



1.0 WELCOME AND OPENING

Owen welcomed all Councillors, directors and proxies and acknowledged that UWA is situated on Nyoongar land. He paid his respects to Nyoongar elders past and present, and acknowledged the Nyoongar people remain the spiritual and cultural custodians of their land and that they continue to practice their beliefs, languages, values and knowledge.

1.1 Attendance

Tom Henderson (Guild President), Cam Fitzgerald (Vice-President), Sam Shipley (Secretary), Lizzy O'Shea (Ed Council President), Honny Palayukan (PAC President), Maddie Mulholland (SOC President), Bec Doyle (Women's Officer), Max Riley (Welfare Officer), Bryn Howells (Environment Officer), Michael Morrissey (Guild Sports Representative), Kenneth Woo (ISS & OGC), Owen Myles (Chair & OGC), Alex Bennet (OGC), Rida Ahmed (OGC), Jonathan Lo (OGC), Aiden Depiazzi (OGC), Millie Dacre (OGC), Rebecca Lawrence (OGC), Laura Clappinson (Queer Officer), Natalia Verne (Queer Officer), David Raitel (PSA President).

1.2 Apologies

Daniel Jo (Treasurer), Richie Wu (OGC), Meredith Cully (OGC), Francois Schiefler (OGC).

1.3 Proxies

Emma Boogaardt (for Daniel Jo), Kieran Natawala (for Richie Wu), Thomas Beyer (for Meredith Cully), Brady Johnston (for Francois Schiefler).

1.4 Observers

None.

2.0 DECLARATIONS OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

3.0 CONFIRMATION OF PREVIOUS MINUTES

3.1 Guild Council Meeting 25th June 2014

Approved via circular.

4.0 BUSINESS ARISING FROM PREVIOUS MINUTES

5.0 DIRECTORS' REPORTS

5.1 Managing Director's Report

The MD noted that the Staff Satisfaction Survey had been run independently by the HR officer, who reported the results to the Executive Management Committee. The MD provided a summary of the survey as follows:

"In terms of rating an employee's satisfaction, 83% of employees indicated a rating of 7 or above (with 10 being the highest) in answer to the question 'I enjoy coming to work each day'."

The MD referred to item 5.1.1, which contained the concept design (approved by the University) for the construction of a Subway and Boost outlet within the Refectory. The next step included presenting a business case to the Strategic Resources Committee (SRC), with the intention that SRC will make a recommendation to Guild Council to proceed with the project, subject to final statutory approvals and negotiating a final lease document.

5.2 Finance Report

The MD noted that the positive financial performance trend for 2014 continues with the YTD cash from operations figure being \$220K ahead of budget. The MD referred to item 5.2.2, which showed that of the \$472K capital expenditure, incurred YTD in 2014, that \$339K related to 2013 approved capital projects, including the Tavern bar refurbishment and the Guild Consolidation project.

5.3 Catering Director's Report

The MD presented the Catering report (in the absence of the Catering Director) and asked for any questions on the circulated report. There were no questions.

5.4 Director of Student and Corporate Services' Report

The DSCS reported that the Texchange software was being updated and some minor modifications are underway with the aim to launch it within days. The DSCS noted that the Student Assist team have done a very good job and have become more transparent in operations. There have been 380 cases until the end of June, with lots of complex cases. The Student Assist team have been impressive in their operation, particularly with liaising with faculties. The DSCS noted that the additional Guild Events position would be decided by the end of the week.

6.0 REPORTS

6.1 Guild President

Report as tabled. Tom noted that there was an issue yesterday with a poster being approved that shouldn't have been. When notified, all posters were taken down. The mistake was made by staff member and has been remedied for future issues.

6.2 Vice-President

Report as tabled. Cam said that Guild Weekly (the new G-News) was received very well; with good feedback and 1,300 click backs.

6.3 Secretary

Report as tabled.

6.4 Treasurer

Report as tabled.

6.5 Education Council President

Report as tabled. Lizzy said there is an event at UniHall tomorrow night to talk about the Guild, ISS and Student Assist. She said EdCon went really well, and that she ran workshops. She said the costs for UWA were low but not finalised and that she would circulate the costs when they are finalised. She said she paid registration out of Tom's Special Project Budgets for UWA students with equity grants.

6.6 Public Affairs Council President

Report as tabled. Honny said that as part of Fringe Festival there would be a comedy night in the Tav and that the comedian had been booked.

6.7 Societies Council President

Report as tabled. Maddie said that 51 Clubs and FacSocs were locked in for Club Carnival on Tuesday. She said that yesterday there was a meeting with Mellen Events to discuss CoLab festival, which they want to bring to UWA and Oak Lawn. She said they want to engage clubs and FacSocs and that there are great opportunities to get involved and also \$5 commission for ticket sales.

6.8 Women's Department

Report as tabled. Bec said that last night was the first Damsel Creative Night, which huge success with lots of new people. She said it was the biggest Women's event that hasn't been a 'come down to Oak Lawn' and the most people in the last three years.

6.9 Welfare Department

No report submitted. Max said he had been doing a fair bit of work to ensure semester two runs well. There will be Sex Week, Mental Health Week, more pop-up Welfare events. Max said two members of Welfare subcommittee have been doing great work with a mobile pantry that will have free food in it. He said they received a donated cupboard from IKEA and that there will be free food on campus sometime soon, but it's yet to be finalised. Max said that over the last couple of days there have been concerned emails about Jewish students. He said he contacted security to discuss strategies to ensure students are safe. Max said he will do everything within his power to make sure all students are safe.

6.10 Environment Department

Report as tabled.

6.11 International Student Services

Report as tabled. Kenneth said there would be an info session at UniHall tomorrow, with free desserts! Kenneth asked Councillors to come down and explained that they would be targeting international students - largely with Guild services such as Student Assist. Kenneth said that earlier in the day he met with Director of the International Centre. Last year there was an issue of fees being overcharged, with fees exceeding 7%. Kenneth brought it up with the International Centre and the university has mucked up. He said there are discrepancies and that the DVC (Education) is investigating it and that refunds are likely.

6.12 Queer Department

Report as tabled. Laura said that last Thursday she attended a presentation on Australian Workplace Equity Index, about UWA as an employer of LGBTQI. She said that UWA does really well and this filters down to students. She said they are considering surveying students (already do staff) to see how their experience fits in.

Natalia said there were currently 212 responses to Queer Relationships survey (nearly 1% of the student population), which was fantastic.

6.13 Guild Sports Representative

Report as tabled.

6.14 Postgraduate Students' Association

Report as tabled.

6.15 Residential Students' Department

No report submitted.

6.16 Aboriginal & Torres Strait Islander Students

No report submitted.

6.17 UWA Sports Council

No report submitted.

7.0 QUESTION TIME

Alex asked how CoLab would run a bar alongside the Tav.

Tom explained that CoLab will be running the Tav and that the Tav will rescind its licence.

Rebecca asked about an update on wifi.

Tom said the update was in his report. He said the Tech Advisory Group has been developed and that the EY report has come through about wifi. He said the university has prioritised Unifi and is continuing to look at it. He said in terms of projects, they are looking to improve the wifi on Oak Lawn through access points in new buildings, along with new access points in Reid Library.

Aiden asked Lizzy whether there was any update on SLETS and asked whether there would be another SLETS survey.

Lizzy said that half has been completed, with the faculty-specific results unfinished. Lizzy said the intention was to only have one, so there wasn't another in the works. She said in the future, Jess Toon (Research Officer) would be responsible for the survey.

Tony said an email went out by Alec Cameron about SURF results and that Jess is going to analyse that, which will then be used to decide whether we'll do another SLETS-like survey. Tony said that in the future, it is important to keep it with research officer, which is more legitimate to university.

8.0 MOTIONS ON NOTICE

- 8.1** That Council approves the budgeted project consultant fees of \$97,000 to complete the Detailed Design (Phase 2) of the Guild Student Central Hub project (Part A).

Moved: Tom Henderson; Seconded: Sam Shipley.

Tom said the design from Hames Sharley was circulated. He said Hames Sharley recently received many awards at Architect of the Year. He said they must be brought in to complete the detailed design for things like air conditioning and furniture.

Wayne said the project was born from Masterplan and this project was the first priority. He said that previously council have approved the concept and feasibility phase and that the report has emerged. The Project Design Group has been very active, with lots of student rep involvement. He said that UWA has been fully consulted all the way through. The Project Design Group will then give recommendations on price. He said the minutes are attached from last PDG meeting and the minutes outline the deliberations. He said a big discussion point was about mechanical services such as air conditioning. He said the Guild President wanted to do it right, and to have mechanical services in place. Wayne said they seek a commitment of \$97K on top of already committed \$66K, which is already budgeted. He said some funding had been secured from investment and cash reserves and that they will constantly seek other funding sources.

The motion was put. **Motion 8.1 passed unanimously.**

- 8.2** That Council:

1. Issues a recommendation to the Societies and Public Affairs Councils to immediately terminate the affiliation of the UWA Socialist Alternative to those Councils, including immediately withdrawing all benefits of affiliation awarded to the club; and
2. Issue an apology to all UWA students and the wider community for actively approving the publication and display of the poster featuring the phrase "Israel is a terrorist state".

Moved from the floor. *Moved: Aiden Depiazzi; Seconded: Rebecca Lawrence.*

Aiden moved the motion from the floor. He explained that the incident with the posters only happened on Monday or Tuesday and that he received a letter from the Australasian Union of Jewish Students (AUJS) today.

Aiden moved a procedural motion that notice requirements be waived for the motion, as it may be deemed urgent. Motion passed.

Aiden said that clubs have the right to freedom of speech, but the poster was unacceptable. He said the event wasn't approved and poster shouldn't have been approved, but it was, which angered AUJS. He said the letter from AUJS was sent to the people they knew on Council, such as himself and Rebecca.

Max said he had not seen the letter from AUJS and asked Aiden if he could circulate it.

Tom said that he had already issued an apology letter to AUJS and that it was already visible in Councillors emails.

Maddie said she felt uncomfortable being directed by Guild Council to order SOC, as there are discipline regulations in place. She said it should not be done through SOC, but through Discipline Committee. She said 'natural justice' allows them to reply. Maddie said she had received complaints about the UWA Socialist Alternative and that a case was already underway to take to disciplinary committee. She said it should go through the correct procedures, with complaints going to Discipline Committee, which invites those responsible to come in and hear allegations and respond.

Alex asked whether the motion could be split into two motions.

Aiden asked which part Alex thought would be controversial.

Alex said the disaffiliation part could be controversial, as the club had followed procedure.

Tony said he emailed the people from UWA Socialist Alternative saying they needed to change their poster. He said he also went and watched the event to ensure that nothing went wrong. He said it was not well attended. Tony said that after the Guild said “you cannot use the particular phrase on the poster” there was no posters left up.

Alex said by no means did he want to put staff in the crossfire, but it seems like the two parts of the motions are different.

Aiden moved an amendment to the motion, on the case that Tom sent an all-student email: “That Council issues a recommendation to the Societies and Public Affairs Councils to immediately terminate the affiliation of the UWA Socialist Alternative to those Councils, including immediately withdrawing all benefits of affiliation awarded to the club.”

Lizzy said while the Discipline regulations may be long-winded, they are due process. She said she would have issues with not respecting them. She said the Guild could call an emergency Discipline Committee meeting to discuss this and then put recommendation to SOC.

Maddie said that she and Honny would go through correct disciplinary procedures, but they would be uncomfortable going straight to SOC. She said they need to be fair and set the proper precedent.

Tony said when talking disaffiliation, would it be for the event held yesterday or is it for a whole range of issues? He said they did with the situation and the club did respond and comply.

Aiden said someone would still need to move a motion at SOC, but the Guild’s stance should be on the complaints made to the Guild about the club.

Tom said we need to be specific about what they may be reprimanded for. He said wouldn’t it be better to ask SOC to investigate before making a recommendation?

Rebecca said this had drawn attention from AUJS and that the Guild should act.

Tony said wherever you decide to go, be mindful of the whole picture. He said everyone is on the same page, but it’s about the method of doing it. He said maybe re-think about how you tackle it completely. The way the Guild responded to the poster incident was to diffuse the situation. He said that the Guild should reflect, take a step back and look at the best way to tackle it.

The motion was put. **Motion 8.3 failed as amended:**

“That Council issues a recommendation to the Societies and Public Affairs Councils to immediately terminate the affiliation of the UWA Socialist Alternative to those Councils, including immediately withdrawing all benefits of affiliation awarded to the club.”

For: Aiden Depiazzi, Millie Dacre, Rebecca Lawrence.

Abstaining: Sam Shipley, Maddie Mulholland, Kenneth Woo, Jonathan Lo, Brady Johnston (for Francois Schiefler).

Against: Tom Henderson, Cam Fitzgerald, Lizzy O’Shea, Honny Palayukan, Bec Doyle, Owen Myles, Alex Bennet, Rida Ahmed, Emma Boogaardt (for Daniel Jo), Kieran Natawala (for Richie Wu), Thomas Beyer (for Merredith Cully),

- 8.3** That Council asks the Societies Council and Public Affairs Council Presidents to immediately investigate the UWA Socialist Alternative's cumulative actions, with the aim of forming a recommendation to the next Societies Council Meeting.

Moved from the floor. *Moved: Tom Henderson; Seconded: Lizzy O'Shea.*

Tom moved the motion from the floor. He moved a procedural motion that notice requirements be waived for the motion, as it may be deemed urgent. Motion passed.

Tom said the motion was self-explanatory. He said an investigation would ensure fair procedure and that the SOC and PAC Presidents may make a recommendation to Discipline Committee if necessary.

Honny said this investigation would be much fairer.

The motion was put. **Motion 8.3 passed unanimously.**

- 8.4** That Council expresses its deepest condolences to the families and loved ones of those who lost their lives in the MH17 incident, among whom were two students coming to study at UWA and a member of UWA Alumni.

Moved from the floor. *Moved: Alex Bennet; Seconded: Lizzy O'Shea.*

Alex moved the motion from the floor. He moved a procedural motion that notice requirements be waived for the motion, as it may be deemed urgent. Motion passed.

Alex said it was important that the Guild recognised such a tragic event involving students coming to study at UWA.

Lizzy said this was brought up at an event during enrolments and that the university held a short remembrance ceremony.

Sam said the two UWA students were exchange students who were to stay at Trinity College and that it had a devastating effect on the college, particularly on other exchange students from the same university. He said this is something that is important and close to home.

The motion was put. **Motion 8.4 passed unanimously.**

9.0 GENERAL BUSINESS

10.0 CLOSE / NEXT MEETING

The next meeting will be held on Wednesday 27th August 2014 at 6.00pm. Please contact the Guild Secretary (secretary@guild.uwa.edu.au) with apologies or proxies. All office bearers will be available from 5.30pm. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.