

UWA Student Guild

# ANNUAL

REPORT 2021

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than a degree*



EXPERIENCE

STUDENT CULTURE

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# EXECUTIVE

## REPORTS

# GUILD PRESIDENT'S REPORT

It has been an honour to serve as the 108th UWA Student Guild President. 2021 has seen several challenges and achievements from the committed students and staff at the Guild. Our student representatives have worked hard towards improving our UWA community, whilst navigating through a fast-changing environment of COVID-19 and University change.

## KEY HIGHLIGHTS AND ACTIVITIES

### INCREASING ENGAGEMENT

Following a year of instability caused by lockdowns, we have seen event attendance bounce back significantly.

I am pleased to report we have supported 2000 events hosted by our 170+ clubs and societies which have contributed to a thriving campus culture.

In 2021 the Guild released its official UWA Merchandise collection in collaboration with Champion. The collaboration has proved extremely popular with students and staff - with huge demand on O-DAY. The branded merchandise increases the Guild's presence and fosters a community on campus.

Through following a detailed branding strategy and communication plan we have effectively communicated with students the benefits and activities of the Guild as well as our services. This has included improving our digital presence by building on our extensive website, improving transparency, and offering more authentic student driven social media content.

We have continued to develop our own Venture Innovation Centre for young entrepreneurs. The centre is designed to address the changing nature of the future of work, as well as equip students with resilience, agility, and awareness to tackle life's challenges. Venture has worked with our clubs and societies to build a community of innovators, utilising peer to peer learning and creating industry partnerships which present real world problems for students to tackle. We have seen great student engagement through the Student Leadership Summit, which was hosted by the Venture team in 2021.

### REPRESENTING THE STUDENT VOICE

The 108th Council has put student representation at the forefront of 2021. We have been dedicated to reaching out to students, advocating for their rights, and supporting the issues that are important to them, regardless of their background or their experiences at UWA.

This year we have made significant changes to students' education including the re-location of the Semester 2 mid-Sem break into week 6. In addition, we have advocated for the introduction of supplementary exams and assessments, allowing a significant concession to students who have failed an assessment between 45%-49% to prove they have achieved the academic standard for a pass level. The provision of these supplementary exams will have a direct impact on students' finances, academic stress, and retention. Furthermore, we have lobbied hard to introduce and maintain Automatic Speech Recognition transcripts (ASR) which improve the accessibility of lectures. I am pleased to add that we have successfully worked with the University roll out of the new blackboard ultra, micro-badging and transcript recognition.

We have worked closely with the National Union of Students (NUS) to fight for students' rights to an accessible and high-quality education. Throughout University level changes we have continued to provide a platform for the student voice through our Education Action Network (EAN) - running open EAN meetings and activist workshops.

We also established the new Global Advisory Panel on International Student matters, comprised of a diverse range of international representatives from the Guild and otherwise. The panel engages with the local and distant student community to work alongside the University to provide feedback on issue affecting offshore and onshore international students.

### EXTERNAL

This year I worked alongside the Vice-Chancellor and Campus Management on several projects in collaboration with external stakeholders.

We were fortunate to secure refurbishment and improved security of the iconic UWA Underpass tunnel, which marks a historical moment in the Guild's legacy of student representation. With the support of the City of Perth and Main Roads, we have secured improved lighting, installation of security cameras and the addition of an Indigenous mural. I am extremely excited to see this project take place in 2022.

With the support of the Vice-Chancellor and Convocation, I have worked with State and Federal representatives to advocate for improved public transport through the introduction of a Ferry node at UWA. We have met with representatives from the office of MP Celia Hammond, Dr. Katrina Stratton, and the Hon. Sue Ellery for their support. Over the coming years, further advocacy is required to see this project fulfilled.

### BETTER SPACES ON CAMPUS

This year we worked to refurbish Catalyst Café space, which now provides afterhours access to amenities for student studying in the Barry J Marshall Library. As the second-largest library on campus, the café space is designed to meet student needs - with seating, microwaves, and hot/cold water.

Working towards our strategic goals, we are underway with the review of our Guild Masterplan. This year, we have overseen the movement of the Guild Student Centre and Guild Volunteering into the prominent Student Central zone. Furthermore, we have relocated Venture, Pelican Magazine, International Students' Department and the Women's Department to the first floor of the commercial precinct. Overall, improving the visibility and accessibility of our representative departments and support services whilst freeing up more space to accommodate our thriving clubs on campus.

This year we continue towards the goal of improving commercial services within the student precinct. 2021 has seen us undertake consultation to revitalise the Guild Village space by working to open another café and introduce a pop-up op-shop.

### IMPROVING STUDENT SUPPORT

This year we have increased the number of support staff in Student Assist to better address the growing need for assistance from students. We have also updated and expanded our Student Leadership Training for club executives. We require more club executives to complete the training and offer increased availability for sessions. This will allow us to go on hosting high-quality and safe events for all UWA students.

### CLOSING REMARKS

Looking back on the incredible hard work of the students and staff this year, I am proud of everything we have achieved. Our continued work towards improving student experience further cements us as one of the most effective and dynamic student organisations in Australia. I am confident of a strong and prosperous future for the Guild.

Warm regards,



**Emma Mezger**  
108th Guild President



# MANAGING DIRECTOR'S REPORT

Forging ahead has been the focus for 2021.

Arising from the pandemic COVID-19 crisis of 2020, the Guild, as an organisation, has responded with resolve, determination, and dedication to supporting and representing students at UWA.

With restriction effectively limited in Western Australia, our organisation had the opportunity to continue to deliver the best in student services and a student experience for students at the University. In Western Australia, we experienced three short lockdown situations which did impact our commercial operations; however, I am pleased to report that the organisation responded well to these incidences.

The Guild staff operated as a response unit during these lockdowns continuing to support the Guild's student membership and students generally on and off campus. Remote working, online support and the Guild's effective communication channels became the key components of our ongoing daily operations.

Guild student membership has remained active at 96% of the 21,265 UWA student population (September 2021 SSAF Reporting).

Across the year the Guild has been focused on maintaining a conservative budget due to the winddown of the Federal Government's JobKeeper supplements which ended in March 2021. As with all universities in Australia, UWA was affected by a drop in international students and a reduced number of students being on campus due to lockdowns. These impacts have placed pressure on the Guild's revenue areas as we continued to supply services to our membership and the University community. By the end of 2021, student activity and numbers on campus have been slowly increasing and we hope that in 2022 numbers will resume to pre-pandemic levels.

I am however pleased to report that the financial shape of the Guild remains steady, and it will be well positioned to take up opportunities once 2022 starts and the pandemic impact eases further.

## OUR STAFF

Responding to the challenges of the past year has been a great resolve for the staff at the Guild. Our teams have adapted to be COVID ready in the face of lockdowns and continued to deliver core services to the student membership.

Outside of restrictions the Guild's team developed many new ideas and initiatives for students. The weekly Tavern Quiz on Tuesdays have been very popular, so have the increased number of volunteering activities. In 2021 the Guild launched Venture, which is aimed at taking student ideas and creativity and turning them into projects and developing students' career growth. Many of these initiatives were focused on climate change, sustainability and growth of personal mindsets.

Our teams have been supported and well considered over the difficult operating environment which our organisation faced, but in true Guild spirit, our teams have risen to the challenges and done an exceptional job. My thanks and gratitude go to all the team at the Guild.

## OUR GOVERNANCE, AUDIT & COMPLIANCE

The Guild has fulfilled its governance requirements for 2021.

These include.

- Holding our annual Ordinary General Meeting in Semester 2
- Monthly Guild Council Meetings
- Guild election undertaken for 2022 positions
- Submitted its 2020 Annual Report and finances to the UWA Risk & Audit Committee

In 2021 the Guild devoted considerable time and effort in strengthening its regulations and processes. Through the Governance Committee and with assistance from our legal team at Jackson McDonald, the Guild overhauled and improved the following rules and regulations;

- Societies Council Rules
- Public Affairs Council Rules
- Postgraduate Students' Associations Rules
- Postgraduate Students' Associations Elections Rules
- Guild Standing Orders.

This work has helped bring the Guild and its networks of clubs and societies up to speed with current state and federal regulations and requirements.

In 2022 the Guild will undertake more work in this area to build and strengthen our governance process even more.

## MASTER PLANNING

During the year our organisation continued to develop its facilities. Our core efforts went into the development of the Catalyst Café which is situated in the Barry J Marshall Library. This was a refurbishment of the space and allowing for afterhours access for students.

We have also launched an external tender to find a suitable and cost-effective architecture firm as a partner for future facilities and Guild precinct development. This process was launched in August 2021 and the Guild hopes to announce a successful application in due course. We have been pleased with the response and appreciate the input that the University has made towards our process of choosing the right partner for the Guild.

The expansion of the Pharmacy is proceeding with the view that this location will be completed by O-Day 2022.

## STRATEGY PLANNING

The Guild has started the process of reviewing its strategy document for the next five years. In this we will be consulting with the incoming Council and outgoing Council on their thoughts and visions. A workshop planning day was held in 2021 and from this the core fundamentals of our strategy is taking shape.

At the heart of the envisioned strategy for the organisation is delivering a voice to students' rights and needs, representing them in all areas of University life, delivering the best support services we can and creating an unparalleled student experience whilst at UWA, through our unique fabric of clubs and societies.

The COVID-19 pandemic has altered the way our community interacts with the campus and how our staff do their jobs. Therefore, it is inevitable that this will influence our strategy and planning going forward. We can take a lot of positives from the changes we have made already due to the pandemic; we will now look to build upon these as part of our future.

## GROWING INTO OUR NEW FUTURE

Our organisation has weathered many storms throughout its 108-year history. Its resilience is down to its students, staff, and community. Moving into 2022 will be a year of growth for our organisation as we aim to stabilise our financial footing and drive forward new ideas from our student leaders. As borders begin to open in 2022, the Guild will itself drive forward, and our organisation will adapt to meet the challenges of a post-pandemic world.

Again, my thanks go to our great staff and students who help make this organisation one of the very best student associations in Australia, if not the world.



**Tony Goodman**  
Managing Director  
UWA Student Guild





# GUILD VICE-PRESIDENT'S REPORT

BY JAMESON THOMPSON

The Guild Vice-President's responsibilities are to assist and support the Guild President in overseeing the 3 sub-councils and 14 departments that make up the Guild Council. This has been achieved through collaboration between the Office Bearers to have a cooperative and efficient Guild that can effectively support students, maintaining strong relationships between departments, and being a pillar of support for other Guild Councillors to reach out to. Putting a focus on increasing engagement and student presence on campus, this year has seen amazing initiatives by the Guild. In particular, the free club membership by the Public Affairs Council, a successful tenancy reallocation before Semester 1 by the Tenancy Committee, and EnviroFest by the Environment Department were instrumental in bringing life back to campus amidst snap lockdowns and a shift to online learning.

With Parking and Transport falling under my portfolio, finding ways to address the parking issues that impact UWA students has been something constantly worked on throughout the year, seeing major development and change. At the beginning of 2021, I worked with the University to convert unused reserved bays around UWA into student bays to distribute bays between staff and students more equitably, with more looking to be converted in the future. After constant lobbying, two new carparks have been confirmed for the Crawley campus to be built during the summer, adding over 100 new bays for students. Having sat on the Parking Appeals Committee this year, successful parking appeals are at an all-time high, not only helping students but specifically giving students who struggle financially the opportunity to overturn an unfair parking fine. Lastly, we have seen the announcement of a free CAT bus that will run from the CBD to the Business School and QE2,

greatly mitigating the financial cost of public transport, as well as providing more options for students and staff with mobility issues to be dropped off at a variety of points on campus.

One of my key projects this year has been the Lyn Beazley Institute, a project by the Guild to look into the feasibility and distribution of low-barrier research opportunities for undergraduates at UWA. Liaising with Lyn Beazley, we set out the Institute's objectives and regulations, and put together an executive of experienced students. We have worked throughout the year to identify opportunities, both within UWA and externally, for students to get research and lab experience before starting a master's degree without the usual high barriers of academic excellence. I'm deeply grateful to Cassandra Howell, Chair of the Lyn Beazley Institute, for the work she has done on this project, and I hope to see the same passion carried on next year.

Lastly, I am honoured to have worked with the Guild President and Managing Director to develop the new Guild Strategic Plan, a five-year plan for future Guild Councils to show them the areas that need to be prioritised, feedback we've received from students on what matters to them, and timeline of what the Guild should achieve in that time. Having worked with the Guild staff, the 108th Guild Council, and the incoming 109th Guild Council, the Strategic Plan is a collation of our experiences and student feedback that will keep the Guild consistently aiming towards its goals year-to-year.

It has been a privilege to have worked alongside Emma Mezger and the Guild Executive throughout this year despite the challenges that have arisen. I'd like to specifically thank the Guild staff for the tireless work you put into this organisation and its students.

To the 109th Guild Council, I wish you all the best and look forward to what you achieve.

BY WILLIAM NORRISH

Despite stepping into the role in September 2021, I have had a short but rewarding opportunity to work alongside Emma Mezger and the rest of the Guild Executive to ensure projects are completed and encourage continued innovation as we head into the new year with a new team. Encompassing both the role of secretary and treasurer, the General Secretary position has allowed me the ability to contribute to the Guild through key administrative and operational duties, as well as more student-facing projects.

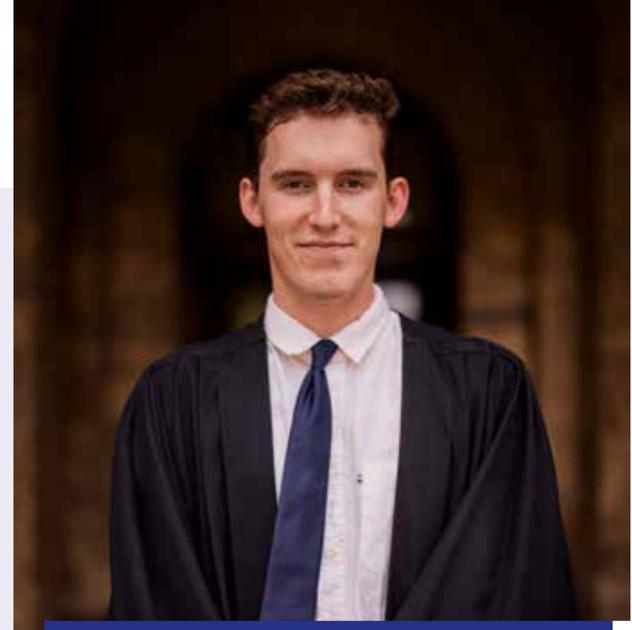
I am incredibly grateful for the Guild staff, who I have had the pleasure of working very closely with this year. In spite of the continued pressures and impacts stemming from the COVID-19 pandemic, their efforts remain integral to the functioning of the Guild. Furthermore, their support - particularly from the finance and administrative team - has made stepping into this role so late into the year a lot easier, allowing me to carry out the role to the best of my abilities.

Since joining the Guild Executive, my secretarial and administrative duties have been a primary focus. This included reporting on finances, organising and minuting Guild Council meetings, and ensuring we are in a position to meet compliance through our reporting and committee records. The outcome of these responsibilities has seen the running of our Ordinary General Meeting in October and providing up-to-date minutes and resolutions from Guild Council meetings. I have also undertaken minuting roles in the various committees I sit on.

As General Secretary, I have had the opportunity to chair both Corporate Services and Catering & Tavern committees where we provide suggestions, carry out initiatives and look to formulating solutions addressing the Guild's corporate and commercial operations.

In Corporate Services Committee, we have been focused on continuing on-going endeavours to improve accountability and transparency. From working to digitise early Guild Council records to looking towards our future with improving our marketing strategy, the committee has been able to initiate projects that continue to provide expansive innovation opportunity. Another key issue covered here was working to introduce preferred names for coffee orders in all Guild Cafés and outlets, reflecting our aim to ensure all students are respected and feel appropriately represented by the Guild.

In Catering & Tavern Committee, we have seen two key initiatives be introduced - the Night Markets and Free Breakfasts. Both projects provided opportunities for Guild representatives to engage with students and activate 'The Grove' space. The Night Markets occurred in Semester 1 and was a great success with a big student turnout and positive feedback. We were able to provide a range of food options from external vendors and offered a platform



# GUILD GENERAL SECRETARY'S REPORT

for clubs and societies to raise money and reach out to students. Similarly, the Free Breakfast initiative sought to reach low-SES students and provide opportunities for student representatives and clubs to advertise their upcoming events and projects. Taking on feedback, I have sought to reinvigorate and improve these projects to ensure longevity and viability. Beyond this, the committee also worked to improve spaces on campus, namely refurbishing Catalyst Café with new furniture and amenities upgrades.

One of the key projects I have undertaken since stepping into my role is to expand our financial support services to include a financial counsellor to provide more holistic support and advocacy for students facing financial difficulty. In working with external stakeholders and reviewing similar services in other universities - I have been able to create an outline and a proposal which I hope to see finalised for the new year.

Lastly, in considering our financial position, this year has seen substantial impacts to our commercial partners and Guild outlets due to COVID snap lockdowns and the end of the government's JobKeeper payment in March. The mid-year budget review saw both the General Secretary and Guild President organise 1-on-1 consultations with Guild departments to reduce expenditure and minimise the impact on our bottom line. Our success in reducing our deficit since, is a testament to the hard-working Guild Staff and the 108 team.

To the 108th Guild Council, it has been a pleasure serving with you all and congratulate you all on continuing to provide a high quality service to students. To the 109th Guild Council, I wish you the best of luck in 2022!



# CHAIR OF GUILD COUNCIL'S REPORT

BY ADAM ELYOUSEF

The Chair of Guild Council role includes chairing the monthly Guild Council meetings, the Governance meetings and the Election Culture Committee meetings. This year, we have undertaken several projects, and worked on updating Guild Department rules, including the Societies Council, the Public Affairs Council, Postgraduate Students' Association, Sports, Access, Pride, Residential Students', and Welfare. These updates now assist the Departments to operate smoothly and with more clarity.

My role on the Executive also included engaging with UWA Alumni and crucially, the Office Bearers to assist them in their duties, along with the Guild Vice-President. Several Working Group rules were established as well, such as the Lyn Beazley Institute, the Assessments Working Group, the Sponsorship Working Group, and the Special Consideration Working Group Rules.

Being fortunate enough to chair the monthly Guild Council, comprised of talented Student Representatives, was a privilege that has helped me grow and develop multiple skills. There were several motions brought up in this year's Guild Council, which truly embodied the nature of the Guild and its purpose, whether that be motions which supported Palestinian students on campus in times of crises, or those which took stances on environmental and socio-political issues. I have learnt a plethora of lessons from these motions and developed my encyclopedia of knowledge in several areas.

My role as the Chair of the Governance Committee encapsulated many projects this year. The aforementioned Department rules required many updates in 2021, whilst rules for the Alumni Engagement Committee, and meeting with UWA Representatives to establish relationships with Alumni were crucial activities. This year, responses from Guild Council were gathered to form a Transparency & Accountability Framework, to clarify the operations of the Guild. The Guild Standing Orders were updated as well, after consulting with several stakeholders. This clarified many issues which arose in Guild Council, such as casual vacancies for Guild Office Bearer positions and proxy deadlines, among many more.

Working with the Western Australian Electoral Commission (WAEC) to determine fair ways to conduct the General Guild Elections on the Election Culture Committee has been an inspiring learning experience. We have made Guild Elections better for candidates and students, by introducing several measures including a lunch time break (no campaigning) for the past two years, and an enhanced fast-lane for students, which makes it easier for those who wish not to vote.

I am fortunate to have worked with a talented and promising Executive - Emma, Jameson & Will - and the rest of the 108th Guild Council, who made 2021 a memorable year. I wish the 109th Guild Council the best in their endeavours next year.



# DEPARTMENT & COMMITTEE REPORTS

# FINANCE REPORT

BY MUTYA MARAGINOT-JOSEPH

Despite the continued challenges posed by COVID-19, total revenue in 2021 of \$9,599,917 increased by 3.2% (from the \$9,252,148 in 2020), due to some recovery in Guild Café outlets' sales as well as the significant increase in the income from investments. Positive cash inflow from operation of \$508,890 (2020: \$414,164) has also seen an increase of 22.9%. Net profit during the year has decreased by 55.9% to \$387,710 (2020: \$879,668). This is largely due to the cessation of the stimulus packages provided by the Government in response to COVID-19 pandemic early in the year.

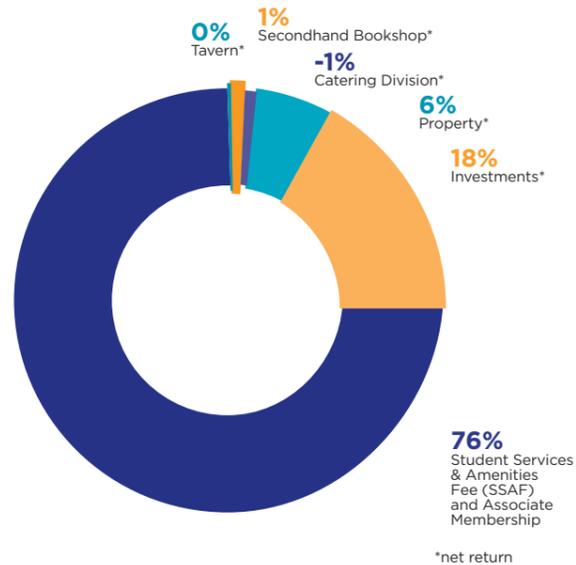
In the 2021 Financial Year, the Guild spent \$248,702 in capital expenditure which included the Catalyst Café and Guild Village precinct tenancy fit outs and improvements on student spaces.

The Guild maintains its prudent approach in financial management by holding no loans and debts and continues to invest the excess funds in its investment which shows an increase during the year of 21% to \$5.2million (2020: \$4.3million).

The following charts outline the percentage breakdown of the operating income and expenditure and the distribution of the Student Services and Amenities Fee (SSAF) for 2021.

During the year, the Guild receives roughly 16% of its income from its Investments in UWA, Catering Division, the Tavern, its various Commercial tenants and the Second-hand Bookshop.

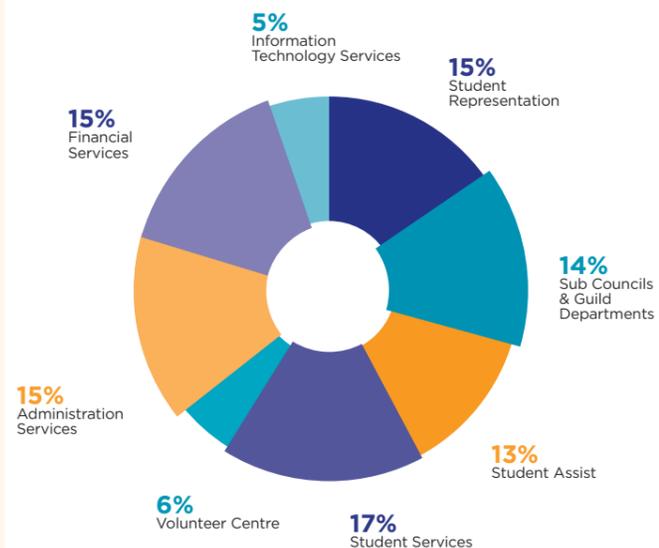
## 2021 SOURCES OF OPERATING INCOME



## 2021 SSAF DISTRIBUTION



## 2021 AUDITED GUILD EXPENDITURE



# AUDIT & RISK COMMITTEE

BY PHILLIP KEMP (CHAIR)

It is with great pleasure that I write on the activities of the Guild Audit and Risk Committee for 2021. COVID-19 has continued to plague the operations of the Guild during the year and the activities of our committee have assisted the Guild Executive team as they tackled the challenges the virus presented.

The role of the Audit and Risk Committee is to assist the Guild President and Executive Team, alongside senior staff of the Guild, in their decision-making by providing a perspective based on experience and knowledge from outside the university system. We are able to ask questions regarding the management of the organisation and provide feedback, while having an understanding of the role of the Guild and the relationships within the University.

After the tumult of 2020, we were pleased to see that the Guild was able to work with tenants to balance the challenges of reduced foot traffic with some innovative ways of building sales and improving turnover. The businesses in the Guild Village Precinct are important to the student experience, and therefore the reputation of the Guild. We were particularly pleased to see the Guild

expanding its reach — from a hoodie worn in the latest UWA campaign to increased online sales and plans to stock Guild and UWA merchandise at Perth Airport.

It is always important to put students at the centre of our discussions — and as the pandemic rolled on, the financial and personal impacts on students continued to be a focus of concern. At the same time, we were impressed by the ongoing resilience of students. Even in the wake of restrictions on many gatherings and events, for example, the number of clubs has increased, and students have found new ways to engage online. We look forward to the eventual lifting of all restrictions, and the resumption of student life as we have known it.

I would like to thank fellow committee members Jacquie Baker, Hamish Johnston and new committee member Lynsey Warbey for their contribution and fellowship throughout the year. I would also like to acknowledge the senior staff of the Guild, Tony Goodman and Mutya Maraginot-Joseph for their dedication and hard work through a challenging year, and to Chloë Keller for providing support to the committee.





# COMMERCIAL

## CATERING & TAVERN

### COMMITTEE

The Catering & Tavern Committee is responsible for the management and operations of the Guild Cafes, catering service, and campus Tavern. The committee comprises of both student representatives and key Guild staff including the Commercial Director, Tavern Manager and Supervisor, Executive Chef, Functions Coordinator and Marketing and Communications Manager. The committee meets to provide strategic direction and innovation for all the Guild's commercial operations. This year, the Catering & Tavern team produced great achievements, including:

- Refurbishing Catalyst Café with new furniture and amenities upgrades
- Running weekly Free Breakfasts in Semester 1 aimed toward low-SES students
- A revitalised Tavern menu introducing new food and drink options and deals
- Increased collaboration and engagement for clubs with the Tavern
- Assisted in the introduction of a Sundowner Package for clubs to facilitate safe Orientation Week events.

### CATERING

Guild Catering continued to experience the effect of COVID-19 restrictions imposed through State Government mandates. This forced the catering division to operate in less than favourable conditions, imposed on the campus by the University.

The decision to move lectures online during 2021 meant that there was less students on campus and therefore less patronage to our cafes and Tavern, with a significant impact on our events and functions departments.

The removal of JobKeeper assistance after March 2021 put additional financial pressure on our outlets across the catering division. This was compounded by a reduction of labour available for our outlets in Semester 2, due to the WA state border closure.

The Guild continued to provide better value to students across all outlets. The Guild provided a discount on food and coffee to the value of \$175,310 throughout the course of 2021. This represented a higher promotional spend than 2020, in both value and percentage of sales.

Due to the effort of all Guild catering staff in 2021 the Catering division is well positioned to reset for 2022 and beyond.



### COMMERCIAL TENANCIES

2021 once again delivered our commercial tenants some challenges. Further closures of the University, and reduced student campus time put a strain on our tenant operators, with greatly reduced trading days available. This coupled with reduced government support made the campus environment difficult for all commercial operations.

In support of our tenants the Guild provided ongoing rent abatement and extension of payment terms. This ensured that all tenants could continue to operate and provide services to the University in 2021 and beyond.

Works on the James Oval café cold shell space were completed in 2021, providing an opportunity for a new tenant to trade for 2022-23. It also delivered more retail space to the campus Pharmacy in the Guild Village location.

Our vacant retail cold shell locations in Guild village were not put to the market as planned in 2021 due to poor market conditions. 2022 should provide a greater opportunity to add services into the precinct.

The Guild will continue to support tenants in 2022 to ensure that we provide the very best services to UWA students.

### CAPITAL

The decision was made by the Guild to review all capital works based on the difficult conditions present in the tertiary sector and increasing building costs in Western Australia. Limited work was completed in relation to the Guild Village precinct outside of maintenance and relocation.

Refurbishment of the Catalyst café at Barry Marshall Library was completed in 2021 ensuring that an after-hours student kitchen was added to our facility with improved flooring, lighting, and furniture.

The Guild Masterplan for the Guild precinct was identified as requiring review in 2021. An expression of interest brief was released to selected architectural firms for submission. Through this process the Guild will partner with an architectural firm to deliver a new vision for our precinct in the context of the UWA Masterplan 2021 and the future needs of UWA students. This will ensure that capital expenditure is more closely aligned to the student experience on campus.



# GUILD ARCHIVING

BY MELISSA STUART (GUILD ARCHIVIST 2021)

2021 started out with the UWA Student Guild hosting a Guild Alumni event to celebrate fifty years since the opening of the New Guild Building (est.1971). In 1970 the Guild Council President and now our esteemed Governor of Western Australia, the Hon. Kim Beazley AC, laid the foundation stone for the New Guild Building.



Image: Kim Beazley (1970 Guild President) speaks to the amassed crowd of excited students (Guild Archive 1970).



Image: Kim Beazley (1970 Guild President) laying the foundation stone to the New Guild Building.

In the late 1960s and early 1970s, UWA Chancellor, the Hon. Robert French AC, was also a Guild Councillor and Student Representative on the Senate. Therefore, the Guild Council deemed it fitting to present the Governor and the UWA Chancellor with Honorary Life Associate Memberships during this event. Digitised archival records from their time on Guild Council were used to prepare 'memory booklets' and, in their acceptance speeches, both reflected on their experiences whilst on Guild Council.

The Tavern was an ideal setting to celebrate fifty years of the New Guild Building and Refectory, in its centralised location on campus. In 2019, the Refectory was renovated, and a doorway was added to the Tavern courtyard. In combination with its proximity to Oak Lawn made it an ideal venue for large student gatherings. Since July 1976, 'The Tavern' (the 'Tav' or the 'Bent Elbow') has been the haunt of many Guild Councillors. So, it comes as little surprise that many ideas have been formulated in the Tav over a beer or two... or three. So, what better way to celebrate progress than to reach out to our Guild Council Alumni who assisted with developments in and around the 'New Guild Building' complex over the last fifty years.



Image: a crowd of students in The Tavern (Student Social Club), after construction of the mezzanine.



2021 Guild Alumni Event in the Tavern

What many people fail to realise is that the Guild's humble 'Tavern' is the second oldest building on the Crawley Campus (aside from the Irwin Street Building alongside James Oval). Opened by Mr. S. Munsie (Minister for Mines) on the 5 August 1927, the Tavern (or Old Engineering Building or Engineer's Hall) was the first purpose-built education space constructed on the Crawley Campus. The Engineer's Hall was in use for more than a year before construction started on Winthrop Hall and Hackett Buildings, and it was the ideal location to host dances and club events throughout the 1930s - if one didn't mind the muddy walk from Point Lewis.



Image: The new Engineering Building at Crawley, opened by the Minister of Mines (Mr S. Munsie) on August 5th 1927 [Black Swan Vol.11, No.2 p.29].



Image: Old Engineering Building & Shenton House: Courtesy - West Australian Newspapers 1938.

In 2021, the UWA Student Guild is in its 108th year of representing student activities at the University of Western Australia. As such, the Guild Archivist is custodian to a vast collection of records. As an organisation separate to the University, the UWA Student Guild maintains its own Archives, separate to the University Archives housed in the Reid Library.

The Guild Archive collection contains, for example:

- Annual Reports of the Guild
- Guild Council Minutes (Since 1913)
- Minutes of Guild Subsidiary Councils (Sports, Societies, Public Affairs, Education)
- Guild Committee Minutes
- Guild Publications (including Black Swan, Pelican, PROSH, etc.)
- Guild Department Publications (Postscript, Lighthouse, Damsel, Outspoken, Peafowl, etc.)
- Formal Guild Council photos
- Various other photos and records, including important events (e.g. Prime Minister Menzies' visit to the Hackett Hall extensions in 1961 and his signature in the Guild Visitors' Book)

This has been a year of gradual progress in the Guild Archive. Digitisation continues to be a primary focus for the Guild Archivist, serving as a conservation method for delicate records and making the archive collection more accessible for research purposes and display. The Guild Archivist has already digitised a large proportion of the Guild Council photos, Black Swan magazines (the first publication produced by the Guild, 1917-1949), and Pelican Magazines (dating back to 1930 - present). This year, the earliest, hand-written Guild Council minutes (1913 - 1928) have been digitised and transcribed into a book. What an achievement to finish such a 'cursive' project.

The Guild Archivist is always looking to improve and fill the gaps in our archive collection. If you - or your family members, or anyone you know - have any Guild records that are gathering dust in a back room (photos, publications, department records, etc), please consider donating them to the Guild Archive.

Alternatively, please email the Guild Archivist (archivist@guild.uwa.edu.au) to have Guild records from your time at UWA digitised and returned to you.

# GUILD ARCHIVING *(CONTINUED)*

## THE 'NEW' GUILD BUILDING

Phase 1: Planning (1967 - 1969)

Phase 2: Construction (1970 - 1972)

In 1944, the Guild Council proposed a Guild Building Fund, which would pass the baton of responsibility for enlarging Guild premises on campus to each successive Guild Council. This Guild Building Fund was established by the 1945 Guild Council.

Nearly fifteen years later, increasing student services saw a need for more space. Therefore, the 1958 Guild President (Kim Paterson) proposed an extension of the Guild Building (Hackett Hall). The layout was decided in 1959 and works on a lateral extension and second floor commenced in 1960. This extension increased the Refectory area, added more space for the Men's & Women's Common Rooms, study area and club rooms, and Guidance & Appointments Office. In July 1960, a tender of £28,700 submitted by Messrs Greenhalgh & Hewitt.

In 1961, extensions to Hackett Hall had been completed and the entire cost (\$78,000) had been covered by the Guild Building Fund. The New Wing of Hackett Hall opened on 24th July 1961 by Prime Minister Menzies, to the applause of an amassed crowd.

Subsequently, students started settling back into the expanded spaces available in Hackett Hall.

By 1964, it was obvious that the catering and dining facilities in Hackett Hall Refectory were too cramped and the Vice-Chancellor was convinced that Hackett Hall was insufficient to keep up with the increasing demands of the student body or to accommodate student growth into the future. Discussions regarding the unsatisfactory size and position of Hackett Hall, in relation to the long range Stepheson Plan for southwards development of the campus, resulted in proposals for the site of a New Guild Building on the south-eastern edge of James Oval.

Between 1962-1965, daily Refectory sales had increased from 1700 to 2500. Building plans were being considered by the Australian Universities Commission (AUC) in 1965. The New Guild Building/s were to be constructed in stages: I) New Indoor Sports Centre (1969); II) Guild administration and expanded Refectory; III) meeting rooms, club rooms and other facilities.

When the UWA Senate allocated to the Guild a superb central site with a river view, it also, generously, decided to hand over to the Guild the building known as the Education Hall (Cameron Hall). From this point on, planning for the New Guild Building began in earnest and a "two building" concept became the eventual solution.

Working in close collaboration with Mr R.J. Ferguson, the 1968 Guild President, David MacKinlay, ensured that all the Guild's requirements were incorporated into plans for the New Guild Building. The University Architect, Mr A. Bunbury, and the Guild Executive Officer, Mrs V.E. McGowan offered their assistance in the project. The Guild Catering Manager, Mr J.D. Donaldson, also planned the layout of kitchen services in the Refectory.

During the planning stage, and while the New Guild Building was under construction, increased demand during lunch hours was met via a "refreshment extension service" in the Winthrop Hall Undercroft (Annual Report, 1967). Between 1966 and 1967, food sales from the Guild Refectory had increased from \$72,996 to \$86,000. A "double hot meal servery and two light refreshment serving points" were also set up in the Refectory in 1968. A Canteen was also set up in the Myers Street Guild Centre during the interim.

On the 2nd December 1968, the Australian Universities Commission (A.U.C.) informed the University of Western Australia that it had approved the Stage II plans for the New Guild Building. The Stage III plans and also been forwarded to the A.U.C. and it was anticipated that construction of the New Guild Building would commence early in 1970, with aims for it to be completed by February 1971.

February 1970 - tenders closed, Skyline Constructions wins \$800,000 contract.

6th May 1970 - Builders take possession of the site.

16th October 1970 - Guild President, Kim Beazley lays foundation stone, cast on site in the presence of the Vice-Chancellor, senior Guild staff and hundreds of students.



Image: Aerial photo of the University from August 1970, showing New Guild Building under construction.

# ALUMNI ENGAGEMENT COMMITTEE

BY EMMA MEZGER

The Alumni Engagement Committee was established to promote a mutually constructive and beneficial relationship between the UWA Student Guild and its Alumni. It aims to cultivate a lifelong partnership with alumni through endeavouring to engage and represent alumni of the Guild.

The Alumni Engagement Committee is composed of the Immediate Past President, Guild President, two alumni members, Managing Director and 3 members of Guild Council.

The Alumni Engagement Committee has worked to build and maintain a community via our website and archives to increase engagement with the past members of Guild Council. The committee has also discussed new initiatives such as the introduction of a mentoring program to connect current and previous student representatives.

It was a great honour to host the first Alumni Networking event this year. The event was extremely successful with over 100 attendees including special guests; the Chancellor of UWA, Hon. Robert French AC and the Governor of Western Australia, the Hon. Kim Beazley AC. Guests were delighted to be given a tour of the new Refectory space as well as the renovated Tavern. The event allowed us to provide alumni with reports on the operations and issues of the day. Guild Alumni were delighted to see the new spaces on campus, improved services, and large festival style events on campus. Alumni were also provided with an overview of the Guild Volunteering Department and the new Venture Innovation Centre. We also presented our new Champion merchandise which was released on O-DAY 2021.

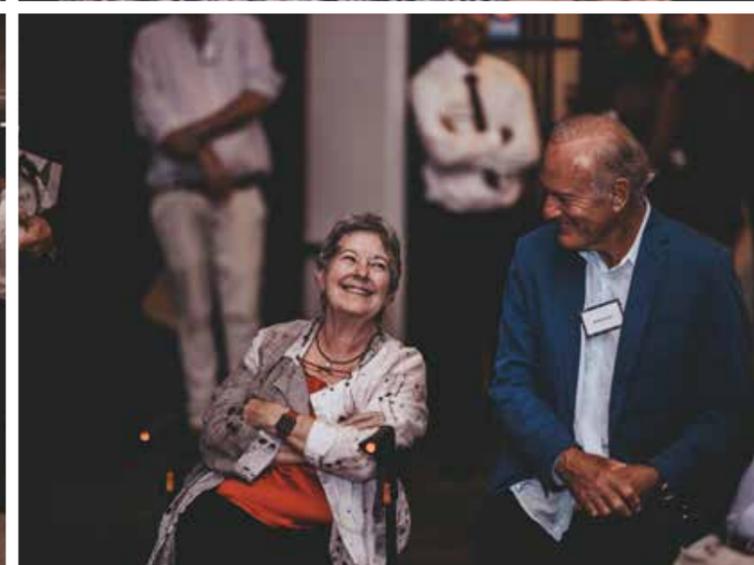
The evening also saw us reflect on the many huge milestones of the Guild such as the creation of the first club, establishment of the underpass and protesting conscription. The Guild Archivist in collaboration with the Alumni Engagement Committee produced a nostalgic booklet of previous tribulations and triumphs of the Guild Councils.

I am sure over the coming years more alumni events will be held to foster the amazing community of councillors. I look forward to more high-quality and meaningful Guild alumni events.

The UWA Student Guild is committed to preserving its history, and to re-connecting our current Guild Council with those who poured their passion and tears out to make this organisation what it is today.

Visit "[Guild Alumni](https://www.uwastudentguild.com/the-guild/guild-alumni)" (<https://www.uwastudentguild.com/the-guild/guild-alumni>) on the Guild website to reconnect with us.





**GUILD ALUMNI EVENT - 3 MARCH 2021**

# CORPORATE SERVICES COMMITTEE

BY WILLIAM NORRISH

The Corporate Services Committee aims to improve the Guild's corporate operations through implementing innovative ideas and strategy plans addressing key areas of finance, IT, archiving and administration. Alongside elected student representatives, the committee consists of valuable Guild staff dedicated to introducing and implementing these plans.

This year, the committee focused on improving our marketing strategy, aiming to move away from paper signage to implementing a digital solution that offered a cleaner way to advertise; reducing paper waste, and removing costs associated with the current method. The introduction of digital signage will see displays set up around the Guild Village and other Guild outlets, in-line with the UWA signage infrastructure, and creates potential for additional commercial revenue.

Beyond this, we worked to improve key areas of our IT strategy, looking at establishing partnerships with external groups to reduce e-waste and introduce interactive digital screens into Venture - our Student Innovation Centre. This is part of on-going improvements to the Guild's IT strategy tying in with continued IT renewal programs and expanding innovative opportunities.

We looked at our point of sale (POS) system and explored opportunities for improvements to our services and amenities. One key issue tackled by this committee was introducing preferred names for coffee orders to ensure we are continuing to represent all students in all areas of the Guild, which extends to our Guild Cafes and outlets.

Other projects undertaken by this committee include the continuing digitisation of Guild Council records, creating more streamlined communication between student representatives and staff and reflecting our on-going commitment to improve transparency and accountability.



# ELECTION CULTURE COMMITTEE

BY ADAM ELYOUSEF

Since the inception of the Election Culture Committee (ECC), it has played a pivotal role in ensuring Guild Elections are run in the best interest of candidates and voters. This year, the Election Culture Committee has worked to implement practices in the interest of all stakeholders, in policies and practice, in consultation with the Western Australian Electoral Commission (WAEC).

Elections can be intimidating for both candidates and voters alike. In recent years, we have seen several concerns being raised by students, leading to the Election Culture Committee being constituted in 2019. The Committee aims to improve election culture by thorough consultation with major stakeholders (students), ensuring their wellbeing during this time of the year.

A primary project of the Election Culture Committee has been undertaken by this year's Ordinary Committee Members (OCMs), where representatives from every group in the election were interviewed and asked a series of questions. This has allowed concerns and ideas to be brought to the Committee's attention. Candidates were asked questions concerning the Ballot Draw, the Presidential Debate and conduct at the voting booths. The results were then discussed in one of the ECC's monthly meetings and will be capitalised on to constitute a report, to be submitted to the WAEC Returning Officer for review.

The OCM's have taken an active role this year. They are students who do not affiliate to any Group and have observed Guild Elections from a voter's perspective. They

have brought great insight to the Committee as to how we can develop certain initiatives and bring in new ones, such as an expanded fast lane. Several ideas have been discussed in this year's Committee meetings, and a review of recommendations from the WAEC for the 2021 election were taken into great consideration. The biggest changes included axing the Campaign Week stalls the week before Polling Week, as candidates felt this was draining and made elections a two-week process rather than just the 4 days during Polling Week.

The Committee also conducted a preliminary review for 2021, with several measures coming into place to improve General Guild Elections in upcoming years. In addition, a survey for students to deliver responses based on the 2021 Election will give students the opportunity to have their say in how Elections can be improved and will allow the Committee to focus on areas which affect students more than others.

Discussions around voter engagement and ideal election culture were topics discussed with several candidates in the Guild Elections from previous years. This proves the importance of a body that will advocate for students and their wellbeing first and foremost. This Committee is pivotal to ensure the betterment of Guild Elections for years to come, and the progress that has been seen so far is promising and is a testament to previous Chairs Amy Header and Bre Shanahan, who have worked hard to improve students' election experience.

# EQUITY & DIVERSITY

## COMMITTEE

BY FLORETTA SUSILO

The Equity and Diversity (E&D) Committee exists within the Guild as a space to address adversity faced by students and to promote equity and inclusion.

This year the E&D Committee and the Pride Department had a cross-campus initiative with other Departments across Australia and is working with the Postgraduates Students' Association (PSA) to develop a program to provide grants to LGBTQIA+ research students. The PSA have also been looking into having Indigenous Australian postgraduate student representation on the collective and incorporating Indigenous education in the Law, Medical and Engineering Faculties. The committee has also been promoting current women's issues in Afghanistan via a student led campaign.

Following on from last year, early in 2021 we experienced a snap lockdown and with the borders closed, offshore students remained overseas. Therefore, the E&D Committee members and the International Students' Department had an online social isolation awareness campaign to connect students and to look after their wellbeing.

The 2021 E&D Committee recognised the need to improve the knowledge of student leaders in the community therefore worked on student leadership training to increase education on accessibility. In addition to this awareness training, workshops and guidebooks have also been updated for faculty societies, departments, and clubs. Similarly, the E&D Committee and Departments worked on promotion and discussing lived experience training for student speakers. Additionally, an update to the Calista system at UWA will allow students' preferred names to be used for class lists with campus cards and Guild's services due to be updated soon.



# EXECUTIVE MANAGEMENT COMMITTEE

BY EMMA MEZGER

The Executive Management Committee (EMC) is composed of the Executive and Directors of the Guild. The EMC reviews the reports and minutes from each Committee (with the exception of the Strategic Resources Committee) and prepare motions and recommendations for Guild Council where required.

This year the EMC oversaw the implementation of the Guild Operational Priorities Plan such as the progression of the Masterplan and management of the Guild Village Precinct development.

A large focus of the EMC was navigating the effects of COVID-19 as well as three snap lockdowns over the course of the year. SafeWA logins, masks, sanitiser, and safety was a priority for this committee to ensure we complied with all requirements from the State Government and University.

Another significant item was the development of the 2022-2025 Strategic Plan which aims to lay out the strategy of the Guild and each department over the next three years. We undertook consultation with staff and student portfolios to determine organisational priorities, core focuses, challenges and engagement to ensure a comprehensive and well-informed strategy document.





# GOVERNANCE COMMITTEE

BY ADAM ELYOUSEF

The Governance Committee plays a pivotal role in ensuring the Guild operates according to its policies and procedures. Most importantly, it oversees that its Departments and Committees are fulfilling their obligations to the objectives of our organisation. The committee works to write and review rules, and discuss by-laws before implementation.

A primary goal of the Governance Committee this year has been updating the Guild Standing Orders, which ensures Guild Council can operate smoothly and with accountability for Councillors. Practices to make elections for casual vacancies more transparent have been instated as well. Changes such as allowing candidates to speak and be asked questions before voting occurs, are ones which help Councillors vote with candidates putting their case forward, on a fair basis and with limited bias.

The Societies Council and Public Affairs Council rules were also due for review this year and have passed through Guild Council after consulting with the Governance Committee. The main changes include misconduct in Club Committees and transparent processes for Department Elections. Candidates for Department positions must now have had experience being on a Guild affiliated Club, which is essential to ensure the students leading the Departments which overlook Clubs, already have Club experience and are familiar with Club culture.

The Governance Committee was requested to conduct a review of the Pride Department and the Alumni Engagement Committee Rules. This review of the Pride Department Rules aims to instil greater trust in the election of the Pride Officers and Committee. Our draft and new version of the Alumni Engagement Committee Terms of Reference creates structure within the Committee and establishes stronger, more reliable procedures for action items and initiatives, such as the Alumni forum, for each year to support the continuation of the Committee from year to year.

Several other Guild Department rules were up for review this year, and they have been changed to become more inclusive and, in most cases, considerate for appeals in the case any are to be raised, especially Committee Member dismissals. These Departments include Sports, Access, Residential Students', Welfare, and the Postgraduate Students' Association. The rules for each of these respective Departments have been updated, consulted with Governance and passed in Guild Council.

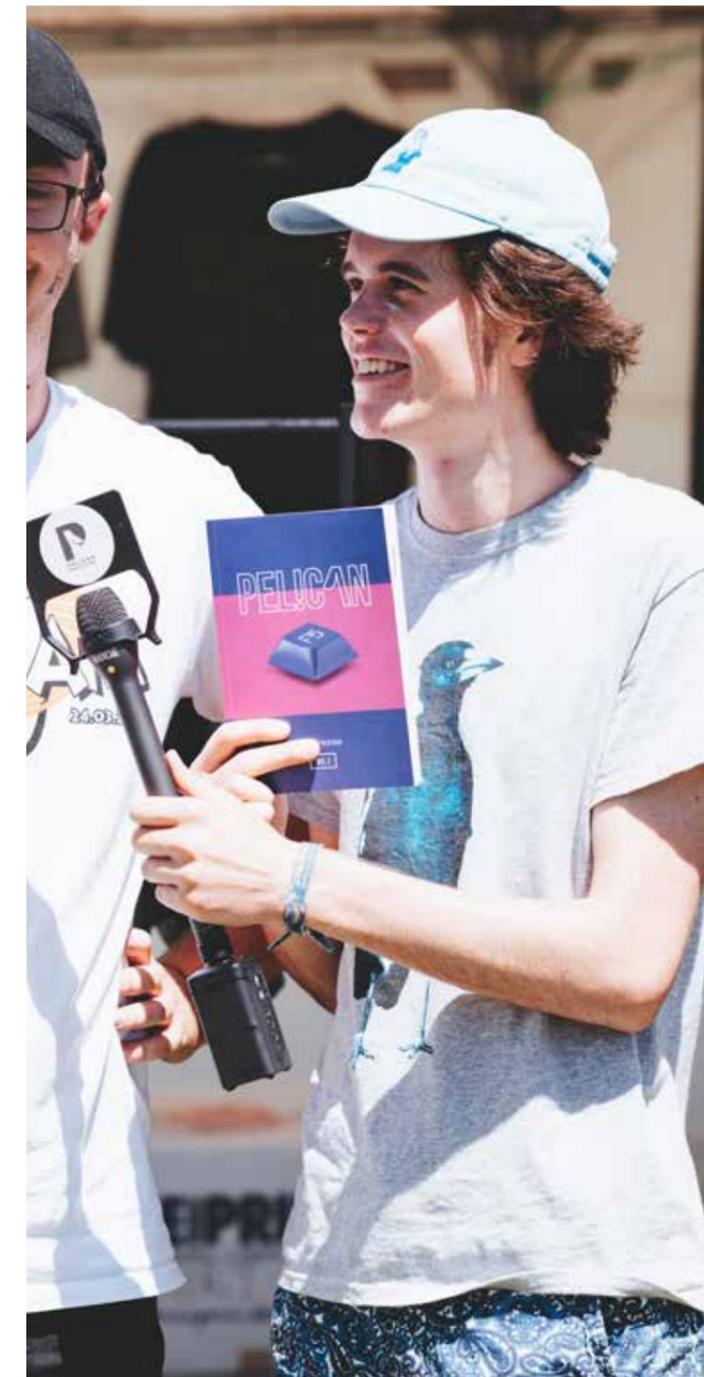
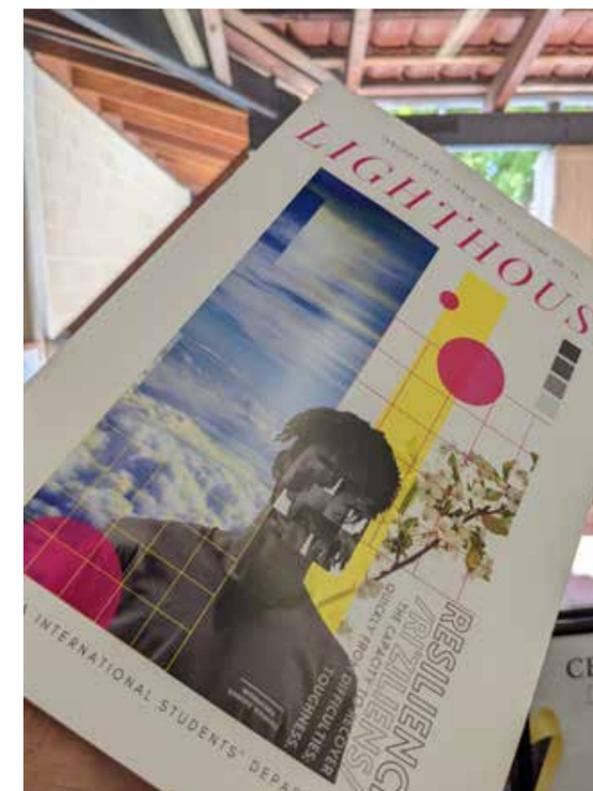
2021 was a year of success for the Governance Committee. Multiple projects were achieved which now facilitate the Guild to operate on a higher level than in previous years, most notably the operations of Guild Departments and roles of Student Representatives. The Governance Committee has been receptive to new suggestions this year, and members of this Committee have worked hard to meet deadlines and deliver on their tasks.

# PUBLICATIONS COMMITTEE

The publications committee oversees the operation of print publications from our student departments.

The publications committee is comprised of the Guild President, Guild Vice-President, and two members of Guild Council. This year the committee oversaw the production of Pelican Magazine, Damsel Magazine from the Women's Department and Lighthouse Magazine from the International Students' Department.

This year the committee, under direction from Guild Council, has reviewed its oversight procedure for online articles. It aims to increase oversight to limit misinformation and factually incorrect articles. The committee has also advised increased training for Editors of Pelican will be necessary to ensure high quality articles. Publications that are a breach of compliance with the Guild Rules may be escalated to relevant misconduct committees within the Guild.



# STRATEGIC RESOURCES

## COMMITTEE



BY EMMA MEZGER

The Strategic Resources Committee oversees the financial and strategic decisions of the Guild. It is responsible for ensuring financial expenditure is fit for the Guild and students' needs.

The SRC is comprised of the Guild President, Managing Director, PSA President, Guild Vice-President, Guild General Secretary, Chair of Guild Council, Finance Director, Commercial Director and two members of Guild Council.

In 2021, the SRC was responsible for the development of the yearly budget, which was successfully carried out despite a somewhat tumultuous year of COVID-19, lack of JobKeeper support and lockdowns of our outlets. In addition, the committee conducted a mid-year budget review which saw us pull back on expenditure in every department to help mitigate the effects of a difficult financial year.

The committee managed the renovation and upgrades to the Catalyst Café and Business School café to improve the

spaces and increase access to facilities. It also oversaw the implementation of improved lighting in our event space in The Grove. It was responsible for the development and improvements to department rooms on the first floor of Guild Village and the introduction of security card scanners. The SRC also oversaw renovation to the Venture space and Bob Nicholson room.

In 2021 the SRC approved the expenditure of two new student engagement projects including the Night Markets and Free Breakfasts. These events saw great levels of engagements from clubs and students as well as activating campus during the early morning and evening.

The committee continues to oversee capital works for the Guild Village space in line with the Masterplan, such as introducing a new café and extending the pharmacy. We look forward to the continuing development of the Guild Village Precinct for our students.

# STUDENT SERVICES

## STUDENT SERVICES COMMITTEE

BY ELEANOR WHITE

The Student Services Committee (SSC) is responsible for managing and directing all of the outward activities of the Guild. Comprised of Student Representatives, and members of the Events, Engagement, Volunteering and Student Assist departments, SSC oversees all of the activities of the Guild that students have direct contact with. These events include O-DAY, Block Party, Guild on the Green, The Cruickshank-Routley Memorial Guild Ball, Volunteering opportunities and Student Assist Consultations. Following on from the 2020 lockdowns, SSC focused on making events as engaging and interesting as possible, so that students could enjoy their University experience in a safe and accessible manner throughout 2021.

## MARKETING & DESIGN

Marketing & Design manages the Guild's marketing, communications, design and digital production, as well as front-of-house services for students through the Guild Student Centre.

With lockdowns and restrictions continuing through 2021, the focus remained on timely information via social media, and building a sense of community for students both on and off campus. This began with O-Day, creating useful, informative orientation content for new students to get involved in campus life; and continued through the year with artwork competitions, regular updates on Guild activity and promotion of on-campus events.

Highlights for Marketing & Communications in 2021 include:

- Launching the highly successful UWA x Champion merchandise line in February, which almost completely sold out by mid-year and restocked in October.
- Creating an e-commerce site for online sales of UWA x Champion, allowing international students and alumni to purchase merchandise.



- Delivered the Guild Weekly e-newsletter to all Guild members every Sunday during semester, maintaining an average open rate of 20.7% (compared to 23.4% industry standard for Education & Training) and 2.9% clicks (equal to industry standard).
- Allocated more resources to Instagram Stories, which proved to be the best-performing content channel by engagement. Instagram Stories content included orientation information, University and Guild updates, games and event promotion. Instagram engagement overall increased notably compared to 2020.
- Facebook remained the primary source for information for the Guild, with major announcements like cuts to social sciences at UWA reaching upwards of 20,000 people.
- Stocks of the 2021 Guild Diary (with covers designed by students) were completely depleted just a few weeks into Semester 1, proving just how popular the new designs were this year.

The Guild website continued to grow as a business tool in 2021, with both pageviews and unique pageviews site-wide on average increasing by 33.25% and 32.18% respectively from the previous year. All top 10 pages for the site saw a significant increase in overall pageviews when compared to 2020.

In addition to this, the Design team fulfilled 496 jobs across 2021, including the major event projects of O-Day, PROSH, Guild Ball and publications Pelican (6 editions), Postscript, Damsel & Lighthouse (2 editions).

The Guild Student Centre completed its first year in a new location, providing assistance to students by managing equipment hire and tenancy keys for clubs, managing lost property, answering questions, emails and messages, and generally supporting the Guild.



## STUDENT ASSIST

In 2021, Student Assist included a team of 3 Student Assist Officers (3 full-time), a Wellbeing Counsellor (full-time) and a financial officer (part-time).

The appointment of two new full-time Student Assist officers, an increase in hours by the Wellbeing Counsellor, the appointment of a new Financial Officer (to cover maternity leave of existing staff member) and a newly appointed Manager has brought with it a positive energy, and enthusiasm for a range of new student initiatives.

The role of the Student Assist Financial Officer saw a change in 2021 with the previous team member commencing maternity leave in June and the incoming Financial Officer taking the reins in the same month. It is a credit to both team members that this was a seamless transition – despite this occurring during lockdown week when applications for financial aid were in significant demand!

The team provides support and advocacy for students regarding academic, financial and welfare matters utilising a strengths-based approach. The Student Assist team has remained a low barrier service, who like the previous team, is staffed by a new dedicated and hardworking team who always ensure students are the priority.

2021 saw a continuation of the nature of support change because of the implications of COVID-19 to focus on supporting students through online study, online exams, loss of income, issues of loneliness, challenges with border restrictions and raised anxiety. Throughout the year, there were short periods of no face-to face contact with students, however during these times the team efficiently and seamlessly provided support via zoom, emails or over the phone.

The Student Assist Wellbeing Counsellor has had a particularly busy year supporting students through the implications of COVID-19 including the large number of international students who experienced mental health challenges during this time.

In response to the increasing number of international students experiencing loneliness and isolation because of COVID-19 and border restrictions, the Student Assist team initiated a six-week International Student Support Group that was facilitated by two members of the Student Assist team. The free support groups were run on a weekly basis during common hour in the Guild Collaborative Zone.

Soon after the commencement of the International Student Support Group, Student Assist was asked to facilitate a series of support groups specifically for Indian Students at UWA who were impacted by the COVID-19 devastation in India. The scope of the group and topics for discussion were co-designed with Indian students. The Student Assist team was able to quickly adapt to the needs of the students and commenced a professional support group held on a weekly basis for six weeks.

During the year, the Student Assist team increasingly encountered students who were concurrently holding full-

time study and carer roles. Many of these students sought their own support through Student Assist to balance and manage the roles of both student and carer. In response to this identified need, the Student Assist team soon established a Carers Support group that ran weekly for four-weeks. The program was co-designed by student carers' to maximise the relevance and impact.

With the commencement of a new Student Assist team, significant efforts have been made to build positive relationships with Guild Student departments and teams across the University to increase communication and broaden collaborative efforts to provide the best services and supports to students.

The friendly Student Assist team enjoyed getting to know the broader student community by running the popular free 'Soup and Support' initiative during Welfare Week in Semester 1 where a free cup of warm soup and fresh bread was provided along with a friendly chat, and an introduction to Student Assist. This event was closely followed in Semester 2 (and mid-winter!) by a 'Hot Chocolate and a Chat' initiative as part of the UWA Wellness Festival.

Collaborative efforts were made throughout the year with various enthusiastic and motivated Guild Council members who identified specific student needs. One such initiative that was very popular was the Graduation Gown Grant initiative for students who were experiencing financial hardship and otherwise would not have the means to afford the hire of their graduation regalia. The initiative was extremely well received by students with far more applications received than there were grants available. A special mention goes to GFP Graduations for their generosity in the donation of 20 graduation regalia kits over the course of the year.

In conjunction with the UWA International Student department, Student Assist hosted an 'R U OK Day' webinar for International Offshore students. The interactive seminar was an engaging and fun way to share the message of asking each other and ourselves whether we are Ok. It was positive opportunity to share resources and information for when things aren't ok. Feedback from students was very positive indeed.

The Student Assist food pantry has remained a significant staple of the service throughout 2021. In response to the University shut-down periods and the financial impacts of COVID-19 on the student community in early 2021, and thanks to the effort and energy of the Guild General Secretary, the Food Bank charity donated 40 stocked boxes of non-perishable food that students were able to request from Student Assist.

Thanks to the hard-working Guild Volunteering team and the generosity of donations from Barrett's Bakery, students had access to free fresh bread that was available twice a week from the Student Assist office. Students often commented on how much they loved the deliveries, and our team has loved the smell of fresh bread in our office in the morning!

The Student Assist team has had a very positive and exciting year filled with plenty of new opportunities thanks to the support and encouragement of the Guild Directors.

## EVENTS

The Events Department works closely with UWA student Guild Departments and Clubs to create exciting, relevant and valuable events to facilitate and build a vibrant and welcoming UWA community.

A record number of events were approved by the Events Team in 2021 with a total of 2,233 student events ranging from sausage sizzles to music festivals. This is an increase of 883 events from the previous record of 1,350 set in 2019.

The Department is also responsible for organising low cost and free student events including O-Day, the "Far Far Away" Cruickshank-Routley Memorial Guild Ball, Block Party, Weekly Tav Quiz, Welfare events including free weekly Yoga & Pilates, and Pups and Pints in the Tav to name a few.

Guild Events is continually committed to training students in all aspects of events and leadership with our two-day Student Leadership Training providing over 300 students with tangible learning experiences

	GUILD EVENTS	CLUB EVENTS	TOTAL EVENTS	YTD EVENTS
JAN	5	25	30	30
FEB	15	107	122	152
MAR	73	340	413	565
APR	29	138	167	732
MAY	33	241	274	1006
JUN	15	33	48	1054
JUL	24	85	109	1163
AUG	69	247	316	1479
SEP	53	215	268	1747
OCT	57	248	305	2052
NOV	37	77	114	2166
DEC	25	42	67	2233

# VOLUNTEERING

## VOLUNTEERING COMMITTEE

BY MARCUS JIH JIE LIM

Whilst this committee has had a name change from the previous called Volunteering and Community Engagement, we are still here shaping the strategic direction of Guild Volunteering. We constantly innovate and grow our network to connect our students based in Perth and across the world. This year, the team has supported multiple initiatives and expanded our current programmes to the delight of our student volunteers. We have collaborated and supported volunteer recruitment for key Guild events such as Block Party, Club Carnival, Guild Ball, Orientation Weeks, PROSH, Relay for Life, Student Leadership Summit, and many other students lead initiatives.

This year, with the new normal of social distancing and the worry of COVID-19 related challenges, the developments of 2021 have strengthened the community culture here at Guild Volunteering and our appreciation for student volunteers. Our programme coordinators have dedicated themselves to keeping our weekly engagements running. The volunteering ambassadors refer students to our fantastic opportunities during the semesters and holidays.

Guild Volunteering with the Guild affiliated social impact clubs ran a sundowner expo to allow new students in a more relaxed setting to understand student engagement further and strengthen partnerships in this volunteering sphere. We have taken a student-led approach to adapt **National Volunteering Week** in Semester 1. Our major campaign, **Think Global: Act Local**, looked at understanding the world's many issues and focused on how we can start on a local scale. We have seen strong engagement with the Australian Red-Cross and WA Forest Alliance with how the emerging sector of the environment and the refugee crisis intersect.

In Semester 2, the National Student Volunteer Week themed **'The Volunteer'** kicked off with our annual interuniversity beach clean-up with 40 students from three WA universities. Our flagship **Volunteering Fest** collaborated with ten social impact clubs, featuring our various programmes such as Shenton Dogs' Refuge, Well-Being Volunteers and two external organisers such as Awesome Arts and WA Forest Alliance. Despite the poor weather, we attracted a sizeable crowd of students to partake in activities and fundraisers for Relay for Life and Dogs' Refuge Home.



CUMULATIVELY, IN 2021  
UWA STUDENTS LOGGED OVER

51,554 HOURS

OF VOLUNTEERING INCLUDING  
ONLINE-BASED VOLUNTEERING  
OPPORTUNITIES!

## GUILD VOLUNTEERING

Guild Volunteering celebrated our 12th year working partnership with Volunteering WA. This year, we have collaborated closely on their Youth Volunteering program as the state's emerging sector. Guild Volunteering has entered 25 new partnerships with local not-for-profit organisations in 2021, focusing on external engagement. This takes our total to 328 current partnerships, allowing increased volunteering opportunities available for students to pursue. In 2021, Guild Volunteering listed over 698 new volunteer opportunities, engaging over 2150 students in Volunteering. Cumulatively UWA students logged over 51,554 hours in 2021.

Out of our 14 interest areas of Volunteering, students indicated education and youth, environment, health, and Skills-Based Volunteering as the areas of great interest. We have maintained our partnerships in these areas plus additional opportunities through our partners, such as Perth Children's Hospital and Ronald McDonald House.

## VOLUNTEERING PROGRAMMES

Guild Volunteering in 2021 transitioned back to face-to-face interactions. We have recruited and trained 19 programme coordinators and 11 volunteering ambassadors to build confidence in students' leading excursions and personal development as part of the student leadership. **Micro-volunteering** celebrated six years of on-campus engagement and allows students to experience our partner organisations through crafting and material relief. **Virtual Volunteering** continued as a pop-up online session for home-based or offshore students to learn about the Western Australia Volunteering community and UWA campus culture. In its second year, **Wellbeing volunteers** (or Wellbeans as they are known) have thrived on allowing volunteers to influence fellow UWA students and the wider community. The program now includes a sub-committee that help assist affiliated Guild clubs with their first aid and other duties that arise from running their events. This year, we started a new programme called **UWAG**. A collaboration between Guild Volunteering and Dogs' Refuge Home (DRH), seeking to connect our student volunteers with the animal shelter. The programme brings together groups of students for tri-weekly sessions to assist in caring for the dogs residing at DRH, proven to be a good stress relief activity. We have also entered a new partnership with Chorus and Bethanie Group as part of our **Inter Generation programme**. This programme has many rewarding benefits for both the seniors and the students—bringing together the generations through social interactions.

*"It is a great pleasure to visibly see the smiles on both the seniors' faces and our volunteers at the end of each session. It is all about bringing joy while caring for and respecting our elders, which is a privilege."* - Khushie Srivastav

We have expanded our programs in the refugee sector, starting a new project Building Bridges, in partnership with ASeTTS & Students for Refugees. This project connects UWA students with young people from refugee backgrounds to undertake leadership days and mentoring programmes. Inspiring **Minds Mentoring** continued for the second year and currently has 16 student mentors providing weekly Zoom based mentoring sessions with primary school-aged children from refugee backgrounds in partnership with East Maddington Primary School.

The **2021 PROSH** fundraiser, PROSH Jam, was held on Wednesday, 24th March. Hundreds of UWA students descended onto Oak Lawn and throughout Perth to sell this year's paper. PROSH Jam raised \$42,000 for our 3 charities; Dogs' Refuge Home, Short Back & Sidewalks and Fair Game. A huge thanks to the people of Perth for 80 continuous years to support this fantastic cause!

**Relay for Life UWA** - Relay for Life UWA 2021 event moved locations to Riley Oval due to the growth in participation and need for walkers and runners to participate on grass. This year the event engaged the highest number of participants ever with almost 800 registered and raised over \$102,000, 83% of the fundraising target for Cancer Council.

## SUMMER AND WINTER VOLUNTEERING PROGRAMME

To allow students to have a continuous year of Volunteering, we launched the holiday programmes. Our Summer programme was called **'24 days of giving'** and had a turnout of 147 students. We organised 16 GV Activities (both on campus, in the community and online), advertised 3 event-volunteering opportunities, and listed 6 'moments of giving' - these were various festive volunteering opportunities with external non-profits and connects back to the theme of giving. Our Winter Volunteering programme, **'Winter Holidays'**, was our second programme for the holiday season. The season saw 240 students participating and collectively clocked 780 hours. During this period, we assisted 18 different non-profits, cooked 150 meals for people in need, planted 800 trees, sorted 16 pallets worth of dry goods, and helped collect 8 bags of marine debris.





# WELFARE & ADVOCACY COMMITTEE

BY AMITABH JEGANATHAN

The Welfare and Advocacy Committee in 2021 aimed to both guide the Welfare Department's strategy and offer a point of communication between the University and the Guild, while simultaneously having external initiatives and targets. Some of the key priorities of the Committee this year were adapting to snap COVID-19 lockdowns, the National Student Safety Survey (NSSS), tackling social isolation, and the University's restructure and its impact on student wellbeing.

Living in the pandemic, the uncertainty brought about by the rapidly-evolving state-wide and national situation meant that students were affected in unpredictable ways. As the rent moratorium ended, and government welfare support ended, students were significantly impacted severely. When WA went into lockdown, this further exacerbated the financial burden placed on students as many could not work but had to now pay rent without the support of JobKeeper or JobSeeker payments. The committee adapted and increased promotion of Student Assist's financial services during these times, including their emergency loans. We also participated in the National Union of Students (NUS) "Raising The Rate For Good" campaign to fight for better financial support from the government.

The National Student Safety Survey proved a key national directive, and the Committee discussed and worked around how to maximise student engagement in the survey, while also supporting students. Previously, the NSSS had raised concerns with students for causing traumatic experiences to resurface – given the nature of the content the survey is investigating. As a result, the Committee worked to increase visibility and availability of the support services provided by the University and the Guild for the survey. We also worked

to ensure that selected students engaged with the survey, through online communication of its significance.

A key focus for the Committee in 2021 was fighting social isolation on and off campus. With some students prevented from coming to campus, creating a sense of social cohesion became even more challenging and important. As a result, social isolation was seen as an increasingly prevalent issue for the Guild, and the Committee created a strategy to raise awareness and help students find support on and off campus. The first aspect of this strategy has been launched with the posting of infographics on the Welfare and International Students' Department social media profiles, and put up around campus. I look forward to seeing this progress next year, with a focus on in-person events and having a "make a mate" week, as students hopefully transition back to campus.

The University restructure and course cuts has been a clear source of anxiety and stress for students – not just those directly affected by the cuts, but also the uncertainty that came with the divide and conquer strategy used by the University. The Welfare and Advocacy Committee was used as an opportunity to give feedback to the University on the impacts these cuts had on student wellbeing, and specifically how the strategy used furthered the impact it had on students' mental health.

In a year of such diverse and critical impacts on wellbeing, the Welfare and Advocacy Committee has been a crucial part of the Guild's approach to advocating for students, both with student focused initiatives and liaising with the University. I look forward to seeing the work started this year continued into 2022.

The Venture Student Innovation Centre was launched in 2020, to prepare our students for a changing workforce, to be adaptable, and agile, to be comfortable in uncertainty and to feel capable. These skills are akin to the innovative mindset.

Venture is here to create experiential opportunities which inspire all students to realise and capitalise on their power to change their worlds. Through these opportunities students develop innovative skills for success to support either their own business development or work within an existing company.

We set out with four goals for the year; to give students the opportunity to work on real-world problems, to provide opportunities for students to develop soft skills, to build a network of alumni, subject matter experts and peers to accelerate learning, and to support students already trying to tackle the world's problems through entrepreneurship support.

The driving force behind Venture is our committee. In 2021 we had a team of 10 committee members (2 remote and 8 onsite) who created and delivered the following:

- Brought an experienced founder onto campus, Joshua Van Ross as our Entrepreneur in Residence mentoring student entrepreneurs.
- Venture HQ – a co-working space designed to support community and networking.
- 22 events including collaborations with Core innovation, Red Bull, Google, DELL, Enactus, local entrepreneurs and an author.
- Designed thinking workshops for over 200 high school students.
- Created, implemented, and oversaw 2 industry projects.
- The Sustainable Development Award program designed to inspire, upskill and support student enterprise focused on environmental sustainability.
- Held two inspiring panel events.
- Held three upskill workshops facilitated by our amazing industry support people.
- Supported two Hackathons for Grand Challenges with Enactus and NASA.
- Ran a full day Student Leadership Summit showcasing corporation innovation and alternative pathways to interesting careers.
- Supported 22 entrepreneurs or entrepreneurial teams developing their business ideas.
- Issued over \$5,000 in innovation grants to support start up and scale up business development.

Some highlights for Venture include our focus on building relationships, both with clubs at UWA, and with potential industry partners. The Western Australia Institute of Sport (WAIS) sought a software application to be used to optimise the performance of pole vaulters, so Venture established a working partnership with Coders for Causes, and their team of student developers, to support WAIS and build a data entry and management system, that in future, will be

# GUILD VENTURE

BY ELISE ANTHONY AND THOMAS COTTER

integrated into height tracking and prediction software. The project has been ongoing throughout the entire year of 2021, with a team of students being employed to work on the website more permanently.

Semester 1 also saw us collaboratively launch the Sustainable Development Awards. The program was designed to inspire and support students to tackle problems regarding environmental sustainability, and guide students in development of sustainable ideas and solutions. We are now supporting four students to turn their sustainable projects into real-world solutions.

We established a strategic partnership with DELL, securing monitors for our space, as well as a powerful computer for students wanting to work on more resource intensive projects. DELL also assisted us in running a series of skills development sessions, facilitating Google's #iamremarkable workshop and helping students unleash their superpower alongside the Women's Department.

The Student Leadership Summit brought over 100 students to the business to learn from companies such as Google Cloud, Deloitte, and Impact Seed, about the skills driving success in future work, and how to think big and change the world.

Semester 2 saw us collaborate with NASA as part of the NASA: Space Apps Challenge, a virtual hackathon run globally every year. Venture HQ was transformed into a hub for brainstorming and problem solving, with teams from across Perth utilising the space. In total, we had 48 people competing across 11 teams, which was the most in Australia, and a record for participation in Perth.

There are many people to which we owe the success of our first year. To the many industry leaders and professionals we have had the privilege of working with, your support and mentorship has ensured that Venture is constantly able to provide value and support to students. Thank you to all the budding entrepreneurs and innovators that visit the space, you have been essential to giving Venture meaning and purpose. Lastly, to the amazing 2021 committee for ensuring that the launch of the Venture Centre has been successful, and for achieving so much in just one short year.

# OFFICE BEARER REPORTS



# EDUCATION COUNCIL

BY APRIL HTUN

The Education Council consists of representatives from all Faculty Societies, Guild Departments, and an elected committee. It is an upskilling platform used to address issues affecting students at local and national levels and collaborate on enhancing the student experience. FacSoc representatives are provided training, funding, and support so that they are able to give the students they represent a voice on educational issues.

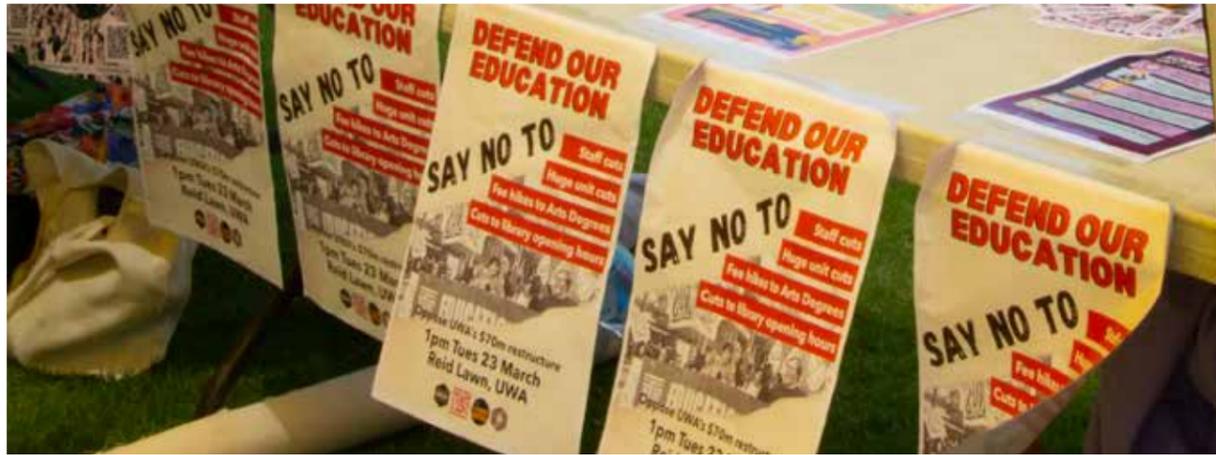
This year, the Education Council focused on fighting the \$70M restructure and helping the FacSocs mitigate the repercussions, whilst overseeing numerous projects that aimed to improve the student experience.

The Council has achieved several great feats this year; it had continued to implement and expand the Class Representative System to ensure students were granted leadership opportunities that allowed for localised change and organised an active student fightback campaign against the restructure. Ungraded passes for summer school exams and equitable timing of the second semester study break were secured, along with 24/7 Beazley Law Library access and a fresh, innovative LMS interface. The Council also collaborates with the Access Department to minimise barriers to education. Following last year's trials, students still remain in a precarious learning environment where their studies could easily be disturbed by COVID-19. To combat this, the Education Council has been involved in creating examination and assessment contingency plans that serve to mitigate the disruptions of snap lockdowns.

It was amazing to see the level of student advocacy demonstrated by the FacSocs. With \$60,000 in grant funding distributed amongst the thirteen societies, representatives organised innumerable initiatives that supported students throughout their academic endeavours whilst remaining connected to the campus community. Such events included study nights, careers panels and networking evenings, mental health and wellbeing workshops, and quiz nights to name several. A major, unfortunate issue we have experienced is students being stuck overseas due to COVID-19 restrictions. To overcome the dangers of social isolation and reduced sense of belonging, the FacSocs have pursued innovative virtual approaches to engage with the offshore student cohort. The Education Council had also connected the FacSocs to their relevant, newly formed Boards of Studies so that leaders could further their student representation.

Whilst 2021 has borne witness to the most historic university cuts, it has also seen incredible student advocacy, unity, and results. By retaining this perseverance, the Education Council can no doubt confront the continued attacks to higher education that are to be anticipated in the upcoming year.





# EDUCATION ACTION NETWORK

BY APRIL HTUN

The Education Action Network (EAN) is an activism platform of the Education Council that unites all UWA students who care about their education, want to be informed on all local and national issues relating to higher education, and wish to get involved in advocating for a high-quality education experience at UWA. In 2021, the EAN was coordinated by Nicole McEwen.

This year saw one of the most significant cuts to higher education following the defunding of universities and fee hikes orchestrated by the Liberal Government and Education Minister Dan Tehan in 2020, generating a tumultuous student fightback across the country. With these issues in conjunction with UWA's \$70 million structural deficit, the EAN's focus this year has been on fighting the restructure. After the announcement of the School of Social Sciences being the first to undergo organisational change, a fightback campaign was created which gained incredible momentum. Innumerable protests, petitions, and forums were organised to oppose the rescission of courses, sacking of staff, and any initiative that sought to decrease our quality of education. 2021 saw the EAN achieve many amazing feats, including a Senate protest, the first UWA student occupancy since 2004, and most importantly, the calling of a referendum that asked students if they reject the restructure - which got an overwhelming Yes vote!

The EAN's campaign gained the support of the National Union of Students (NUS), with the Education Officer assisting in contributing to the fightback. An Education National Week of Action was organised by the NUS that encouraged student unions across Australia to get involved with their own Day of Action. The EAN participated with a banner drop that promoted the Senate Protest. The campaign was also supported by UWA's Faculty Societies, the National Tertiary Education Union (NTEU), Guild Councillors, and the WA Cross-Campus Education Network.

The UWA student fightback remains highly active and successful, resulting in the attraction of widespread media attention and the establishment of a great activist community via the newly formed UWA Education Organising Group.

It is magnificent to see students and staff from all corners of campus unite to stand in solidarity with one another in light of these restructures. The EAN has shown the power of student activism and, with more cuts to be proposed from 2022 onwards, the importance of maintaining a fightback if we are to save our education and UWA.

# PUBLIC AFFAIRS COUNCIL

BY CHLOE KAM

The Public Affairs Council (PAC) celebrates the arts, social impact, multiculturalism, faith, and all things fun at UWA! Our ultimate goal in 2021 was to reinvigorate campus culture and provide opportunities for students to come together. I am very pleased to say that despite many challenges, we have been successful in delivering lively, immersive, and educational theme weeks, in collaboration with some of the finest student-led clubs in the country.

## O-DAY FREE CLUB MEMBERSHIP FOR FRESHERS

Our first initiative in Semester 1 was to lower the barriers of entry that students faced when deciding what clubs to join. By providing one free club membership to first years, up to the value of \$5, clubs were able to reach out to a wider range of students, demographics, and interest groups that would have missed out otherwise. It proved very successful and was met with roaring enthusiasm from both sides. I look forward to future Guild leaders working hard to be able to provide similar, or even better, incentives for students and clubs.

## SPEED FRIENDING

Speed Friending was brought back by popular demand in both Semester 1 and 2, and we were fortunate to witness such an incredible turnout of students from all ages and academic backgrounds participate. The Public Affairs Council team prepared a mixture of light-hearted and thoughtful questions to get people talking all afternoon.

## THEME WEEKS

We are extremely lucky to be able to work with some of the brightest students and most well-organised, diverse, and engaging clubs right here at UWA. In Semester 1, the Public Affairs Council ran Fringe Festival: Modern Renaissance, a nod to the rebirth of arts and culture following the dark Middle Ages (our 2020 student experience). In a first for PAC, led and designed by our exceptionally talented Ordinary Committee Member Jet Valerio Bernal, we produced stunning merchandise in the form of shirts, lanyards, and stickers, that we sold throughout the week to raise funds for St Bart's. Reid foyer boasted an opulent display, a fusion of traditional and contemporary aesthetics, while Oak Lawn, the Refectory, and the paths of campus came alive with the sounds of singing, dancing, and jolly music from travelling bands. During the week we had a myriad of wonderful club collaborations. To name a few, Harry Potter Society conducted a magical picnic and craft session, DanceUWA hosted a TikTok dance class, Film Society and Filipino-Australian Society ran movie nights, Amnesty International threw a Community and Culture in

Concert session, Pantomime Society and Palestinian Society put on dance and drama performances, and so much more! A huge shoutout and thanks goes to these amazing clubs for pulling through for students during this week. Fringe Festival 2021 also signified a new venture for the Public Affairs Council, where under the sensational leadership of Yumi Oh and Bahira Farrag (PAC Treasurer and PAC Secretary respectfully), we reached out and co-ordinated sponsorships with over 20 local companies.

Faith Week was an occasion of interfaith harmony, allowing students from all backgrounds and corners of campus to celebrate and learn more about cultural beliefs and practices. Throughout this week the PAC team ran a well-received Bagel Bar with AUJS, an insightful panel titled, 'You Can't Ask That!' with Christian Union, board game afterwards, a Ramadan Outdoor Iftar with UWA Muslim Students' Association, and worked closely with the remarkable UWA Volunteering and Ronald McDonald House to cook and serve lunch for children and families in need. Despite being a busy week for students, we were able to deliver a safe and fun space for everyone to participate and feel welcome.

The Public Affairs Council would not be as successful without the help of the dedicated team, staff, and students involved in making this magic happen on campus. It has been an extraordinary year, and I can't wait to see what 2022 brings!



# SOCIETIES COUNCIL

BY ELEANOR WHITE

2021 has been a marvellous year for the Societies Council (SOC) and the 170+ clubs on campus. Recovering from the tumultuous, COVID filled year of 2020, the campus has been brought to life with so many club activities. SOC is the governing body for all clubs and societies on campus, and provides monthly training and activity updates to clubs, continual support and delivers over \$130,000 in grant funding. The Societies Council also has the privilege of awarding the “best club awards” at the annual Cruickshank-Routley Memorial Guild Ball.

Every semester, SOC runs “Club Carnival” which is an opportunity for clubs to have a stall to advertise themselves and their activities to the student population, outside of O-DAY. This year both Club Carnivals were a huge success! There were two venue changes to capitalise on the thoroughfare of general students through the event, and this increased engagement across all clubs. Club Carnival is always a highlight in the calendar as you get to see each Club thrive – and interact with students who benefit from having such a wide variety of student clubs on campus! It is incredible to see all the effort that went into making the day fantastic and SOC is so proud of all of the clubs who participated!

This year the Environment Grant was implemented for the first time. It is important to understand how crucial it is that every person play their part to reduce the effects of climate change on the world, and SOC is uniquely privileged to influence the behaviour of over 170 clubs. The Environment grant, in collaboration with the Buy Sell Swap network, which was also established this year, aims to reduce the amount of waste at club events, and incentivise clubs to choose greener alternatives without the financial burden that comes along with that.

In the wake of campus being completely shut down due to COVID-19 – a majority of first year students in 2020 missed out on their opportunity to engage with the rich club culture that UWA is so lucky to have. SOC introduced an ‘inclusivity



award’ as part of its annual awards, and the results will be determined through survey of the general student population. This award will incentivise clubs to encourage all students to join their committees and attend events, so all students can experience the wonder of campus culture in their university degree.

Alongside the Public Affairs Council, the regulations of SOC were completely rewritten this year. Albeit a very time-consuming project, the new, extensive regulation document will prove invaluable to future SOC and PAC presidents, and provides a complete template for all governance issues of clubs and elections. It has been a pleasure to be able to work on this project and know that it will be so helpful to other people in my position soon.

SOC has introduced a variety of projects this year including Convocation Clubs, OFEST – in collaboration with PAC to offer 1 free membership per incoming student, the Buy Sell Swap network, a review of Student Leadership Training and an end of semester windup for club executives. It has been magical to be part of the Guild and participate in campus culture.

The work of SOC could not be completed without the fantastic work of the Societies Council Committee and the tireless work of all of the staff in the Guild – notably the finance and events departments. Thank you to all who made this year so smooth, it has been a pleasure being your Societies Council President.



# TENANCY COMMITTEE

BY CHLOE KAM

The Tenancy Committee is largely responsible for all clubrooms, storage lockers, and mailboxes in areas owned by the Guild. This year called for an extensive, and I daresay much needed, repair and rebuilding of not only the Tenancy buildings and facilities, but also the relationships with our clubroom and storage tenants that had been poorly maintained. The phenomenal Tenancy Committee have worked hard over the summer holidays and throughout the academic year to accomplish several of our goals, including improving the transparency, accountability, and operation of the allocation and maintenance processes.

We undertook a complete reallocation of both the clubroom and storage tenancies, conducting a comprehensive review of our current resources and received over 90 applications of interest. During Semester 1 and 2, we finalised and approved these tenancies, and dedicated ourselves to prioritising open and frequent communication to meet student needs. Whether it was misplaced keys, broken lockers, or chairs and tables going rogue, the Tenancy Committee were always available to help. Every month we hosted Busy Bee inspections of clubroom spaces to maintain work health and safety standards, and a Tenancy Consultation meeting to discuss updates and improvements, in addition to providing a platform for direct feedback to the Guild.

I am so proud of how far Tenancy has come, and this could not have been achieved without the amazing Ordinary Committee Members Gar-Hou (Max) Tran and Brook Lewis, alongside the incredible Eleanor White (SOC President), Jameson Thompson (Guild VP), April Htun (Ed President), Felix Thompson (SOC VP). Of course, Tenancy is as harmonious as it is now in 2021 because of the phenomenal Guild Staff, especially Kelvin Lee and Lauren Mocke, who have been instrumental and a constant source of support throughout the entire process. Being able to provide safe spaces for student collaboration, growth, discussion, and innovation has been an absolute privilege and I look forward to the continued successes of the 2022 Tenancy Committee.



# ACCESS DEPARTMENT

BY WILL NORRISH & LUCINDA THAI-LE TRAN

The Access Department is the peak representative body for students with disabilities and student carers and disability support workers at UWA, advocating on issues affecting those with lived experiences and providing a community whereby students can grow and support each other.

This year saw a push for increasing disability advocacy and visibility on campus as we began returning to a pre-COVID environment. We prioritised understanding current UWA services and policy around mental health, careers opportunities and disability support, aiming to lobby for improving and revising services to ensure financial viability and student engagement. The Carers Collective returned this year, expanding to include disability support workers and focusing on pushing for paid student carers to be eligible for disability services.

In increasing our visibility on campus, we took two different approaches - tackling both internal policy/service changes and implementation as well as increasing events and collaborations.

Our focus on establishing stronger working relationships with relevant University staff saw the Access Department increase our presence on committees and working groups, allowing us to have more opportunity to relay student feedback and have more say in access policy and initiatives. From this, we were able to push for more sufficient HDR postgraduate support, streamlining special consideration and appeals processes and to assist in the introduction of a sensory room in Reid Library and medical waste bins across campus.

Beyond this, working with external collaborators like CarersWA and the Australian Network on Disabilities allowed us to provide free/low costing and accredited training sessions to increase awareness as well as promote career opportunities for access students. These links have been successful in increasing student engagement with the Department as well as making up for lost University support services - particularly in careers and employment.

Given the importance of activism and advocacy for students in higher education, particularly in the face of further cuts to education, the Access Department sought to create policy that would make protests and activist activity accessible



to all students, ensuring that students, irrespective of the barriers they faced, could defend their education without feeling uncomfortable or at risk.

Access Week was held in Semester 1 with the aim of initiating positive discourse around students' lived experiences with disability. From low-barrier wellbeing events like a Burnout Workshop and our regular Mindfulness in Art collaboration with The Living Room, to educational training sessions with Access Plus WA; we ran a number of successful and well-attended events that showcased the diversity within the communities we represent. We also opened up our freshly renovated Access club room which has been well utilised by students.

Semester 2 saw the introduction of ASR transcription across the University after a well-received trial was conducted. Despite the overwhelmingly positive reception from students, we faced adversity from Unit Coordinators opting out of the service - leading to access students and ESL students being severely disadvantaged. We have been active in opposing this, working with staff and other student representatives on proposals and policy providing adequate support for students affected and ensuring the continuation of the service with no further disruption.

With increasing concerns around the exploitation and neglect of people with disabilities, we followed the National Union of Students in creating our own submission to the royal commission. We surveyed students and created interactive art installations to understand their experiences in living with disabilities and accessing tertiary education. The Royal Commission submission and our efforts in defending the ASR transcription service has seen the Access Department be an important centre point for advocating for a better overall student experience and more accessible education. This has affected the ways we present Student Leadership Training and has led to revisions to our guidebooks.

We hope this increased presence and consultation continues to foster important connections and engagement next year. Likewise, our increased collaboration network and events proves that Access is an ever-increasing portfolio which we anticipate will continue to prosper in 2022.

# ALBANY STUDENTS' ASSOCIATION

BY EMMA MEZGER

The Albany Students' Association proudly represents rural students studying at the University of Western Australia's Albany Campus. The campus currently supports approximately 200 students, including those undertaking studies in the Smart Start program, undergraduate and postgraduate students. The Albany Students' Association ultimately works to provide all students with equal opportunities while studying at the Albany campus.

The Association continues to engage with the student body by hosting a variety of on-campus and off-campus events. We have a 'walk in' common room to provide Albany students a comfortable, fun, and safe environment to study and socialise. We also continue to engage students in decision-making by hosting public meetings and working closely with the UWA Regional Strategy.

The Association works to build positive relationships with the wider Albany community through regular collaboration with Friends of UWA Albany and participating in Albany campaigns.

In 2022 we look to establish stronger communication with the Guild in Perth, as well as maintain our positive relationship with the wider University community, the Friends of UWA Albany and City of Albany community.





# ENVIRONMENT DEPARTMENT

BY JAMES HALEY

As we move into the 2020s, we are entering into a critical decade for climate action. Recognising this, the Guild's Environment Department worked hard throughout 2021 towards coalition building with various stakeholders, support of local and national campaigns, and events that lead to direct action.

At the 2021 O-Day we built on a strong network of students who were passionate about climate action on campus. Following this, we opened the year with a catered panel and networking night in order to strengthen ties between UWA and external climate action groups such as 350 Boorloo Perth, Climate Council of WA, and Clean State. We continued our momentum by running a very successful Enviro Week in Semester 1, with 17 events including a screening of WA Forest Alliance's "Cry of the Forests" movie, Treevia Quiz Night, and even Netwalking in King's Park.

Meanwhile, our discussions with staff members led to the first ever Student Climate Forum in order to make transparent students' ideas, visions and concerns about what UWA should/could look like as we move into this critical decade. After seeking student input, we were able to present their feedback to the 'Academic Board Collegial Conversation for Climate Change' in July. This event was key to our mission as the Environment Department because we saw a need to establish a greater dialogue between University management and students who want to get involved and have a voice in deciding what the University looks like in the future.

As we moved into Semester 2 we began planning for the Environment Department's biggest EnviroFest yet. Events from the sub-committees continued keeping engagement high throughout the climate community. One of our project teams, the Sustainable Development Awards, ran a very successful panel discussion featuring individuals such as the UWA Chancellor, The Hon. Robert French AC and Greens Senator, The Hon. Dorinda Cox. While our events and collaborations continued throughout the semester, we worked to build the climate community and to use social media to form groups that could volunteer and assist with the Stop Scarborough Gas campaign (by 350 Boorloo Perth) and the UWA Divestment Campaign (by Fossil Free UWA).

We closed the majority of our events this year with the biggest EnviroFest to date, which featured 3 local bands, food trucks and 17 stalls. While our events have finished for the year we are still working hard behind the scenes to continue the dialogue around what UWA's role is this decade and working closely with staff to ensure it is an institution that is a leader in sustainability.

# ETHNOCULTURAL DEPARTMENT

BY JERRY MATHIAS & RIDHIMA VINAYACHANDRAN

In the year of 2021, the Ethnocultural Department sought to build upon the strong foundations laid by former co-convenors Meizhu Chen and Saleem Al Odeh. Now in its third year of running, the department continues to strongly represent all culturally and/or linguistically diverse (CaLD) students at UWA.

The main goal of 2021 was to increase our physical reach and engagement with CaLD students, having our very own stall at Guild on the Green and O-Day. The Department continued to produce infographics for worldly issues, especially countries ravaged by COVID-19. The Department had an opportunity to collaborate with AIESEC UWA during Harmony Week for their event 'Global Village,' a mini carnival on campus involving the cultural clubs showcasing their traditional food, drinks and clothing worn. The Department also collaborated with the Multicultural Students' Union (MSU) and provided a dodgeball tournament for multicultural students.

Ben Roshkov was the star of the Department's ongoing initiative of CaLD Blogs, where he discusses his own identity and what it means for him to be adopted. Vyvienne Bautista tackled BIPOC-on-BIPOC racism in her blog highlighting that anyone has the ability to be racist. CaLD Blogs are an engaging initiative for committee members to write a piece that is relatable to the greater community and those outside of identifying as CaLD.

Semester 2 was rather quiet for the department, further highlighting the challenges the Department faces. Nonetheless, Semester 1 was a step in the right direction and it is crucial to commemorate the small successes achieved by the 2021 committee. A five year strategic plan was established this year for the Department and it will be compelling to witness what the 2022 committee and future committees can achieve as the Ethnocultural Department solidifies its role as a strong representation of CaLD students here at UWA.





# INTERNATIONAL STUDENTS' DEPARTMENT

BY ABDUL RAHMAN ABDUL RAHIM

The International Students' Department (ISD) is the representative body for all international students enrolled at UWA. We also serve as the umbrella organisation for international associations and clubs on campus. ISD consists of the education, welfare, social, public relations (PR) and liaison sub departments.

2021 has been a difficult but fulfilling year for ISD. Due to the pandemic, international borders unfortunately remained closed. Due to this, the number of international students on campus has decreased significantly. However, the number of international students that enrolled in 2021 were like 2020. Unfortunately, most of these students were required to commence studies online. Hence, ISD was required to navigate many online events for 2021. Revamping the ISD common room was one of the biggest achievements for ISD this year. With the help of StudyPerth and Lotterywest, the team managed to acquire funds to decorate and buy new furniture for the room. The room now is a safe and comfortable space for international students to use.

The respective sub departments have done magnificently in running events for international students. These events range from normal and simple study nights to terrarium

making events and even a dance workshop. The students on the committee have worked tirelessly to advocate and assist international students as much as they possibly can. Our offshore committee members have continued to show proactiveness with events but also through advocacy. During the winter break, ISD set up an Offshore Working Group that has been working on promoting the challenges faced by offshore students, and how to improve the offshore experience through events both within and outside of ISD. An Offshore Student Experience Survey was released to receive feedback directly from the students themselves. The Offshore Working Group created an Instagram and Facebook page to serve as a one-stop-shop for offshore students regarding all online opportunities available at UWA. The group has also released a social media campaign with the hashtag #standwithoffshores so that they can raise more awareness as well as provide a platform for other offshore students to talk about their experience.

I am immensely proud of my department for all the work they have done this year. The events and all the initiatives that were brought forward by the ISD team has really increased and made an impact on many international students.



# MATURE AGE STUDENTS' ASSOCIATION

BY VIKNASH VM

2021 has been a fulfilling year for the Mature Age Students' Association (MASA). The department has gone from strength to strength with the hard and tireless work of the committee who have presented new and innovative events to draw in Mature Age student crowds.

This year we saw the relaunch of the MASA Facebook page and the launch of the Instagram page and fortnightly Newsletter. These were vital in creating our social presence and engaging with more Mature Age students especially those Offshore and not at the Crawley campus. We started giving out MASA stickers to members to place on their student cards as part of our marketing drive and made MASA more visible at every turn.

The key to making a successful Department and most importantly a sustainable one was the engagement of the members. We had run our Coffee Catchups every fortnight at Hackett Café that enabled us to grow the community as well as to allow for other students to meet each other and have a network to rely on at UWA.

We held our Tavern Wine Tastings in the afternoon for those who wanted to have a relaxed time after the stressful week of academia. These were very well attended as well and allowed us to have a good mix of attendance from the wide range of Mature Age students at UWA.

We had expanded to also engage with the Student Parents on Campus Convenor and allow for more child-friendly events where children would be welcome to join in and participate, allowing parents to bring their kids onto campus. We collaborated with the Postgraduate Students' Association (PSA) to hold a Mucky Duck Bush Dance event which saw parents and their children dance and start their holidays in a wholesome manner. This has been noted to be a key group of students that MASA will continue to engage.

The MASA Department structure and Rules have been updated to clarify committee responsibilities and function. Having seen the growth and stability in the department this year, I am confident that the future of the Department is bright, and I cannot wait to see how it grows and flourishes in years to come. Thank you for the opportunity to be your 2021 MASA Chair and allowing me to reinvigorate the Department.



# NATIONAL UNION OF STUDENTS

BY APRIL HTUN

The National Union of Students (NUS) is the peak representative and advocacy body for all university students across the country. The NUS was founded in 1987 on the principles of student unionism and its primary objectives include working for the interest of students in improving education quality, academic freedom, access to education, social security, health and welfare. There are currently 21 Australian student unions affiliated to the NUS, including our own UWA Student Guild.

Seven UWA students are elected each year as NUS delegates to represent their student bodies at the annual National Conference (NatCon), amongst delegates from numerous other Australian campuses. At this conference, the delegates are involved in forming the NUS' vision for the upcoming year by creating and voting on policies, learning about issues affecting the student experience, and electing National Office Bearers and Executive members.

Unfortunately, due to miscommunication between the Guild and the NUS, registration for this year's UWA delegates was nulled. As voting rights were voided, it was difficult to achieve adequate representation of UWA students at the 2021 NatCon. Regardless, it was still a fantastic opportunity for the delegates to witness student politics and advocacy at a national level, practise writing policy, and become inspired on ways to give back to their campus. The National

Conference is also traditionally held in Canberra but due to COVID-19 restrictions, it was unsurprisingly hosted virtually this year.

Another significant event organised annually by the NUS is the Education Conference (EdCon). The EdCon invites all student representatives (and interested students) to learn about the history of the student union movement, share knowledge and build organisational skills, and discuss how student guilds can collaborate to build a better future for higher education. The two-day conference was also held online this year, with state hubs organised for students to attend the plenaries and workshops together.

Alongside conferences, the NUS organises campaigns that fight for student rights and address real-world issues, whether it be related to education, welfare, or equity and diversity. In 2021, notable initiatives included the Defend Our Education campaign, Strike for Climate Day of Action, \$750 COVID-19 Financial Aid campaign, and the Education National Week of Action to name a few.

Our Student Guild here at UWA is incredibly lucky to be supported by the NUS and have National Office Bearers who actively work alongside our own student representatives to bring policies to life.



## POSTGRADUATE STUDENTS



# POSTGRADUATE STUDENTS' ASSOCIATION

BY JOSEPH CHAN

The Postgraduate Students' Association kicked off the year strategising and positioning the Association to better represent postgraduate students both in the year just past and for future years. The committee have been busy representing postgraduate students.

The engagement team have filled the postgraduate calendar with opportunities to interact socially with each other. We have continued to strengthen our partnership with the University Club through our monthly PSA Connects. The PSA River Cruise was the flagship event in Semester 1, situated on the beautiful Crystal Swan and with a sellout crowd, we cruised up and down the Swan River with a drinks and food package. This will only be topped by our PSA Ball that features a sit-down main meal and buffet dessert.

Further we have organised smaller events that are less alcohol centric such as the Women's self-defense class, Family Day event and laser tag. In collaboration with MASA the Family Day event featured the Australian Mucky Duck Bush Band, giving students an opportunity to bring their families onto campus and have a dance. Our laser tag event was another sell out event giving postgraduate students a reminiscence of their childhood.

2021 saw changes to the University structure. Our research team have worked hard to support research students this year. Social Science and Molecular Sciences were the two

major restructures affecting students. The Association has continually been working with University executives and the Graduate School of Research to ensure that students are represented, and their voices heard. We have successfully pushed for more student consultation when changes are announced and have provided students with more forums to express their concerns. The team will continue to work with student representatives to ensure that students are supported from the Graduate School of Research through these changes.

Research Week was an opportunity for students to attend a physical conference. The weeklong event, which enabled students to communicate research to a wider audience, provided opportunities to network with industry and to provide HDR students with professional development opportunities.

Over three locations, there were a total of 59 presenters from a variety of schools at the University. The Research Week Sundowner provided students an opportunity to network with industry and University representatives in a casual setting.

The Postgraduate Students' Association committee have tirelessly been pushing the boundaries of what the Association can achieve to represent Postgraduate Students. We can't wait to see how the next committee take on their roles.

# PRIDE DEPARTMENT

BY AVERY WRIGHT & ALKASIM GHANIM

2021 has been an interesting year for the Pride Department, as we have tried to manage a chaotic and uncertain situation with the ongoing COVID-19 pandemic. Nevertheless, we persisted through it all and we able to achieve some incredible things this year.

This year we have run four major events: our O-day stall, our annual quiz night, our camp, and our theme week. It was really encouraging to see community organisations, such as WAAC being present for Pride Fest. Our quiz night this year sold out and was a major success selling over 100 tickets. The other three events also achieved successful turnouts. In terms of smaller events organised this year it was incredible to collaborate with UWA Guild Volunteering and WAAC to run two micro-volunteering events where over 1500 safe sex packs were made. As one of the premier LGBTQIA+ service providers in the state it was fantastic to see students come out to support them. Additionally, we ran over a dozen weekly events and organised for the Pride Department to attend the events of other departments, clubs and take part in the PROSH sale this year.

The other important role we perform as a department is to advocate for queer students on campus. A few of our huge achievements this year include changing the data used for class lists and student cards to be preferred names by default, being a voice on the City of Perth's LGBTQIA+ advisory group to help guide future policy, and reviewing the Pride Department regulations. Additionally, we have continued to work with the UWA LGBTQIA+ working group, participated as a speaker at the lived experienced training they host as well as numerous other panels on campus to help educate people about LGBTQIA+ topics. We have continued to maintain the Pride Room as a safe space for LGBTQIA+ students on campus, and it has been nice to see that we have plenty of regulars who stop by, either to study or just to enjoy a space where they can be themselves safely.

Overall, 2021 has been incredibly successful and as Pride Officers we could not be more grateful to have had the opportunity. Looking forward we hope to see the department grow and expand its efforts so that it can continue to provide support to even more of our LGBTQIA+ students on campus.



# RESIDENTIAL STUDENTS' DEPARTMENT

BY VAISHNAVI RN

In 2021, the Residential Students' Department focused on fostering positive intercollege ties and promoting safety and inclusivity across college row. We started the year by including information in College Orientations to update residents on ways to get involved with University and inform them about the support services on campus, bridging the gap between campus and College.

There are many achievements that make 2021 a notable year for the department. We rewrote and passed a set of rules to implement positive election culture and a more functional department structure. We introduced a Women's Officer and a Community and Environment Officer to adapt to the changing needs of college row. We provided free masks for residents during lockdowns and advocated for residents' financial constraints during snap lockdowns. In terms of events, we brought back Intercollege LipDub, Intercollege Debating, Intercollege Quiz Night, RSD Toga Party and the RSD Ball. We also introduced Intercollege Chess and Intercollege Comedy to engage with residents that do not participate in usual social events. Our events have been well-received and have all sold-out to maximum capacity. We worked with the Tavern to introduce "A Taste of College" into their menu as a cocktail representing college row.

We prioritised our welfare initiatives throughout the year by hosting a Petting Zoo with St George's College in the lead up to exam season, by providing a coffee van for residents during study break and raising \$1800 for the UWA Living Room to support its work around residents' mental health. We worked with the Women's Department to organise a self-defence class for women and non-binary residents at college and ran a sold-out panel lunch in lieu of International Women's Day discussing pertinent issues. We have promoted safety at our events by supporting the Guild's "Wellbeans" initiative and by working closely with local bars to expand their "Ask for Angela" initiative and food menu during student nights. We are currently working on a College Row Student Experience Survey for residents to be able to provide their honest feedback surrounding various aspects of college life.

2021 was a great year for the RSD's Culture Cup which ran with heightened engagement. With 900 people through the door at our final cultural event, Battle of the Bands, Trinity clinched the top position for Culture Cup. 2021 has been a busy and rewarding year and I hope we continue working towards making College a great experience for everyone.



# SPORTS DEPARTMENT

BY THOMAS COTTER

2021 was our first full year as a Department and it was a year of trialling and experimentation as we aimed to build our identity and find our place within University.

We started the year with our first two events at Guild on the Green and O-Day. Here, we ran the first of a series of successful E-Sports events, hosting Mario-kart races and time trials. One of the Department's goals for 2021 was to foster the E-Sports culture at UWA and to reflect the growth of E-Sports (a multimillion-dollar industry), as well as its validity as a professional sport. We ran a suite of E-Sports events with UWA Anime and the E-Sports club, including bringing E-Sports back to Inter-Faculty Sports.

This year we also worked hard to build relationships with UWA Sport, collaborating on several of our events and initiatives. We re-established the Student Stakeholders Reference Group, an initiative conceived in 2016. The group consists of UWA students from various areas of sport on campus and serves as a point of student representation for sporting related matters. So far, we have discussed matters such as inclusion, volunteer recognition, and intervarsity

competition, and are excited to see how this group evolves in the future. We also worked together to run Inter-Faculty Sports, a free, weekly social sport competition between Faculty Societies. After only being able to run a few sports in 2020, it was a sigh of relief to be able to run almost every fixture this year. We were also able to introduce new sports, such as seated volleyball with the Access Department.

By far our biggest, most significant project for the year has been our six-week Women and Non-Binary Gym Series. The event was run in collaboration with UWA Sport, the Women's Department, and the Pride Department - aimed to help more women and non-binary students gain the skills and confidence to join and use the gym. The event has been nothing short of a success, with registrations having to be capped within 24 hours, and high attendance throughout the six weeks.

Overall, it has been a busy, but fulfilling year for the Department. All the best to next year's Sports Representative Joseph, and his committee, as they lead the Department in what will be another great year in 2022!



# WASAC

WESTERN AUSTRALIAN STUDENT ABORIGINAL CORPORATION

Western Australian Student Aboriginal Corporation (WASAC) represents and advocates for Indigenous students at the University of Western Australia (UWA). WASAC aims to support self-determination for all our students and continuously ensure their education experiences are culturally safe and inclusive, accessible and represented in all aspects of University. WASAC has been responsible for organising social and cultural awareness activities for students to get involved in on and off campus since 1988.

This year saw the first year of Bilya Marlee building after completion in 2020. Utilisation of the Bilya Marlee building for events such as sundowners, ceremonies, and social occasions provided lots of engagement with all students on campus

WASAC is also involved with other Indigenous networks within the community. Each year, it works alongside a team to compete in the Indigenous Nationals.

We are proud to say that we collaborate with the student groups on campus to be able to advocate for indigenous students on campus. This year we successfully advocated for a 'Welcome to Country' to be embedded into LMS Ultra. We continue to work on the Indigenous Strategy which aims to improve the student experience of Indigenous students and strengthen the relationship between Guild and WASAC.



# WELFARE DEPARTMENT

BY AMITABH JEGANATHAN

2021 saw a refocusing and expansion of the Welfare Department, with a strategic shift to encompass the wide field of student welfare at University. Structurally changing the roles in the Welfare Department to include Student Living, Campus Culture, Physical Health, Men's Mental Health and CaLD Reps. In addition, the Welfare Council was restructured to be a place of collaboration between clubs on campus who have a large stake in campus culture and student wellbeing.

As a result of this restructuring, the Welfare Department saw a more diverse reach and engagement this year. From running our first event around financial literacy for students, to a CaLD panel night, the Department was able to reach more students in ways that were relevant and focused.

For O-Day in Semester 1, we created a "chill out zone" for students, giving out free Welfare Packs, having a DIY facemask station and a Wii set up, providing an opportunity for students to get a break from the typical loud, exciting O-Day experience. Throughout the year, we continued to distribute over 600 of these welfare packs, which contained tea bags, mints, muesli bars, semester planners, a Welfare Department guide to uni life, affirmation cards and pens. These packs proved to be very popular and aided in increasing awareness of the Welfare Department in both semesters.

Alongside our standalone events, the Department worked to increase collaborations with other clubs and societies on campus. This ranged from DESI Student Society's sold-out panel night on South Asian cultural stigmas to AISEC's World's Greatest Lesson and Bubble Soccer with Health Students' Society. These collaborations helped the Welfare Department create a sense of social cohesion as students move back to campus as well as reach students who would have typically not engaged previously.

Finally, the Wellbeing Volunteers program saw significant expansion this year, being present at most of the large-scale social events and some minor events this year. It is clear that the program has a bright future and will be a mainstay of UWA campus culture into the future, helping to create a safer environment for all students. Massive thank you to Sharron Sekhon and Daniel Roden who organised the Wellbeing Volunteers program this year.

The growth of the Welfare Department in 2021 has been exciting and I am so thankful for my department in their support and efforts throughout the year. I look forward to seeing the work Sapphire does in this space for 2022.



# WOMEN'S DEPARTMENT

BY FLORETTA SUSILO

The Women's Department exists to represent women and non-binary students on campus as well as all those with lived experience of misogyny. 2021 has had its ups and downs for the Women's Department. The Department was able to run an array of events this year online and in-person. Throughout 2021 we wanted to stick to the themes of education, advocacy, and intersectionality for our events. Our various collectives ran activations focusing on wellbeing and creating safe spaces on campus for students with lived experience of misogyny including the Women's Department 'Smash the Pastry-achy' event.

In Semester 1, we introduced our Department to incoming students during O-day giving out 300+ environmentally conscious tote bags and our latest Damsel Magazine issue. We held our International Women's Day event which hosted a diverse panel of women and non-binary people sharing their experiences on the 2021 #ChoosetoChallenge theme, with 70 students in attendance. The Department had educational events such as our Women in Health Afternoon Tea event and Bits, Bibs & Boobs event to explore careers in the health and science field, healthy relationships and to advocate for better sexual health education. We hosted our End the Violence Week to advocate for safety on campus and had social impact events in collaboration with community groups such as, Zonta House Refuge Association, Rhee TaeKwondo for self-defence classes and Operation Sunshine WA, to deliver workshops and volunteering opportunities. For our online students we had our Art Against Violence Online Exhibition in collaboration with the Lawrence Wilson Art Gallery that reached 100+ students.

In Semester 2, we held Women's Week which collaborated with over 16 clubs, FacSocs and community groups. We had mindfulness workshops, a free boxing class, a clothing swap, birthing kit assembly and various skills workshop in addition to our Women's Week Festival that featured 10 of our collaborators to deliver an array of resources, campaigns, and activities for students. In addition to the 'Smash the Pastry-achy' event, the Women's Department also ran the Women of Colour Collective's Picnic and Women's Access Collective Mindfulness Through Art Workshop. Additionally, we held a launch event for our 2021 Damsel Magazine issue with the theme being "Loud", featuring student creatives sharing their visual and written art.

In collaboration with the National Union of Students (NUS) Women's Officer, we participated in a campaign to spread awareness of the Universities Australia commissioned National Student Safety Survey (NSSS). Moving into 2022, we can expect the Women's Department to play an important role in support and advocacy following the release of the NSSS results in late January.



# YOUNG LEADERS' COUNCIL

BY LACHLAN MCDONALD

The 2021 Young Leaders' Council (YLC) continued with its goal of connecting and upskilling year 12 leaders while showcasing various aspects of university life, with students from over 20 schools participating in the program.

Coming off a COVID-interrupted 2020 where YLC was run online, this year I have worked with the UWA School Partnerships and Programs team to run events back in the original in-person format of 2019. Having formerly worked with another UWA department and given the disruption from the previous year, the start of the 2021 marked an almost complete rebuild of YLC from the ground up.

The first event in June possessed a broad theme of "Innovation and Future Leadership," headlined by representatives from Guild Venture and UWA Grand Challenges. Chloe Bull and the Venture team delivered a design thinking workshop focused on applying an innovative mindset to key issues affecting high school students. Grand Challenges Project Manager Chris Kemp and several 'Champion' researchers presented on and discussed with students how they are using research to tackle some of the biggest issues facing the world.

The second event in July had a theme of "Wellbeing" and featured a presentation on 'Wellbeing Initiatives in Schools' from Guild Welfare President Amitabh Jeganathan. A physical wellbeing workshop was also run by Thomas Cotter and the Guild Sports Department. YLC participants were also invited to attend the Guild Student Leadership Summit hosted by Venture, which served as a final event before the end of the year. Other workshop topics covered across the sessions included global issues, networking, teamwork, student leadership structures and forum discussions.

This year there has been a focus on building relationships with schools to ensure the future longevity of the program. Dates are currently being finalised for three YLC events next year, and there is a pending agreement with the UWA School Engagement team to ensure the longevity of the program beyond 2022.

YLC would not have been possible this year without the effort of the UWA School Partnerships and Programs team, who handled school outreach and registration logistics as well as providing financial support. Many thanks are also extended to the YLC Committee for helping organise and facilitate our events in 2021.



# VENTURE - STUDENT INNOVATION CENTRE



The Venture team ready to run the Guild Student Leadership Summit (SLS) 2021

# UWA X CHAMPION MERCHANDISE

The inaugural UWA X Champion range was launched on O-Day of 2021, with an extremely positive response. A varsity-style UWA logo was developed by the Guild and the University, and a partnership with the sports and streetwear brand Champion was established to produce the range. This agreement with Champion was the first of its kind in the southern hemisphere. The UWA X Champion merchandise range was a huge success, with several styles selling out by the end of Semester 1.



Student Leadership Summit 2021



Intersectional Action on Climate Change event 2021 - run by Venture



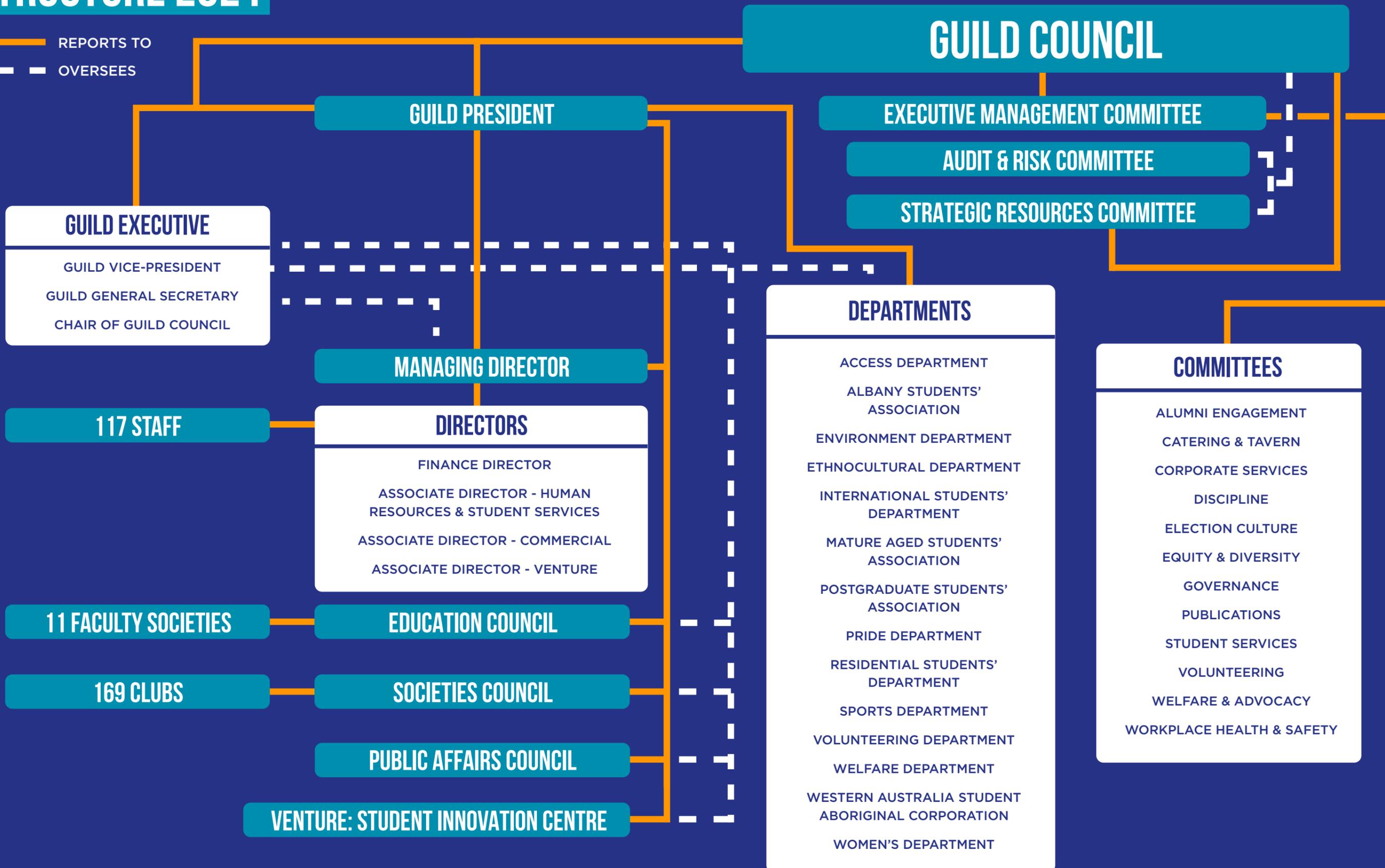
# CRUICKSHANK-ROUTLEY MEMORIAL GUILD BALL 2021



Welcome to  
*Far Far  
Away*

# GOVERNANCE STRUCTURE 2021

— REPORTS TO  
- - - OVERSEES



# 2021 FINANCIAL FIGURES

CATEGORIES	AUDITED 2021	BUDGET 2021	AUDITED 2020
Student Services & Amenities Fee (SSAF) and Associate Membership	2,948,344	2,793,500	2,794,223
Property (net return)	249,234	169,734	70,730
Catering Division (net return)	(38,910)	22,988	241,096
Second Hand Bookshop (net return)	40,073	40,024	20,232
Tavern (net return)	(9,676)	15,234	56,479
<b>Total Operating Income</b>	<b>3,189,065</b>	<b>3,041,480</b>	<b>3,182,760</b>
Student Representation	(538,596)	(568,891)	(441,344)
Sub Councils and Guild Departments	(491,020)	(548,035)	(363,006)
Student Assist	(452,008)	(523,879)	(243,717)
Student Services	(584,531)	(692,112)	(322,160)
Volunteer Centre	(197,428)	(211,494)	(131,322)
Administration Services	(527,650)	(579,879)	(363,647)
Financial Services	(528,846)	(541,131)	(483,232)
Information Technology Services	(187,116)	(190,638)	(112,268)
<b>TOTAL EXPENDITURE</b>	<b>(3,507,195)</b>	<b>(3,856,060)</b>	<b>(2,460,696)</b>
<b>SURPLUS / (DEFICIT) FROM OPERATING ITEMS</b>	<b>(318,130)</b>	<b>(814,580)</b>	<b>722,064</b>
Non-Operating Income - Mainly UWA Pool Investments	705,840	235,000	157,604
<b>REPORTED ACCOUNTING SURPLUS/(DEFICIT)</b>	<b>387,710</b>	<b>(579,580)</b>	<b>879,668</b>
<b>CASHFLOW SUMMARY</b>			
Accounting Surplus (Deficit)	387,710	(579,580)	879,668
Add Back Depreciation (non-cash)	514,540	524,755	526,220
Deduct Non-Operating Income	(720,528)	(250,000)	(172,711)
Changes in Assets and Liabilities	327,168	0	(819,014)
<b>CASH SURPLUS / (DEFICIT) FROM OPERATING ITEMS</b>	<b>508,890</b>	<b>(304,825)</b>	<b>414,164</b>
(Deposits)/Withdrawals in Investing Activities	(226,712)	0	4,354
<b>CASH SURPLUS/(DEFICIT) BEFORE CAPITAL EXPENDITURE</b>	<b>(226,712)</b>	<b>0</b>	<b>418,518</b>
Capital Expenditure	(248,702)	0	(261,187)
<b>NET CASH SURPLUS/(DEFICIT)</b>	<b>33,476</b>	<b>(304,825)</b>	<b>157,331</b>

UWA STUDENT GUILD STATEMENT OF AVAILABLE NET CASH & INVESTMENTS	DEC 2021 AUDITED	DEC 2020 AUDITED
Current Assets	4,650,816	3,933,777
Non-Current Assets	7,938,491	8,204,329
<b>CASH AND INVESTMENTS</b>	<b>12,589,307</b>	<b>12,138,106</b>
Current & Non-Current Liabilities	-2,099,440	-2,035,949
<b>TOTAL LIABILITIES</b>	<b>-2,099,440</b>	<b>-2,035,949</b>
<b>NET AVAILABLE CASH &amp; INVESTMENTS</b>	<b>10,489,867</b>	<b>10,102,157</b>





UWA STUDENT  
**GUILD**  
• ESTABLISHED 1913 •

**EXPERIENCE**

**STUDENT CULTURE**