



### 1.0 WELCOME AND OPENING

Emma welcomed all Councillors, directors and proxies and acknowledged that UWA is situated on Nyoongar land. She paid her respects to Nyoongar elders past and present, and acknowledged the Nyoongar people remain the spiritual and cultural custodians of their land and that they continue to practice their beliefs, languages, values and knowledge.

#### 1.1 Attendance

Lizzy O'Shea (Guild President), Lucy Moyle (Vice-President), Jesse Martino (Secretary), Ashleigh Kotula (Treasurer), Tom Beyer (Ed Council President), Charles Viska (PAC President), Nevin Jayawardena (SOC President), Emma Boogaerdt (Women's Officer & Chair), Rida Malik (Welfare Officer), Jessica Cockerill (Environment Officer), Sean Majeraie (ISS & OGC), Cale Black (OGC), Cameron Payne (OGC), Dave Thomson (OGC), Emma Norton (OGC), Kieran Natawala (OGC), Liam Staltari (OGC), Olivia Jo (OGC), Ellen Cohen (Queer Officer), Vikraman Selvaraja (PSA President), Maddie Mulholland (Senate Representative).

#### 1.2 Apologies

Kelly Dunn (RSD President), Carlo Guaia (OGC), Ruby Blakeway (Queer Officer).

#### 1.3 Proxies

Eloise Chenu (for Alex Hamilton), Reilly Thomas (for Aiden Depiazzi), Michael McKenzie (for Sofie O'Mara)

#### 1.4 Observers

None.

### 2.0 DECLARATIONS OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

### 3.0 CONFIRMATION OF PREVIOUS MINUTES

### 4.0 BUSINESS ARISING FROM PREVIOUS MINUTES

### 5.0 DIRECTORS' REPORTS

#### 5.1 Managing Director's Report

Tony said that number of projects have come to fruition in the last month, including the chairs and tables in guild council meeting room that have been refurbished. In addition, the tender document for Part A has been completed. He has also received agreements for lease from Boost, and still waiting on Subway to sign this document. Moreover, Hackett has been refurbished and new furniture is in, and is looking very nice. In terms of Nedlands café, the counter service area has been re-done and some of the Hackett furniture has been moved to the Nedlands Campus. We are painting new walls, the environmental team will put plants, tables and chairs outside, and we he will be bringing out a new menu. He said the Guild has had a successful UWA risk and audit meeting. He was asked no questions concerning the guild's compliance, which was a very positive thing.

---

Charlie asked whether he was allowed to do chalk artwork on the ground outside Oak Lawn for Fringe Festival in semester 2?

Tony said that the Guild Relationship Agreement has a lot of grey areas for GRA, and the Guild needs to receive independent legal advice. In terms of outing chalk on spheres of influence, it should be fine.

Maddie asked where the Guild was at with solar panels?

Lizzy and Tony said they have been approved but UWA keep changing their mind as to where they should go. The Guild is getting feasibility report for putting them on the business school, but Tony is currently unsure. He is having a meeting with business school this week.

Emma moved procedural motion for council discussion to go in-camera.

Emma moved procedural motion to moved out of camera.

Jesse asked at what stage can the construction of Subway be visible to students?

Tony said the outlets will be us with coming soon signs within the next week. The Guild will be knocking walls down and beginning a construction soon. This process has moved very quickly, and is in Subway's ball court at the moment

## **5.2 Finance Report**

Cash flow is looking positive. The Guild recorded a profit of \$36 000 in the past month. The Guild is coming up to a mid year budget review. In addition, Tony is working to decipher what savings the Guild can put to the bottom line straight away. However, the organization is looking robust moving into the second quarter.

## **5.3 Catering Director's Report**

Ken circulated his report. Catering has had a profit of \$75k and is preformed very well, net sales are marginally higher, but cost of good has been well controlled. Cost control has been successful and costs have been relatively low this month. The budget has recorded a \$156k surplus against budget of \$23k – accumulative figures of 4 months of trading, which is \$125 ahead of the forecasted budget. The Guild has recorded a variance of \$25k in depreciation.

Hackett Café will be closed for one week, and the financial impact have been known in May accounts. Reid café has extended hours during this period, and can be sustained from day trade and night trade from figures. Nedlands café has had little interruption, and is almost completed except for two walls that need to be painted.

The long term serving manager in the Tavern has decided to move on. Since October 2014, his sick leave has been coming out of the tavern budget. The total amount in 2015 (4 months thus far) has been almost \$35 000. An amount that has not been budgeted for (unlike annual leave). The Tavern is \$48k behind budget. However, the Tavern is gearing up for end of semester functions, which will help to improve this position. The Guild will stay ahead in catering but the tavern will have a revised mid year budget to forecast profit levels downwards. Ken would like to acknowledge Rodney for putting in good work regarding the Hackett and Nedlands café compliance upgrades.

Emma asked what the student feedback was on Reid being opened at mid night?

Ashleigh said that it was popular when it was announced on social media. There is always a massive rush at 11.45pm so the café usually stays open longer regardless. Additionally, the library has allowed the Guild to do take away coffees if they are in a keep cup, and she has received very positive feedback from the library.

Jess asked whether the Guild has noticed an increase in keep cup use in Reid?

Ken said that he does not have the data for this.

Maddie said that the Guild should provide college keep-cups.

#### 5.4 Director of Student Services' Report

The events team have received a grant from Subiaco council. In addition, the events website and calendar have gone live but will need some work. Student assist has been working on grass level initiatives, such as introducing Skype so Albany students can work face to face with the student assist officers, and a 'free things space' where counselling services and other important information is collated onto one page. Chloe put forward a proposal to introduce a tag line for student assist – independent advice when you need it

Emma said stressing the independence of Student Assist is a good strategy.

Lizzy said that Student Assist suggests that it's students that are offering the advice.

The Guild has been marketing its services to students significantly this month. In particular, the Guild has been promoting Reid café, and some clubs have been promoting this too. Chelsea has been working on a winter warmers campaign - letting people know about the variety of food available in the outlets. The marketing social media plan this year is to use the lifecycle of a student to drive specific initiatives – e.g. pushing special consideration during end of semester/exams. The creative and design department have been working hard on social media such as the environment recycle station and the student say no to Lomborg posts are getting good traction. Chloe is monitoring what works and what doesn't to better engage with students. The orientation survey is out, however Chloe has received half as many responses to usual. First years need to complete this survey.

The V-Fest campaign had 47 students go through, which was double what the Guild had last year. In addition, the Guild Volunteering strategy is finished, which is taking volunteering in a new direction.

#### 5.5 Director of Corporate Services' Report

The Guild is moving to online banking with processes being put through for this. The Guild is prepared for the KPMG audit, which is happening in July. This is a university compliance requirement (occurs every few years) and the Guild needs to be prepared for that. MyGuild has finished the testing phase and will be going live in next few days, and should be finished by end of June. The Guild will be having a software upgrade, in order to improve the monitoring of accounts. Mutya has been reviewing Micropower (the current system). This will be an important and sizeable investment.

Emma moved that we accept all Directors reports. **Motion carried.**

### 6.0 REPORTS

#### 6.1 Guild President

Report as tabled. Lizzy said that the Hackett renovation is finished. In addition, she sent an email to the uni-access mailing list calling for interest in a student for disabilities and medical conditions forum group. Since then, 35 people have got in touch and are interested in being involved. Moreover, Dawn Freshwater, the senior deputy Vice-Chancellor who deals with equity portfolio is happy to support this. In terms of parking, legislation has been put forward to make parking in the pit illegal. If this new legislation comes in to allow rangers to put a ticket on your car, Lizzy will ensure that authorities must not retroactively enforce this. She will ensure this is communicated to students, so students aren't taken advantage of. More generally, UWA has approved to not have an increased cap on parks – cap is 4200 bays on campus, this will not change this year.

#### 6.2 Vice-President

Report as tabled. The Albany weekend was successful; she met student representative committee and Albany students with Jesse, Charlie, Cale and Jodie.

#### 6.3 Secretary

Report as tabled. Jesse said that if you can't access your Guild email, please get in touch with him. In addition, the Mental Health Mind Map has been rolled out this past week, an important initiative that should increase the accessibility and visibility of mental health services on campus. Furthermore, if anyone is keen to help out at EOSS during the day, please send him an email.

#### **6.4 Treasurer**

Report as tabled.

#### **6.5 Education Council President**

The proposal for a better timetabling website has been progressing. Tom is also helping Maths Union get solution booklets for first year units in the science library.

#### **6.6 Public Affairs Council President**

Report as tabled.

#### **6.7 Societies Council President**

Report as tabled.

#### **6.8 Women's Department**

Report as tabled. Emma received positive feedback from the Gender Pay Gap Campaign

#### **6.9 Welfare Department**

Report as tabled. Rida thanked councillors for their help during Welfare Week.

#### **6.10 Environment Department**

Report as tabled.

#### **6.11 International Student Services**

Report as tabled.

#### **6.12 Queer Department**

Report as tabled. Pride week is coming up. Ellen hopes it will increase student awareness about what it means to be LGBTQIA on campus.

#### **6.13 Guild Sports Representative**

No report submitted.

#### **6.14 Postgraduate Students' Association**

Report as tabled.

#### **6.15 Residential Students' Department**

Report as tabled.

#### **6.16 WASAC**

Report as tabled.

### 6.17 UWA Sports Council

No report submitted.

## 7.0 QUESTION TIME

Lizzy asked Nevin whether clubs know about the special deal with the Hilton? Nevin said yes this was announced at the last SOC meeting.

Lizzy asked Sean how the response has been to ISC? Sean said everyone has been very keen.

Lizzy asked for Vik to give a bit of background on the scholarship cuts? Vik said that last year most PHD students operate on a salary, which is comprised of a scholarship paid fortnightly. This is set by the commonwealth government and increased by inflation annually. In 2008 the university took view that the mining boom caused Perth to have a higher cost of living relative to the rest of country. This increased the amount of money in the scholarship. Last year, due to budget constraints, the university cancelled the \$3500 scholarship and thus all PHD students are taking a 15% pay cut in the next 3 years which tough on the student budget. He is campaigning in convocation and trying to get post grad students to call Paul Johnson. He created motion in academic council that will stir probe the university and ensures the executive have to convince others to accept this decision.

Maddie asked what we could do to help? Vik said to support our social media campaign.

Kieran asked whether the queer department engages in marketing of any kind? What does the department do to support students? Ellen said we don't publicize too much, because queer officers aren't always 'out' to their friends and family. She needs to create an insular environment as well as ensuring people that require help can actually find the department.

## 8.0 MOTIONS ON NOTICE

Emma moved a procedural motion to discuss motion 8.1, motion 8.2 and motion 8.3 en bloc. **Motion carried.**

**8.1** That Council accepts the Guild Election Regulations, as attached, and endorses them for use for 2015 and beyond.  
*Moved: Emma Boogaardt; Seconded: Lizzy O'Shea*

**8.2** That Council asks the University Senate to accept the changes proposed to the regulations governing elections for student representatives, as attached under s8(1)(g) of the University of Western Australia Act 1911.  
*Moved: Emma Boogaardt; Seconded: Lizzy O'Shea.*

**8.3** That Council accepts the National Union of Students election regulations, as attached.  
*Moved: Emma Boogaardt; Seconded: Lizzy O'Shea.*

Emma said that after the last guild elections, the WAEC hired a new electoral commissioner who had never dealt with the election before, and he didn't like the procedures the Guild had in place. In addition, the election procedures last year were confusing to many. The Guild required a significant re-write to the regulations. The main areas are as follows. In terms of discipline, the WAEC said that they do not want to have any hand in any discipline going outside election related issues. For example, if someone punches someone on the booth, that is not their responsibility, they are solely administrators of an election. The process now goes directly to the university, and any complaints during election will be facilitated by the UWA Board of Discipline. This results in ramifications for how material will be done. That is, in the past material needed to be approved, however now, material will be costed and stamped before it is being distributed. There will be no policing of content. If anyone raises slander or offensive conduct regarding the materials, this will be dealt with by the UWA Board of Discipline who has purview to issue fine or expel students academically. The WAEC have approved the regulations, the governance committee has accepted

them, and a law firm has looked over them to ensure they are legally appropriate.

Liam asked whether the law firm had made any changes?

Emma said they defined some terms and definitions. For example, issuing officer was used but not defined. However, nothing to do with the substantive matter of the regulations was changed.

Lizzy moved that council accept motion 8.6 separately pending approval of the Guild Regulations being approved via circular after the meeting. **Motion carried.**

Emma moved a procedural motion to defer motions 8.1, 8.2 and 8.3 to be moved en bloc via circular after the meeting. **Motion carried.**

- 8.4** That Council accepts the proposed new name for the Science Library Café as attached.  
*Moved: Lizzy O'Shea; Seconded: Lucy Moyle.*

Lizzy moved a procedural motion for council to go in camera. **Motion carried.**

Lizzy moved a procedural motion for council to move out of camera. **Motion carried.**

- 8.5** That Council condemns the opening of a third medical school in Perth in the absence of any substantive action to deal with existing issues in the current training pipeline for doctors, and both supports and endorses the campaigns of WAMSS, AMSA and MSAND against this decision.  
*Moved: Tom Beyer; Seconded: Lizzy O'Shea.*

Tom moved a procedural motion to grant Kieran (President of WAMSS) speaking rights to this motion. **Motion carried.**

Tom said that there are issues in the training pipeline for medical students; so medical students are increasingly frustrated that this decision is going ahead. This is compounding the issue by adding students into an already overcrowded system.

Kieran said that he opposes the opening of the Curtin medical school for a number of reasons. Firstly, medical students aren't getting sufficient training within hospitals during education. Secondly, the number of students tripled in the last 10 years, creating a ward environment where doctors are competing against each other to learn. 2 or 3 years out of university, there are too many graduate doctors competing for positions within hospitals, which subsequently impedes upon further training to become GP. In addition, there are ongoing issues where we are short of doctors rurally, which is an inherent problem of having too many doctors in the wrong areas. He said that this is a politically motivated move due to marginal seats existing in suburbs of Perth.

Lizzy said that this motion is directly relevant to one of our faculty societies and other associations tied to the campaigns. She believes it is shortsighted in attempting to fix some of the current issues.

Emma moved a procedural motion to limit speaking time to 2 minutes. **Motion carried.**

Cameron said that he is in support of the motion. He is 5<sup>th</sup> year medical student who has experienced first hand the already existing training issues for doctors. He said that too many doctors in a hospital environment is not conducive to learning, and issues already exist that are not being addressed. He concluded by saying that so long as there isn't funding down the training pipeline, he is not in support of a new medical school.

Maddie asked Kieran where we are at with the decision about the medical school by the Federal government?

Kieran said that it is crunch time. Curtin has established an entire faculty that presently does nothing, as there is no school. The State government have put their support behind it, and have given money to the cause as a 2013 election promise. They received federal government approval 2 weeks ago and it is going to be difficult to reverse the decision.

Emma argued that it is the wrong approach to say that you're against a medical school opening up that will allow for more students to become doctors. The issues with the training pipeline have to do with the poor state of healthcare in their country, such as public hospitals being underfunded. We should be lobbying the government to increase the standard of healthcare in the state and train people in the rural communities.

Lizzy clarified to Emma that the motion is condemning the Abbott government's decision to open a new medical school at Curtin, without addressing existing problems in the discipline.

Ellen said that doctors never choose rural towns to engage in training – that is the current problem.

Kieran outlined his reasons as to why he disagrees with Emma's reasoning. There is an issue with the post-graduate education of doctors whereby 2000 doctors applied to become GP's, of those 800 missed out as there isn't enough places. He said that even if UWA were to increase the student load, WAMSS reaction would be to oppose it. All medical students oppose it. WAMSS haven't seen any action to fix the existing problems and don't understand how they are fixing the long-term problem.

Emma said that there is only a surplus of doctors because of the fraught nature of the healthcare system.

Kieran said that perhaps the motion could be amended read, we oppose increase in medical students numbers in WA as a whole, rather than just at Curtin University. Cameron moved the amendment. Amendment carried.

The motion was put. **Motion 8.5 passed as amended:**

That Council condemns an increase in medical student numbers in Western Australia in the absence of any substantive action to deal with existing issues in the current training pipeline for doctors, and both supports and endorses the campaigns of WAMSS, AMSA and MSAND against this decision.

**8.6** That Council approves the election timetable as attached.

*Moved: Emma Boogaerdt; Seconded: Lizzy O'Shea.*

The motion was put. **Motion 8.6 passed** pending circular approval of motion 8.1, motion 8.2 and motion 8.3.

**8.7** That Council:

- Condemns the racism and bigotry of 'Reclaim Australia' and defends the rights of Muslims and other oppressed groups.
- Supports the counter-demonstration called in Perth for Sunday July 19, and encourages students to stand up against racism and fascism by attending this and any future rallies against 'Reclaim Australia.'

*Moved: Emma Norton. Seconder: Ellen Cohen.*

Emma said that Reclaim Australia is islamophobic and racist and are organised by fascists. For example, in Melbourne at Richmond town hall they called a protest because a socialist was elected to council, they have an Indigenous flag and an LGBT banner. They target Muslims and very far right individuals and dislike any progressive ideas. The Guild should be inclusive and political that takes stances on these issues. She is calling for councilors to support the counter demonstration to challenge the fascist protests, humiliate and embarrass these rallies and ensure they don't feel confident enough to continue to organize these rallies ever again.

Emma moved procedural motion to limit speaking time to 2 minutes. **Motion carried.**

Tom asked whether the counter demonstration has a location?

Emma said we couldn't put a time or place on it because they haven't organised one yet, but it will be announced on the Facebook group as soon as we know.

Liam asked whether the rally (the counter rally) being organised by a specific group?

Emma said it is organised by United against Bigotry and Racism, which is a group of activists, which have campaigned

around racism in the past.

Tom said that he support the first part of the motion, but have an issue with the second half of the motion. At the last Reclaim Australia rally, trade unionists advised members to stay away from the rallies as they didn't want it to descend into a brawl. It was also held at Solidarity Park – monument to workers who have been injured on the job. If the Guild is supporting something that the union movement is uncomfortable with, he has an issue with supporting it. He said that students might end up in a tense and hostile situation with these racist individuals, which is very unsafe.

Lizzy asked whether the rally is to be in the city at the same time with bigger numbers? Or will it be in direct conflict with the fascists?

Emma said that she believes it should be where the other rally is, however there will be no fighting or violence, just chanting and shouting. Having a confrontational rally is the whole point; in order to make them feel uncomfortable because they are attacking those most vulnerable in our society. She said that union officials were involved at the last rally, and the Meat workers Union will be sending members to this one.

Tom moved a procedural motion to split two dot points into 2 motions. **Motion carried.**

The motion was put. **Motion 8.7.1 passed unanimously as amended.**

That Council:

- Condemns the racism and bigotry of 'Reclaim Australia' and defends the rights of Muslims and other oppressed groups.

Emma removed 'any future rallies' from the second motion.

Liam said that there is no guarantee that the rally still won't devolve into violence. He worries that if the guild signs up to this rally and it becomes violent this will be an issue.

Jess said that there is a protocol with rallies. Students go out there as a peaceful protest and it is up to the authorities to maintain it. In addition, students don't have to attend the rally if they don't want to, it is optional.

Emma said that orientation camps are must more risky to the safety of students than this rally. There are terror raids where innocent Muslim men are arrested for no reason – Islamophobia is greater than ever, so it is important for the Guild to take a strong stand. She also said that this motion does not force students to attend this rally

Maddie said that the Guild should have a discussion about what kind of action we can take on campus as well, as perhaps the Guild can do more to ensure the protection of vulnerable students on campus.

Tom suggested council defer the motion to the next meeting, so councilors can see how the various stakeholder groups feel about it, and if they have any more information on it.

The motion was put. **Motion 8.7.2 failed as amended.**

That Council:

- Supports the counter-demonstration called in Perth for Sunday July 19, and encourages students to stand up against racism and fascism by attending this.

**For:** Emma Boogaardt, Lizzy O'Shea, Charlie Viska, Emma Norton.

**Against:** Tom Beyer, Olivia Jo, Reilly Thomas (for Aiden Depiazzi), Liam Staltari, Michael McKenzie (for Sofie O'Mara). **Abstaining:** Eloise Chenu (for Alex Hamilton), Ashleigh Kotula, Cale Black, Cameron Payne, Dave Thomson, Jesse Martino, Lucy Moyle, Kieran Natawala, Nevin Jayawardena, Sean Matjeraie, Vikraman Selvaraja.

#### 8.8 That Council:

- Ensures at least one café on campus be developed to meet halal certification.
- Ensures all other cafes have fresh halal options.
- Ensure halal meals are not more expensive than their non-halal counterparts, such that those



students with diverse needs are not discriminated against financially.  
*Moved: Emma Norton; Seconder: Ellen Cohen.*

Emma deferred speaking rights to Osama (President of MSA)

Osama said that MSA is apolitical and he is not coming with an agenda. He is voicing the concerns of Muslim students on campus, and highlighting that they are not a liability to the university. Currently, there is only one option for halal food, which is Broadway. Other pre-packaged food is available. The food quality is not the best and it's expensive. In comparison, they have a café that is fully halal. He also added that halal doesn't necessarily mean that it's just meat, a number of other processes have to be undertaken to the food before it is consumed. There is an immense need for this. Malaysia and Indonesia have the biggest Muslim population in the world, and this is a huge door of opportunity in encouraging international students to come to UWA. If this decision goes ahead, consumer retention will be high. This is because everyone from his community will go to the café that sells halal food because they will hold a consumer monopoly.

Emma moved procedural motion to limit speaking time to 2 minutes. **Motion carried.**

Tom asked what was required for a café to meet halal certification?

Osama said that the organization that supplies meat has to meet certification. The Guild just has to get their meat from the halal certified organization and separate this from non-halal foods. He clarified that halal means permissible so most foods are actually halal.

Tony asked whether halal meat is more expensive than usual meat?

Osama said that if the Guild decides to have one halal outlet, he could help the university find the cheapest option.

Cam asked Ken whether this would be sustainable, and what costs would be associated with changing the products?

Ken said that Osama's definition of halal is very vague. In all of Australia, no abattoir in non-halal and this is constantly heckled in Parliament because Australia is a Christian country. In terms of prices, the Guild must weigh the pros and cons of this initiative. In all kitchens, there must be is no cross-contamination of food.

Tony said that the Guild requires more guidance and assistance on this issue before he is able to provide this type of alternative in the Guild outlets.

Lizzy said that in her discussions with MSA and individual students about halal food, she realized the Guild needs to provide more options. Chelsea is preparing a marketing campaign about what the Guild offers, and how the Guild can make more halal options. However, council need to direct catering more on how to achieve this change. Council also have to look at the extent to which the outlet needs to be halal. For example, does the meat have to be from a halal supplier? She said the Guild is also seeking a halal food van so the Guild doesn't have to build a whole new kitchen.

Lizzy moved an amendment to change the motion to read 'investigate' and to change the word 'ensures' to become 'ensuring.' This will provide more direction for the catering division to work out construction, time, money and any potential problems that may arise.

Emma said the motion is sufficiently general to vote. She has collected a 150-signature petition for this motion today and believes it should be passed. Council needs to pass this in order to not discriminate against a marginalized group of people.

The amendment was put. The amendment was passed.

The motion was put. **Motion 8.8 carried as amended.**

That Council investigate how to ensure:

- At least one café on campus be developed to meet halal certification.

- All other cafes have fresh halal options.
- Halal meals are not more expensive than their non-halal counterparts, such that those students with diverse needs are not discriminated against financially.

## **9.0 GENERAL BUSINESS**

## **10.0 CLOSE / NEXT MEETING**

The next meeting is scheduled for Wednesday 24th June 2015 at 6.00pm. Please contact the Guild Secretary ([secretary@guild.uwa.edu.au](mailto:secretary@guild.uwa.edu.au)) with apologies or proxies. All office bearers will be available from 5.30pm. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.