawy (Ethnocultural Collective). Graham was in attendance, however, Lina sent her apologies for the March meeting.

3.3. The Committee members present agreed to postpone the discussion regarding UWA E&D initiatives and how they can link into the 2016 E&D Committee initiatives until next meeting.

3.4. MM advised the need to speak further to ISS about Guild posters in other languages (apart from Mandarin).

4. Other Business

Nil

5. Next Meeting

11:00am, 28 April 2016

MINUTES

Equity & Diversity Committee



11:30am 12 May 2016

Attendance

Present

Laura Mwiragua (LM) (Chair)
Reece Gherardi (RG)
Zoe Louka (ZL)
Sophie Harwood (SH)
Joanne Lim (JL)
Farida Nizamuddin (FN)
Jenny Ophel (JO)

Apologies

Maddie Mulholland (MM)
Tony Goodman (TG)

1. Welcome and Opening

LM acknowledged that UWA is situated on Nyoongar land. LM paid her respects to Nyoongar elders past, present and future.

2. Confirmation of Previous Minutes

LM moved to confirm Minutes of 31 March 2016
Passed

3. Business Completed Via Circular

Nil

4. Committee Business

4.1. The Committee members in attendance went through the updated Focus document and LM requested that sub-committees for each focus item be created to ensure each initiative makes significant headway in 2016.

Due to a number of Committee members being absent from the meeting, LM requests each Committee member review the document and advise LM which initiative they would like to work on in 2016. Committee members present nominated items they wish to be involved in and the document will be updated and circulated accordingly.

Action: JO to update Focus document with sub-committee details and circulate to Committee

Action: Committee members to nominate which initiatives (sub-committees) they wish to work on.

4.2. The Agenda item relating to Reid Library access was postponed until next meeting.

5. Other Business

5.1. FN advised that PSA were planning an Equity & Diversity event in September and may need feedback from the Committee on what can be included at this event. PSA are also planning a "Date My Culture" event in October and LM requested FN update the Committee on the progress of these events in case other Clubs can get involved (where appropriate).

MINUTES

Equity & Diversity Committee



11:30am 12 May 2016

5.2. LM advised she has been invited to sit on the UWA Inclusion & Diversity Committee and is the only student at this stage to be included on the Committee. From the first meeting it became clear that there is confusion on which UWA Departments handle certain E&D issues. LM and the UWA Inclusion & Diversity Committee are working on implementing a centralised area for students and staff to raise E&D queries/issues.

LM to provide updates to the E&D Committee as and when appropriate.

6. **Next Meeting**

11:00am, 30 June 2016

MINUTES

Equity & Diversity Committee

11:00am 30 June 2016



Attendance

Present

Laura Mwiragua (LM) (Chair)
Maddie Mulholland (MM)
Tony Goodman (TG)
Graham Knapp (GK)
Lina El Rakhawy (LER)
Jenny Ophel (JO)

Apologies

Sophie Harwood (SH)
Farida Nizamuddin (FN)

1. Welcome and Opening

LM acknowledged that UWA is situated on Nyoongar land. LM paid her respects to Nyoongar elders past, present and future.

2. Confirmation of Previous Minutes

Minutes passed with a slight amendment to item 5.2 which should refer to the Gender Equity Working Party. Minutes will be updated.

3. Business Completed Via Circular

Nil

4. Committee Business

4.1. There are no updates to the Focus document to report at this stage, including any additions to sub-committee members.

4.2. GK raised a concern regarding access to UAT's during the Reid Library refurbishment and has been advised that staff toilets will be made available to those requiring access to a UAT during the refurbishment. MM advised the Ground Floor of the Library will be open on 1 August and will include a UAT plus 3 gender neutral toilets throughout Reid.

Following on from Reid, MM advised that the UAT plan for the Tavern has been held up due to the Council changeover from Subiaco to Perth City Council. To make changes to the existing toilets would change the refurbishment to a renovation which requires further approvals.

Action: GK to feed information back to those affected, especially regarding Reid Library.

5. Other Business

5.1. GK detailed issues surrounding the Special Consideration process, specifically use of formal language, time delays and resource gaps. MM advised UWA have formed a Special Consideration Working Party which MM and Emma B requested to join but they received no response. MM blocked the proposed Special Considerations Policy as students have not been consulted during the process. MM, Patrice Mitchell and GK will attend a Student Consultative Committee meeting to discuss proposed policy.

Action: All agreed it was important to build up understanding of issues. MM to get ball rolling with a forum to discuss issues and trends, including representation from Access Collective, FacSoc and other representative groups.

MINUTES
Equity & Diversity Committee
11:00am 30 June 2016



- 5.2. MM advised of concerns that had been raised with regard to accessibility of food vans on Campus (eg: on O'Day food vans were in the middle of the lawn and serving window is high up, regular food vans throughout the week are not accessible via the walkway).

Action: JO to follow up with Events to look into accessibility options for vans at events and JO to discuss with the Commercial team accessibility for regular food vans. Discussion to include educating food vendors about accessibility considerations and raising general awareness).

- 5.3. Discussion around recent Way Finding Workshop which was attended by MM and GK (4 representatives from the Guild and 15 other attendees). Whilst the main focus on the workshop was about getting to Uni, discussions also included updating signage around Campus (Campus Management have vetoed some suggestions, including arrows, due to aesthetics – Heritage Act). GK would like to see clarification on what areas can be used for and who by (eg: Special Needs toilets). MM has advised a document has been provided to Campus Management regarding labeling buildings clearly both inside and out, including location of lifts.

6. **Next Meeting**
11:00am, Thursday 25 August

MINUTES
Equity & Diversity Committee
11:00am 30 August 2016



Attendance

Present

LauraMwiragua (LM) (Chair)
Maddie Mulholland (MM)
Tony Goodman (TG)
Graham Knapp (GK)
Cara O'Sullivan (CO'S)
Reece Gherardi (RG)
Jenny Ophel (JO)

Apologies

Joanne Lim (JL)
Zoe Louka (ZL)
Farida Nizamuddin (FN)

1. Welcome and Opening

LM acknowledged that UWA is situated on Nyoongar land. LM paid her respects to Nyoongar elders past, present and future.

2. Confirmation of Previous Minutes

Minutes passed

3. Business Completed Via Circular

Nil

4. Committee Business

4.1. There were updates provided on the Focus document which will be circulated separately.

Action: JO to update Focus document and circulate to Committee

4.2. MM advised there were no updates regarding the Way Finding Workshops but a Committee is about to be formed to address this issue and MM has been invited to join. This will be on-going for next year's Guild President.

4.3. There are only three months left for the 2016 E&D Committee. The Committee are asked to think about what they would like to achieve in the next three months.

Action: JO to request feedback and suggestions on this item via circular.

5. Other Business

5.1. GK raised concern regarding a "Got Pride" poster which can be found around Campus.

Action: RG to investigate

6. Next Meeting

11:00am, Thursday 6 October