



# GUILD COUNCIL | MINUTES | 24<sup>th</sup> November 2013

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## 1.0 WELCOME AND OPENING

Lucas welcomes everyone to the last meeting of the 100<sup>th</sup> Guild Council and of the year.

Lucas welcomed all councillors, directors and observers and proxies and acknowledged that UWA is situated on Nyoongar land and the Nyoongar people remain the spiritual and cultural custodians of their land and that they continue to practice their beliefs, languages, values and knowledge.

### 1.1 Attendance

Rajdeep Singh, Annie Lei, Lucas Tan, Luke Rodman, Rida Ahmed, Maddie Mulholland, Cameron Payne, Lizzy O'Shea, Joshua Bamford, Judith Carr, Cameron Barnes, Rob Purdew, Tom Henderson, Valentina Barron, Sophie Liley, Cameron Fitzgerald, Felix Lim, Avory Allen, Richard O'Halloran.

### 1.2 Apologies

Georgina Carr and Simon Thuijs.

### 1.3 Proxies

Sam Shipley for Laura Smith (earlier) and Rajdeep Singh (later), Ahmed Sulliman for Dumi Mashinini, Honny Palayukan for Josh Bamford, Bryn Howells for Daniel Stone, Elliott Smith for Gemma Bothe.

Lucas moved to accept all attendances, apologies and proxies. Proxies and apologies accepted.

## 2.0 CONFIRMATION OF PREVIOUS MINUTES

### 2.1 Guild Council Meeting September (9 October 2013)

Minutes not yet circulated. Will be moved to the 101<sup>st</sup> Guild Council to approve and ratify those minutes.

### 2.2 Guild Council Meeting October

Minutes also not yet circulated.

## 3.0 BUSINESS ARISING FROM PREVIOUS MINUTES

Nil.

## 4.0 DIRECTORS' REPORTS

### 4.1 Managing Director's Report

Report as circulated. Regarding the progress on the Consolidation Project; in summary the project commenced on time. There are two components, the ground floor and the first floor. The ground floor component is scheduled to be operational by the end of January. Wayne said Council may want to consider how they go about launching this. The first floor component is also on schedule and looks like being completed before schedule which is the end of May. The project cost target continues to be \$1.35 million which is \$100,000 under the approved budget of \$1.45 million. Whilst we do have a stream of small variations coming through, there is enough planned contingency to absorb those.

Regarding progress on Subway and Boost - Wayne said he had a meeting this morning and the progress made there, especially after the initial planning guidance from the Masterplan, is that the architect has drawn up some options to reconfigure one or either of the outlets, but both of them together. We have now come up with a revised outlet draft. The location that was initially pencilled in for Subway is little changed but with the configuration would be a few options that incorporate Subway and Boost into a small precinct next to each other. We are hopeful that with negotiation with both of those branded outlets they will see that as a benefit being co-located with each other.

The first step is to take the advice of the architects. These architects have worked many times with Subway and Boost at shopping centres, etc. We will take the draft options to both the prospects. We have some comfort that the initial design of those outlets is agreeable for hopefully both of them or possibly one, because we are fairly confident that even if we go ahead with one of those preferred tenants that the other outlet can still go ahead and be filled by another similar tenant.

Wayne said he expects to get the drafts back within the week and put those drafts in to those clients before Christmas and get the results of that back to the next Strategic Resources meeting.

Barnes asked Wayne what his thoughts were on the handover retreat?

Wayne said he had a separate report on the transition. He said the transition policy was approved early this year and there was a requirement for him to provide an assessment on whether the handover to date has been achieved successfully. The retreat was one component and covered a lot of the training and induction requirements of the transition report.

He said he is happy with the transition policy and how it has occurred. He made one recommendation which he is hopeful that when we get to the first meeting of the 101<sup>st</sup> Council that he will be able to get confirmation from all the office bearers - that they have got their handover from the 100<sup>th</sup> Council, as that is one of the provisions in the transition policy. Regarding the Presidential confidential briefing he has some comfort that has been done. He hasn't seen the report but is happy that this has occurred. There was one thing that came up in the transition policy is the reality is that an incoming President is most likely to be somewhat tired after the election campaign and somewhat behind in their studies so we need to respect that if they disappear for a while to try to catch up.

Another thing to note is that the incoming President this year has come from an office bearer position and has a fairly good corporate knowledge of things that have happened. But if there was a President incoming who wasn't coming from an office bearer position, Wayne would be a lot more active in contacting that incoming President to provide corporate knowledge on handover and how to facilitate it.

#### **4.2 Finance Director's Report**

Report as tabled. Wayne said on a year to date basis we are ahead of budget by a slim margin on an operating basis. On a whole of Guild basis, we have clearly come well ahead of budget for year-end. From an accounting profit and loss basis we will be in excess of \$200,000 in front and on a cashflow basis we will be further in front.

#### **4.3 Catering Director's Report**

Report as circulated. Ken said that his report was endorsed by Finance and Planning at their last meeting.

For the month Catering had a surplus of \$31,000 against a budget of \$22,000 and the tavern had a surplus of \$13,000 against a budget \$18,000.

Sales have risen almost as consistently throughout the year accumulating a cost of about \$4,900 against a budget of \$4,700. The discount extended to Guild members is around \$512,000 against a budget of \$418,000, which is approximately \$100,000 above budget or 22% over budget.

Cost of goods for the month has been over budget and still 5% higher than budget cumulatively.

Payroll costs, as a percentage is 2% better than budget. This takes our deviation from budget down.

Operating expenses have been well contained and overall the cash deficit from catering business is about \$320,000 for the month of October.

For the Tavern, sales have been below budget and \$451,000 against a budget of \$554,000. Cost of goods, payroll and operating expenses have been in sync with the sales. The net surplus accumulated was \$55,000 against a budget of \$84,000, or \$30,000 worse off.

The tavern is now shut for 2013 and it will be a building site by next Monday 2<sup>nd</sup> December, for planned refurbishment. With respect to catering, the Ref including the coffee bar has ceased trading for the year and will reopen during O-Week 2014, which is around 20<sup>th</sup> February.

The Science Café has been shut and will reopen during O-Week 2014. The other two cafes that will move with respect to timetables are the Dentistry Café, which services Dentistry and Medical students, so will close at the end of December. Nedlands Café will close one week before the University.

The month of November is finishing well and we will be very close to the revised mid-year budget of around \$130,000 - \$140,000 profit.

#### **4.4 Director of Student and Corporate Services Report**

Tony said they have a Research Officer now in place to work on policy and advocacy issues and coming out of the directive of the new committee and working closely with the Guild President. Jessica Toon is seconded to that position and will be doing that for the next 12 months. At that point in time they will work out whether it is a feasible position to become permanent over all.

He said with Student Assist they are moving to a multi-skilled approach and are asking that the team be reskilled to be able to deal with all issues in terms and not being specialised just in certain areas that they can deal in.

Regarding ICT they should be finishing the migration as of tomorrow from the old servers across to the new ones. He will report on that to Council in the following weeks.

He said they are also still in discussions with their infrastructure switching to the university. They are getting some preliminary costs on that and he will advise Council further in the New Year.

They have kicked off now on the new website the new digital platforms. So the idea is that some of the key services we provide, namely events, student assist, catering and volunteering will also run off miniature microsites off the main site and provide better functionality.

Regarding marketing and communications he said they have hit the diary budget. The marketing and communications team have secured about \$32,000 worth of advertising and that means they are well and truly over the break even budget and running into a little bit of surplus. He said going into 2014 he would like to be selling that product a little bit earlier in the year and hopefully capturing more sales next year. There is still one more day of advertising open and it closes tomorrow.

The brand rollout will start on 1 December. You will start to see the new brand in locations they have never been in before. This will start next week and will take a few weeks to roll out consistently across the board.

He said they have received over 1,700 responses to the Guild Student Survey, which is excellent and in marketing terms is a very good margin to use that information. They were in the process at the moment of dissecting that information and finding out what is some of the key information that we could essentially use in terms of funding perspective. They are also in the process of organising O-Week and Returners Week.

Regarding Orientation day, the packs will be going out to clubs next Monday and they expect to see a fair bit of activity after that with the clubs and societies booking their stands and spaces. He said today was the first round of the new training program they are putting in for societies and councils and students for events management generally. It went well and they had around 27 people in attendance. This will be ongoing and rolled out across 2014.

The Camps and Pub-Crawl policy is still with the Executive and needs to be discussed at the Guild Council meeting.

Events have employed a new person to start next Thursday in a business officer role. That person accepted the position today.

Lucas moved to accept all directors' reports. Reports accepted.

Barnes moved Motion 7.7 from the floor. Normal meeting procedure then resumed.

## **5.0 REPORTS**

### **5.1 Guild President**

Report as tabled. Barnes said he would like to echo Wayne's comment that this year has been a year of thinking about the future. He said he was very encouraged by the handover retreat and it was fantastic to see the amount of passion and the amount of people who are continuing on.

He said he would like to thank everyone on Council for contributing so much this year. Particular thanks to the Executive who have offered a lot of support, and Maddie who has been there every step of the way.

### **5.2 Vice President**

Report as tabled.

### **5.3 Treasurer**

Report as tabled. Rob said that his Catering Report is not ready as there is more that he needs to add.

### **5.4 Secretary**

Report as tabled.

### **5.5 Societies Council President**

Report as tabled.

### **5.6 Education Council President**

Tom said he has emailed his report. He said he is very happy with the way Council has been run this year and is looking forward to next year.

### **5.7 Public Affairs Council President**

Report as tabled.

### **5.8 Environment Department**

Report as tabled.

### **5.9 Women's Department**

Report as tabled. Sophie said they delivered all of the bras today from the bras tree from Women's Week which was almost 100 bras and she thanked Lizzy for

her help.

She said they have finally put in all of the money from the Bare Truth and, as well as offsetting all of the printing costs, they raised nearly \$2,000 for the Butterfly Foundation.

#### **5.10 Queer Department**

Report as tabled.

#### **5.11 International Student Services**

Report as tabled.

#### **5.12 Postgraduate Students' Association**

Report as tabled. Elliott said on behalf of Gemma that everything is going well and she has a lot of ideas for next year. She will have her Annual Report prepared tomorrow. There have been a lot of meetings in regard to the Arts issue.

#### **5.13 Welfare Department**

Report as tabled.

#### **5.14 Sports Council**

Report as tabled.

#### **5.15 RSD**

Report as tabled.

#### **5.16 ATSID**

No report.

Lucas moved to accept all reports. Motion carried.

### **6.0 QUESTION TIME**

Payne enquired about the email he had received about the WAEC Tribunal and that there was going to be a motion regarding this.

Barnes said they had decided to defer it to the Governance Committee for consideration. When the Governance Committee meets they will either conduct their own review or decide to contract out an external review. It will be up to them and they will bring a proposal to Council. He said as much as he is eager to act on the recommendations he doesn't believe we should rush when we do have several months at our disposal to go through and make the considered changes.

## 7.0 MOTIONS ON NOTICE

- 7.1 **Due to a global movement to responsibly invest in companies based on sustainability and social issues and following consultation with Environment, PAC, Welfare and Women's officers for 2014, that the Guild investigate alternative investment options with JustInvest using the attached responsible investment criteria.**

**Moved: Daniel Stone**

**Seconded: Tom Henderson**

Bryn proposed an amendment on Daniel's behalf that we include that we actively support companies that have equal opportunities and family and female friendly work practices in that criteria.

He said we are just doing this from an ethical and environmental point of view because the Guild is a large organisation and in the future this will hopefully make sure that we invest in more sustainable companies and that the Guild need to be seen to be investing in the right companies.

Tom said there is no cost involved in this for the Guild as JustInvest agreed to bear the cost or future costs. It is as much an image thing for them as it is for us. He said one of the criteria is that the investments are at no disadvantage to the Guild in terms of return from its current portfolio. It is just an investigation to see if it is possible, and if it is possible and not particularly difficult to implement we will consider it at another time.

Payne asked about the concerns of investing in companies who use genetically modified food?

Bryn said we just want to avoid companies who do really negative things. He said GMO foods are bad for the environment in the sense that they are unnatural, increase pesticide use, raise food prices in third world companies.

Payne asked if all food companies do this?

Bryn said mainly the big companies. Rather than trying to find good GMO companies – he suggested they avoid the issue entirely.

Shipleigh clarified that this is just an investigation only and if we find that the company is not actually dangerous you can take it out.

Bryn said we are going to investigate companies so there may not be any companies that use GMO's. They are looking at mainly fossil fuel companies, banks, IT companies, etc.

Avery said that UWA supports GMO in that we have parts of the Bayliss building that do GMO research – does this contradict what the university supports?

Bryn said they see the Guild as coming from a student perspective. They have had some feedback from students who don't want GMO foods. He is not quite sure if that is the majority of students in the university. We can't sample every

single student. Mainly from an environmental point of view we don't like supporting companies who invest in GMO foods.

Payne asked whether we don't like GMO foods or people investing in GMO foods?

Bryn said companies investing in GMO foods.

Payne said he had a problem with this criteria for two reasons. One of which is that there is a lot of potential for GM products to do a great deal of good for our community, and it limits our options in our investments. Companies that abuse GMO, we should avoid yes, but we should not limit our investments based on this criteria.

Maddie asked what is meant by excessive in terms of pollution emissions? Would that be decided by the Student Resources Committee?

Bryn said the company JustInvest has criteria.

Payne had a suggestion for an amendment that might clarify some of the concerns that have been raised. Perhaps it could be changed to "companies using genetically modified technology in an unethical manner"?

It was decided to remove No. 9 from the attached criteria.

Payne asked how would one indirectly invest in fossil fuel companies because the way he sees it potentially impacting this is that there are a lot of companies that probably could fall into that category?

Bryn said that would be mainly banks, ie, the big four banks. JustInvest would have checks to know that the banks are investing in these companies.

Rob asked if this limits us from investing in all banks?

Bryn said Bendigo Bank does not.

Tom said that GE who do a lot of wind and other power investment, also invest in fossil fuels – would this be an issue?

Bryn said this is a guideline – we can invest in banks that are profitable and don't invest in fossil fuels. It would be a more ethical investment.

Sophie asked would it be possible to change it slightly so that we don't completely exclude anyone who indirectly invests in fossil fuel companies because she feels that would massively narrow the list of potential investments. Perhaps to preference it towards people who invest in green alternatives or who invest less than a certain amount in fossil fuel. So to exclude companies that invest a great deal in fossil fuels but not to exclude companies that perhaps invest a little in fossil fuel companies but are otherwise very good investments. It seems silly to take them off the list completely.

Tom asked if maybe this amendment should be postponed until everyone has put



more thought into it and maybe get some guidelines about the words “excessive”, and maybe put directly or indirectly as a percentage?

Lizzy said that if this is a guideline for what they are going to flag then she would assume that they go to our investments and then flag things we already invest in. Then based on this we can have a look at them and if one is a little bit bad but by our criteria not worth reinvesting or disinvesting from, we could just keep it and then have a look at the really bad ones and if we are making new investments we wouldn't use them again. If the guidelines are clear enough as they are, then this is criteria for risk assessment. It is not that we are going to immediately pull out of every company that invests in GMO's.

Bryn said this is just an investigation. We may not even be investing in any companies who support GMO's at the moment.

Sam Shipley asked if this can be changed? So, ideally if it was of no detriment or if it can be avoided and if we have two on par, that we preference the one that follows the criteria?

Bryn said that this is not going to lose us money. We would just be investing in more ethical companies that still have the same returns.

Barnes said he agreed with a lot of the concerns raised and as directors we have duties we have to consider but this is just an investigation. It is not going to cost us anything. We are not actually making any decisions right now, we are just investigating so he doesn't see why there is an issue with the Environment Department doing this investigation

Motion 7.1 put. **Motion carried as amended.**

**For:** Cameron Barnes, Annie Lei, Lucas Tan, Robert Purdew, Maddie Mulholland, Luke Rodman, Valentina Barron, Sam Shipley (for Laura Smith), Lizzy O'Shea, Tom Henderson, Judith Carr, Sophie Liley, Rajdeep Singh, Richard O'Halloran, Cameron Payne, Ahmed Sulliman (for Dumi Mashinini).

**Abstaining:** Honny Palayukan (for Joshua Bamford)

**Against:** none.

## **7.2 That the 100<sup>th</sup> Guild Council award an Honorary Life Membership to the Guild to Bob Hawke.**

**Moved: Cameron Barnes**

**Seconded: Josh Bamford**

Barnes said they had had a Centenary Meeting where they talked about the new Guild Alumni Association and one of the people there, who is a former SOC President, was talking about how a really good opportunity to launch the Alumni Association would be when Bob Hawke gets here in a few weeks' time and will probably be the last time he ever visits UWA. He said they were talking about how they were going to arrange the launch and get a media release going and get some excitement up about the Guild Alumni Association which is going to be a great opportunity for the Guild to not only boost their own profile and deliver

councillors extra support through a mentoring program but also fundraise and improve our capacity to investigate alternative sources of revenue.

How this motion came about was that they were saying - how could we get Bob Hawke involved?, and then we looked through the life membership and saw that quite astoundingly we had an ex Australian Prime Minister who had been a Guild President and a member of Council and contributed a lot to the student body not only as a Guild President but also as a Prime Minister where he regularly visited UWA. In one instance he organised and led a large event on Oak Lawn involving a boat race. Even as a Prime Minister he made the time to come back to this campus and to support the students and it goes without saying that he is a very obvious candidate to make a life member of the Guild.

He said that he thinks this is a good opportunity during our centenary year with Bob Hawke visiting UWA for the last time in a few weeks. If we make him a life member now we can have a ceremony in a few weeks' time and get a lot of publicity over our launch for the Guild Alumni Association.

Elliot asked when was the last time we had a life member and how many do we have?

Barnes said we have about 8 or 9 and the last one was in about 2000. He said that Josh Bamford did a review as part of his role on the Centenary Committee and he said that part of the problem was that Guild Council never even thought about it and it was in an old part of the Regulations. Also when it has been done in the past it has been done by a Council recognising very recent achievers. For example Emanuel Hondros was a Guild President in 1999 and was recognised a few years later. That said, under Josh's new regulations we will be going back and we have a new process to consistently look at life members on a yearly basis.

Motion 7.2 put. **Motion carried unanimously.**

**7.3 That Guild Council approve the creation of Honour Boards for the Vice-President and Secretary, to be funded out of the Guild Council special projects budget.**

***Moved: Cameron Barnes***

***Seconded: Rob Purdew***

Annie said that she thinks it is really important to recognise those Guild councillors who have put their hand up to take on a more tailored role and more responsibilities. She said this year Maddie has put in a lot and those who are going to be committed for a whole year taking on more responsibility for the Guild should also be recognised.

Maddie said she doesn't understand why the Executive doesn't have Honour Boards and this would be a great thing. We would have to decide whether it is backdated or just started now. Maddie suggested we backdate it.

Valentina asked if it is backdated do we have all the information to go back?

Barnes said he was surprised this year how much information we actually have when Jono went to invite all the previous Councillors from the archives. We have a comprehensive database on all our past Councillors including their roles, etc.

Payne was surprised that there were not already honour boards, but he said that Bob Nicholson had said back in his day that he left the room when a decision was made involving himself – so should the same occur here.

Maddie said there was precedence for members of Guild Council to support such motions, but her and Annie could leave the room if everyone wants.

Motion was put. **Motion 7.3 was carried.**

**For:** Rajdeep Singh, Lucas Tan, Luke Rodman, Cameron Payne, Ahmed Sulliman (for Dumi Mashinini), Honny Palayukan (for Josh Bamford), Lizzy O'Shea, Judith Carr, Cameron Barnes, Robert Purdew, Tom Henderson, Sam Shipley (for Laura Smith), Valentina Barron, Sophie Liley.

**Abstaining:** Annie Lei, Maddie Mulholland.

**Against:** none.

It was agreed that the Honour Boards would be backdated.

**7.4. That Guild Council endorse the Mature Age Students' Association (MASA) as a new Guild Department subject to a two-year probation period with an annual review.**

**Moved: Annie Lei**

**Seconded: Cameron Barnes**

Annie said this year part of the Guild 100 Goals is to look after minority interests at UWA. So one of the projects she has taken on board quite actively is the Mature Age Students Association. What happens is they enroll and they get looked after by UWA for one year and then they don't get looked after that. The problem is that with mature age students they are often part-time and often study for about 5 years or more. It is important that they have a support network to fall back on. She said she started the Association in Semester 1 and has held four events to date this year with a total expenditure of \$1,633.

The first two events were done through the Guild Council budget and the last two were funded out of the special grant that was approved about three Guild Council meetings ago. She said she would like to see that this is set up for next year and it doesn't lapse, because previously we have had clubs or associations which have just lapsed because no-one was supervising the department. This is going to run on its own. It has a committee at the moment with four mature age students on it and the Vice President would just take a supervisory role of the Association. She said we need it to be set up as a Guild Department so that we can get money to actually run the events.

Barnes said under the Guild regulations, Guild Council is empowered to create new departments and those departments operate within the regulations set out in Section 7 of the Guild Regulations. Out of those regs, departments can

effectively create their own constitution, comprise their own committee, but it all has to come back through Council. So Council would still supervise and approve any changes to MASA and its structure. We are effectively approving the creation of a new department with its own budget line that isn't just reliant on the occasional generous special projects grant for its operations. Annie has done a great job this year, but he said it makes sense to delegate it to actual mature age students to run their own department.

Judith asked what sort of budget would the Association be getting on a yearly basis?

Annie said in the F&P Meeting a few weeks ago it was allocated a budget of \$2,500 for next year.

Motion 7.4 put. **Motion carried unanimously.**

**7.5 That Guild Council approves the recommended 7.8 MASA Regulations to be inserted into the Guild Regulations.**

***Moved: Annie Lei***

***Seconded: Cameron Barnes***

Barnes moved a procedural motion that the motion be put to vote. Motion carried.

Motion 7.5 put. **Motion carried unanimously.**

**7.6 That Guild Council endorse the draft Student Representative and Staff grievance policy and the proposed policy development process.**

***Moved: Cameron Barnes***

***Seconded: Maddie Mulholland***

Barnes said he has had some feedback from a few councillors that they have had some negative experiences this year in terms of when there has been a staff/student grievance and there hasn't really been much of a process around how it should be resolved. This policy just seeks to put in place what we have received feedback on and have an established protocol on what a member of Guild Council or a general student rep should do if they have an issue with a Guild staff member. The policy is very clear and if an issue or a grievance isn't resolved at one level it can be kicked up to the next level and so forth.

Payne noted that the Guild President and Managing Director are not mentioned in this policy.

Barnes said they fall under our discipline regs. Barnes said the reason why the Guild President and Managing Director are different is that the Guild President is both a staff member and a student rep and the Managing Director isn't actually an employee of the Guild, he is an employee of the Council. Because he is employed directly by Council that is a more complex governance arrangement

and we are trying to get advice from Gina Barron from the University on how to actually handle that. It may be that it is more appropriate to go through an entirely separate grievance process. At the moment if there is a grievance with the Managing Director the appropriate forum is to provide feedback through the Guild Executive and Council can actually directly resolve problems with the Managing Director through that approach.

He said that part of the issue is that the Managing Director doesn't fall under the staff hierarchy so there is nowhere above the Managing Director other than Executive and Council itself so basically the procedure is you take it to Guild Exec and if you don't like the way they handle it you take it to Council. The same with Guild President, which is a little complex as they are both a staff member and a student rep.

Motion 7.6 put. **Motion carried unanimously.**

**7.7 That the 100<sup>th</sup> Guild Council expresses appreciation for the significant contributions made by Guild staff during the centenary year.**

***Moved: Cameron Barnes***

***Seconded: Maddie Mulholland***

Barnes moved this motion without notice.

Lucas said that according to Standing Order 29 he would waive notice requirements and put the motion to vote.

Barnes said he has been involved in the Guild for a long time and this year everyone has been amazing. He said everyone has really stepped up. Ken and his team have worked incredibly hard over the summer to introduce a number of new reforms and have done a great job by bringing the budget back in for the rest of the year. Tony has achieved so much within just a few months. Wayne has been a very solid Managing Director and given him a lot of support and driven through some very ambitious projects like the Masterplan. There have been so many talented staff, for example Alex Pond, who really go above and beyond for the student reps.

He acknowledged people like Chloe - who has come in and impressed so many clubs with her abilities. He said every single Guild staff member has really demonstrated that this isn't just an organisation of people who come in and collect a pay cheque, it is an organisation full of staff who are passionate about their jobs and want to go above and beyond. He said he just wanted to formally express his appreciation to all the Directors and staff.

Wayne said he also wanted to congratulate this Council and he said that every council that he has had the opportunity to work with consists of student representation and a large part of it is effectively volunteering their time and energy in large amounts and he has the greatest respect for that. He said this Council has been a long-term thinker and he is very encouraged by that. On behalf of the Guild as an organisation it is a challenge to do this and he thinks that this type of thinking for future Guild Councils will hold good stead. There are a lot of immediate things that people would like to do but if they can be balanced with getting the long-term things done and continuing from Council to Council it

will be an awesome organisation. He said everyone has been great contributors, for example at the retreat, and they should be very proud.

Ken thanked the Guild Council to placing confidence in the catering team and he thanked everyone on behalf of the catering team.

Tony said he was thankful for the opportunity. He said when you come into a role such as this you are doing it for a passion, for an interest, etc. he said everyone in the Guild Council has a lot of talent and you will be surprised what will happen with your career. He said his career virtually started around this table and it is good to see that he can help support current Guild Council members to catapult themselves into the next leg of their careers and developments. He said wherever you decide to go after being on Guild Council you will never forget this experience and everyone would have learned a lot from it.

Motion 7.7 put. **Motion carried unanimously.**

**7.8 That Ruth Payne and Richard Hill be appointed as the Directors of 2014 Prosh, and that Sean McEwan be appointed as the Editor of Prosh 2014.**

***Moved: Cameron Barnes***

***Seconded: Cameron Fitzgerald***

This was a late motion. Barnes said he was hoping to also include Pelican in this but they have experienced some delays and so Pelican is going to have to be appointed on Monday. Barnes moved a procedural motion to waive notice requirements for this motion, the reason being that it is urgent. Prosh directors are typically appointed earlier however because there were some delays with the Prosh editorial review and because we have had to wait until the Prosh editorial review came out to actually select Prosh editors and directors, the whole process got pushed back a little bit. The Prosh directors are now behind schedule and they need to appoint charities, send letters to the City of Perth, etc, so every few days is very crucial. He said that he would appreciate it if as a matter of urgency Council could waive notice requirements.

Lucas said under Standing Order 29 he thinks it is sufficiently urgent to waive notice requirements.

Barnes said this decision was unanimous. Both positions were uncontested and they were extremely impressed with both applications but particularly the editor's application. He talked about how there is going to be a lot of pressure and attention on Prosh next year and he wants to use that as an opportunity to show everyone how impressive the satirical talent of the student body is. He also addressed the concerns with this year's paper really well and he is a very big fan of a Prosh that is witty, satirical, but offensive in the right way – as he called it “punching up” instead of “punching down”. Both Prosh Editors were involved, the incoming Guild President was also involved as was Alex Pond and our HR Officer. He hopes that Council endorses the group's recommendation to accept those people.

Motion 7.8 put. **Motion carried unanimously.**

## **8.0 GENERAL BUSINESS**

### **8.1 Handover Documents**

Maddie said she has received almost all the handover documents so thank you to everyone, especially those who handed them in on time. She is still waiting on handover reports from most of the Guild Councillors, she has only received 5 so far so please hand them in straight away as she wants to compile a list she can then handover to the 101<sup>st</sup> Councillors before their first meeting on Monday.

Sunday 30 November close of business is when the Committee handover reports are due. Any questions about handover please see Maddie.

Maddie said thank you very much to everyone for putting together such fantastic reports. All the OB reports were very comprehensive and the aim of it was to improve governance so that we have a base that we can build on each year and she thinks we have started out with a very good base.

Barnes said for those who haven't done their Guild Council handovers please do this as it would be much appreciated by the incoming group. He thanked in particular Rob, Judith and Sophie who are all outgoing councillors who came to the handover retreat. He said he really appreciated seeing that leadership of outgoing councillors getting involved and helping incoming councillors and he encouraged everyone to stick around and stay involved, come to the Christmas party, come to events, play that mentoring role even if it is just informally, to new councillors who you feel a connection to. He said one of the big issues we have is that the new councillors come in and it takes them a long time to find their feet and gain the confidence to speak up especially when they have got office bearers who have been around for a long time or who are a lot older than them. It is important to provide the incoming council with as much support as we can.

Maddie congratulated Cameron Barnes on his work as Guild President this year.

## **9.0 CLOSE / NEXT MEETING**

This is the last meeting of the 100<sup>th</sup> Guild Council. The first meeting of the 101<sup>st</sup> Guild Council will be held on 2<sup>nd</sup> December 2013 at 6pm. Please contact the Guild Secretary ([secretary@guild.uwa.edu.au](mailto:secretary@guild.uwa.edu.au)) with any apologies or proxies.

All office bearers and department officers will be available at 5.30pm immediately prior to the meeting.

If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.