

UWA Student Guild

ANNUAL

REPORT 2020



EXPERIENCE

STUDENT CULTURE

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EXECUTIVE

REPORTS

GUILD PRESIDENT'S REPORT

It has been a privilege to serve as the 107th President of the UWA Student Guild. 2020 has been nothing short of extraordinary. A global pandemic was certainly not what I, or anyone else for that matter, had in mind heading into my term this year. The impacts of COVID-19 will be felt by our students for some time to come, but I take some solace in knowing that together we can lighten some of that load.

COVID-19

The COVID-19 pandemic has impacted almost every facet of our students' lives, from financial and job security through to their education. As Guild President, I was invited to sit on the Critical Incident Management Team alongside the University Executive to provide advice and feedback surrounding the student experience as we moved 1500 units online in the space of one week.

The strong collaborative relationship that developed between the Guild and the University in this time allowed for rapid and proactive approach to the University's COVID-19 response. Academic policy adjustments, such as self-declared special consideration, the extension of the census date and the Ungraded Pass system, went some way in alleviating the stress faced by students. We worked together to ensure no student was left behind, introducing loanable tech (such as webcams and laptops), welfare packages with essential hygiene and food products, and access to financial aid through the redistribution of SSAF and the Support Our Students campaign.

The Guild was also able to quickly adapt to changing circumstances. While some of our outlets had to close, we were able to maintain a presence on campus with some cafes remaining open and the ongoing service from IGA and the Pharmacy. Student representatives also worked hard to ensure UWA's vibrant campus culture could be kept alive through online forums and innovative event ideas.

KEY HIGHLIGHTS AND ACTIVITIES

THE PARTNERSHIP

The 107th Guild Council encountered three different Vice-Chancellors this year, each with a different vision and approach to UWA. I am pleased to say the Partnership between UWA and the Guild remains strong, with the new Vice-Chancellor, Professor Amit Chakma, agreeing to sign on to the agreement. Our experience of COVID-19 has allowed the Partnership to grow in our joint pursuit of supporting the students and graduates of the University of Western Australia.

THE FUTURE OF HIGHER EDUCATION

This year saw the introduction of the Job-Ready Graduates package. The package will see the fees for Arts, Law and Commerce students increase by up to 116%, while fees for some students may be reduced. This scheme will result in less funding per student across UWA, and a reduction in the proportion of Government funding to the university system as a whole. The Guild played an active part in state-based and national campaigns opposing this legislation. It is essential that the Guild monitor and respond to decisions made about university funding to ensure the experience of our students is not undermined by policy decisions.

GUILD VENTURE

Guild Venture is an exciting addition to the Guild's offering, providing a centre for student innovation on campus. This year, the centre distributed grants to exciting student projects to boost entrepreneurship and innovation. My sincere thanks to my General Secretary, Luke Thomas and the Associate Director Innovation, Chloe Bull, for their work on this project.

EXTERNAL RELATIONS

Our partnerships with external organisations were essential in responding to the pandemic. The friendship between the Guild and Convocation continues to grow. The support lent by members of Convocation during this time has been indispensable. We have also continued to be engaged with the National Union of Students in addressing financial and job security issues brought up by the pandemic, in addition to the Job-Ready Graduates legislation.

OUR STRATEGY

IMPROVING STUDENT SUPPORT

Arguably the most important pillar during this year, in 2020 the Guild worked with the University to provide grants, food and advice to our students as they navigated the COVID-19 crisis. We introduced operational efficiencies within Student Assist to enhance student access to this service. Our Student Assist Officers were incredibly important in responding to wellbeing cases and the rapidly changing assessment policies.

INCREASING ENGAGEMENT

A key focus of my term was introducing new strategies to engage with students. In a time of great uncertainty, our regular "Ask Me Anything" Q&As on Instagram provided quick answers to student queries, in addition to regular email updates in partnership with the Vice-Chancellor. Our Office Bearers worked incredibly hard to move campus culture online through a variety of forums, events and initiatives designed to assist with loneliness experienced by many students during lockdown.

BETTER SPACES ON CAMPUS

This year, we were pleased to introduce IGA on campus which has proved very popular with students and staff alike. We were also able to complete the Refectory project, with the installation of Roll'd Vietnamese. The Guild Precinct is a thriving and energetic hub, and with the commencement of the Precinct revitalisation project, I am sure this will only continue to grow.

REPRESENTING THE STUDENT VOICE

The representative function of the Guild was key this year as we negotiated matters ranging from student support to assessment policy with the University Executive through the Critical Incident Management Team. This has resulted in some permanent changes which I have no doubt will benefit our students for years to come. We have also introduced Office Bearer consultation hours, for increased communication between students and their elected representatives.

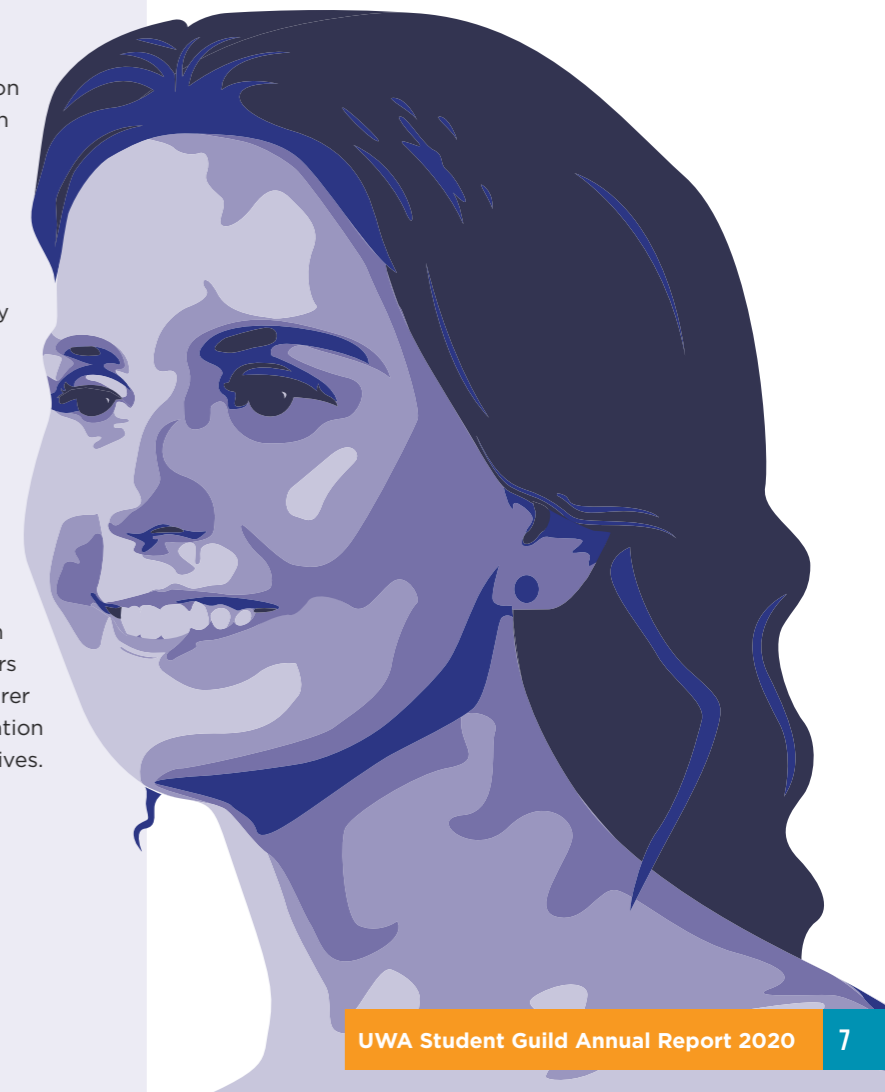
CLOSING REMARKS

Activity within the Guild this year has certainly been different, but it is in times of crisis that the importance of organisation is truly revealed. The opportunity to work alongside the University to ensure no student was left behind is not a responsibility I have taken lightly.

I would like to take this opportunity to extend my thanks to Guild student representatives and staff who showed such a willingness to do what it takes to continue to provide a high quality service to students, despite the circumstances we faced.



Brehany Shanahan
107th Guild President



MANAGING DIRECTOR'S REPORT

It goes without saying that 2020 will be a year which will be hard to forget.

The COVID-19 pandemic has impacted every element of student life and experience at the University. I am pleased to report that despite the epic challenges that our country and state faced the UWA Student Guild has risen to meet all of them.

Our organisation, which is driven by students and the staff, has delivered and exceeded expectations in ensuring that UWA had student services operational and a student experience which was visible to everyone.

The Guild's operating departments have been supporting students and their activities on and off campus during the first semester when the lockdown in Western Australia took effect. Student Assist, Guild Events and Guild Volunteering moved operations to online services, utilising Zoom and Microsoft Teams to successfully engage and deliver services to students.

During second semester with the lockdown easing, the campus sprang back to life with student activities and events. In Semester 2 2020, the Guild oversaw an explosion of 685 events, which was approximately a 25% increase on the same time in 2019.

Guild student membership is very steady at 96.5% of the 20,367 UWA student population (October 2020 SSAF Reporting).

Through this challenging year the Guild worked proactively with the University and in partnership, such as creating support packages and loans for students, as well as working together on proactive communication to the student cohort and ensuring the facilities of the Guild maintained a high level of cleaning and hygiene.

OUR STAFF

In 2020 the Guild teams across the organisation adapted to meet the challenge of COVID-19. The staff adapted working practices to ensure service delivery and administration was achieved. The Government JobKeeper supplement package was welcomed by the Guild and rolled out to 74% of the teams who were eligible to receive it. The Guild also aimed to keep as many people employed through this difficult time.

I am very proud of the team's ability to adapt to meet this pandemic head on. We encouraged flexible working, utilisation of new tech communication for service delivery and the new Guild website to ensure communication and service could be transformed in this period. The staff of the Guild rose to the challenge. I thank everyone for their efforts during this year.

Many of the practices and adopted styles of working, communication and service delivery will continue in future years.

OUR GOVERNANCE, AUDIT & COMPLIANCE

The Guild has undertaken many governance requirements in 2020. I am pleased to report that the Guild has met all compliance requirements as set. Many of which were completed via online meetings to manoeuvre around COVID-19 restrictions.

These include:

- Maintained monthly Guild Council Meetings,
- Held fair and equitable election of office bearers for Guild Council.

During the 2020 Guild elections COVID safe practices were adopted and included new recommendations from the Election Cultural Working Group.

Updating the Guild Regulations (bringing them in line with UWA Statutes) is the culmination of over four years of hard work from the Guild's Governance Committee and UWA legal.

We are hoping these new Guild Regulations will be passed at the March 2021 UWA Senate meeting and come into effect immediately.

The Guild submitted its 2019 SSAF expenditure and externally financial audited accounts to the UWA Audit & Risk Committee. The Guild's financial audit was undertaken by Deloitte and positively accepted by UWA's committee and Senate. The UWA Student Guild has met its compliance and audited obligations.

OUR STRATEGY AND MASTERPLAN

Despite the COVID-19 outbreak the Guild's operations and business strategy remains focused on delivering its student services and developing our student facilities and spaces. This is heavily tied to our Guild masterplan. At the end of 2019, the Guild was asked to take back operation of the Business School Café which during this year has been building towards a better service for students. This reclaiming aligns with the Guild plans to focus on café service delivery.

As part of our Masterplan we will be focusing on opening the areas of the Guild's retail precinct linking it with Refectory and Courtyard. This will build both a better student experience through external service providers on campus, but also for usable and effective space use for students.

Our revenue streams play a critical role in delivering student services, representation and developing our facilities for the UWA student cohort. Through the course of 2021 the Guild will begin a process of reviewing and developing its strategy maintaining its independent voice and as the peak representative body for UWA students. Aligned to this is our plans for developing facilities which will meet the changing needs of students. This work will be reviewed in early 2021.

In 2020 the Guild has continued with its infrastructure and facilities Masterplan despite the COVID-19 pandemic. The development has included the following; opening of the IGA Supermarket and a new Pharmacy, creation of four new locations for future retail which is now at market, moving the Guild Student Centre and Guild Volunteering to new larger locations, filling the final location within the Refectory with Roll'd Vietnamese, creating a space for the new Chapel, creation of new Guild department rooms on the first floor of the Guild offices wing, and the establishment of the Guild Innovation Hub called Venture.

The plans for 2021 and beyond are in the works with Hames Sharley Architecture planning upgrades to the Guild Precinct courtyard, upstairs of the Refectory and Cameron Hall. We are looking to launch these plans from 2021.

A YEAR TO REMEMBER

The UWA Student Guild is recognised as a leader in its field right across our great nation. I am personally very proud of our student representatives, our staff and our management team on how they faced such a challenging year and made it work.

One hundred years ago the world was experiencing a similar pandemic situation, like then, and as is now, the reason for the success of our organisation comes down to the Council's eagerness to engage in our organisation and work for best student experience at UWA despite whatever is thrown at them. 2020 has truly shown that the people in the Guild make the experience for UWA students quite remarkable.



Tony Goodman
Managing Director
UWA Student Guild





GUILD VICE-PRESIDENT'S REPORT

BY CHRISTOPHER-JOHN DAUDU

The Guild Vice-President's main role is to support the Guild President to manage the three subcouncils and the fourteen departments of the Guild. The role entails facilitating relationship building amongst office bearers, leading to cooperation and collaboration across departments. This year has been a great year for collaboration as our subcouncils and departments have worked together to rise to the challenges presented by the pandemic, finding new and creative ways to continue to reach students throughout the lockdown period and beyond. In particular, the Clubs in Quarantine initiative by the Societies' Council, The Library Group by the Welfare Department and the Plant Pals of UWA hub run by the Environment Department were significant in fostering connectedness between students in isolation.

Student engagement and representation have been a key focus this year, as we have found new ways to actively perceive the student voice. We held town halls on key issues such as proposed changes to UWA's parking system which gave students a chance to be seen and heard. Additionally, we introduced office bearer consultation hours, which afford students the opportunity to communicate their ideas or concerns directly to student representatives. This year's orientation efforts also included a greater push to get our representatives on the ground and talking to students, which saw Guild councillors participating in a range of activities. This year we worked with UWA's new ImmerseU orientation program, a program to support students from equity backgrounds in their transition to university life, explaining to them the relevant Guild services and support structures to ensure they were ready to begin their journey.

Humanising student representatives and departments has been a major goal of Guild communications. This year we have rotated office bearers through the Guild's weekly bulletin, giving them the opportunity to talk about exciting events or developments happening in their department at the time. Moreover, personal profiles of our office bearer team have been pushed through the Guild's social media to cultivate a more approachable and relatable image for students.

Adapting to turbulent circumstances was essential this year and our office bearer team has shown incredible resilience to adapt and innovate when necessary. For example, this year's Young Leaders Summit was held via Zoom which had the added benefit of including a wide international student audience which had previously not been reached by the Young Leaders Council. Purposed towards engaging high school students in different aspects of the University while developing their leadership skills, Young Leaders Council is an initiative run in collaboration with the UWA Schools Engagement Team,

Innovation has also been a big part of the Guild's work in 2020. We have introduced a student innovation centre which is providing student entrepreneurs with the support they need to launch their start-ups. We are also developing an independent student-led policy think tank to link the depth and breadth of leading research being done on campus to students who are passionate about making change through policy.

It has been a privilege to serve as the Guild Vice-President, especially in an executive full of rewarding challenges and obstacles to overcome together. All the best to the 2021 team.



GUILD GENERAL SECRETARY'S REPORT

BY LUKE THOMAS

It has been a privilege to work alongside Bre Shanahan and the Guild Executive throughout 2020. This is only the second year that the roles of Secretary and Treasurer have been merged into the General Secretary position, and I have greatly appreciated the opportunity to contribute to the Guild through both student-facing projects and operational management work. I don't think that anyone could have foreseen how this year unfolded, and I have been so grateful for our eternally optimistic and agile team.

My key administrative responsibilities included managing and reporting on finances, keeping the Guild Council ticking through the organisation of meetings, and responsibility for the Guild's commercial endeavours and key strategic projects. Despite the circumstances, we have made tremendous progress in these spaces. This year saw the opening of many critical tenants activating the Guild precinct: the IGA Express, new pharmacy, and the completion of the Refectory. We also have begun major capital projects in the Guild Village Precinct to make a more student-friendly space, and reorganised spaces to maximise student club and department presence.

A large part of the commercial portfolio comprises my work as the Chair of the Catering and Tavern Committee. We have been able to achieve some great things to improve food and drink on campus, with three big achievements standing out. First, we re-acquired the Business School Café and brought about more student-priced options. Second, we successfully launched and delivered \$4.50 and sub-\$5.00 meals across all of our cafes, providing students with a diverse range of nutritious low-cost options on campus. Third, we were able to successfully co-ordinate the closure and subsequent slow re-opening of all our cafes and the UWA Tavern, working within Government and University regulations to ensure a healthy and safe environment for our workers and for students.

Other key strategic projects I had the delight to lead included the Executive's commitment to accountability and transparency and the Sponsorship Working Group. In terms of accountability and transparency, we made the decision early during the COVID-19 lockdown to open up Guild Council meetings to online livestreaming, which we have since kept up. I also write a debrief "Council Wrap-Up" following each Guild Council to communicate the key points, and address student concerns and questions via email. Notably, we have also launched the new Financial Transparency Dashboard on the Guild website, which outlines exactly where we spend our money, and the impact of that on student wellbeing, in an easily digestible format. The Sponsorship Working Group has also been a terrific opportunity to reflect on how the Guild manages internal sponsorship, and how we can better support club sponsorship. I'm deeply grateful for the work of our brilliant Executive Officer, Riley Klug, on this initiative.

Lastly, but certainly not least, I am so proud to have worked alongside the Guild President and Managing Director to develop the new Guild Venture initiative. Venture represents what students already know: that the jobs of the future are going to be different, and that adaptability and resilience is going to be critical to future success. Guild Venture is the new bespoke Student Innovation Centre, designed to empower student enterprise, and support students as they develop impactful projects and start-ups. I am thrilled to see Chloe Bull take over the reigns as the Associate Director, Guild Venture, and excited to see how this develops. A huge thank you to the support of my colleagues in the Guild, to Student Life and IQ at the University, and to the amazing Venture 2020 Committee – particularly my Co-Chair Alex Davison – on everything they have done to make Guild Venture a success.

To 107, thanks for everything.
To 108, dream big and work hard!

CHAIR OF GUILD COUNCIL'S REPORT

BY AMY HEARDER

2020 is only the second year that the Chair of Guild Council has been a member of the Guild Executive. This means the place of the Chair in the Executive is still being cemented and as such I have worked to broaden the horizons of the role, beyond simply the title. In this position, I chair the monthly meetings of the Guild Council and a number of Guild Committees, I sit on several more Committees and working groups, as well as working with the Guild Vice-President in managing and supporting Office Bearers.

Part of my role on the Executive this year has been creating and maintaining relationships, resolving conflicts, encouraging goal setting and following up those goals, and giving recognition where due. I reintroduced informal awards for Office Bearers to reward performance and to encourage the communication of achievements. I also worked with Office Bearers to establish Consultation Hours. These are designed to give students greater access to their student representatives and were conducted online in Semester 1 due to COVID-19 restrictions and in-person in Semester 2.

Chairing the Guild's monthly Guild Council meetings this year has been a privilege and has allowed me to develop a plethora of skills. As a result of the COVID-19 social distancing restrictions, I became the first Chair to preside over Council meetings conducted entirely online. Translating traditions, such as voting by a show of hands and the quick back-and-forth of debate, into processes that reliably worked on a Zoom call with over 30 people was a challenge but not one that we couldn't conquer.

The most predominate aspect of my role is chairing the Governance Committee. The Student Guild Regulations have been under review for four years and it was a humbling experience being the Chair that finally finished that review. I have endless respect for the Chairs before me who dedicated so much of their terms to this project. The next

big task in this respect is updating all the existing Guild policy and rules to match the new Regulations and creating new policies to fill any new gaps. Alongside working with Office Bearers and other student leaders to update their Department or portfolio rules, creating the Ethnocultural and Sports Departments, I have been working with each of the three Subsidiary Councils to update their grants and funding policies for their affiliated societies as well.

This year I have also been the Chair of the Student Services Committee where we enabled multiple new initiatives and opportunities for student innovation and creativity. My proudest moment whilst overseeing this Committee was breaking a Guild record when tickets for the annual Cruickshank-Routley Memorial Guild Ball sold out in under 15 minutes. Alongside Guild Ball, we were involved in the oversight of many key events in the student calendar this year such as O-Week, Block Party, and Relay for Life.

I serve as the chair of the Guild's Election Culture Working Group, which was established in 2019. This working group became especially crucial this year when working with the Western Australian Electoral Commission (WAEC) to determine fair ways to conduct the General Guild Elections while complying with COVID-19 social distancing rules. Through consultation with ordinary students, candidates, and the WAEC, the Working Group will review the changes made this year and their effects on election culture. This review will inform upcoming changes to the Guild Election Regulations. We have also been investigating ways to better enforce the Student Code of Conduct in regard to online campaigning, which will ensure our Election Regulations are equipped for modern elections.

I am grateful to my fellow members of the Guild Executive this year – Bre, Luke, and C-J – and the rest of the 107th Guild Council for the unforgettable year we have had together. I wish the 108th Guild Council the best of luck.



DEPARTMENT & COMMITTEE REPORTS

FINANCE REPORT

BY MUTYA MARAGINOT-JOSEPH

The Guild budget is prepared in consultation with all Managers, Directors, Student Representatives, and the Guild Council. The Guild Council approves the budget based on the recommendations from the Strategic Resources Committee.

The outbreak of COVID-19 in 2020 and the quarantine measures imposed by the Australian and other governments as well as the travel and trade restrictions imposed by Australia and other countries have caused disruption to businesses and economic activity. The Guild have taken a number of measures to monitor and mitigate the effects of COVID-19, such as safety and health measures for our people (such as social distancing and working from home), closures of the catering outlets and rental abatement during the lockdown period. During the year, the Guild has received certain government support in response to the coronavirus pandemic.

The Guild does not carry any debt within its balance sheet; instead, operating using a combination of Student Services & Amenities Fees (SSAF) income, commercial income, and income from its investments. These cash reserves, held within the University's investment pool, are valued at \$4.3m as of December 2020.

The financial results of the Guild for 2020 has produced a positive cash inflow from its operation of \$414,164 and an accounting income of \$879,668. The growth in profit for the year is largely due to the stimulus packages provided by the government in response to COVID-19 pandemic.

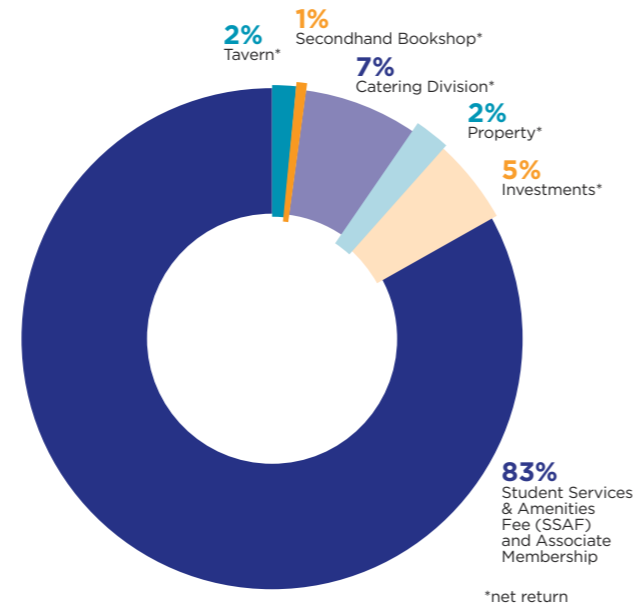
Total capital expenditure in 2020 is \$279,202 which included the additional investment in Guild Website, Guild village precinct tenancy fit outs and improvements on Student spaces.

The Guild continues to maintain its prudent approach in fiscal management by maintaining investment funds in the order of \$4 million and there are no loans or debt.

The following charts outline the percentage breakdown of the operating income and expenditure and the distribution of the Student Services and Amenities Fee (SSAF) for 2020.

During the year, the Guild receives roughly 17% of its income from its Investments in UWA, Catering Division, the Tavern, its various Commercial tenants and the Second-hand Bookshop.

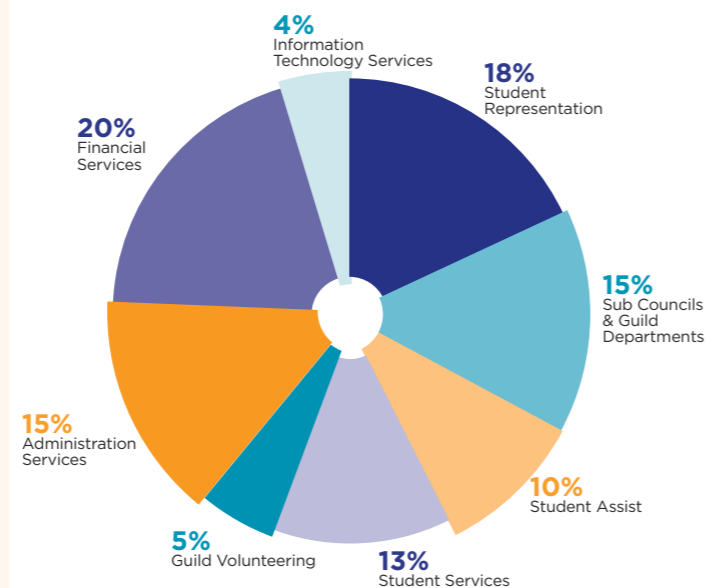
2020 SOURCES OF INCOME



2020 SSAF DISTRIBUTION



2020 AUDITED GUILD EXPENDITURE



AUDIT & RISK COMMITTEE

BY PHILLIP KEMP (CHAIR)

It is with great pleasure that I write a report on the activities of the Guild Audit and Risk Committee for 2020. Although we did not know that a global pandemic was on its way at the start of the year, our activities over the last few years since our inception have proved to be invaluable in assisting the Guild Executive team chart a course through the impact of COVID-19.

The role of the Audit and Risk Committee is to assist the Guild President and Executive Team, alongside senior staff of the Guild, in their decision-making by providing a perspective based on experience and knowledge from outside the university system. We are able to ask questions regarding the management of the organisation and provide feedback, while having an understanding of the role of the Guild and the relationships within the University.

When it was clear that 2020 would be like no ordinary year and the Guild would be impacted, the focus we have on risk management came to the fore. The work that we had contributed to regarding the identification and management of risk to the organisation, including

prudent financial management, has been instrumental in supporting the Guild and its success. The Guild was able to maintain its services to students and look after its staff, without jeopardising the future by eroding its balance sheet.

The Audit & Risk Committee can report that the Guild is in a very strong position, both in terms of its services to students and financially for its staff. The Guild has proven its resilience and is well placed to tackle any future challenges that COVID-19 may bring. The Guild remains able to focus on maintaining and improving services to students and contributing to the educational experience at the University of Western Australia.

I would like to thank fellow committee members Jacquie Baker and Hamish Johnston for their contribution and fellowship throughout the year. I would also like to acknowledge the senior staff of the Guild, Tony Goodman and Mutya Maraginot-Joseph for their dedication and hard work through what will be remembered as an extraordinary year for a long time to come.





COMMERCIAL

CATERING & TAVERN COMMITTEE

The Catering & Tavern Committee is responsible for the management and operations of the Guild Cafes, catering service, and campus Tavern. Alongside committed student representatives, this committee consists of some incredible Guild staff: Café Outlets Manager Barbara Buxmann, Commercial Director Jack Spagnuolo, Head Chef Daniel Lopes, Tavern Manager Hayden Greenham, and Marketing Communications Manager Caitlin MacPhail. This year, the Catering & Tavern team worked tirelessly to achieve some great things, including:

- \$4.50 and Sub-\$5.00 nutritious meals across all cafes
- Opening Business School Café
- The closing and opening of Guild outlets due to COVID-19
- Filling the final spot in the Refectory with Roll'd Vietnamese
- Developing many popular seasonal specials across Guild outlets
- Investigation and hopeful adoption of the "Tav Points" loyalty program

CATERING

This year Guild Catering experienced a once in a 100-year event in the form of COVID-19. This forced the catering operations on campus to be closed for the majority of Semester 1 with only essential outlets such as Quobba Gnarning and Catalyst café reopening with the easing of government restrictions.

Semester 2 saw the reopening of all our cafes and services but with lower patronage due a strong reduction in students returning to the campus. The Guild Tavern was an exception experiencing strong second semester trade based around students craving engagement and returning to host events and functions.

Overall, the Guild Catering division delivered a good result based on strong support from the government JobKeeper programme. This support allowed Catering to provide essential services to the University, and ensure we supported our Catering staff through a difficult period.

The Student Guild has continued to provide better value to students with a 10% discount on food and more than 25% discount on coffee which has accumulated to a total of \$148,666 in discounts throughout the course of 2020. This figure has been affected due to the Semester one lockdown and the reduced capacity levels on campus related to COVID-19 restrictions.

Due to all the effort of all at the Guild in 2020 the Catering team is in a good position to reset and prepare our outlets for a successful year in 2021.



COMMERCIAL TENANCIES

This year was a transitional year for the Guild, with many new tenants joining the campus. Of course, like the rest of the world we worked with new challenges brought about by COVID-19, including coordinating the closure and subsequent reopening of campus. The UWA Guild provided rent abatements to all tenancies for the majority of 2020 to ensure that all tenants survived this difficult period of restrictions to their income.

In February, we were excited to welcome IGA Express to the campus with the opening of their new store in the Guild Village precinct. We have also been delighted to welcome the relocation of the UWA Chapel.

CAPITAL

This year the Guild has undertaken capital works around the Guild precinct, in order to better activate the space for students. This has included some minor works related to key tenancies, and a number of Guild Village base works. We have also begun the development of student spaces in the first floor Guild Village.

In order to provide better access for students, we are relocating Guild Volunteering and the Guild Student Centre to the optimal corner locations and creating a clear path through the old locations into the Refectory. This project connects the Guild Village courtyard to the Refectory courtyard and increases seating capacity.

The intention is to use this new space to accommodate new relevant student activity in the heart of the precinct.

Completion of the base works have also prepared the Guild Village area with 3 additional tenancies to be filled in 2021. The addition of a new café facing out into James oval is also on a revised schedule to be opened in Semester 2 2021.

\$148,666
IN DISCOUNTS PROVIDED
TO UWA STUDENTS
THROUGHOUT 2020

CORPORATE SERVICES COMMITTEE

BY CHRISTOPHER-JOHN DAUDU

This year the Corporate Services Committee has had an eye on the future, seeking to prepare the Guild for our new operational normal in the COVID era. We have focused on updating the Guild's infrastructure and processes to continue our consistently high level of operational efficiency and service delivery.

We shifted all of our communications to Microsoft Teams during the lockdown period and have found continued merit for this means of communication as we transition back to some level of normalcy. We also introduced 2-factor authentication in order to further strengthen the security of our systems.

Upgrading the Tavern's operational WIFI was also a priority in order to equip the Tavern for the continuous increase of loyal patrons it has experienced throughout the year without compromising on the fast and seamless service we pride ourselves on.

The Club Collaborative Zone also received our attention, as we upgraded the IT capabilities of the space in order to give clubs access to further resources to continue to utilise the space to develop, plan and create.

Finally, the Student Representatives' office was also a key focus, updating the hardware to maximise the functionality of the space and its devices, to prepare our student representatives for an increasingly digital epicentre of student engagement.



BY PAULINE CHIWAWA

The Equity and Diversity Committee (E&D) exists within the Guild as a space to address adversity faced by students and to promote equity and inclusion.

This year the E&D Committee is proud to have supported the Parents' Collective Convenor in increasing access to resources and information for parents on campus. This included increasing resources in the physical parents' spaces on campus, adding information on the Guild website as a referral point and organising for parents' spaces for students studying at satellite campuses.

In a year of social isolation and socio-political movements affecting students on campus, ordinary committee members also collaborated with the Public Affairs Council President and Ethnocultural Collective Convenors to support inclusion,



EQUITY & DIVERSITY COMMITTEE

putting together a social media awareness campaign which included advocacy on the Yemen Crisis.

The 2020 E&D Committee recognised the need to upskill student leaders in the community and so identified student leadership training as an opportunity to increase community empathy, awareness and competency which will then positively impact equity, accessibility and inclusion in the initiatives, events and projects run by student leaders in the student community. Similarly, the E&D Committee spent considerable time in discussion led by WASAC on understanding the Uluru Statement from the Heart and how we could mobilise student action in this space. Additionally, E&D sought to strengthen autonomous representation and to encourage networked collaboration through a number of recommendations which passed through the Guild Council.



GOVERNANCE

COMMITTEE

BY AMY HEARDER

While easily overlooked, good governance is the enabler of organisational success. This year, the Governance Committee has worked to ensure good governance practices followed and embedded in all rules, policies and practice.

A primary goal of the Governance Committee this year has been finishing the four-year review of the Student Guild Regulations. The extensive work put in by the previous three Committees allowed us to focus on the finer details of the Regulations and finally bring this project to a conclusion. By far the biggest change to the Regulations from previous iterations has been the Misconduct section, with an entirely reformed process for the Misconduct Committee and the introduction of a Misconduct Tribunal to deal with any more serious breaches of the Student Code of Conduct. It is anticipated that the final version of the Student Guild Regulations will be sent to the University Senate for approval in late 2020.

A continuing priority of the Committee has been reviewing and updating policies and Department rules. The Environment Department Rules have been updated, formalising the Fossil Free UWA campaign and the new Climate Change Action Network. In consultation with the Societies, Public Affairs, and Education Councils, the grants and funding policies for Guild-affiliated societies have been updated and, in some cases entirely rewritten, to ensure clarity, transparency, and consistency in these processes. In these reviews and updates, we have established the groundwork for greater, lasting consistency in document formatting and structure to minimise ambiguity. Chiefly, this works to standardise explicitly stating the most recent review date and the next review scheduled, and a list of definitions in each policy.

It has been a great honour to create two new Guild Departments this year - the Ethnocultural Department and the Sports Department. This will give the future Office

Bearers of these Departments more structure, direction, and more authority in their portfolio area. Transitioning the Ethnocultural Collective into a formalised Guild Department allows the Guild to better represent and support students from culturally and linguistically diverse backgrounds. The new Sports Department fills the gap created by the removal of the Sports Council President from Guild Council in 2018 and empowers the Sports Department to expand and innovate in new ways. Specifically, this has been done by adding a structured Department Committee and creating new ways of elevating Inter-Faculty Sports with the creation of a Sports Representatives Council. Additionally, I have worked with Multicultural Week to create a set of rules for their committee. When Multicultural Week became independent from the International Students' Department in 2018, they were left without a set direction so these rules should support them to better stand on their own.

The Governance Committee was requested to conduct a review of the Postgraduate Students' Association (PSA) Election Rules and the Mature Age Students' Association (MASA) Rules. This review of the PSA Election Rules aims to instil greater trust in the election of the PSA President and Committee. Our review and update of the MASA Rules creates structure within the MASA Committee and establish stronger, more reliable procedures for bringing in a new team each year to support the continuation of MASA from year to year.

Throughout 2020, the Governance Committee has kept an open mind to new ideas and strategies, worked incredibly hard to meet our own ambitious deadlines, and remained dedicated to the fundamental belief that good governance is the backbone of the success of the Guild. We are looking forward to conducting a smooth handover process to the next Committee with our longer-term projects and seeing the continuation of hard work.



STRATEGIC

RESOURCES

COMMITTEE

BY BREHANY SHANAHAN

The Strategic Resources Committee (SRC) is responsible for closely reviewing the Guild's finances and operations and makes recommendations in this area to Council. This year, the SRC has recommended two budgets to Council.

Much of the activities of the SRC were disrupted due to COVID-19. The Guild Management team acted quickly to adjust our operations in response to COVID restrictions. We offered ongoing rent abatements to our tenants to keep them afloat, while maintaining a skeleton crew on campus, including at the Quobba Gnarning Café, to ensure students who had to remain on campus were not left behind. While this meant a tightening of the budget for a short period, the Federal Governments JobKeeper payments provided ample support for us to finish in a strong budgetary position.

The excellent handling of COVID-19 by the WA State Government meant we were quickly able to refocus on the Guild Masterplan. This year, the Strategic Resources Committee oversaw:

- The opening of the Business School Café
- The introduction of IGA Express and Roll'd Vietnamese (in the Refectory), the renovation of the Pharmacy and the introduction of the Chapel Room
- A new plan to reinvigorate student spaces, move the GSC and Guild Volunteering to a modern, student-facing location and the introduction of an Innovation Hub
- The development of a new Masterplan, focusing on upgrading the retail precinct and the second floor of the Refectory

While COVID-19 certainly provided a challenge, I was proud to oversee the agile and positive response of the Strategic Resources Committee to the storm ahead. I am glad to say we weathered it well, putting the Guild in an excellent position heading into 2021. Thank you in particular must go to our Finance Director, Mutya Maraginot-Joseph, for her pragmatic approach to the year.





STUDENT SERVICES

STUDENT SERVICES COMMITTEE

The Student Services Committee (SSC) is the primary body responsible for all the outward facing functions of the Guild. The SSC governs five divisions of the Guild including Events, Engagement & Design, Student Assist, Guild Volunteering, and the Guild Student Centre. In 2020 the SSC had a primary focus of adjusting Guild services to the online student experience.



ENGAGEMENT DEPARTMENT

The Engagement Department is comprised of the Guild's marketing, communications, and design teams, and the Guild Student Centre (GSC). While 2020 brought new challenges to the Guild, the Engagement Department remained focussed on establishing the Guild as a source of timely information and a connection to the UWA community for students studying remotely.

With the majority of Guild communication being delivered online this year, digital channels became more important than ever.

In 2020:

- The Engagement Department sent the Guild Weekly e-newsletter to students every Sunday during semester and maintained an average open rate of between 18-20% (above the education industry standard of 16%) and 1.3% clicks.
- Facebook became the primary source for timely information that students needed to know during a period where Government lockdown laws and updates from the University regarding studies were constantly evolving. The more successful posts, such as the announcement of the ungraded pass in Semester 1, reached over 30, 000 people with an engagement rate of 27%.

- Instagram Stories were an essential tool in connecting the 2020 Guild Council (in particular the Guild President) with the student body to answer questions and give updates via videos.

- The new Guild website completed its first full year in operation, acting as a hub for all Guild information and activity. While the system has experienced a few teething problems, overall, the use of the site increased steadily with the blog proving to be especially valuable.

Other special projects include the development of a range of UWA merchandise in partnership with Champion sportswear, to be released and managed by the Guild in early 2021.

In addition to this, the Design team fulfilled 452 jobs across 2020, including the major event projects of O-Day and PROSH, and publications Pelican (6 editions), Outspoken, Postscript, Damsel & Lighthouse (2 editions).

The Guild Student Centre answered hundreds of questions and concerns from students throughout 2020. Once campus activity resumed, they continued to provide assistance and advice to the students and clubs who needed it. The relocation of the GSC to its exciting new space opposite UWA's Student Central was completed in late 2020.





EVENTS

The Events Department works closely with UWA Student Guild Departments and Clubs to create exciting, relevant and valuable events to facilitate and build a vibrant and welcoming UWA community.

Pre COVID-19 the Department had organised and approved 396 events, 100 more than the same time last year, including a hugely successful O'Day, Block Party and Club Carnival. Unfortunately, 70 events including PROSH were cancelled due to the pandemic.

Post COVID-19, as soon as it was safe to do so, student Departments and Clubs returned to organising events with over 500 taking place in August and September alone. Highlights include EMAS: Havana, Fringe Festival, Met Gala themed Guild Ball (which sold out in 15 minutes), Battle of the Bands, Relay for Life and Spring Feast to name a few. The Events team also created and presented weekly quizzes in the Tavern.

Guild Events is continually committed to training students in all aspects of events and leadership with our two-day Student Leadership Training providing over 150 students with tangible learning experiences.

	GUILD & CLUB EVENTS	YEAR TO DATE EVENTS
JAN	11	11
FEB	102	113
MAR*	283	396
APR	23	419
MAY	38	457
JUN	21	478
JUL	55	533
AUG	249	782
SEP	258	1040
OCT	106	1146
NOV	26	1172
DEC	32	1204
TOTALS	1204	

*70 events in March were cancelled due to COVID -19



STUDENT ASSIST

In 2020, Student Assist included a team of 3 Student Assist Officers (2 full time, 1 part time) and a Wellbeing Counsellor (part time). A Student Assist Manager was recruited in November.

The team provides support and advocacy for students regarding academic, financial and welfare matters utilising a strengths-based approach.

In January 2020, the team commenced using CareerHub as an online system for case notes. This not only streamlined the case notes process but allowed the team to be across all cases to ensure assisting a student was seamless and uniform and assisted in accurate reporting of case loads, presenting issues and outcomes.

As with all Guild Departments, in 2020 Student Assist was required to temporarily change the service business model to accommodate COVID-19, including three months of no face-to-face contact with students. The team quickly and efficiently implemented new procedures to ensure all students could be accommodated and supported via Zoom, emails or on the phone. The nature of support also changed during this period to focus on supporting students through the uncertain times of COVID-19, including change over to online study (plus online exams), loss of income, issues of loneliness and raised anxiety.



During the COVID-19 close down, the Guild food pantry was not fully accessible to students, however, the Senior Student Assist Officer assisted individual students in dire need by preparing and delivering food packages or attending the office occasionally to allow a student access to the pantry. Once the pantry was re-opened, the UWA School of Social Sciences undertook a donation drive specifically to restock the Guild Food Pantry. Collaborations such as this will be a focus for 2021 to assist in raising awareness of the Food Pantry and encouraging food donations.

In July, the Guild was awarded a \$10,000 Lotterywest COVID-19 Relief Grant to be used to assist international students who were financially impacted by the pandemic. Each individual grant was used to assist with rent or utilities payments up to \$400. The Lotterywest Grant was able to work in conjunction with Guild Ordinary Loans, Guild Grants and Emergency Loans to ensure as many students as possible were able to access financial assistance during a difficult period.

In September, a full time Student Assist Officer left the Guild and recruitment was undertaken for the replacement. An exceedingly busy period for the remaining team who continued to provide professional and personable support to all students who presented to Student Assist.

Despite the challenges of 2020, the Student Assist Department remained a low barrier service, staffed by a small but dedicated and hardworking team who always ensure students are the priority.

VOLUNTEERING

BY JENNY CHANG



VOLUNTEERING & COMMUNITY ENGAGEMENT COMMITTEE

The Volunteering and Community Engagement (VACE) Committee steers the strategic direction of Guild Volunteering to engage students in meaningful volunteering, collaboration with the Guild and fostering strong connections to community partner organisations.

Working in partnership with Volunteering WA, this year Guild Volunteering has entered into 31 new partnerships with local non-profit organisations for 305 current partnerships, broadening the range of volunteering opportunities available for students to pursue. In 2020, Guild Volunteering listed over 652 new volunteer opportunities, engaging over 1767 students in volunteering. Cumulatively UWA students logged over 43,800 hours of volunteering including online-based volunteering opportunities.

Out of our 14 interest areas of volunteering, the conservation portfolio continues to be the most popular including collaborative opportunities with Friends of Mosman Park, SERAG, Wirambi Landcare, Guild Gardens and the Environment Department, and events such as a sell-out documentary screening in support of Greenbatch and a special microplastics analysis incursion at Matilda Bay.

To invest in the student leaders that will shape our world to be a better place, Guild Volunteering has recruited and trained 20 program coordinators and 12 volunteering ambassadors, including the expansion of our Micro Volunteering and Social Media for Good program coordinator teams.



VACE STRATEGY

This year, VACE has strengthened the value that volunteering gives to students, community and non-profits with the development of initiatives that highlight the enhanced conscientiousness, upskilling and soft skills of volunteers. In response to student demand, new resources have been developed on skills-based volunteering and leveraging volunteering experience as critical resources for career development and as steps to long-term volunteering commitments.

Expansion of transcript recognition to include leadership roles such as club executive and Guild Volunteering has solidified recognition of the selfless work of student leaders in shaping our vibrant campus culture. Furthermore, strategic personal development planning with volunteer leaders has added value to volunteer program quality, social impact engagement and outcomes.

VACE has connected Guild Volunteering more closely to Guild Departments, WASAC and social impact clubs in valuable collaborations to provide integral support to key theme weeks and events.

**CUMULATIVELY, IN 2020
UWA STUDENTS LOGGED OVER**

43,800 HOURS

**OF VOLUNTEERING INCLUDING
ONLINE-BASED VOLUNTEERING
OPPORTUNITIES!**

VOLUNTEER PROGRAMS – INNOVATION

The innovation of our volunteer programs in response to the challenging circumstances of COVID-19 and remote learning during 2020 have maintained a sense of solidarity amongst students in our community.

The evolution of Micro Volunteering adapting to an online medium within a matter of days of the COVID-19 lockdown enabled students to maintain volunteering, socialising and learning about social impact throughout this period. Sessions consistently reached 20 or more students each session with a total of 170 students volunteering 500 hours in Semester 1 Micro Volunteering. Not only has this led the way to online volunteering with enquiries from other volunteer centres and other universities across WA, but this innovation has been highlighted as an area of significant growth for the program.

Guild Volunteering developed and launched the Inspiring Minds Mentoring project in partnership with a local primary school as a response to the challenges faced by students from CALD and Indigenous backgrounds when schools were closed. This program worked through a student leadership model in which 16 mentors were supported by 4 experienced lead mentors to provide one-on-one engagement with the children in weekly online mentoring sessions via Zoom. This program enabled UWA students to draw upon their lived experiences of migration and utilise skills developed through social work training to give back. This program will be ongoing and expanded in 2021.

"Please pass on my thanks to the tutors who are giving of their time and expertise to support my students. I have seen an improvement in confidence and focus from them in the class as well as a willingness to have a go even when they are unsure." - Classroom teacher

"I want to talk to my mentor every day, all day long!" - Year 4 student

Following the launch of pilot programs last year, we have expanded the Social Media for Good program to connect 17 volunteers to assist 14 community organisations in marketing, social media outreach and branding. The implementation of the Intergeneration Storytelling project, Wellbeing Volunteer program alongside the Welfare Department and Photographers for Good programs have strengthened the impact of student volunteering.

In 2020 PROSH was adapted to an online format within days of the event due to the onset of social distancing restrictions, with key partner charities of Dogs' Refuge Home, Fair Game and Short Back and Sidewalks rolling over into next year's event. Relay for Life UWA brought together 52 teams and 698 participants to fundraise over \$125,000 for the Cancer Council, an incredible achievement given their original fundraising goal of \$60,000.

COMMUNITY ENGAGEMENT

The Volunteering & Social Impact Expo in collaboration with UWA Careers & Employability in March brought 21 organisations onto campus for student engagement and strengthening partnerships.

VACE has directed the student-led approach to adapting National Volunteering Week in Semester 1 to a fully online mode, including a 'We're All In This Together' Micro Volunteering installation, panel discussion spotlighting Perth Homeless Support Group and UniMentor welfare pack drivers, and a social impact leadership workshop. In Semester 2, National Student Volunteer Week's flagship 'Festival of Volunteering' collaborated with Best Friends Animal Shelter and social impact clubs to celebrate student volunteering, featured an inaugural Professionalism Workshop with children's charity 12 Buckets to upskill our volunteers, as well as an annual interuniversity beach clean-up with 40 students from 4 WA universities.

Social media strategy has proved crucial to maintain connection to students online through student features, supporting social impact clubs and promoting volunteer opportunities. This year, Guild Volunteering has relaunched our Instagram and revitalised our branding of volunteer opportunities to increase reach, including over 600 new signups for the fortnightly newsletter.

Despite its challenges, the developments of this year have strengthened the sense of community here at Guild Volunteering and our appreciation for student volunteers. The annual Volunteering Awards Night was held in November with the addition of an innovation award given the nature of the year. Guild Volunteering also participated in Volunteering WA's National Volunteer Manager's Day as a voice advocating for youth engagement within our community to shape the leaders of tomorrow.





WELFARE & ADVOCACY COMMITTEE

BY MAX TRAN

This year, the Welfare and Advocacy Committee has branched out to oversee and provide feedback on many initiatives and projects undertaken across UWA. Two of them, both headed by the hardworking and amazing Daniel Roden, an OCM in the Welfare Department this year, are the revitalised and now-in-action Wellbeing Volunteers, and Healthy Minds Module.

The Wellbeing Volunteers in 2020, have successfully manned Chill Out zones and provided judgement-free and peer-oriented help to students at events such as EMAS, the Guild Ball and Relay for Life. Their early success has come from hard work on all ends to make sure their presence at events is known and that they are approachable in all situations of need.

The Healthy Minds Module, comprised of a group of students from all faculties at UWA, has also made great success despite the global events of this year, putting together a collection of online resources and materials that will help students explore and navigate low-barrier and effective ways to improve their wellbeing in their own comfort and space. The size of this project has been well managed by the team and progress continues. I am excited to see its eventual completion and delivery to the student body.

The other significant project that our Committee has been involved with throughout the year, is UWA's Living Room Project. This project is overseen by Lisa Goldacre, the team working in the UWA student wellbeing space, and Liz Caddy, the Project Head. The Living Room's creation is in response

to feedback of an overburdened counselling service at UWA. It is an innovative and evidence-based approach to providing low-barrier, early intervention wellbeing support to all students at UWA. The Living Room, housed at Shenton House, has a student-focused approach and is designed to cater to student needs and evolve dynamically to deliver the best wellbeing support possible.

In addition to those exciting and innovative projects, the Welfare and Advocacy Committee has also overseen and provided feedback on Welfare Department initiatives, especially in the space of advocacy and awareness. Some of these initiatives have included: participation and promotion of the NUS #SaveOurStudents campaign; the recruitment of a Student Tenant Rep; interactive 'True Cost' stalls to raise awareness of students living out of home; and the development of our campaign fighting against changes and cuts to Centrelink.

The Welfare and Advocacy Committee also provided input into the COVID-19 wellbeing operations and programs delivered in Semester 1. This included the distribution of Welfare Packs by UWA Student Wellbeing, and a tenancy advice panel in collaboration with UWA Alumni. The Welfare and Advocacy Committee, which comprises student and staff representatives from all levels of UWA, takes its work seriously, and it has never been more evident than in a year like this. I look forward to the Committee's future work expanding on advocacy and awareness initiatives that will continue to put student interests and challenges at the forefront of what we can achieve by working collaboratively as a community of staff and students.



GUILD ARCHIVING

BY MELISSA HETHERINGTON (GUILD ARCHIVIST)

The Guild Archives are one of the best kept secrets in the UWA Student Guild; few people know about this mythical storage-room containing the 'Mirror of Siegetarts' along with nearly 108-years of records relating to student activity on campus.

As an organisation separate to the University, the UWA Student Guild maintains its own Archives, separate to the University Archives housed in the Reid Library. The Guild Archive collection contains, for example:

- Annual Reports of the Guild
- Guild Council Minutes (Since 1913)
- Minutes of Guild Subsidiary Councils (Sports, Societies, Public Affairs, Education)
- Guild Committee Minutes
- Guild Publications (including Black Swan, Pelican, PROSH)
- Guild Department Publications (Postscript, Lighthouse, Damsel, Outspoken, Peafowl, etc).
- Formal Guild Council photos
- Various other photos and records, including important events (e.g. Prime Minister Menzies' visit to the Hackett Hall extensions, 1961 and his signature in the Guild Visitor's Book)

2020 has been a year of dramatic change for the Guild Archives. New compactus shelving installed in early February has enabled easier access to records, and an opportunity to transfer and catalogue more recent records into the collection. When COVID-19 hit, there was the potential that all work on the Archive would grind to a halt. Instead, the Guild's proactive approach to remote operation - enabling staff to continue working from home - allowed the Guild Archivist to continue work on digitising records within the collection.

Digitisation has been a core focus for the Guild Archives for the past few years. Digitising serves as a conservation method for delicate records and makes the archive collection more accessible for research purposes and display. In 2018, the Guild Archivist started digitising the Guild's collection

of formal Guild Council photos, Black Swan magazines (the first publication produced by the Guild, 1917-1949), and Pelican Magazines (dating back to 1930 - present). During the COVID-19 lockdown the Guild Archivist also digitised and transcribed all 567 pages of the earliest, hand-written Guild Council minutes, spanning 1913 - 1928 (which was at times quite a "cursive" process).

Throughout this year, the Guild has also re-connected with several of its Guild Council Alumni and arranged visits from Michael Huston (1982 Guild President), Dr David Honey (1982 Guild Councillor & 1983 Guild Council Secretary) and Leanne Bishop (1988 Guild Council Treasurer). Digitised records from their time on Council were used to prepare 'memory booklets' that were presented to them during their visits. In the past few years, the Guild has also had the opportunity to re-connect with and welcome back Dr Janet Holmes à Court (1965 Guild VP, 1964 Guild Secretary & 1963 OGC), UWA Chancellor, Robert French AC (1971 Guild President), Governor Kim Beazley (1970 Guild President), Dr Sue Boyd AC (1969 Guild President), Simon Millman (2002) and others. The ongoing development of an Alumni database - which thus far contains a list of 1,628 people who have served the Guild Council since 1922 - enabled the Guild to host a reunion of Guild Council Alumni in 2017.

The UWA Student Guild has a commitment to preserve its history, and to re-connect our current Guild Council with those who poured their passion and tears out make this organisation what it is today.

Please visit Guild Alumni on the Guild website to reconnect with us and stay up to date with Guild Alumni Network events.

The Guild Archivist is always looking to improve and fill the gaps in our archive collection. If you - or your family members, or anyone you know - have any Guild records that are gathering dust in a back room (photos, publications, department records, etc) please consider donating them to the Guild Archive. Alternatively, contact the Guild Archivist to have Guild records from your time at UWA digitised and returned to you.

OFFICE BEARER REPORTS



EDUCATION COUNCIL

BY EMMA MEZGER

2020 has been a reactive year of student advocacy. The Education portfolio has worked tirelessly to advocate for student needs during COVID-19. We worked with the University to secure a census date extension, ungraded passes, re-haul special consideration, a second tuition-free week and the option to opt-out of online exams. While managing the fast-paced educational shifts that were occurring with the transition to online learning in Semester 1, our Faculty Societies who represent students from all disciplines have proven their innovation and resilience through the trials of COVID-19 through continual dedication to student representation.

Faculty Societies expanded their online presence through a variety of platforms such as Zoom, Discord, Facebook, Instagram and Minecraft, and worked hard to overcome the barriers of social isolation. From 'ALVA ARTsolation' to Science Union DIY Science Experiments, \$60,000 in grant funding was awarded to the Faculty Societies collectively to support innovative and engaging events.

The Education Council also facilitated discussion and collaboration on many campus-wide educational matters such as the Nedlands campus conditions, educational activism and online examinations. Commencing in 2021, we have also worked to introduce "Week 0" as a way to familiarise students with the curriculum before teaching & learning begins, providing a smoother transition into university.

This year the focus for the Council has been to advocate for educational quality and the accessibility of educational services at UWA. The portfolio has worked to run open Education Action Network meetings, national education campaigns, weekly 'open office' consultation hours, as well as 'Grill the Guild' events to provide accessible ways in which students can interact with their representatives. In addition, "Ed Week", which occurred in Week 1 of Semester 2, provided engaging academic experiences and low barrier interactions with our 12 Fac-Socs to celebrate learning at UWA. We also continued to expand the Class Representative system which provided local student representation within units.

The Education Council has also been active in working to improve student experiences like the introduction of more consistent LMS home-pages, micro-badging, and monitoring student achievement. We have continued to engage with the introduction of LinkedIn Learning, and the replacement evaluation software for SPOT/SURF. 2020 has been a roller-coaster year, which has thrown many challenges in the way of student educational quality and experience. Moving into 2021, the Council remains as flexible as possible in what we can only expect to be another unpredictable year with different challenges.





EDUCATION ACTION NETWORK

BY HALA SALIH

This year the Education Action Network (EAN) has worked to support students throughout the COVID-19 remote learning experience. EAN has run many events that advocated for quality and accessibility for students' education this year and will continue to expand during 2021.

In Semester 1, the EAN stood alongside the National Union of Students through the Save Our Students campaign. The campaign lobbied the Government with demands that include: fixing Centrelink, securing housing, fee reductions, international student support, visa extensions and fair assessments. This resulted in the introduction of certain protections for students, including the extension of the COVID-19 supplement to Youth Allowance and the moratorium on evictions.

This year, the Federal Government passed legislation which will see fees increase by 113% for Arts and Humanities students, as well as the rescission of HECS support from students who fail 51% of their units. This proved the biggest challenge for the EAN this year. Alongside the Guild President and the Education Council President, we held open meetings and ran Grill the Guild twice in Semester 2. These events provided a low-barrier

forum for students to meet their representatives and get informed about the impacts of the Job Ready Graduates legislation. This culminated in the UWA Students Against Cuts campaign, preparing for anticipated cuts to education at UWA as a result of the impact of COVID-19 and retracted Government funding.

In 2020, the EAN also had the privilege to collaborate with the Curtin University Guild. This included organising the Hands Off Our Education campaign against the Fee Hikes, as well as banner making, poster drops and protests.

We had the opportunity run a National Day of Action, on August 28th. On this day we walked along Murray street and Hay street, chanting and holding up banners and posters to really push forward how important it is to fight the fee hikes and emphasise what the consequences of the Job Ready Graduates legislation.

Although this was a very tough year with COVID-19, and the attacks on education by the government, EAN has and will still continue to work alongside the Guild to lobby fight for accessible education for all.

PUBLIC AFFAIRS COUNCIL

BY VIN KALIM

The Public Affairs Council (PAC) promotes arts, social impact and all things culture on campus! This year has been uncharted waters for every department, and PAC was no different. Nevertheless, we endeavored to keep campus culture alive and exciting with the continuation of many of our theme weeks, as well as being innovative by working on new projects and transitioning them online.

SPEED FRIENDING

Speed Friending this year was a huge success! We ran regular sessions starting from O'Day in Semester 1, to transitioning them online during quarantine and back to face to face during Semester 2. Every session was very popular, and transitioning sessions online received a lot of positive feedback as it helped connect the UWA community both domestically and abroad.

UWA'S GOT TALENT

During a time of despair and isolation, we collaborated with Guild Marketing to bring you the first ever UWA's Got Talent! It was a very wholesome project that fostered good energy, engagement and was an opportunity for students to showcase their diverse talents and win a prize.

LET'S TALK ABOUT IT

This year we teamed up with the Equity & Diversity Committee to bring you "Let's Talk About It", a campaign to educate and raise awareness about global and domestic social justice issues. The campaign included a social media presence, with informative posts being shared on the Guild's

Facebook page and encouraged Social Impact clubs to run workshops fitting with the themes. The campaign has really taken off in Semester 2 and we hope for it to continue over the years to come.

THEME WEEKS

This year we were able to run Faith Week and Fringe Festival in Semester 2, which brought the campus to life! Faith Week allowed for students to explore clubs on campus from different faiths and learn all about spirituality. Faith Week was enjoyed by students of religious and non-religious backgrounds, with events like free meditation sessions, Inter-faith Party and lots of stalls on Oak lawn being present throughout the week.

This year we decided to change the Fringe Festival charity to Zonta House, and saw the campus come alive with buskers, visual arts and events to celebrate the theme "Coming Together". We had a range of events like Tote Bag Decorating, Comedy Night and Global Village, and are excited for next year's Fringe Festival!

INNOVATION GRANT

PAC also created the Innovation Grant, which is awarded to PAC clubs who run and organise new, inclusive events on campus for all students to take part in! We're excited to see clubs run exciting events in the years to come.

PAC has had a wonderful and busy year and can't wait to see what 2021 brings!



SOCIETIES COUNCIL

BY JACOB ROOSENDAAAL

2020 has been a challenging year in many ways; however, it should also be remembered as a year that showcased the very best of UWA's Clubs and Societies. The Societies Council (SOC) Committee have worked to ensure that our Clubs have been able to successfully navigate the many unprecedented difficulties that this year has thrown our way. It has been a true privilege to serve as this year's Societies Council President and to work with so many hard-working students with such passion for UWA's vibrant campus culture.

PROJECTS

I am so proud of the work that SOC has done to support our Clubs and Societies this year, and to take UWA's campus culture to even greater heights in the years ahead. We have revised the Club Grants Policy to ensure the financial stability of Clubs through the uncertainty of a global pandemic, and to help them bounce back bigger than ever. SOC was allocated a total of \$137,000 this year, most of which has been devoted to Club Grants.

We have also laid the groundwork for an Enviro Grant to work in tandem with the Environment Department in making Clubs more sustainable. Further, training for all Club Executive roles have been moved online this year to streamline and improve accessibility of student leadership positions. Starting in 2021, Club executives will also be able to receive volunteering recognition on their academic transcripts for their roles.



EVENTS

SOC had a stall at O-Day to introduce new students to UWA's plethora of Clubs. Based on data from the O-Day Grant allocations, a total of 5738 student memberships were recorded.

SOC also organises a Club Carnival each semester. Unlike previous years, we decided to host these on James Oval. In Semester 1, 81 Clubs were reported to have attended. In Semester 2, we recorded 107 Clubs, and 3 corporate sponsors. The stark increase in Club attendance in Semester 2 speaks to an extremely strong resurgence in Club events that coincides with the lifting of government restrictions on social gatherings around the same time.

I also wish to acknowledge and profusely thank Leigh and Alice in the Guild Events Department for their tireless work and unwavering support.

SOC MEETINGS AND TRAINING

This year, I have worked to keep monthly SOC Meetings as succinct as possible, reducing them from 90 minutes to just over half an hour, improving communication and engagement between Clubs and the Guild. We also ran the first-ever online SOC Meetings.

CONCLUSION

This year has proven more so than any other that Clubs are the lifeblood of campus life at UWA. 2020 should be remembered not for its tempestuous uncertainty, but as a reflection of what we as students are capable of achieving when faced with adversity, and, most significantly, the originality and imagination with which we have done so.



TENANCY COMMITTEE

BY OMAR ALI MACINTYRE

The Tenancy Committee is largely responsible for the administration of all clubrooms, storage lockers and mailboxes in areas owned by the Guild. This year we continued efforts made by the Societies Council to better integrate the Committee's activities into the purview of its operations.

This year's committee was responsible for undertaking the 3rd tri-annual tenancy reallocations as stipulated in the Tenancy Reallocation Policy. This involved a comprehensive review of all existing storage and clubroom spaces leased to tenants as well as opening applications for new tenants. In total we received over 65 expressions of interest from various clubs and societies seeking extra or new space to house their club assets. The disruptions introduced by COVID-19 and planned refurbishments made it difficult to execute the final phase and unfortunately, we had to suspend all activities for an extended period time. We resumed the reallocation process later in 2020 after planning proposals were reviewed and approved by Guild Management. The reallocation is currently ongoing and will be completed by the next Tenancy Committee in early 2021.

I am proud of the work the committee has done this year in delivering more rooms for clubs and optimising usage of existing spaces in the Guild precinct. Despite the obstacles that were hurled our way we were able to uphold cordial relations with tenants, properly mediate stakeholder interests and ensure our decision-making process remained transparent and accountable at all times. I want to thank my committee for the work they have done and extend my best wishes to the incoming committee next year!



ACCESS DEPARTMENT

BY MARTHA J. MCKINLEY & MIKE ANDERSON

The Access Department is the representative body for students with disabilities and those who are carers at UWA. This year we worked to bring fun events to our community, raise awareness of issues affecting our members, and to fight back against the attacks on our education.

Semester 1 started with a successful O-Day stall in which the Access Committee were able to talk to students about the department and how they could get involved or support us. Students who had never heard of the Access Department were excited about our plans and supporting us, whether they had a disability themselves or not.

This year we had a number of firsts with our events. We ran our annual Men's Mental Health Breakfast as usual but this year it was in an online format. This presented us with the opportunity to bring in new speakers who had previously been unable to attend due to their location, including an artist from Adelaide and the CEO of headspace, as well as a local from Christchurch. We also held our first ever Quiz Night! Collaborating with Ethnocultural Department we ran "Avatar the Last Quizbender" which was a strong success, selling out and being the basis for future Quiz Nights which can be run without alcohol.

As representatives for the disability community we also stood against the attacks on our education. We worked with the NUS Disabilities Officer to write an open letter opposing the attacks. The open letter received over 350 signatures from students around Australia and shifted the discourse to ensure people with disabilities were not forgotten in this fight. We continued to work with the NUS to oppose the cuts and attend the rallies against the cuts.

We also worked hard to bring about changes at UWA. We continued the work of the 2019 committee and worked with the Guild President to advocate for a lift in Cameron Hall, with Bre Shanahan securing a feasibility study from the University. We have also worked with the Environment Department to make sure activism at UWA is accessible and disabled voices are included in the planning and running of activist activities. We also sat on the Election Culture Working Group to help promote better and more accessible elections for both voters and candidates.

Our Department has had a unique yet successful year. We wish all the best to the 2021 team and are excited to see what they will achieve.



ALBANY STUDENTS' ASSOCIATION

BY HAYLEY O'DEA

The Albany Students' Association supports approximately 150 students in 2020, including Smart Start, undergraduates, postgraduates, and the summer school. Our purpose is to create community, encourage opportunity and provide a voice for students studying on the UWA Albany campus. By working alongside the Guild, we ensure our students are supported and experience a quality campus life from our rural town.

Our main goal this year was to increase student presence on campus, however due to the isolation restrictions of the COVID-19 pandemic, our focus was transferred to supporting students studying at home. In Semester 1, an Albany UWA student newsletter was launched, and the Association together with staff, began engaging with students at home. We encouraged students to access and utilise our Facebook group, as one way to stay socially connected during isolation, and we worked closely with the Guild, allowing our students to 'tap into' clubs, and online events. At semester's end, we hosted an Out of Isolation sundowner, which was well received by students.

In Semester 2, the Association was able to continue our encouragement of student presence and engagement

on campus. In addition to hosting our popular annual games night, we launched 2 new weekly social events; UNO games and Frisbee/Boules. Both are still in early stages, however as more students access campus we envisage they will become popular. We also launched a fortnightly competition in which students can submit works of announced and various themes, with winners chosen receiving a small prize from a local business, newsletter publication and Wonderwall bragging rights. The Wonderwall encourages participation from students by providing an artistic outlet and encourages positive relationships with the local community. We also continue to supply the students with free kitchen facilities, yoga, and a common room (affectionately named The Dungeon!).

Next year, we aim to continue with the programs we have established and continue to promote social engagement. We plan to do some upgrades to the Dungeon, run study skills workshops, and will continue to work with the Guild to provide a fun, social and unique experience for Albany students.

A huge thank you goes out to our 2020 committee for their perseverance throughout the year.





ENVIRONMENT DEPARTMENT

BY WILL NORRISH

In 2020, the Guild Environment Department aimed to expand our engagement through collaboration with more external environmental organisations, Guild departments and clubs. As a result, this year has seen the Environment Department work to encourage students to engage more with environmental intersectionality and continuing progress toward a more sustainable campus.

In light of COVID-19, we successfully transitioned online continuing to help students engage with sustainability and advocacy. We ran a number of events ranging from movie nights to our first online Webinar focusing on the effects of Climate Anxiety in collaboration with the Welfare Department. We also released infographics and highlighted environmental-focused podcasts and videos that showed how students can continue to engage, despite the circumstances.

With the passing of the Climate Referendum, we formed a Climate Action Network and revitalised the Fossil Fuel Campaign in order to ensure we are actively partaking in the climate movement. The devastating bushfires occurring at the start of this year saw us participating in fundraising efforts and protests to push for appropriate action. We also saw the beginning of the 'Stop the Centre' Campaign focusing on offering students sustainable career opportunities and ensuring the University is held accountable to their sustainability goals.

Our increased engagement in activism kickstarted an interest in adapting the current ways we engage with activism with new initiatives focused on alternative activism such as poster/banner making and letter writing events. Beyond this, we have been working with various departments to create a Protest and Activism Policy to ensure all students feel able to engage and build a community around key issues facing students.

In Semester 2, we saw a return to campus which saw the Department run the first themed week since restrictions started to be lifted. We continued to run annual events, such as EnviroFest (hosting 20 stallholders), and the Enviro Treevia Night (which sold out in 2 days). We also expanded our collaboration with other Guild departments, running events during Fringe Festival and Welfare Week.

The Department also released the Sustainable Clubs Guide, revised the Green Student Directory and created the Green Student Guidebook, focused of highlighting the many environmental groups on campus and the ways students and Guild-affiliated Clubs and Faculty Societies could engage. We also continued to work closely with the University community to develop Sustainable Strategy Plans with Campus Management and bringing bike-sharing (Whoosh) onto campus.

We have had a successful 2020, and we look forward to seeing the work of the 2021 committee in continuing the growth and presence of the Environment Department.

ETHNOCULTURAL DEPARTMENT

BY MEIZHU CHEN & SALEEM AL ODEH

The Ethnocultural Department (formerly known as the Ethnocultural Collective) represents all culturally and/or linguistically diverse (CaLD) students at UWA. Now in its second year of activity, we saw a great improvement in our engagement with students, as well as increased outreach to other clubs and Guild Departments, and more advocacy for issues concerning students from a CaLD background. We received our own budget in July 2020, and became an official Guild Department on the last day of September, which were two amazing steps that solidified our objectives and invaluable supported our smooth operation.

Our work in Semester 1 was mostly around engaging with students on social media, as COVID-19 hit in March and we could not run events physically on campus. We collaborated with the International Students' Department (ISD) to create a series of cultural recipes graphics, and the two Departments successfully put together a multilingual 'good luck for exams' video to show our support to international students. In terms of events, we ran a philosophy discussion with ISD and UPhilSoc and a movie night.

We kicked off Semester 2 with a quiz night in collaboration with eight cultural clubs, which had about 50 attendees. We also started running monthly collective catch-ups, which provide opportunities for collective members to come together and share their experience in a safe space. We later

explored many events initiatives in collaboration with other Guild Departments, such as a discussion about relationship in cross-cultural context with the Women's Department, and a volunteering session with Guild Micro-Volunteering. In Week 10, we livestreamed a cooking show with the Welfare Department, and ran another quiz night with the Access Department. At the conclusion of Semester 2, we ran a panel discussion about the #BlackLivesMatter movement with African Students Union, Public Affairs Council and Western Australian Students Aboriginal Corporation, along with many other activities happening during Multicultural Week.

Throughout the year we produced four 'You Can't Ask That!' videos with different cultural clubs to answer questions about cultures that they represent. We also initiated the Ethnocultural Collective Blogs, posting submission from students about their ethnocultural experience. In Semester 2, we created a series of infographics about different refugee cultural communities in Australia with Students for Refugees.

2020 is a milestone year for the Ethnocultural Department. We overcame a lot of challenges with the hard work of all committee members. In 2021, we will launch a CaLD Access Collective, and we look forward to increasing our presence on campus as well as building a stronger community with CaLD students.





INTERNATIONAL STUDENTS' DEPARTMENT

BY VIKNASH VM

The International Students' Department (ISD) is the peak representative body for all international students at UWA. In 2020 we had to be very innovative as to how we ran our events and engage in more advocacy than usual.

It was a challenging year but we came out on top of it to empower the community. We pushed the boundaries on events that we usually ran and initiated many new events that were well received by the students who made each and every one of them a sell-out.

Lighthouse magazine this year was released in Semester 1 with the theme 'Comfort' and in Semester 2 with the theme 'You-nity', released digitally to a record number of views. We held a total of 42 events this year, over double the amount from the previous year. The International Students Fest and ISD Gala: Moulin Rouge were amongst many new events piloted by the committee that were a resounding success.

ISD is also proud to now be the most followed Guild department on social media platforms which was a key component to the success of our events this year. This also enabled us as an advocative body to engage with our audience more effectively with engagement increasing by 70% in just one semester.

Advocacy was an important aspect of the department's role this year as we worked with national organisations such as the Council of International Students (CISA) and the National Union of Students (NUS) to ensure the voices of international students were being heard across the University and country. We also worked with UWA to ensure International students issues were being paid special attention to as well.

A key aspect that enabled us to be a strong advocate was the International Students Council (ISC) which is made of up Faculty Societies, residential colleges and international and cultural clubs' International Representatives. ISC had the highest number of affiliates this year. A strong affiliate pool enabled us to have an effective and diverse group to formulate our representative voice.

ISD also participated in Relay for Life this year raising \$570 and completing the second highest number of rounds amongst any team participating. This was an incredible feat and shows the resilience of every committee member.

Overall, it was a fantastic year and I am thankful to every committee member as well as every international student for making our success this year come true and one that will be remembered.



NATIONAL UNION OF STUDENTS

BY AMY HEARDER

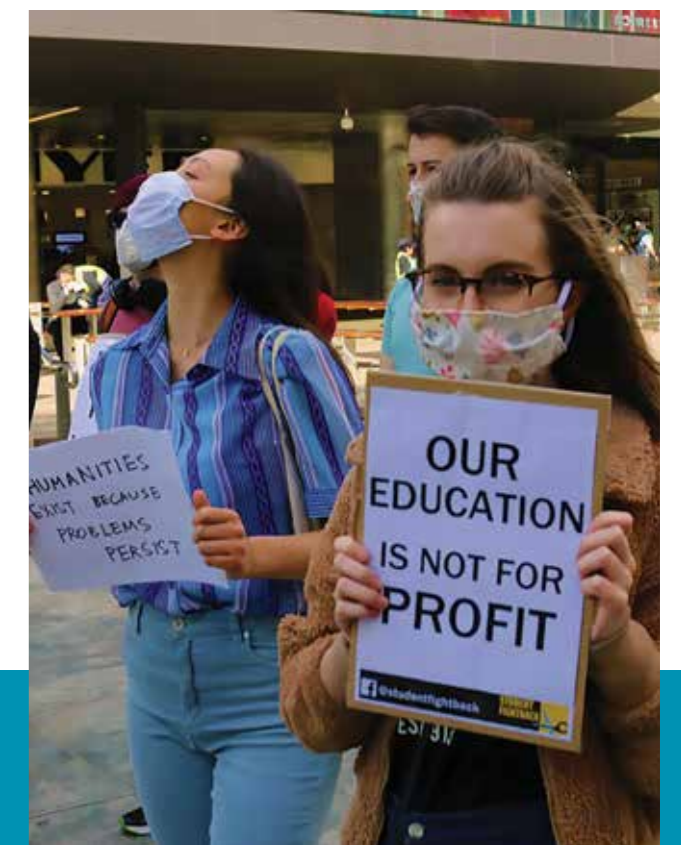
The National Union of Students (NUS), as the peak representative body for tertiary students in Australia, plays an important, though often undersold, role in student life. The Guild is affiliated and accredited to the NUS, giving UWA students a national voice. Each year, UWA students elect seven students to act as delegates at the NUS National Conference, at which these delegates can pass and vote on policies shaping the direction of the NUS for the coming year. The delegates also vote in the elections for the incoming National Office Bearers and National Executive members.

This year's delegates attended National Conference in December 2019. They moved and spoke on policies covering a wide range of issues facing young people and students, including accessibility in education, student welfare, education standards, addressing sexual violence, and support for students and young people from diverse and marginalised communities.

Beyond National Conference, the NUS organises a number of additional conferences for student leaders throughout the year to share resources, network, and coordinate

initiatives. A number of Guild representatives attended the 2020 Presidents' Summit in Melbourne in January, as well as the Education Conference in July and the Disabilities and Accessibility Conference in October, which were both held online. Our very own Women's Department are hosting the Network of Women Students Australia (NOWSA) Conference online in December this year.

Our Guild Office Bearers and Education Action Network (EAN) have actively worked alongside the NUS and their equivalent National Office Bearers this year, particularly on Education, Welfare, and Disabilities campaigns and initiatives. Earlier this year, when the Federal Government announced the raise in Newstart and other income support measures as part of the Government's COVID-19 Supplement, the NUS launched a campaign against the exclusion of the income support schemes that students rely on most (Youth Allowance - Students, ABSTUDY, and AUSTUDY). The Raise the Rate for All campaign quickly launched by the NUS, and supported by the Guild, was successful in convincing the Federal Government to amend their stimulus and include students in the COVID-19 Supplement.





POSTGRADUATE STUDENTS' ASSOCIATION

BY RAHUL MS

On December 1st, 2019, my first day as the Postgraduate Students' Association (PSA) President I had several ideas and plans that I would work on and achieve this year. I was fortunate enough to work with three different Vice Chancellors this year. 2020 was a challenging year for every postgraduate student and also for UWA. It was not a smooth ride for me either.

PSA was part of the Graduate Research School (GRS) review in February 2020, which was initiated by the Dean of GRS. All the research representatives were involved in this review and voicing students' opinions. During the pandemic the PSA 2020 Committee worked really hard to advocate for postgraduate students at all the levels, from faculty meetings to university executive meetings. We worked on getting ungraded pass/fail for the postgraduate coursework students and ran a survey for HDR students which was presented to UWA GRS and CAPA (Council of Australian Postgraduate Association). We sent an open letter to the State Education Minister to ask for support for HDR students and for a blanket extension of state level scholarships. Recently we joined CAPA for a #valuepostgrads campaign for both coursework and HDR students.

On the social side, we planned the first ever Cruise with PSA but due to COVID-19 restrictions, the event was cancelled. I will encourage my successor to plan and run this event in 2021. During peak COVID-19 times we organised several online events. We had to cancel some of our PSA Connect events due to restrictions and there was changes in the Connect during post COVID time. We also organised the first ever PSA Leadership workshop. To make up for isolation, we held our annual Gala on October 23rd, with live performances and DJ.

Finally, as I promised during the start of my role as the PSA President, we were thrilled to deliver the PSA Research Week. PSA Research Week came to life through the hard work of the research team. On this occasion I would like to thank my research team to make this happen. Research Week is back to UWA after 3 years and is now bigger and better. Research Week was proudly sponsored by UWA Convocation Council, UWA GRS and Woodside.

It has been a privilege to serve UWA postgraduate students this year. PSA plays an important role in postgraduate students at UWA. This is an association run by students for students. It was pleasure serving and leading for the year 2020 during the pandemic.

PRIDE DEPARTMENT

BY ANNA KIMPTON & SOPHIA PERKINS



The Pride Department this year, regardless of enduring a global pandemic, has been busier and more engaging than ever. Despite having to suddenly cancel our annual Questioning? Quiz Night only a few days prior due quarantine restrictions, we were able to resurface and connect with the LGBT+ community in innovative ways through online platforms. We created the Pride Department's very first Instagram page, alongside a popular meme group that is still active to this day! We took advantage of the momentum for online events and started initiatives such as a Pride Pen Pals Program and a social campaign 'Opening up the conversation' which answered students' anonymous questions about sexuality and gender in a non-judgemental, low barrier setting.

We also kept busy throughout isolation by hosting weekly online events such as online movie nights and games nights. It wasn't until late July when restrictions eased that we were able to hold our first in person event, and that event happened to be the largest Camp Camp that Pride has ever run, with more than twice the amount of attendees (25+) compared to previous years. It was a spectacular time to finally meet other members of the community, reconnect and escape to Camp Leschenaultia! We were lucky at the start of the semester to be able to relaunch our Quiz Night event and hold it during week 2! Our theme was Ancient Greece and Greasers and we completely revamped the Tavern into an Ancient Greek Palace for the gods with help from the UWA Classics Society who assisted us! We were also excited to welcome the Wine Appreciation Society to the night who served delicious hot mulled wine for all the guests.

We had Pride Week in week 6 of the semester which began with our Outspoken Launch Networking Evening on Monday in the Business School Café. It was a fantastic event that attracted a range of people from WA universities such as Curtin, ECU and other LGBT+ community organisations such as Queer in Science WA and OutinPerth. We had Pridefest on Oak Lawn on Tuesday which involved a number of other clubs and Departments getting together to celebrate all things Pride. We also had a live music performer that afternoon as well as different activities such as bake sales, tie dye and crafts. On Wednesday we had Drag Karaoke at the Tav, a new Pride week event where we sang karaoke during happy hour followed by a live drag performance. On Thursday we had Coming Out with Cake which was an event exclusively for the LGBT+ community to share their

coming out stories and experiences in a casual, low barrier setting. Finally, on Friday we had Retrograde which is our annual party to celebrate Pride Week - this year the theme was 2000s Emo. The event was held at Universal Bar in Northbridge and was a massive success. It was our largest Retrograde yet with a turnout of more than 120 people.

Outspoken this year also was bigger and better than ever with the theme 'Collage', taking little aspects of the LGBT community, our own unique experiences and perspectives and combining them into one whole. The magazine featured a variety of artworks (including collages made on Camp!), poetry, articles and opinion pieces.

Part of our roles alongside advocating for LGBT+ interests at Guild Council is to advocate through and work as a part of a variety of University and Guild committees including the UWA LGBTQIA+ Working Group and the Guild Equity and Diversity Committee. We have worked on policy areas at the University such as a schedule for displaying the Pride flag at the front of campus, advocating for gender neutral bathrooms and the removal of 'dead names' from student cards.

This year we formed a new close-knit relationship with the LGBTQIA+ Working Group as we collaborated like never before on exciting projects such as the Wear it Purple Day Panel which was chaired by Pride Officer Anna Kimpton. The panel centred itself around LGBT+ visibility and acceptance in the workplace as well as strategies as to how companies can promote an inclusive and diverse workplace culture. We collaborated on another panel centred on decolonising gender and sexuality with UWA HR Development and the LGBTQIA+ Working Group in October which featured Anna as a panellist. In November we ran an Arts Soiree with Pride WA and the Working Group as well as a movie night.

The Pride Department also took part in a talk and panel discussion on contemporary LGBT+ issues as part of the Lawrence Wilson Art Gallery Here&now 20 Perfectly Queer exhibition. We put together a Pride Art Party at the gallery to celebrate pride, diversity and the exhibition which featured collaborative artwork, an evening of cocktails, live music and an open mic.

Overall, we saw 2020 as an opportunity to diversify our platforms of engaging with the community and took on new initiatives and projects like never before.

PUBLICATIONS COMMITTEE

BY BREHANY SHANAHAN

The Publications Committee was formed in 2017. The role of the committee is to oversee the operations of any publications produced or distributed by student departments of the Guild either online or print publications. Due to the urgent nature and tight turnaround times, the Publications Committee has rarely met in person. Despite this, the committee has worked closely with the Guild design team to approve and suggest edits electronically via circular. This year the committee has worked extremely efficiently to approve the publications of PROSH, six editions of Pelican, Lighthouse, PostScript, Damsel, and Outspoken. These have all been fantastic publications for student audiences, and we are pleased to have contributed to their success.



RESIDENTIAL STUDENTS' DEPARTMENT



BY CONNOR PRICE

Coming into the year, the Residential Students' Department (RSD) had three core goals of promoting positive inter-college interactions, providing an inclusive, accessible and safe student experience for residents, and improving residents' welfare and mental health support. We planned to build on the efforts of the 2019 RSD team, continuing successful programs and events, then adding on with others. We had a LOT planned.

That was quickly thrown out the window.

Lockdown was a serious challenge for the colleges, with administrations working flat-out to ensure the safety and wellbeing of their residents and we could not be more thankful for everything they did. As for the RSD, we took the shake-down as a huge opportunity to change things up and re-write what the RSD does, while still focussing on our roles of representation and advocacy, supporting the college res clubs, linking residents to a range of services and the Guild, and bringing the colleges together. From a college row Minecraft server (*it was really cool - trust us*), to hour-long Zoom calls between college presidents openly discussing challenges they're facing and helping one-another out, to

writing a college row encyclopedia and developing a life-skills workshop series, we were able to start new initiatives that will hopefully carry on for many years to come and continuing the RSD's holistic approach to supporting those living on college row.

Once everything started slowly opening-up and restrictions were loosened, the RSD came back in fine form, with added enthusiasm to make Semester 2 one to remember. These events ranged from education events such as a career ready workshop and business breakfast; to welfare events like tree planting, ManUp and headspace sessions; and of course, our famous Tav Shows. The pinnacle of the social calendar for the year however, was Battle of the Bands, an event that brings together the whole of college row in a night of celebration where each college forms a band that performs on a stage in the Refectory in front of their mates from the colleges.

With all that the RSD achieved in 2020, the single biggest achievement is being able to bring the residents of college row closer together over what has been a testing year.

How good is college?

SPORTS DEPARTMENT

BY CONSTANTINOS TOUFEXIS

UWA Guild Sports began the year with two goals: improving the accessibility of sport and increasing sporting engagement in the university community. We wanted as many people as possible, from all walks of life to get involved, have a go, and make some friends through social sport, as well as providing more competitive sporting to cater for the more experienced.

The inaugural Guild Sports Week was set for Week 5, with a UWA Sports Club Carnival, Women in Sports Breakfast and Guild v VC cricket match part of the line up of events. All UWA students would also have had free gym access and a wide selection of free gym classes accessible at UWA Sport for that week. As fate would have it, Week 5 was the first week of university shutdown due to COVID-19, however the groundwork is set for future years.

With team sports being halted for a period this year, the Guild Sports Department had to adapt to continue to deliver its services and to support UWA Students. We created the 'Iso-Faculty Sports' Facebook page, with over 400 members,

to continue engagement and promote online events and competitions during the isolation period. Livestreamed yoga, Zumba, bootcamps and STRAVA competitions were just some of the ways we continued student engagement and reached out to students feeling socially isolated from their homes.

Once Semester 2 started, Inter-Faculty Sports was reborn. Collaborations with EMAS for live music sets, UWA Photography Club for photos and closer relationships with the faculty societies meant attendance was at an all-time high. The free weekly BBQ also commenced providing high quality vegan and vegetarian options.

As a Guild Council in 2020, we really drew the short straw. That is, if the straw was a global pandemic that outlawed almost all our physical events and interactions with UWA Students. However, as a team, we adapted and delivered more innovative engagement and pioneered UWA Guild Sports' crazy year into one of the most successful in recent memory.



WASAC

WESTERN AUSTRALIAN STUDENT ABORIGINAL CORPORATION



BY RILEY DOLMAN

The Western Australian Student Aboriginal Corporation (WASAC) is the peak body for First Nations students at the University of Western Australia. We are proud to say that we work with the student group on campus to hold spaces that allow self-determination and promote equity amongst students. 2020 has been a busy year for WASAC as we are continuing to work to ensure that university is a culturally safe place for students to study, learn, socialise and live.

The aim for WASAC in 2020 was to engage more students, both Indigenous and non-Indigenous on campus and build capacity for those to stand up for social issues. With the re-ignition of the Black Lives Matter (BLM) movement this was an avenue for First Nations Australians to be able to speak out against the tragedies that occur locally. This combined with the effects of COVID-19 has led to an emotional year with many ups and downs. Acknowledging the effects of BLM on the wider community, WASAC collaborated with the African Students Union, Ethnocultural Department and ECOMS to organise an informative panel about the steps that can be taken to change individuals' actions towards racist behaviours. One of the big positives

was the completion of the Bilya Marlee building which facilitates the School of Indigenous Studies (SIS) and the Centre for Aboriginal Medical and Dental Health (CAMDH) and this has been a great venture that students now benefit from.

Another success for WASAC in 2020 was the Marr Danju Week celebrations. During this week we celebrate 'hands coming together'. The week started with a Welcome to Country and we hosted a mural painting in collaboration with Guild Volunteering and local artist Kambarni. The final product was revealed at one of the biggest quiz nights WASAC has hosted. The annual Marr Danju cup was won again by WASAC after a great day with all Interfaculty teams participating. Basket weaving, film screenings and Uluru Statement from the Heart events were also hosted during the week.

In Semester 2, UWA hosted the Western Series Indigenous Nationals in which WA universities attended a 1-day event playing mixed netball, basketball and volleyball. The day ended with the UWA Western Waagyls being presented the winner's trophy at the Bilya Marlee building.

WELFARE DEPARTMENT

BY MAX TRAN

2020 has been a year, truly like no other, as I am sure many of us can attest to! Despite that, I'm extremely proud and privileged to have worked as your 2020 Welfare Officer, along with my hardworking and innovative Department, during a uniquely challenging Semester 1, and the transition back to 'the new normal' in Semester 2.

For O-Day in Semester 1, we ran our largest-ever Welfare Tent to accommodate for a wide range of activities to give incoming students a break from the heat and energy of O-Day. Our space included a Nintendo 64 set up with Mario Kart, mindful colouring, and free Welfare Packs with custom semester planners, stickers, candles and teabags to help students start their semester on the right foot. At Club Carnival, we ran a gold-coin donation Loaded Pancakes Stall, raising money for Zonta House.

When we transitioned to online learning to keep students safe at home during the peak of the pandemic at UWA, caring for students in the safety and comfort of their own spaces became our number one priority. We wrote a Welfare Department Guide to Corona, created four online Facebook Communities, and ran an innovative program of online events. These included a CaLD Mental Health Discussion, Climate Anxiety Workshop with two researchers from NZ, Cooking Class with UWA

cultural clubs, a Studying from Home Masterclass with STUDYSmarter, book clubs and more! We collaborated with Clubs and FacSocs across UWA for online "How To" classes during our online Welfare Week, and we helped raise over \$1000 for StreetSmart Australia.

Our collaborations with external organisations has greatly increased this year, including the return of the successful headspace: Spill The Beans program as well as working with student-led projects like Man Up and Well Done. This has helped highlight student leaders at the forefront of taking care of our own, and others' wellbeing.

In Semester 2, we marked our return to campus with a stall at Club Carnival, the official launch of our Man2Man discussion events, recruited our first Student Tenant Rep, ran a Mindfulness & Meditation Panel, an R U OK? Day Loaded Pancakes Stall, and a Welfare Week with many collaborations with other Departments, Clubs and FacSocs, as well as our usual FacSoc Food Drive with all 13 FacSocs at UWA!

I have many thanks to give for a successful year in Welfare, and many well wishes for the incoming Officer Ami, and future committee. My parting words for future students and student leaders, is to never forget to Treat Yo' Welf!



WOMEN'S DEPARTMENT

BY PAULINE CHIWAWA

2020 has been an exciting year for the Women's Department. The key themes of this year have been advocacy, intersectionality, holistic engagement and opportunity.

The Women's Department was fortunate enough to run an array of events this year which were diverse in their content, audience and medium. A key motif of 2020 was digital accessibility in addition to an intersectional approach. In Semester 1 these events included the International Women's Day Picnic which had incredible attendance particularly from commencing students and the Women in Music Fest, a virtual community-centred music festival at the height of the COVID-19 pandemic, engaging over 2000 people online.

In Semester 1, we advocated for safety on campus within the context of rising femicide cases, gendered and domestic violence. This was achieved through End the Violence Week which collaborated with UWA and community groups like the Women Against Violence Alliance to deliver an array of events, resources, campaigns and spaces. In November the Women's Department was announced the winner of the 2020 UWA Safer Communities Award for the End the Violence Week initiative. The award recognises those who deliver projects that aim to create a safe, inclusive and supportive environment at UWA.

In Semester 2, the Women's Department recognised the importance of collective action and co-hosted a state sit-in showing solidarity against sexual assault through an event with the Curtin and ECU women's community. In addition, we held Women's Week which collaborated with over 18 clubs, FacSocs and community groups.

The two key projects delivered this year were the business wear initiative to increase accessibility to professional attire and the 33rd NOWSA conference which was the first national student conference hosted by the Guild and also the first virtual conference in 33 years.

Student engagement has been an important aspect of the Women's Department's work this year. We are proud to have supported students at UWA in launching their own initiatives/ research projects and campaigns as well as providing new community points to connect through the Women in Social Impact Collective. We are proud to have launched the Damsel online blog so women and students with lived experience of misogyny have a space to create and share their narratives. Additionally, the Department is proud to have increased opportunities for students to engage with campaigns like the #FeministsAgainstCuts campaign.



YOUNG LEADERS' COUNCIL

BY RILEY KLUG

The Guild Young Leaders' Council (YLC) progressed in 2020 as a means of inspiring strong, driven year 12 leaders to choose UWA through events and social media engagement.

Event one, in April, was titled 'How to be an Authentic Leader' and featured a presentation by Purposeful CEO and founder Elizabeth Knight. Elizabeth spoke about her journey to finding her own 'purpose' and how she has used her experiences to create her own start-up through leading with genuine qualities of conviction and passion. Despite being during the COVID-19 shutdown, and thus delivered over Zoom, the event attracted 21 metropolitan and regional students, and was the catalyst for the Facebook page aimed at connecting these like-minded leaders.

The second event, in July, lead on from the first and labelled 'Leadership in Practice.' The intention was to provide examples of how successful leaders had impacted UWA clubs, Faculty Societies and the Guild recently, in the hopes of inspiring and informing guests who would very soon have the same leadership opportunities. Residential Students' Department President Connor Price spoke about his time engaging 'College Row' socially and professionally whilst battling COVID-19 and related well to all students, especially those in regional WA. Student Managed Investment Fund (SMIF) Economic Analyst Roberto Vitali-Lawn discussed his experiences in the UWA club landscape and how students might replicate them. This event was a considerable success and had the most YLC attendees at an event ever at 95, due to international students attending via Zoom from India, Sri Lanka, Malaysia and more - something that can be explored at more YLC events in the future.

A third event will occur in December to conclude the 2020 Young Leaders Program with the theme of 'handover'.

YLC experienced difficulties in having to shift the events online, the first at quite short notice, as well as lacking face-to-face communication throughout the year. Previous years have had opportunities for highly rewarding networking between students that unfortunately were severely stunted. Despite this, the Young Leaders' Council Committee displayed incredible commitment, enthusiasm and expertise to deliver three high-quality events, and accompanying social media content, to students that hopefully will turn them into the next generation of UWA leaders. This also couldn't have been achieved without the invaluable aid UWA School Engagement Team who made sure all communications and marketing were to the highest standard possible, with the 2020 committee looking forward to continuing this profitable relationship in the future.



GUILD ACTIVITY DURING COVID-19 ISOLATION

APRIL 2020



This report covers online activity during the COVID-19 isolation period in Semester 1 of 2020. During this time, the University transitioned to online-only learning and the Guild began operating remotely. It encompasses social media platforms, servers, Zoom, and any other relevant digital platforms and communications channels for events and initiatives during the isolation period.

THE GUILD

Following several advocacy-heavy weeks of content at the beginning of lockdown, the Guild started looking towards fun virtual events for students, and ways to keep students engaged and immersed in campus culture, despite the lack of a physical campus to gather at.

In addition to video updates and important information to be disseminated, content through Guild channels was conscientiously light hearted and welfare-based. The Guild remains a place for students to turn to during difficult times, whether that be for services like Student Assist, a sense of community, or something to smile at on Instagram Stories.

COMMUNICATION CHANNELS: ADAPTING TO THE NEW NORMAL

To keep up with rapidly changing information, updates were delivered with a combination of video and written content. Informal at-home videos with the Guild President, Bre Shanahan, were recorded and posted to social media immediately, to ensure that students were kept abreast of University and Guild related news and developments. A summary of information, including links and other resources, was made available in blog posts for students to access later if needed.

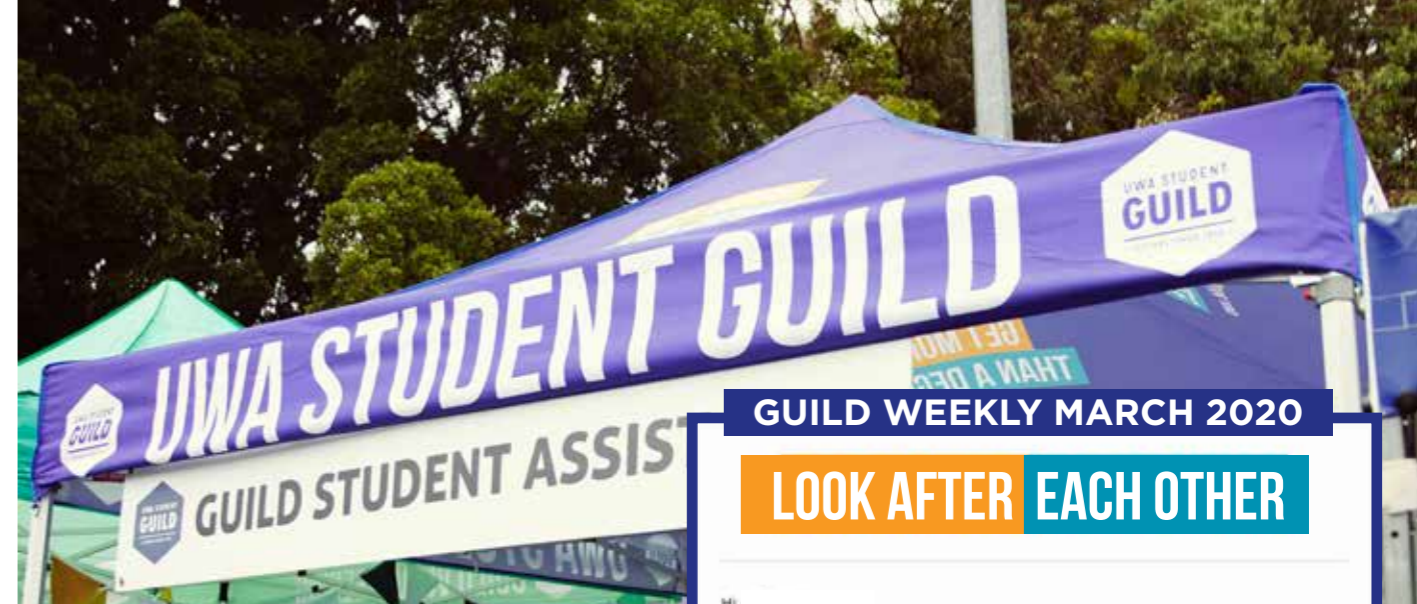
These proved very effective, with the COVID-19 Update blog post from 16/03/20 proving to be the most-visited page on the website (after the home page) in the first month of isolation and remote learning.

A COVID-19 FAQ page was added to the Guild website, addressing the concerns and questions frequently asked from students via email and social media, using information received from UWA.

SOCIAL MEDIA

By far, the most engaging posts on Facebook during this time were information-based updates on student rights, and changes to academic policy during the COVID-19 crisis. These include the following posts:

- 16/03 COVID-19 Response Announcement (Attendance Requirements): 24K reach, 19% engagement



GUILD WEEKLY MARCH 2020

LOOK AFTER EACH OTHER

Hi!

Online-only lectures and tutorials commence this week! Please make sure you check in with your unit co-ordinator or Faculty for any questions you have regarding your unit, course or assessments.

We understand that many students may be experiencing heightened stress and anxiety amidst the coronavirus pandemic. We'd like to reassure all students that both the University and the Guild are receiving advice from the Chief Medical Officer, the Health Department and the Government. **Our priority is ensuring the health of students and we are taking all reasonable measure to ensure our campus is safe.**

During this period of uncertainty, it's important to stick together as a community. **Look for the Guild Departments, Collectives, and clubs online** to stay in touch with your fellow students and maybe even meet some new people while studying remotely!

And finally, don't forget that if you ever need any academic, welfare or financial support, **our Student Assist team is still here for you** at assist@guild.uwa.edu.au. There's also a wealth of information on our website at uwastudentguild.com/assist.

Stay safe and healthy, and be sure to reach out if you need to! ❤️

FEATURED NEWS



- 18/03 COVID Update 14.7K reach, 20% engagement
- 24/03 Know Your Rights (Academic Policy) 16.8K reach, 26% engagement
- 26/03 Tuition-Free Week announcement 27.1K reach, 18% engagement
- 01/04 Ungraded pass/fail announcement 31K reach, 27% engagement

On Instagram, Q&A sessions via Instagram Stories with Bre Shanahan were a notable success. Students were able to get direct feedback on their concerns and interact on a more casual platform with their Guild President, who was attending Zoom meetings and holding discussions with the University on their behalf during this tumultuous time.

NEWSLETTERS

Guild Weekly continued to be sent out to all Guild members each week, with additional newsletters The Post (postgraduate) and International Students' Insider also being sent out fortnightly (or where possible). Guild Weekly includes all the new information and updates received by the Guild each week, plus information on Guild advocacy and initiatives, and club events.

The open rate for Guild Weekly has remained steady throughout the transition period, averaging more than 20% from a mailing list of almost 30,000.

Other initiatives undertaken by the Guild thus far include:

DEPARTMENT	INITIATIVE/EVENT	PLATFORM	OTHER RELEVANT INFORMATION
Marketing	Mindfulness activity book	Digital download (socials)	Student submissions collected
Events (with Public Affairs Council)	UWA's Got Talent	Instagram videos/hashtags	Videos posted to Instagram of talent/skill with hashtag #uwagottalent over a 2-week period, students then vote for a winner on a third-party content aggregator.
Pelican	Online-exclusive publication for edition 2	issuu	
PROSH	Online publication	Accessed via PROSH website, promo over a variety of platforms (Facebook, Instagram, UWA channels)	bit.ly/PROSH2020 , live until 17/04



GUILD ACTIVITY DURING COVID-19 ISOLATION

GUILD VOLUNTEERING (GV) INITIATIVES/PROGRAMS

During the isolation period, Guild Volunteering updated their service to ensure that students can still have impact and increase their transcript-recognised volunteering hours from their homes.

New initiatives included:

- Virtual Micro Volunteering: virtual micro-volunteering sessions via Zoom replaced on-campus sessions. These were a huge success, with many sessions hosting over 30 participants, led by student program coordinators Marcus Lim and Teba Al Taey. Activities included making cards and letters of support (using Canva) for Bethanie Aged Care facilities, as well as healthcare, retail and service workers.
- Student Welfare Drivers (in collaboration with UWA): assisting with the recruitment of students to safely deliver emergency care packages to self-isolating students and those facing hardships.
- Virtual Primary School Mentors (GV transcript-recognised): GV developed a relationship with a local primary school to provide virtual mentoring to families in vulnerable situations, who face barriers with distance learning. UWA students mentored families via video link through distance learning packages set by the school.
- Social Media for Good (GV transcript-recognised): Students continued to be paired up with non-profit organisations, with the support of student leader Jamie Dehouck, to support them with social media projects.
- Bethanie Aged Care (GV transcript-recognised): A team of students provided virtual social visits to seniors in residential care.
- GV continued connecting with key partners to develop skills-based virtual volunteering opportunities such as digital marketing campaigns, help with Mailchimp, graphic design, copy writing etc.
- GV created more informal non-transcript recognised opportunities for students to volunteer safely with communities impacted by COVID-19 (e.g. telephone/pen pal schemes).
- A communications strategy was developed featuring our student program coordinators to continue engagement and awareness of suspended GV programs over the isolation period (e.g. mindful gardening tips by Guild Gardens coordinator, or nature photography feature by Photographers for Good).
- A virtual National Volunteer Week in Week 12 of semester 1 was rolled out.

GUILD STUDENT DEPARTMENTS

The student departments worked to provide spaces for students online to meet and get involved. This was primarily done via the department Facebook pages and Instagram accounts, with notable other spaces emerging as time went on (e.g. Discord and niche Facebook groups).

Relevant departments such as Welfare and the International Students' Department also produced broader content for UWA students who were isolating alone or away from home, in the form of blog posts and updates to the Guild website.

GROUPS AND COLLECTIVES DIRECTORY

The Guild established a running Directory for all the department pages, groups and collectives on the website, which has been maintained throughout the year. The Directory helps students to connect with on-campus communities digitally, perhaps before seeking them out in a face-to-face capacity, or to get involved while unable to re-enter the country.

FACEBOOK GROUPS

Departments established new groups while transitioning to remote learning, with a notable increase in online engagement from students. The groups were smaller and more interest-based, such as the Welfare Department groups The Library (a book recommendation/discussion group), Netflix & Spill (similar, but for TV shows), and Pet Pals of UWA (students sharing photos of their pets).

DISCORD

Discord is a remote server that allows for groups to communicate via text, voice chat or video. Initially a place for gamers to collaborate and chat, it has gained popularity in the wider community as a virtual space for groups to 'hang out'. It provides a way to run a variety of meetups including movie nights, live chat for games of all kinds and social gatherings online. Departments and clubs began setting up Discord servers to function as a kind of clubroom online for their respective communities.

See the following page for events held and initiatives undertaken by Guild Student Departments during the transition to online remote learning.

DEPARTMENT	INITIATIVE/EVENT	PLATFORM	OTHER RELEVANT INFORMATION
Access Department	Women's Access Collective (online),	Zoom/Discord	events including: Sexual Assault and Domestic Violence in the Margins; Virtual Gaming; Quarantime TV Movie Night
	Access Discord Server	Discord	
Environment Department	Enviro Movie Night	Netflix Party	Group movie viewing
	Plant Pals of UWA (group)	Facebook	Students share photos and updates of their plants at home
Ethnocultural Department	What is the Good Life: East, West, North & South (with ISD, UPhilSoc)	Zoom	Philosophical discussion on the topic: what is the Good Life?
	You Can't Ask That video series	Facebook	Breaking down cultural stereotypes with club collaboration/ input - answering difficult questions via student submission and video responses.
International Students' Department	ANHB1101 Online Study Night with Dr. Nailya Kitaeff	Zoom	Q&A session with ANHB1101 tutor Dr Nailya Kitaeff covering all topics in the unit so far
	Kahoot Quiz Night: Are you a Perfect Perthian?	Zoom/Kahoot	Quiz Night with prizes, testing Perth knowledge (International Students only)
	14-Day Self-care Plan	Facebook/Instagram (currently active)	Guided welfare tips and activities over 2 weeks, including journaling, cooking, meditation, Google Visit, LinkedIn on-line courses and more.
	Livestreamed yoga	Facebook Live	Every Saturday from 5-6pm with yoga instructor Jin Ang
Pride Department	TikTok Competition	TikTok	Funny LGBT-based TikToks - winner will receive a roll of toilet paper
	Pride Pen Pals	Email	Complete survey to be paired up with someone who shares your interests and start corresponding during the isolation period.
	Movie Nights	Discord	Saturdays at 8pm, live streamed on the Pride Discord Server
	Pride Against Humanity	Discord/Pretend You're Xyzzy	Games night with live online voice chat
	Skribbl.io Games Night	Discord	Games night with live online voice chat
	Stay at Home Gay at Home Yoga	Zoom	Live yoga by the Pride Department
	Outspoken website	Wordpress/ Square-space	In progress - looking into setting up a blog site for department publication Outspoken to allow for online content year-round.
Residential Students' Department	Minecraft server	Minecraft	
	Discord Server	Discord	
Welfare Department	Treat Yo' Welf Tuesdays	Zoom	Various Tuesday morning catch-ups, including Online Pet Café; BYO Book Club; COOK1101; and Zoom Yoga
	Welfare Dept Guide to CoronaVirus	Blog post (Guild website)	Extensive guide to looking after yourself in isolation, with resources and services to turn to in hard times.
	CALD Mental Health: Lived Experience Talk	Zoom	Discussion featuring guest Mohammed Hadi Rahimi (Head-space). Mental health in Culturally and Linguistically Diverse communities.
	STUDYSmarter from Home (with STUDYSmarter)	Zoom	Workshop on getting the most out of studying at home
	The Library (group)	Facebook	Online book club/discussion forums/recommendations
	Netflix & Spill	Facebook	Online TV show recommendations/discussion
	Pet Pals of UWA (group)	Facebook	Group for sharing photos of pets
Women's Department	End the Violence Week (online)	Various online platforms including Zoom, Women's Dept socials	Events including: #endtheviolence video campaign launch; Do you know abuse? Quiz; Interactive workshops
	7 days of advocacy spotlights	Facebook/ Instagram	Online version of the planned End the Violence Week on campus.
	LGBT+ Collective (online)	Various online platforms including Zoom, Women's Dept socials	Events including: Sexual Assault and Domestic Violence in the Margins; Iso Pamper Sesh; Games Night
Societies Council	Virtual Easter Egg Hunt	Facebook	Easter eggs hidden in posts on club pages and groups all over Facebook for students to find - prize for who finds the most
MCW Committee	Small Talk podcast	Anchor	All about the MCW committee and what they do, with guests from Guild representatives, club executives and MCW team members.

GUILD ACTIVITY DURING COVID-19 ISOLATION



CLUBS & SOCIETIES

Like the Guild departments, clubs and societies massively increased their online presence during isolation. Many clubs established Discord or Minecraft servers, or groups specific to being in isolation (with activities/competitions etc.).

What stands out from the club activity is the range of different event types, platforms and ways to engage. Events were inclusive, mindful and productive, with the focus being on connection during isolation. It was great to see such a positive effort and group response from all clubs, particularly the Faculty Societies.

CLUBS IN QUARANTINE

Notably, the Guild Societies Council established the Facebook group UWA Student Guild Presents: Clubs in Quarantine, where UWA clubs could share their various events and initiatives to a wider audience than their own following. The group gained over 700 members in the first few weeks of remote learning alone.

A breakdown of club activity can be found on the next page. Note that this was what could be found through groups, club pages and profiles, and Facebook events – there may well have been many more small meetups and events occurring remotely that are less prominent.

CLUBS IN QUARANTINE BREAKDOWN

LOOKING FORWARD

In this current climate of uncertainty, the Guild aims to keep the campus culture of UWA alive and well and continue to provide students with the level of advocacy, support and fun that we have built our reputation on. The response to moving online was extremely positive, with many students embracing the challenge of staying connected virtually whilst isolated.

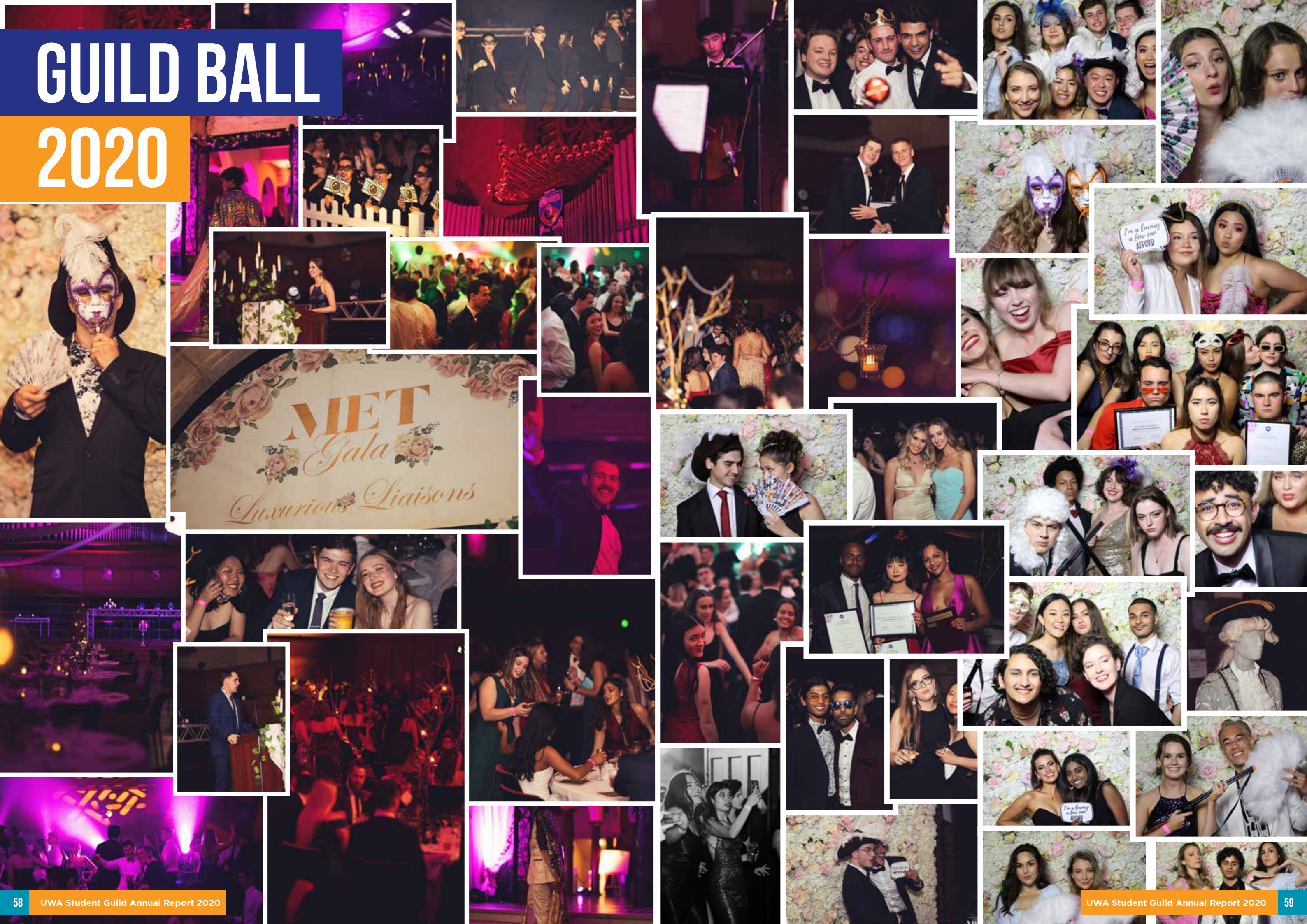
The online presence of the Guild, our Departments and the affiliated clubs and societies experienced massive growth and change during the isolation period, which created a strong foundation for communications and connectedness when students and staff returned to campus for Semester 2.



INITIATIVE/EVENT	INITIATIVE/EVENT	PLATFORM	OTHER RELEVANT INFORMATION
ALVA Student Society	ALVA & SU Present: Art vs Science Quiz Night	Zoom (Google Docs answer sheets)	Live streamed quiz night in teams
	Live: Design Talks (with CASA, EMAGN and SONA)	SONA Facebook page	Q&A on the design industry from professionals in the architecture field, Monday afternoons
	Art + craft night with ALVA	Zoom	Tuesday night art and craft activities
	ARTSOLATION	Facebook (group)	Art challenges and activities to participate in/discuss/share
Arts Union	Let's Get Physical	Instagram Live	Live workouts on Mondays and Thursdays at 10am run by the Arts Union committee
	Discord Server	Discord	
Blackstone Society	Iso-cise	Instagram Stories	Exercise-based challenges shared via Instagram Stories
	Movie Nights	Netflix Party	Fridays from 7pm, movie chosen via poll
	Rod's Kitchen Rules	Register interest for Zoom link	Cooking tutorial with Blackstone Education VP
	Clayton Utz Pres. A Day in the Life	Webinar	Careers Webinar series, starting with Clayton Utz lawyers and P&D team - learn about clerkship and grad job application processes.
	Mooting 3: Handling Questions from the Bench (with College of Laws)	Zoom	Guest speaker Patrick Mackenzie (King & Wood Mallesons) with tips on answering a Judge's questions and developing a better oral argument.
BPhil Union	Quarantine Cuisine videos	Facebook	MasterChef-style cooking competition videos
	People's Choice Awards voting game	Facebook (ongoing)	Knockout rounds with pop culture icons to find a winner
	ON REPEAT by BPhil Union	Facebook (group)	Music recommendation/discussion group
Chess Association	UWA vs UniMelb Blitz Tournament	Lichess	Online blitz tournament against UniMelb
DESI Student Society	You Can't Ask That (with EthnoCultural Collective)	Facebook	
ECOMS x SU x Tennis Club x Blackstone x UEC x HSS	Communal Yoga	Zoom	Weekly Sunday afternoon Yoga session
FABSOC	Self-Care Saturdays	Instagram Stories	Beauty and fashion tips every Saturday at 11am
	FABulous Sunday Sesh playlist	Spotify	
Harry Potter Society	Harry Potter Movie Nights	Netflix Party	
	Discord Server	Discord	
	Triwizard TournamEME competition	Facebook	Best Harry Potter related original memes will win prizes each week
Health Students' Society	HSS Presents: Club Penguin in ICeIsolation	Discord/Club Penguin	
	BPhil x HSS Kahoot!	Zoom/Kahoot	
	ALVA + HSS // ZOOMba	Zoom	Group Zumba class
Italian Club	Conversazione	Zoom	Weekly meetup moved online, with theme weeks (Tues at 1pm)
Music Students' Society	MSS Watch Party	Netflix Party	
	Evolution of an Idea: Bringing Ideas to Market with Emily Martin	Zoom/Google Doc question submission	
Science Union	ALVA & SU Present: Art vs Science Quiz Night	Zoom (Google Docs answer sheets)	
	Medical Applications Workshop (with Fraser's Interview Training)	Webinar	2-hour workshop to maximise chances of getting a medical interview offer
Students for Refugees	Online Activism Weekend for Refugees Rights	Various platforms for online activism	
UEC	UEC in Isolation (group)	Facebook	Competitions and challenges to share
UEC x SU x Leisure	Black Triangle Minecraft Server	Minecraft	Communal Minecraft open to anyone, hosted by 3 clubs
UPSoc (Undergraduate Philosophy Society)	Philosophy of conspiracy theories	Zoom	Continued after successful first event - philosophical group discussions
Woolnough Society	Photography competition (rock samples/outcrops)	Facebook (email submission)	
	Sunday Vibes - Woolly Chillout on Zoom	Zoom	Paleoart/drawing sessions, Sundays from 2-4pm

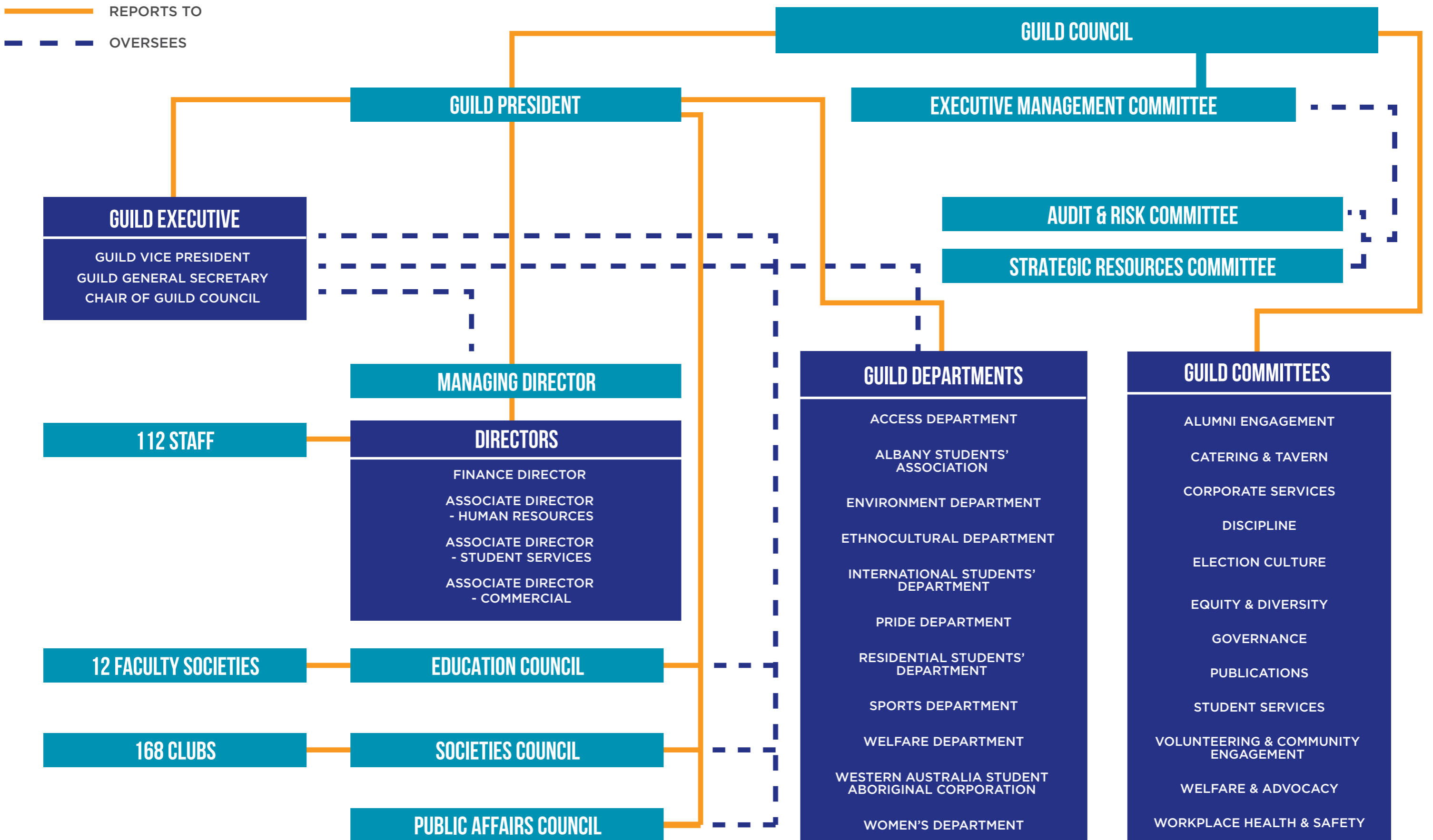
GUILD BALL

2020



NIET
Gala
Luxurious Liaisons

GOVERNANCE STRUCTURE 2020



2020 FINANCIAL FIGURES

CATEGORIES	AUDITED 2020	BUDGET 2020	AUDITED 2019
Student Services & Amenities Fee (SSAF) and Associate Membership	2,794,223	2,747,659	2,875,818
Property (net return)	70,730	341,572	146,640
Catering Division (net return)	241,096	77,507	98,171
Second Hand Bookshop (net return)	20,232	4,594	9,077
Tavern (net return)	56,479	23,162	(2,318)
Total Operating Income	3,182,760	3,194,494	3,127,388
Student Representation	-441,344	-469,249	(510,702)
Sub Councils and Guild Departments	-363,006	-378,869	(335,783)
Student Assist	-243,717	-375,345	(369,243)
Student Services	-322,160	-611,535	(538,267)
Volunteer Centre	-131,322	-212,076	(190,835)
Administration Services	-363,647	-558,887	(514,546)
Financial Services	-483,232	-645,780	(600,365)
Information Technology Services	-112,268	-200,638	(144,057)
TOTAL EXPENDITURE	-2,460,696	-3,452,379	(3,203,798)
SURPLUS / (DEFICIT) FROM OPERATING ITEMS	722,064	-257,885	(76,410)
Non-Operating Income - Mainly UWA Pool Investments	157,604	235,000	566,603
REPORTED ACCOUNTING SURPLUS/(DEFICIT)	879,668	-22,886	490,193
CASHFLOW SUMMARY			
Accounting Surplus (Deficit)	879,668	-22,886	490,193
Add Back Depreciation (non-cash)	526,220	444,581	504,207
Deduct Non-Operating Income	-172,711	-250,000	(557,848)
Changes in Assets and Liabilities	-819,014	-	389,203
CASH SURPLUS / (DEFICIT) FROM OPERATING ITEMS	414,164	171,696	825,755
(Deposits)/Withdrawals in Investing Activities	4,354	-	(80,751)
CASH SURPLUS/(DEFICIT) BEFORE CAPITAL EXPENDITURE	4,354	-	745,004
Capital Expenditure	-261,187	-	(965,395)
NET CASH SURPLUS/(DEFICIT)	157,331	171,696	(220,391)

UWA STUDENT GUILD STATEMENT OF AVAILABLE NET CASH & INVESTMENTS	DEC 2020 AUDITED	DEC 2019 AUDITED
Current Assets	3,933,777	2,941,551
Non-Current Assets	8,204,329	8,405,189
CASH AND INVESTMENTS	12,138,106	11,346,740
Current & Non-Current Liabilities	-2,035,949	-2,124,251
TOTAL LIABILITIES	-2,035,949	-2,124,251
NET AVAILABLE CASH & INVESTMENTS	10,102,157	9,222,489





Western Australian Student Aboriginal Corporation



EXPERIENCE
STUDENT CULTURE